

Thoreau Elementary School - 2022-2023 School Improvement Plan -

Elementary School Core Values and Learning Beliefs

We educate all students to become independent lifelong learners, creative thinkers, caring citizens and responsible contributors in our increasingly diverse global society.

Concord and Concord-Carlisle Regional School District Vision

Students of Concord and Concord-Carlisle Regional Schools actively seek varied pathways through which they achieve their potential and find joy. They will possess a strong sense of self and embrace their responsibilities as members of both local and global communities.

Concord and Concord-Carlisle Regional School District Vision of Student Learning

I am a student in Concord Public Schools and Concord Carlisle High School.

- My safe learning environment is created by respectful relationships with my teachers and my peers.
- My teachers are knowledgeable, highly skilled and passionate.
- My teachers care about me by affirming me, giving me useful feedback, and working with me individually when I need it.
- I am learning important content based on agreed upon standards, clear goals, and real world applications.
- My learning experiences are engaging, enjoyable, and challenging.
- My learning experiences vary from one another (individual vs. group work; creative vs. repetitive practice; novel vs. known; digital vs. traditional; personal choice vs. consistent topic).
- I am learning how to learn by staying organized, breaking down assignments, managing my time, using all available resources, and always giving my best effort.
- I take risks, learn from my mistakes, and know every day that I am growing.
- When I struggle, I continue to grow and learn.
- With hard work, I will be prepared for higher learning, the work world, and knowledgeable citizenship in my community and the wider world.

I am a student in Concord Public Schools and Concord Carlisle High School.

Concord and Concord-Carlisle Regional School District Core Values

The Concord and Concord-Carlisle Regional School District values:

- Excellence
- Engagement
- Perseverance
- Inclusion
- Innovation

Concord and Concord-Carlisle Regional School District Theory of Action

If we...

- Provide engaging, innovative learning experiences that support multiple paths to success,
- Ensure our students' well being,
- Create a collaborative and inclusive culture that values diversity and the uniqueness of each learner, and
- Create a physical environment that catalyzes student learning,

Then...

- Our students will achieve their potential and find joy.

CPS K-5 SIP Goals

Multiple Paths to Success	Well Being	Inclusive Culture	Innovative Environment
<p>We will foster student engagement, curriculum coverage and the academic growth of all students.</p>	<p>We will ensure the physical safety and mental well being of all students and staff.</p>	<p>We will continue to work to ensure that all students feel valued, respected and welcomed.</p>	<p>We will create a learning environment that is accessible and used by all students to foster intended student learning outcomes.</p>

Thoreau Initiatives

<p>Implement the District’s updated MTSS Framework.</p> <ol style="list-style-type: none"> 1. Screen students three times a year using the STAR reading, Early Bird and STAR math assessment. New data warehouse will generate parent reports to distribution. 2. Match Tier 2 interventions with specific student needs. 3. Monitor progress using the DIBELS 8th edition. 4. Ensure identified phonics curriculum materials are implemented with fidelity. <p>In addition to being notified in writing, student progress toward intended MTSS outcomes will be shared with parents at fall and spring conferences.</p> <p>Pilot Freckles Math Intervention program for remediation and enrichment.</p>	<p>Pilot the DESSA SEL screener with students in grade 5.</p> <p>Engage identified 5th grade students in 4-6 week Smarts Executive Function Course.</p> <p>Revitalize assemblies, plays, our PBIS Behavior Matrix: The 3 Bees</p> <p>Pilot the FlyFive and Responsive Classroom SEL curriculums K-5.</p> <p>Implement Great Body Shop health curriculum K-5.</p> <p>In concert with the Concord Police, update and train all staff using the latest ALICE safety protocols.</p>	<p>Partner with the DEI Director to connect PTG Multicultural and COAR Parent Teacher initiatives.</p> <p>Partner with The Inclusive Schools Network to identify and implement best practices for promoting inclusive practices for special education students for promoting inclusion and belonging.</p> <p>Continue participation in the district wide cultural competency committee.</p> <p>Train staff and apply the newly developed Criteria for Analyzing K-5 Books for Bias on all newly purchased texts.</p>	<p>Train all students on how to use the Buddy Bench.</p> <p>Train all staff on how to support students in accessing the Sensory Paths.</p> <p>Collaborate with the PTG to update the Grounds For Learning with added sensory features.</p> <p>Continue StoryWalk installations on site.</p> <p>Accessible Playground to be installed in the summer of 2022.</p>
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