

EMPLOYEE COVID-19 VACCINATION REQUIREMENT

The Concord and Concord-Carlisle School Districts are committed to providing a safe environment during the COVID-19 pandemic. According to public health experts, one of the best ways to stop the spread of coronavirus and to keep members of our school community safe is COVID-19 vaccination.

All school district staff are required to provide proof of full vaccination against COVID-19 by October 17, 2021.

As new CDC guidance regarding booster vaccine doses (or 3rd dose of a vaccine as stipulated by one's healthcare provider) is issued in the future, unit members will also be required to provide proof they have received those doses by a deadline to be established. All documentation related to an employee's COVID-19 vaccinations will be maintained confidentially. School building nurses and the Superintendent will have access to the information. Faculty who have not yet submitted proof of vaccination and do not have a written medical exemption prior to October 17, 2021 will be required to participate in weekly pooled testing provided by the District in addition to wearing masks until a time determined by the District.

Employees for whom vaccination is medically contraindicated may be entitled to an exemption from the requirement to demonstrate vaccination. Specific medical reasoning in writing from a doctor is required. As allowed by law, religious exemptions may also be considered also upon submission of required documentation. Faculty with an exemption will be required to participate in weekly pooled testing provided by the District.

Employees who are not vaccinated or approved for an exemption as of October 17, 2021 shall be granted an unpaid leave of absence for the 2021-22 school year or until which time they are fully vaccinated and approved by the district for return.