

CCRSC/CSC DEI Subcommittee meeting 3/2/22

Remote Zoom Meeting

March 2 2022

Present: Tracey Marano, CSC; CCSC, DEI Subcommittee Chair  
Sara Wilson, CCSC  
Court Booth, CSC; CCSC

Present from Administration:  
Andrew Nyamekye, Director of DE&I

Guest: Dr. Paula Martin, Cultural Competency Consultant

**I. CALL TO ORDER & ROLL CALL** Ms. Marano called the meeting to order at 11:32am. Roll call attendance was taken: Marano, aye; Booth, aye; Wilson, aye.

**II. READING OF THE MINUTES:** Draft minutes for 1/5/22 and 2/2/22 were reviewed. Mr Booth corrected item IV on the 2/2/22 minutes to change “Mr. Booth inquired about the levers available to SC members to affect change” to “Mr. Booth inquired how the training agenda applies to the levers available to the SC to affect change.” Ms. Wilson moved for approval of the 1/5/22 and 2/2/22 minutes with noted correction; Mr. Booth seconded. Minutes were approved unanimously.

**III. TRAINING UPDATE:** Upcoming dates for subsequent training sessions were discussed. The subcommittee set next meeting date as April 13 10:30 am.

**IV. DEI DIRECTOR UPDATE:** Mr. Nyamekye discussed the equity survey data recently received from KW Consulting and presented a preview of the report he would bring to Joint Committees at the March 8th evening meeting.

**V. PUBLIC COMMENT** Rose Cratsley of 79 Hillcrest Road, Concord, noted her appreciation for Mr. Nyamekye’s work, noting that it was “uplifting many of our realities” and that she appreciated the idea of belonging being included.

Ha Richmond, 144 Nashoba Road, Concord, noted interest in hoping to be engaged in the effort.

**VIII. ADJOURNMENT** Motion to adjourn was made by Mr. Booth, seconded by Ms. Wilson. The motion was approved by all in favor, and the meeting adjourned at 1:24 PM.

Respectfully submitted,  
Sara Wilson

Abbreviations:

CCHS	Concord-Carlisle High School
CCRS	Concord-Carlisle Regional School District
CCSC	Concord-Carlisle Regional District School Committee
CCTA	Concord-Carlisle Teachers' Association
CDC	Center for Disease Control & Prevention
CEF	Concord Education Fund
CMLP	Concord Municipal Light Plant
CMS	Concord Middle School
CMSBC	Concord Middle School Building Committee
CPS	Concord Public Schools
CSC	Concord School Committee
E&D	Excess and Deficiency
DEI	Diversity, Equity and Inclusion
FINCOM	Finance Committee
MDPH	Massachusetts Department of Public Health
OPEB	Other Post-Employment Benefits
PD	Professional Development
SC	School Committee

