## **Concord/Concord-Carlisle School Committees Policy Subcommittee Meeting Minutes**

August 13, 2020 4:00 PM

**Present:** Court Booth, Laurie Hunter, Cynthia Rainey, Sara Wilson, Dorothy Presser (MASC)

- 1. Mr. Booth called the meeting to order at 9:00 AM. Roll call attendance was taken.
- 2. Public Comments. None.
- 3 Approval of Minutes from 8.6.20. A motion was made by Ms. Rainey, seconded by Ms. Wilson, to approve the minutes from 8.6.20. The motion was approved by roll call: Rainey, aye; Wilson, aye; Booth, aye.
- 4. COVID-19 Related Policies:

Mr. Booth reviewed the COVID-19 related policies that were brought to the SC for a first reading: **EBC Supplemental**, **EBCFA – Face Coverings**, **IHBHE – Remote Learning** and **IHBHE-E - Remote Learning Addendum**. Mr. Booth suggested edits to the wording at the top of the EBC Supplemental policy. The policies will be brought to the SC for approval.

## 5. Other Policy Review:

Ms. Presser noted that the Federal Government has asked districts to review and update harassment policies. The Subcommittee agreed to review the harassment policy at the next meeting.

ACE, ADF, CHA, EB, EBB, EBCD, EEAEC, EEAEC R, IC, IHBH, IHBG, IJN (all), IJOA E2, JICA, JL, Other. Mr. Booth spoke to the policies he had reviewed: ADF – Wellness, CHA – Development of Regulations, Student Dress Code/Remote Learning, JL – Student Welfare, JCL – Health Screening/Communicable Disease Prevention, and JLCC – Communicable Diseases, noting that none of them require revision. Ms. Wilson spoke to the policies she reviewed: EB – Safety Program, EBB - First Aid, and EBCD – Emergency Closings. The SC agreed to do look into File EBCD and bring it back for review. Ms. Wilson continued to speak to the polies she reviewed: EBC – Emergency Plans, EEAEC (JICC) – Student Conduct on the Buses, and EEAEC-R (JICC-R) – Student Conduct on School Buses. Ms. Rainey spoke to the policies she reviewed: ACE – Nondiscrimination on the Basis of Handicap, IHBF Homebound Instruction, and IHBG – Homeschooling, IJN (all). Ms. Rainey suggested that Peter Kelly review and update, if needed, the wording in IJNDB-R – Electronic Communication.

Mr. Booth noted several policies that DESE recommended school committees review in its July 10, 2020 newsletter.

Civil Rights/Hate Speech. Mr. Booth reviewed where this policy left off in February, noting the wording that had been discussed to be captured in a possible policy. Ms. Presser noted that most districts don't have a separate civil rights/hate speech policies, because they feel it's covered under other policies. The Subcommittee agreed to review the idea of having a separate policy or revision to an existing policy, with potential for more clarify around responsibilities for reporting and more specific training information.

Gender Identity. Mr. Booth reviewed the previous discussion on a Gender Identity Policy by the Subcommittee, noting that the Subcommittee felt that gender identity didn't need an independent policy. The members agreed to look further into this further in the future.

Ms. Rainey suggesting creating a policy around providing feminine care products in the middle and high school so students do not have to go to the nurses' office during this time of Coronavirus. Dr. Hunter stated that she would consult with the health staff.

6. Next Meeting Planning. The Subcommittee discussed future meetings and agreed to wait on scheduling meetings until new members were possibly seated after Town Meeting.

7. A motion was made by Ms. Rainey, seconded by Ms. Wilson, to adjourn the meeting. The motion was approved by roll call: Rainey, aye; Wilson, aye; Booth, aye, and the meeting adjourned at 10:22 AM.

Respectfully submitted, Erin Higgins

Approved: 12.10.20