

Present: Heather Bout, Chair, CSC; CCSC
Courtland Booth, Vice Chair, CSC; CCSC
Cynthia Rainey, CSC; CCSC

Via Skype: Yuval Erlich, CSC; CCSC

Absent: Wallace Johnston, CSC; CCSC

Present from Administration: Dr. Laurie Hunter, Superintendent of Schools, CPS & CCRSD
Jared Stanton, Director of Finance & Operations, CPS & CCRSD

I. CALL TO ORDER

The CSC meeting was called to order at 6:03 PM by Ms. Bout and she noted that the meeting was being recorded live. A motion was made by Mr. Booth, seconded by Ms. Rainey, for the CSC to enter into Executive Session under Purpose 3 of the Open Meeting Law: To discuss strategy with respect to collective bargaining or litigation if an open meeting may have a detrimental effect on the bargaining or litigating position of the public body and return to Open Session at approximately 6:30PM. The motion passed by roll call: Mr. Booth, aye; Ms. Bout, aye; Ms. Rainey, aye.

At 6:40 PM, Ms. Bout called the CSC meeting back into order, noting that they were being recorded live.

A. Seating of the Concord School Committee Members – CSC

A motion was made by Mr. Booth, seconded by Ms. Bout, to recognize Cynthia Rainey, Yuval Erlich, Heather Bout, Wallace Johnston and Court Booth as members of the Concord School Committee. The motion was unanimously approved.

B. Election of Officers of the Concord School Committee – CSC

A motion was made by Mr. Booth, seconded by Ms. Rainey, that Ms. Bout serve as Chair of the CSC. Ms. Bout stated that she would be happy to Chair. The motion was unanimously approved.

A motion was made by Ms. Rainey, seconded by Ms. Bout, to nominate Mr. Booth as Vice Chair of the CSC. Mr. Booth stated that he would be happy to serve. The motion was unanimously approved.

C. Appointment of a School Committee Recording Secretary – CSC

A motion was made by Ms. Bout, seconded by Ms. Rainey, to appoint Erin Higgins as CSC Recording Secretary. The motion was unanimously approved.

II. PUBLIC COMMENTS

None.

III. RECOGNITIONS

A. CMS Poetry. Justin Cameron, CMS Principal, and Alton Price, CMS Teacher, spoke regarding National Poetry month. Mr. Cameron stated that for the 1st 2 weeks of April, 2 poets took residency at 7th grade English classes for 2 weeks at Peabody and Sanborn. He stated that the students learned how to act out poetry and performed their pieces at an assembly for the 6th grade classes. Mr. Cameron introduced a group of students from CMS to perform their poetry piece. The students performed their poetry piece, "Ode to a Toad" by Anonymous, for the SC and audience members. Mr. Price introduced another group of students to perform a piece, "Drum Dream Girl" by Margarita Engle. The SC thanked the students for performing, noting how inspirational it was to see them perform. Mr. Cameron noted how powerful the assembly was for the teachers and students. Mr. Price noted that the students were a little nervous and

intimidated at first, but that they all succeeded very well. Dr. Hunter noted the level of thoughtful respect and appreciation that took place during the assembly. Mr. Cameron stated that the only props that the students were allowed to use were chairs.

B. Boston Celtics Playbook Initiative. Mr. Cameron shared a video on the Boston Celtics Playbook Initiative. He stated that CCHS junior and Project 352 alumni ambassador, Gretchen Carr, brought this program to CMS. He stated that she was offered the chance to partner with the Boston Celtics Playbook Initiative and reached out to him with the opportunity. He stated that the playbook is supposed to equip students with what to do in a bullying situation and enable them to model the behavior for their peers. Mr. Cameron stated that they had 30 students over a 4 ½ hour period be part of the initiative and are hoping to increase the initiative next year. Mr. Cameron thanked Mr. Nyamekye, Ms. Carr and CMS staff and faculty for all of their work in the program.

C. SEPAC Awards. Helen McKinlay, Becky Robichaud and Casey Atkins, Board Members of SEPAC, presented the 3rd Annual SEPAC Awards. Ms. McKinlay stated that they reached out to parents and caretakers and asked if there was a special education teacher, staff member or teacher who has made a positive impact on their child's life and how. She stated that they received amazing responses and 50 people were nominated. She stated that the recipients included administrators, staff members, general education and special education teachers and the awards were then presented by school: Concord Integrated Preschool – Carla Abbott, Donna Balmuth, Jennifer DeFrancesco, Elizabeth Fidler, Anne-Marie Johnson and Nancy McGregor; Alcott – Dan Aker, Noelle Johnson, Lisa Mulcahy, Jennifer Nye, Alex Poirier, Brigitte Sayles, Kate Sexauer and Monica Woodman; Thoreau – Jon Cappetta, Peggy Harrington, Wendy Marotta, Sara Keller, Rachel Levesque and Jill Sinclair; Willard – Aletha Dalicandro, Jessica Edwards, Maren Holmes, Chris Kafka, Elise LaCroix, Stephanie Lane, Nancy Lankford, Jennifer Thistle, Jacquelyn Turner and Amy Wylie; CMS – Peter Baldrachi, Rakesh Bhol, Kristen Callahan, Karin Heinemann, Meg Jensen and Molly Magee; CCHS – Dr. Colin Cox, Doug Delorey, Jennifer Funk, Katie Goldrick, Michael Goodwin, Ben Kendall, Kendra Pavlik, Ray Pavlik, Lauren Pileeki, Dan Simone, Ashley Thayer and Patricia Worth; Director of Special Education – Marielle Wintersteen; SEPAC – Ellen Schoellkopf.

Ms. McKinlay thanked all of the recipients and the SC for allowing them to present the awards at the SC meeting. Mr. Booth thanked the SEPAC for the public celebration and for all of their work.

IV. CHAIRS & LIAISONS REPORT

Ms. Bout stated that they are down to 2 finalists for the position of Director of Student Services and that the SC needs to discuss the process going forward. Ms. Bout recommended that they designate 2 SC members to work with Dr. Hunter over the next few days. Dr. Hunter noted that they are both great candidates and that it will come down to who will be the best match. Ms. Bout proposed that 2 CSC members work with Dr. Hunter and be part of the final interviews, noting that CCSC members can also be included. Mr. Erlich recommended that Ms. Bout and Mr. Booth be part of it since they have more experience and would streamline the process.

V. CORRESPONDENCE

Ms. Bout stated that she received an invitation to an event on 5G and wireless in municipal buildings, a comment about the passing of the CMS warrant article, and an email from the League of Women Voters recommending the SC recognize the winners of the Civics Bee.

VI. REPORTS FOR DISCUSSION

A. SEPAC Annual Report. Co-Presidents of SEPAC, Carol Yelle and Shaina Brito, presented the SEPAC Annual Report. Ms. Yelle reviewed the mission of SEPAC, board members and liaisons. Ms. Brito reviewed SEPAC's community engagement, highlighting: multiple events, workshops, and meetups for parents and caregivers. She spoke about outreach in the community, as well as their work with other, local SEPACs. Ms. Brito reviewed their media outreach, including their website, twitter page, Facebook page and digital newsletter. She shared a sample of their newsletter, in which they shared resources for families, as well as event details and information for parents around IEPs. She noted that they highlight a different topic monthly around special education. Ms. Brito stated that school SEPAC liaisons are a very important aspect of SEPAC and that they work closely with administration, noting that they've served on several school searches. Ms. Brito thanked CCSC member, Christine Lear, for serving as the SEPAC community representative, as well as Ms. Bout. She thanked the SC for letting them present the SEPAC awards, noting that it was a great opportunity to recognize teachers and staff for their outstanding contributions to students in special education. She stated that they look forward the SC's appointment of the SEPAC liaison and continued collaboration

and open dialogue. She stated that their priority is the students and collaborating with all stakeholders to ensure the vision is realized for families of students in special education.

Ms. Rainey stated that it's been amazing watching the SEPAC grow over the last few years and noted what a great resource they are to the families. Mr. Booth noted their extraordinary credibility and how they're embedded in the schools.

B. CMS Building Project. Ms. Bout stated that Warrant Article 14, for the Study of the CMS Feasibility and Design, passed at Town Meeting. She thanked everyone involved in the process, and noted that it was one of the most informed discussions she's seen, noting everyone's engagement. She stated that the Select Board has scheduled the special election on June 4th to provide final approval for the debt exclusion of up to \$1.5 million for the feasibility and design. She thanked the Select Board for scheduling the special election and for also beginning the discussion on the creation of the Building Committee. Ms. Bout urged anyone who is interested in being on the Building Committee to reach out. Mr. Booth noted that the Select Board is sensitive to the fact that the work in front of the Building Committee is significant given the 1-year time frame. Ms. Rainey stated that a citizen proposed sustainability initiatives to be attached to the charge, noting that doing this correctly may add a little additional time.

Dr. Hunter thanked the CSC as existed prior to the Town Meeting, noting their tremendous effort in community outreach. She stated that it was an unprecedented amount of hands-on work by a SC in her 20 years as an administrator. She stated that their advocacy and efforts to reach out to the community made a huge, enormous difference.

VII. OLD BUSINESS

A. Superintendent Evaluation. Ms. Bout noted that the SC members who have been seated for the last year would be participating in Dr. Hunter's evaluation. She stated that she created a tentative schedule for the next 6 weeks and noted that they are interested in having a staff survey similar to last year. She stated that Dr. Hunter would be completing a self-evaluation and that they would each be meeting with Dr. Hunter individually. Ms. Bout stated that she would summarize each member's evaluation and would compile a summary to be presented at the June 11th SC meeting. She stated that they need to ensure they are each looking through the same lens for consistency, noting that she will share information from the DESE site to help them with this.

VIII. ADJOURNMENT

A motion was made by Mr. Erlich, seconded by Ms. Rainey, to adjourn the meeting. The motion was unanimously approved and the meeting adjourned at 8:17 PM.

Respectfully submitted,

Erin E. Higgins

Abbreviations:

ACLU	American Civil Liberties Union
CASE	Cooperative Association for Special Education
CEF	Concord Education Fund
CSC	Concord School Committee
CCSC	Concord-Carlisle Regional District School Committee
CMLP	Concord Municipal Light Plant
CPA	Community Preservation Act
CPC	Community Preservation Committee
CPS	Concord Public Schools
CCRSD	Concord-Carlisle Regional School District
CCHS	Concord-Carlisle High School
CHPS	The Collaborative for High Performance Schools

CSEC	Comprehensive Sustainable Energy Committee
CPW	Concord Public Works
CTA	Concord Teachers Association
DESE	Department of Elementary & Secondary Education
ELA	English Language Arts
EOYR	End of the Year
FAAC	Financial Audit Advisory Committee
FINCOM	Finance Committee
FCCPF	Friends of Concord Carlisle Playing Fields
GASB	Governmental Accounting Standards Firm
MAAB	Massachusetts Architectural Access Board
MASC	Massachusetts Association of School Committees
MIAA	Massachusetts Interscholastic Athletic Association
NEASC	New England Association of Schools and Colleges
NESDEC	The New England School Development Council
NFPA	National Fire Protection Association
OPEB	Other Post-Employment Benefits
PEG	Public Education Government
RTI	Response to Intervention
SEPAC	Special Education Parent Advisory Council
SOI	Statement of Interest
SPED	Special Education
SWOT	Strengths, Weakness, Opportunities, Threats
YRBS	Youth Risk Behavior Survey