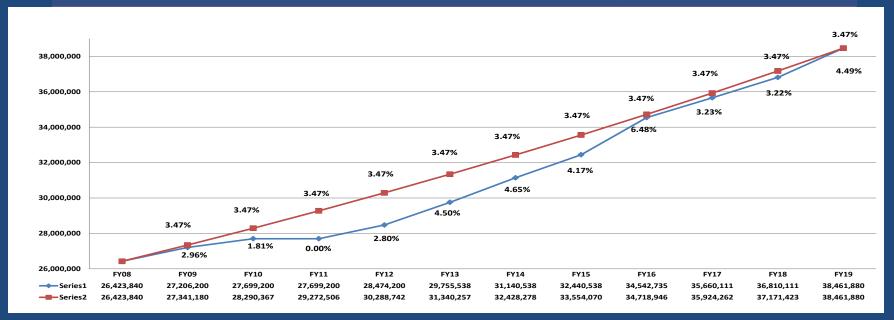
Article 9. To determine whether the Town will vote to raise and appropriate money for the following necessary and expedient purposes of the public schools of the Town for the fiscal year ending June 30, 2019, or take any other action relative thereto:

SCHEDULE A - PUBLIC SCHOOL BUDGET						
Item No.	Department	Fiscal 2017 Adopted	Fiscal 2018 School Committee	Fiscal 2019 School Committee Vote of Dec. 12, 2017		
1	Concord Public Schools Budget/Appropriation	\$35,660,111	\$36,810,111	\$38,461,880		

This article provides the annual operating budget for the Concord Public Schools. The School Committee request is below Levy Limit Growth and is above the Finance Committee Guideline in the amount of \$592,367. The appropriation to be presented for Town Meeting approval of \$38,461,880 is at the Concord School Committee Adopted Budget level voted on December 12th of 2017.

As of December 12, 2017	
Superintendent's Recommended Budget	\$38,461,880
Net Increase	\$1,651,769
Percent Change From FY18	4.49%



# CPS Reductions Prior to SC Adoption on December 12, 2017

Instructional Supplies and Materials	\$227,423
Computer Instructional Hardware	\$180,000
Support Staff (Library Asst., admin support)	\$163,824
Teacher and Tutor Staff (decreased enrollment and caseloads, tutors)	\$148,654
Maintenance Contracted Services	\$ 65,592
Additional Reductions	\$125,431
Personnel Adjustments	\$ 85,000
Curriculum Materials	\$ 90,000
Total Reductions Prior to SC Vote	\$1,085,924

#### **CPS Finance Committee Guidelines to Date**

As of October 26, 2017				
Net Increase	\$828,377			
Percent Increase	2.25%			
As of November 30, 2017				
Net Increase	\$1,059,402			
Percent Increase	2.88%			

Finance Committee Guideline as of November 30, 2017				
Net Increase	\$1,059,402			
Percent Increase	2.88%			
School Committee Voted Budget December 12, 2017				
Net Increase	\$1,651,769			
Percent Increase	4.49%			
Current Delta Between Levels				
Additional Increase to Close Gap	\$592,367			
Monthly Tax Impact On Median Home Value	\$6.58			

Additional Actions Required to Meet Finance Committee Guidance

Offsets				
Early Separation Incentive	\$160,000			
Reductions				
K-5 Spanish	\$230,000			
CMS Latin	restored			
4 K-8 Counselors	restored			
Regular Education Summer School (\$100,000)	\$ 50,000			
K-8 Building Specialists (math, ELA, reading, tech)	\$115,000			
4 Tutors K-8	restored			
Digital Literacy Administrator	\$ 66,000			
Field Trips	\$ 50,000			
Alcott Tutoring Program	restored			
Total	\$671,000			

Additional Actions Required to Meet Finance Committee Guidance

#### Early Separation Incentive (\$160,000)

- Offset to reductions
- 8 CPS faculty accepted the invitation for FY19 impact
- Estimated Immediate Savings \$20,000 Each
- Total Estimated Savings \$160,000

Additional Actions Required to Meet Finance Committee Guidance

#### **Spanish K-5 (\$230,000)**

- Eliminates entire K-5 Spanish program
- Implementation began October 2017
- Impact to all elementary students
- Consideration of reducing program to fewer students not logistal or instructional benefit

Additional Actions Required to Meet Finance Committee Guidance

#### **Summer School** (\$50,000)

- Reduction of current program to 15 days
- Service only incoming grades 1-3
- Eliminate service incoming grades K, 4, 5
- Criteria for entry based on benchmark assessments

Additional Actions Required to Meet Finance Committee Guidance

#### **Field Trips (\$50,000)**

- Loss of curriculum related trips unless alternate funding determined
- K: apple picking
- 1: Butterfly Place, Nat'l Wildlife Reservation
- 2: Orchard House, Walden Pond
- 3: Concord Museum, Bugworks
- 4: Lowell Nat'l Historical Park, turtle release
- 5: Boston Tea Party Museum, Boatcamp

Additional Actions Required to Meet Finance Committee Guidance

#### CMS Instructional Technology Specialist (\$115,000)

- Reduction to one technology specialist across two buildings
- Eliminate building based support for staff
- Reduce connection between schools
- Reduce support in one to one environment

Additional Actions Required to Meet Finance Committee Guidance

#### K-12 Digital Literacy Administrator (\$66,000)

- Eliminates district leadership in instructional technology
- Eliminates inhouse PD expert
- Eliminates leadership connection between IT and Teaching and Learning
- Responsibilities will have to be aborbed by other departments