

**Present:** Court Booth, Yuval Erlich, Laurie Hunter, David Model, Dorothy Presser (MASC)

1. Mr. Booth called the meeting to order at 9:37 AM.
2. A motion was made by Mr. Erlich, seconded by Mr. Booth, to approve the minutes from 11/19/19. The motion was unanimously approved.
3. Policies Reviewed:

**File: JICC – Student Conduct on School Buses** – The Policy Subcommittee agreed on additional language presented by Dr. Hunter, to include all transportation of students to and from school. A motion was made by Mr. Erlich, seconded by Mr. Booth, to amend current Files: JICC and EEAEC (both Student Conduct on School Buses) as proposed by Dr. Hunter. Mr. Booth noted that the policy should include during *all* student transportation. The Committee agreed to remove “to and from school”. Mr. Erlich amended his motion to adopt the change as presented by Dr. Hunter and amended in the discussion. The motion was unanimously approved. Changes will be made and the Policy will be brought to the School Committee for a first reading.

**File: BDFA-E-1 – School Improvement Plan** – A motion was made by Mr. Erlich, seconded by Mr. Booth, to adopt the MASC policy, add cross reference Files: BDFA, BDFA-E-2, BDFA-E-3, keep legal reference M.G.L. Chapter 71, Section 59C (as referenced in the current CPS/CCRS D policy), and add Chapter 150E, Labor Relations. The motion was unanimously approved. Changes will be made and the Policy will be brought to the School Committee for a first reading.

**File: BDFA-E-2 – Submission and Approval of the School Improvement Plan** – Dr. Hunter recommended striking the last sentence in the policy and Ms. Presser stated that the last sentence is regulation from DESE. A motion was made by Mr. Erlich, seconded by Mr. Booth, to reaffirm the current policy and include a date of approval. The motion was unanimously approved. The Policy will be brought to the School Committee for a first reading.

**File: BDFA-E-3 – Conduct of School Council Business** – A motion was made by Mr. Erlich, seconded by Mr. Model, to amend File: BDFA-E-3 in a way that School Councils should meet at least 6 times during the school year. The motion was unanimously approved. Dr. Hunter stated that she would look into laws surrounding this policy.

**File: JICF – Gang Activity/Secret Societies** – The Policy Subcommittee discussed this policy and asked the Administration to bring back additional text for approval at the next meeting.

**File: JICFA – Prohibiting of Hazing** – Mr. Erlich suggested adopting the 2019 MASC Policy and MASC’s Policy File: JICFA-E Hazing. Ms. Presser stated that MASC’s Policy File: JICFA-E is a printout of the legal references. A motion was made by Mr. Erlich, seconded by Mr. Model, to amend File: JICFA to the current MASC 2019 policy as is. The motion was unanimously approved. The Policy will be brought to the School Committee for a first reading.

**File: ECA – Building and Grounds Security** - Dr. Hunter stated that she would prepare language to bring to the next meeting, noting that she would also bring MASC’s policy on security cameras as well – File: ECAF.

The Subcommittee discussed a possible **Gender Identity Policy** and Mr. Erlich shared sample policies from other districts, including Natick, Acton-Boxborough, Whitman-Hanson and Framingham, as well as DOE (Department of Education) guidelines. The Policy Subcommittee discussed the sample policies and agreed to each review the Natick policy and bring feedback to the next meeting.

Public Comment: Cynthia Rainey, School Committee, stated that she feels it’s very important for the staff, families, teachers, and the leadership team to know that a gender identity policy exists. Mr. Erlich recommended that Ms.

Rainey send her thoughts on the Natick Policy to Dr. Hunter. Mr. Booth stated that the Subcommittee would add the gender identity policy to the next agenda as a starting point in discussions.

The Subcommittee discussed the creation of a new policy on **Civil Rights/Hate Speech**. Ms. Presser noted that MASC doesn't have a policy on civil rights/hate speech because these topics are included in other policies. Mr. Erlich disagreed and urged the Subcommittee to create a separate policy, including designating a civil rights administrator at each building. The Subcommittee discussed the term "zero tolerance" being used in the draft policy Mr. Erlich provided, and Ms. Presser noted that using this term infers disciplinary action, recommending the word "mandate" instead. The Subcommittee agreed to review Mr. Erlich's first draft of a policy and continue discussion at the next meeting.

The Subcommittee reviewed the meeting schedule, agreeing upon two hour meetings.

Mr. Erlich stated that he would send a revised **Cyber-Bullying Policy** to the Subcommittee for review and Dr. Hunter noted that this policy is one of the most highly regulated policies. He noted that there is no current policy around sexting, and the Districts should think about prohibiting it.

4. Public Comments: Ms. Fatima Mezdad, 155 Powder Mill Road, Concord, MA. Ms. Mezdad questioned if sexting fell under the child pornography policy.

Ms. Presser noted that the Districts will not be able to regulate all behaviors, recommending the use of broad policies that allow the Administration to determine what fits under each policy.

5. A motion was made by Mr. Model, seconded by Mr. Erlich, to adjourn the meeting. The motion was unanimously approved and the meeting adjourned at 11:05 AM.

Respectfully submitted,  
Erin Higgins

Approved: 1.16.20