#### The School Committees Report 8-10-2017

The School Committees are dedicated to supporting the school districts' educational goals for Concord, Carlisle and Boston students while maintaining a transparent public process related to policy decisions. This article is one in a series that is intended to update and inform the residents of Concord and Carlisle about the districts' on-going activities, initiatives and policies.

#### **Concord-Carlisle Teachers' Association Contract Approved**

The Regional School Committee voted to approve the negotiated contact with the Concord-Carlisle Teachers' Association (CCTA) at their latest business meeting. The three year extension balances the goals of attracting and compensating exceptional teachers while managing the impacts of school budgets on local tax payers.

The pact calls for two percent increases for the first two years and a two and one-half percent increase in the third year for teachers in the union classification steps one through 15 and a two and three-quarter percent increase for step 16 teachers. The agreement also achieved the goal of closer aligning the pay scales of the Concord Teachers' Association and the CCTA.

## **CCHS School Improvement Plan**

CCHS Principal Michael Mastrullo presented the 2017-18 School Improvement Plan for CCHS at the most recent regional school committee meeting. The plan is the result of extensive dialogue and input from students, teachers, staff, and administrators and it serves as a strategic plan for the school site for the coming academic year.

There are goals related to student academic achievement, school culture, teaching and learning, sustainability, supervision and evaluation, communications, and mindfulness. Individuals interested in learning about the specific details of the plan are encouraged to view it on the District web site, <u>www.condcordps.org</u>.

## Reminder of New Start Time for CCHS – 8:00 AM

As part of the new school year, members of the Regional School Committee wanted to remind students and parents of the later start time. The new start time for CCHS is 8:00 a.m. and the school day will end at 2:41p.m.

The new schedule is the result of a comprehensive process undertaken by the Regional School Committee which included creating an Advisory Committee and reviewing the research that details the adverse impacts on adolescent brain development, student health, and performance due to early school start times and lack of sleep. As a result of the knowledge garnered in that effort, members of the Regional School Committee made developing an appropriate plan for a later start time a priority during the last academic year in order to implement the new approach for the 2017-18 school year.

# The first day of classes for students at CPS and CCHS is Wednesday, August 30<sup>th</sup>.

**The School Committees Contact Information** You can link to the School Committees' emails on the Districts' home page at <u>www.concordps.org</u>. Or, you can email the Concord Public School Committee at <u>concordschoolcommittee@concordps.org</u> and the Concord-Carlisle

Regional School Committee at <u>concordcarlisleschoolcommittee@concordps.org</u>. You can reach out to the Superintendent and the School Committees through the Your Voice Matters link on the Districts' home page. Interested individuals are encouraged to sign up for the School Committees subscriber's list which is also on the District's web page.