

## **School Committees Report:**

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## **Superintendent's Goals and Action Plans for 2019-2020 School Year**

Superintendent Hunter and the School Committee discussed goals and action plans for the Districts during the current academic year. The goals are aligned with the strategic plan that was initiated last year and include elements that reflect the wide scope of the superintendent's responsibilities.

Focus areas fall into four major categories of instructional leadership, management and operations, family and community engagement, as well as professional culture. Instructional leadership goals include providing targeted instruction to students to address their individual needs and to close learning gaps. It also involves fostering a rich learning environment where collaboration and innovation can thrive and that is student centered, active and promotes overall wellbeing for students given growing concern over student mental health. Additionally, there is a focus on using the recently completed review of special education services to demonstrate growth of skills among students receiving services.

For management and operations, there will be a focus on creating safe school environment where environmental sustainability is a priority and utilizing a zero-based budget process for FY21 that will reflect cost effectiveness and efficiency while providing high quality service to students, teachers and families. As part of these goals, it is expected that there will be significant efforts to work with the Concord Middle School Building Committee to design a sustainable, cost effective middle school building that supports student learning in the 21<sup>st</sup> century.

In terms of family and community engagement, Superintendent Hunter will be working to maintain and enhance existing relationships with staff, students, and parents while working to increase connections with community members and stakeholders. Work in the area of cultural proficiency remain a priority for the professional culture goals with plans for more professional development sessions for staff and equity audits for all stakeholders. The School Committee and Superintendent are working to develop a school culture where practices and procedures reflect culturally proficient knowledge and skills as well as inclusive practices for all students.

## **School Improvement Plans**

Individual school improvement plans are based on the District strategic plan but also include specific measures based on the circumstances at each school site. The plans are developed at each site with input from the School Advisory Council that consists of teachers, parents, staff and site leadership. All of the school improvement plans can be found on the web page for each individual school accessed through [www.concordps.org](http://www.concordps.org).

## **Sign up for School Committee News**

Individuals who are interested in knowing more about the role of the School Committees as well as receiving the latest updates on school budgets and informational events are encouraged to enroll in the "School Committee News" Subscriber List. These updates will include timely information such as meeting dates and agendas, minutes, event announcements, and the School Committee Report. Individuals can sign up at [www.concordps.org/school\\_committee\\_subscriber\\_list](http://www.concordps.org/school_committee_subscriber_list)

**The School Committees Contact Information** You can link to the School Committees' emails on the Districts' home page at [www.concordps.org](http://www.concordps.org). Or, you can email the Concord Public School Committee at [concordschoolcommittee@concordps.org](mailto:concordschoolcommittee@concordps.org) and the Concord-Carlisle Regional School Committee at [concordcarliseschoolcommittee@concordps.org](mailto:concordcarliseschoolcommittee@concordps.org). You can reach out to the Superintendent and the School Committees through the Your Voice Matters link on the Districts' home page. Interested individuals are encouraged to sign up for the School Committees subscriber's list which is also on the District's web page.