

Present: Sara Wilson, Chair, CCSC
Heather Bout, Vice Chair, CCSC; CSC
Courtland Booth, Chair, CSC; CCSC
Cynthia Rainey, Vice Chair, CSC; CCSC
Eva Mostoufi, CCSC
Alexa Anderson, CSC; CCSC
Fatima Mezdad, CSC; CCSC

Present from Administration: Dr. Laurie Hunter, Superintendent of Schools, CPS & CCRSD
Jared Stanton, Director of Finance & Operations, CPS & CCRSD

I. CALL TO ORDER

The CCSC meeting was called to order by Ms. Wilson at 5:03 PM, noting that it was being recorded. Mr. Booth then called the CSC meeting to order. Roll call attendance was taken: Anderson, aye; Booth, aye; Bout, aye; Mezdad, aye; Rainey, aye; Wilson, aye.

A. Executive Session. A motion was made by Mr. Booth, for both CSC and CCSC, seconded by Ms. Rainey, for both CSC and CCSC, that the Concord School Committee and Concord-Carlisle Regional School Committee will enter into Executive Session under Purpose 2 of the Open Meeting Law: To conduct strategy sessions in preparation for negotiations with nonunion personnel or to conduct collective bargaining sessions or contract negotiations with nonunion personnel and Purpose 3 of the Open Meeting Law: To discuss strategy with respect to collective bargaining or litigation if an open meeting may have a detrimental effect on the bargaining or litigating position of the public body, and return to Open Session at 5:20 PM. The motion passed by roll call: Anderson, aye (for both); Booth aye (for both); Bout, aye (for both); Mezdad, aye (for both); Rainey, aye (for both); Wilson, aye, and Open Session ended at 5:05 PM.

Ms. Wilson called the meeting back into order at 5:22 PM.

II. PUBLIC COMMENT

None.

Mr. Booth noted that Linda Escobedo, Select Board Chair, was present and suggested that she could speak during the Chairs & Liaisons report to discuss the Select Board's work on its goals.

III. READING OF THE MINUTES

A. Open Session – Joint Meeting – 9/3/20, 9/10/20, 9/13/20, 9/15/20. A motion was made by Ms. Bout, for CSC and CCSC, seconded by Mr. Booth, for CSC and CCSC, to approve the joint meeting minutes of 9/3/20, 9/10/20, 9/13/20, and 9/15/20. The motion passed by roll call: Anderson, aye (for both); Booth aye (for both); Bout, aye (for both); Mezdad, aye (for both); Rainey, aye (for both); Wilson, aye.

IV. CHAIRS & LIAISONS REPORT

Mr. Booth stated that he attended the Concord Select Board meeting, noting that the Select Board was setting goals for the year. Ms. Escobedo stated that the Select Board is involved in a multi week discussion of value and goal statements, noting the importance of the relationship with the School Committee. She noted that there is a new Select Board member this year. She stated that the Select Board approved the annual Town Meeting calendar, noting that they are targeting June 13th for Town Meeting, with public hearings in April.

Mr. Booth stated that he and Ms. Wilson have communicated with Dorothy Presser, from MASC, who will be leading the workshop on October 13th, reviewing the expectations of the workshop.

Mr. Booth stated that he went to the monthly meeting of the Concord Organized Against Racism group, noting that they are thinking of changing the name. He noted that the group's school related work is mostly at Thoreau, but is looking to respond to requests from Willard and Alcott as well.

Ms. Rainey stated that MASC is having a virtual conference on November 7th, noting that MASC would like the CCSC to designate a delegate by October 16th. She stated that there is also an equity conference before the general meeting at 10:30 AM. Mr. Booth asked members to communicate their interest to the Chairs by October 13th to vote a delegate during the workshop.

Ms. Mostoufi joined the meeting.

Ms. Bout noted that the SC needs to determine which 4 members will be signing the warrants. Ms. Rainey, Ms. Mostoufi, Ms. Mezdad and Ms. Bout noted their interest. Mr. Booth stated that the Concord FINCOM Chair reached out to him to ask if the SC will be noting approved warrants in monthly public sessions. He stated that he posed the question to Ms. Presser, from MASC, who stated that this is the appropriate way, noting that it could be added as an additional action item on the agenda.

Mr. Booth stated that he heard from Christine Reynolds, from Concord Finance Guidelines Committee, regarding the Town Meeting date, noting that the Concord Finance Guidelines Committee would like to have the CPS public hearing on one night and the CCRSD public hearing on another.

Mr. Booth stated that he heard from Tom Lucey regarding how Mr. Lucey can serve the needs of the School Committee.

Ms. Bout reminded members to reach out to those groups that they are liaisons to, if they haven't already.

V. CORRESPONDENCE

Mr. Booth stated that there were no emails to the common SC email address.

VI. REPORTS FOR DISCUSSION

A. Superintendent Goals. Dr. Hunter reviewed her draft 2020-2021 Goals, noting that everything is happening within the impact of the pandemic. Dr. Hunter shared the Student Learning Goals, noting that they are very broad, but evidenced based, focused around: learning environment, student engagement, curriculum and academic growth. She reviewed Professional Practice Goals of communication and partnering with local and state health officials to monitor virus transmission rates and address the needs of students, families and staff. Dr. Hunter reviewed her District Improvement Goals, including the FY21 and FY22 budgets, anti-racism and cultural competency and the CMS Building Project.

Ms. Bout stated that the pandemic mission was married very well with the Strategic Plan goals, noting that Dr. Hunter needs to leave space for the large percentage of unknowns that will also occur throughout the year. Ms. Bout also noted that the evaluation cycle is from June to June, recommending that the SC not ignore the significant work that went on throughout the summer, recommending that the work be documented. Ms. Rainey noted the importance of Dr. Hunter's strong leadership role during this time, noting that this should also be named. Mr. Booth noted the additional online learning tools that have been implemented, suggesting that the District decide which ones should remain.

VII. OLD BUSINESS

A. First Reading School Committee Policies. Dr. Hunter noted that these policies were brought to the SC for first reading back in February, but were not brought back for approval.

- File: BDFA-E-3 – Conduct of School Council Business
- File: ECAF – Security Cameras in School

- File: JIB – Student Involvement in Decision Making
- File: JIC – Student Discipline
- File: JICA – Student Dress Code
- File: JICF – Gang Activity/Secret Societies
- File: JICFB – Bullying Prevention
- File: JIE – Pregnant Students

A motion was made by Mr. Booth, seconded by Ms. Anderson, to postpone the first reading to the October 27th SC meeting. The motion passed by roll call: Anderson, aye (for both); Booth aye (for both); Bout, aye (for both); Mezdad, aye (for both); Mostoufi, aye; Rainey, aye (for both); Wilson, aye.

B. School Committee Goals. Ms. Wilson shared a draft SC Goals 2020-2021 document for discussion, including topics on: COVID-19, Budget, CMS Building Project, Policies, Superintendent Support and Evaluation, Community Engagement and Communication, and Cultural Competency. The SC discussed the document and agreed to revisit it at the October 27th meeting, after members have the opportunity to provide additional feedback.

VIII. NEW BUSINESS

A. MASC 2020 Resolution Regarding MCAS Testing 2020-2021. A motion was made by Mr. Booth, seconded by Ms. Bout, to postpone the discussion and vote on the MASC 2020 Resolution Regarding MCAS Testing 2020-2021. The motion passed by roll call: Anderson, aye (for both); Booth aye (for both); Bout, aye (for both); Mezdad, aye (for both); Mostoufi, aye; Rainey, aye (for both); Wilson, aye.

IX. ACTION ITEMS

A. Vote to Support MASC 2020 Resolution Regarding MCAS Testing 2020-2021. *Vote postponed.*

B. Vote to Approve Secretaries Contract. A motion was made by Ms. Rainey, for CSC and CCSC, seconded by Ms. Bout, for CSC and CCSC, to approve a one year contract with the Secretaries Unit, including a 1.75% cost of living salary increase. The motion passed by roll call: Anderson, aye (for both); Booth aye (for both); Bout, aye (for both); Mezdad, aye (for both); Mostoufi, aye; Rainey, aye (for both); Wilson, aye.

X. ADJOURNMENT

A motion was made by Mr. Booth, for CSC and CCSC, seconded by Ms. Rainey, for CSC and CCSC, to adjourn the meeting. The motion passed by roll call: Anderson, aye (for both); Booth, aye (for both); Bout, aye (for both); Mezdad, aye (for both); Mostoufi, aye; Rainey, aye (for both); Wilson, aye and the meeting adjourned at 6:43 PM.

Respectfully submitted,

Erin E. Higgins

Approved: 10.27.20

Abbreviations:

BOS	Board of Selectman
CCHS	Concord-Carlisle High School
CCRSD	Concord-Carlisle Regional School District
CCSC	Concord-Carlisle Regional District School Committee
CCTA	Concord-Carlisle Teachers' Association
CMS	Concord Middle School
CPS	Concord Public Schools
CSC	Concord School Committee
DESE	Department of Elementary & Secondary Education
DCL	Dual County League

FTE	Full Time Employee
LWV	League of Women Voters
MASC	Massachusetts Association of School Committees
METCO	Metropolitan Council for Educational Opportunity
MIAA	Massachusetts Interscholastic Athletic Association
MMN	Minuteman Media Network
SC	School Committee
SEL	Social Emotional Learning
SEPAC	Special Education Parent Advisory Council