

JOINT SCHOOL COMMITTEE

Concord-Carlisle School Committee
Concord School Committee
Ripley Building
March 26, 2019

Present: Johanna Boynton, Chair, CSC; CCSC
Wallace Johnston, Vice Chair, CSC; CCSC
Robert Grom, Chair, CCSC; CSC
Mary Storrs, Vice Chair, CCSC
Heather Bout, CSC; CCSC
Courtland Booth, CSC; CCSC
Christine Lear, CCSC

Present from Administration: Dr. Laurie Hunter, Superintendent of Schools, CPS & CCRSD
Jared Stanton, Director of Finance & Operations, CPS & CCRSD

I. CALL TO ORDER - CSC

The CSC meeting was called to order at 6:03 PM by Ms. Boynton and she noted that the meeting was being recorded live. A motion was made by Ms. Bout, seconded by Mr. Booth, for the CSC to enter into Executive Session under Purpose 3 of the Open Meeting Law: To discuss strategy with respect to collective bargaining or litigation if an open meeting may have a detrimental effect on the bargaining or litigating position of the public body and return to Open Session at approximately 6:30 PM. The motion passed by roll call: Booth, aye; Bout, aye; Grom, aye; Boynton, aye; Johnston, aye.

At 6:40 PM, Ms. Boynton called the CSC meeting back into order.

II. CALL TO ORDER - CCSC

At 6:41 PM, the CCSC meeting was called to order by Mr. Grom and he noted that the meeting was being recorded.

Jenny Li, Student Rep, stated that CCHS students have been involved in many sports championships and competitions, including: Boys Varsity Fencing team won the Division 1 Championship; Girls Varsity Fencing team came in 6th place; combined Boys/Girls Fencing team came in 1st place; Girls Varsity Basketball was undefeated for majority of the season; Varsity Indoor Track and Swim & Dive Team had their State Championship competitions – Girls Swim & Dive placed 2nd and Boys Swim & Dive came in 15th place. She stated that all winter sports have ended and students are looking forward to spring sports, such as outdoor track and field and tennis. She stated that the March Choral Concert took place on March 21st and stated that Band and Orchestra have MICCA (Massachusetts Instrumental and Choral Conductors Association) concert next week. Jenny stated that art awards were given out recently and the main award was for the Emerging Young Artist exhibition, noting that there were winners from CCHS. Jenny stated the school play is another large event and is called “The Drowsy Chaperone”. She also noted that students recently had an exchange program with students in Versailles, France. She stated that the student government has been busy preparing for prom and running the blood drive with Emerson Hospital.

III. PUBLIC COMMENTS

1. Karlyn Reed, 83 Whits End, Concord, MA. Ms. Reed stated that she was Chair of the PEG Access Advisory Committee. She questioned if the TV Studio Agreement attached to the agenda was the entire agreement, noting that there was a previous discussion around a sister document addressing security.

IV. RECOGNITIONS

METCO Director, Andrew Nyamekye, presented on one of the current initiatives, the ADL peer training program. He was joined by several CCHS students who had participated in the ADL training as well as CCHS Assistant Principal, Brian Miller. He stated that 52 CCHS students were selected to participate in a 3-day ADL peer training, part of the World of Difference Institute. He shared the 3 goals of the World of Difference Institute: 1) to develop student leadership skills 2) to provide young people the opportunity to learn about and address issues related to bias, bullying

and cyberbullying and 3) to promote greater social responsibility and a more inclusive and respectful school community. Mr. Nyamekye shared a video that highlighted the ADL training model from a youth congress. He stated that the student leaders were paired with another student after training to facilitate the topics discussed in the training. He noted that the Advisory model was created by Assistant Principal Brian Miller, which is aimed at enhancing student-teacher connections. Mr. Miller stated that the advisories meet once a week and noted that it's a great opportunity for the students to make connections in a non-graded atmosphere. The CCHS students who attended the conference discussed their training, noting their discussions around social issues and their experience with effectively presenting. They stated that the training helped them to discuss issues and learn how to discuss these topics back at school with their advisees.

V. READING OF THE MINUTES

A. Joint meeting – 3/1/19. A motion was made by Ms. Bout, seconded by Ms. Storrs, to approve the joint minutes from 3/1/19. The motion was unanimously approved.

A motion was made by Ms. Bout, seconded by Ms. Boynton, to move up the discussion on the environmental sustainability to this point in the meeting. The motion was unanimously approved.

A. Environment Sustainability – Kate Hanley, Concord Sustainability Director. Kate Hanley, Concord Sustainability Director, stated that she was excited about collaborating with the schools, noting how inspiring the students are. She stated that they have been working on organizing a monthly meeting with sustainability advocates and other committee members to discuss aligning the schools' goals with the town's. She shared a draft copy of the vision of sustainability at CPS and CCHS as well as goals discussed at the recent Concord Districts Sustainability meeting. Ms. Hanley also stated that they just applied for a grant for another electric school bus for the schools, noting that she is also looking into additional grants available.

Dr. Hunter noted how energetic the group is and stated that they have tried to identify 5 of the goals as priorities and will be working on action items. She noted what an invaluable resource Ms. Hanley has been. Mr. Grom questioned when they would hear back about the electric bus grant and Ms. Hanley stated that they expect to hear back by mid-2019.

Mr. Booth questioned if there were plans to monitor and measure the sustainability efforts and Dr. Hunter stated that their goal is to have a detailed action plan by the end of the school year that contains measurable goals. Mr. Johnston recognized Nick Pappas, Chair of The Climate Action Advisory Committee and Brian Foulds who have been involved with the previous electric bus grant.

Ms. Bout acknowledged that it was the last SC meeting for Ms. Boynton, Ms. Storrs and Mr. Grom. She noted all of their knowledge and expertise and thanked them for all of their invaluable work. She presented each of them with flowers. Mr. Booth thanked all of them for their work and Mr. Johnston stated that working together with them has been extraordinary, noting that they have always had the students' best interests in mind.

VI. CHAIRS & LIAISONS REPORT

Ms. Bout stated that she was at the League of Woman Voters educational meeting, noting that she would be speaking about this later in the meeting.

VII. SUPERINTENDENT'S REPORT

Dr. Hunter stated that she appointed Naomi Krakow as new Principal of Alcott School, noting that there will be transition time over the next few months. She stated that they have collected applications for the Director of Student Services position and are scheduled to interview on April 9th and 10th. She stated that they would have finalists before the break and will return for parent/teacher forums after break. Dr. Hunter noted that they added a survey component to insure everyone is included. She stated that the middle school has been committed to using the West Ed report and they are beginning to share out the vision, noting that it is similar to the high school's plan. Dr. Hunter stated that she's been meeting with a committee of the CTA and have been through Appendix C, noting that the draft will go to the bargaining team to include in a new contract. She stated that she is thrilled to see the rebirth of Challenge Success, noting that tonight is homework free night K-8. She stated that the high school has put in a CEF grant for further Challenge Success training. Dr. Hunter stated that they're moving forward with a tool called "Crisis Go", that

will eventually give the districts apps to communicate in times of crisis. She stated that they are looking into a state grant for security cameras and communication tools as well as a grant to build a program for kids in crisis for mid-level service.

Dr. Hunter stated that they are coordinating the summer plans for the CMS reconfiguration: Mr. Stanton's office is taking on the move and Brian Schlegel is leading the coordination of the capital projects. She stated that, in terms of innovation and engagement, they had great sessions with Jean Thompson-Grove. She stated that Ms. Herbert will lead one of her committees next year to discuss engagement and innovation. Dr. Hunter stated that, regarding cultural proficiency: the high school led an international fair, the middle school participated in a Boston Celtics Playbook initiative, the high school hosted a Thurgood Marshall assembly, Mr. Nyamekye was awarded a grant to host a play by Boston Latin schools, CCHS parent-advisory is hosting Debby Irving, author of "Waking Up White" and they attended a diversity job fair. She stated that the Concord Board of Health is working on a grant to address the vaping epidemic.

Dr. Hunter stated that she will be at all of the schools for round table breakfasts and thoroughly enjoyed the St. Patrick's Day luncheon. She noted the Poetry in Rhyme program with seniors and students and how they are working on expanding the program. She stated that she met with Concord Rotary to look into bringing service opportunities currently available at the high school to the middle school. Dr. Hunter stated that she will be attending the Concord Climate Action Advisory Committee meeting and noted that the Lion King opens at CMS. She also stated that the Faculty Follies Show at the high school will be on April 6th, noting that it should be entertaining.

VIII. CORRESPONDENCE

Mr. Grom stated that he received 2 emails regarding the high school capital project. He stated that he also received an email from Nick Pappas, Chair of the Climate Action Advisory Committee and a memo from Carlisle that will be discussed later in the meeting.

IX. REPORTS FOR DISCUSSION

A. CCHS Capital Warrant Article. Ms. Boynton stated that they have started holding info sessions and will be presenting to the Concord Select Board on Monday. Dr. Hunter noted that the Concord Select Board suggested that the District contact DPW Director, Rich Reine. She stated that they met with Mr. Reine and have been having collaborative conversations with Mr. Reine, Gale Associates, Mr. Stanton and Brian Schlegel. Mr. Stanton thanked Mr. Reine and Chris Albright, Town Engineer. Mr. Stanton stated that Mr. Reine and Mr. Albright are trying to prove out the Gale estimate (\$1.2 million) for the access road. He stated that they are doing a design and survey of everything involved and are sending a piece of pavement in for testing. Mr. Stanton noted that they are saving about \$110,000 by having the design completed by Mr. Reine and his team. He stated that Mr. Reine, after conversing with Gale Associates several times, feels as though the \$1.2 million number is reasonable. He stated that they are also doing a design for the parking as well and proving the \$790,000, noting that they found this to be a reasonable cost. Mr. Stanton stated that they should have cost estimates by the April 8th meeting. Ms. Bout noted her thanks to Mr. Reine for all of his help. Dr. Hunter stated that Mr. Reine's feedback was clearly that order matters, and that if a roadway was completed first and a parking lot was completed separately down the road, much of the roadway would need to be torn up to accommodate drainage. Ms. Storrs questioned if the Town of Concord was going to charge the district for the work they were doing and Dr. Hunter stated Mr. Reine asked if they could cover some of the overage on some things for a few thousand dollars. Dr. Hunter also noted that if they move forward with the projects, it was a possibility to add the projects to the Town's bids, noting that Mr. Whelan felt this was doable.

Ms. Storrs noted that the Town of Carlisle wanted to see the parking and paving projects as 2 separate town meeting articles. Ms. Bout noted Mr. Reine's comment about timing and having to take up part of the road if the projects were done separately. Mr. Johnston stated that the parking is not devoid of safety issues. Ms. Lear noted that if you are not being impacted by the parking issue, it is hard to see it as a real issue. Dr. Hunter stated that The Climate Action Advisory Board is considering taking a position and reached out to the SC to commit to sustainability and the offset of greenhouse gases.

Public Comment: Nick Pappas, Chair of Climate Action Advisory Board, stated that the town has a massive transportation problem and inefficient transportation system, noting that part of that affects the high school. He stated that the Climate Action Advisory Board's concern with the article is that driving creates greenhouse gases. He stated

that it would be a non-issue if the SC commit to offsetting the greenhouse gases, suggesting that the students participate in the offset program.

Mr. Booth questioned how achievable this would be and Mr. Pappas stated that he felt it very achievable. Ms. Bout thanked Mr. Pappas for his suggestion and questioned if the SC could realistically commit to the offsetting goal. Dr. Hunter stated that she spoke with Ms. Hanley regarding this and she felt it very achievable. Dr. Hunter noted the level of opportunities within this goal for the students. Mr. Johnston noted that a lot of the cars that will be parked in the lot are currently parking somewhere else at the high school. Mr. Pappas stated that he would extend the goal to all of the parking, not just the new lot. Mr. Johnston stated that if the article were to fail, the SC should commit to an offset program regardless.

Dr. Hunter stated that she's received feedback that they are asking a lot of the taxpayers and stated that they're aware of the large ask, but noted that there is no real good time to bring the article forward. The SC discussed the upcoming SC meeting on April 9th and moving it to April 8th, prior to Town Meeting.

X. NEW BUSINESS

A. EDCO Agreement. Dr. Hunter stated that EDCO is one of the collaboratives that they belong to, noting that she sits on the Board. She shared an updated draft to be approved and reviewed the changes from the last version, noting that all of the changes were minor.

B. Superintendent's Evaluation 2019. Dr. Hunter stated that she just wanted to get this on the radar. Ms. Storrs noted how they wanted to receive training to ensure consistency and the SC discussed participating in training from MASC or EDCO. Dr. Hunter suggested considering planning a staff survey earlier than the previous year. Ms. Storrs suggesting including Carlisle on the training.

C. Assessment of Bus Depot Costs. Dr. Hunter stated that she wanted to get this on the SC's radar and shared a 2012 Carlisle memo that Ms. Storrs had surfaced regarding the bus depot costs. Ms. Storrs noted that the memo stated that Carlisle had made it clear in 2012 that they did not wish to pay for the construction of a bus depot, but would expect to pay the CCHS share of the bus operating costs. Ms. Bout stated that she thought Concord was charging a user fee to the CCRSD and Dr. Hunter stated that this is not in place. Dr. Hunter noted that a plan was not carried forward and Concord is currently paying the costs.

XI. OLD BUSINESS

A. CCRSC Committee Goals Update. The SC reviewed the CCRSC goals and their progress towards each goal. They discussed the Boston SC meeting and Dr. Hunter suggested holding a forum in Boston instead of a SC meeting and possibly holding a forum after a previously planned meeting.

B. TV Studio Agreement. Dr. Hunter stated that the agreement language around security had been updated from the last reading. Mr. Booth stated that Ms. Reed's earlier comment was important and that the town was very quick in examining the security measures. He stated that they quickly put in cameras and doorbells, policies and signs. He noted that the security document is a public document and that he appreciated Ms. Reed's concern.

XII. ACTION ITEMS

A. Vote to approve EDCO Agreement. A motion was made by Ms. Bout, for both CSC and CCSC, seconded by Mr. Johnston, for both CSC and CCSC, to approve the EDCO Agreement effective July 1, 2019 to replace the agreement dated July 1, 2017. The motion was unanimously approved

B. Vote to approve TV Studio Agreement. A motion was made by Ms. Storrs, seconded by Ms. Bout, to approve the TV Studio Agreement as discussed. The motion was unanimously approved.

C. Vote to approve Denmark Trip. A motion was made by Ms. Storrs, seconded by Mr. Johnston, to approve the CCHS Trip to Denmark from April 10-17, 2019, with the condition that a signed liability waiver (MIIA) is received from all participants. Dr. Hunter noted that Andrea Fitzgerald is the name of the person from the agency, not Andrea Gillis. The motion was unanimously approved.

D. Vote to reapprove CCRSD FY20 Budget. A motion was made by Ms. Storrs, seconded by Ms. Bout, to revoke the FY20 adopted budget in the amount of \$34,687,733. The motion was unanimously approved.

XIII. ADJOURNMENT - CCRSD

A motion was made by Ms. Bout, seconded by Ms. Storrs, to adjourn the meeting. The motion was unanimously approved and the CCRSD meeting adjourned at 9:05 PM.

Concord School Committee stayed in session.

XIV. DISCUSSIONS

A. CMS Capital Warrant Article. Ms. Bout stated that the community has been very thankful for the outreach they've been doing. Mr. Booth noted that the feedback he heard was the question of what could a new building enable in terms of teaching and learning for today and tomorrow. Mr. Stanton shared the CMS Building Committee charge and Ms. Bout noted that the Select Board has recommended Affirmative Action on the article. Ms. Bout thanked the Select Board for taking the time to have all of the in-depth conversations to understand the details of the article. Mr. Stanton reviewed feedback received on the draft of the CMS Building Committee charge. The feedback included the addition of one more voting SC member and one parent of a CPS child, assessing the OPM and designer work through the feasibility study and schematic design and recommending a preferred Construction Delivery Methodology. Mr. Stanton reviewed the differences in Construction Delivery Methodology between Design-Bid-Build and CM (Construction Manager) at Risk. Ms. Bout stated that it was important to include in the charge that the committee would manage a process of public input on design.

Public Comment: Cynthia Rainey, Hunters Ridge Road, Concord, MA. Ms. Rainey stated that the CCHS building project used the CM at Risk model, noting that the MSBA gives points to encourage the use of the CM at Risk.

The SC discussed the draft document

Public Comment: Yuval Erlich, 4 South Meadow Ridge, Concord, MA. Mr. Erlich recommended that legal expertise should be added under the areas of expertise that community members bring.

Mr. Stanton noted that the OPM would handle the legal aspect. Dr. Hunter shared revised motion language, noting the 2 changes included: schematic design language and listing the committee as under the Town Manager's purview in consultation with the School Committee instead of CMS Building Committee. Ms. Bout stated that the Finance Committee Meeting voted to recommend affirmative action on \$750,000, not \$1.5 million. She stated that they were looking at each piece individually.

B. CMS Statement of Interest 2019. Dr. Hunter stated the deadline to resubmit the SOA is April 12th and that they need a vote at the SC and Select Board prior to that date. Mr. Stanton stated that it's the same verbiage and process as last year.

XV. ACTION ITEMS

A. Vote to approve CMS Statement of Interest 2019. A motion was made by Ms. Bout, seconded by Mr. Booth, to approve the CMS Statement of Interest 2019. The motion was unanimously approved.

XVI. ADJOURNMENT

A motion was made by Mr. Johnston, seconded by Ms. Bout, to adjourn the meeting. The motion was unanimously approved and the meeting adjourned at 10:00 PM.

Respectfully submitted,

Erin E. Higgins

Abbreviations:

ACLU	American Civil Liberties Union
ADL	Anti-Defamation League
CASE	Cooperative Association for Special Education
CEF	Concord Education Fund
CSC	Concord School Committee
CCSC	Concord-Carlisle Regional District School Committee
CMLP	Concord Municipal Light Plant
CPA	Community Preservation Act
CPC	Community Preservation Committee
CPS	Concord Public Schools
CCRSD	Concord-Carlisle Regional School District
CCHS	Concord-Carlisle High School
CHPS	The Collaborative for High Performance Schools
CSEC	Comprehensive Sustainable Energy Committee
CPW	Concord Public Works
CTA	Concord Teachers Association
DESE	Department of Elementary & Secondary Education
ELA	English Language Arts
EOYR	End of the Year
FAAC	Financial Audit Advisory Committee
FINCOM	Finance Committee
FCCPF	Friends of Concord Carlisle Playing Fields
GASB	Governmental Accounting Standards Firm
MAAB	Massachusetts Architectural Access Board
MASC	Massachusetts Association of School Committees
MIAA	Massachusetts Interscholastic Athletic Association
NEASC	New England Association of Schools and Colleges
NESDEC	The New England School Development Council
NFPA	National Fire Protection Association
OPEB	Other Post-Employment Benefits
OPM	Owner's Project Manager
PEG	Public Education Government
RTI	Response to Intervention
SEPAC	Special Education Parent Advisory Council
SOI	Statement of Interest
SPED	Special Education
SWOT	Strengths, Weakness, Opportunities, Threats
YRBS	Youth Risk Behavior Survey