

# Monthly Memo from the Superintendent

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Concord Public Schools  
Concord-Carlisle Regional School District

Superintendent  
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## Transportation

With great appreciation, I thank the transportation department for their extensive work in finding creative options to rectify most of the transportation issues. We are very appreciative of the community's patience while we crafted these final plans.

## Entry Plan

As part of my first year, I am focused on execution of an entry plan. As previously mentioned, I am gathering input via forums, discussions, surveys and a review of data and documents. The complete plan is posted on the web page at <http://www.concordps.org/wp-content/uploads/2017/08/Entry-Plan.pdf>. I will provide a report to the School Committee in January.

## Parent Survey

I am asking for your input as an important component of my entry plan. Please complete the short survey found at <https://goo.gl/forms/ujp3m0pU2Yobn1KL2>. The survey is available until October 15, 2017.

## Parent Community Forums

Thank you so much to those of you who attended forums over the past two weeks. I have two more parent community forums scheduled for next week. Please join me in the libraries at each school at 7 p.m.

Monday, October 2: Willard Elementary School

Tuesday, October 3: Thoreau Elementary School

## Curriculum Updates

During 2016-2017, the curriculum leadership under the direction of Kristen Herbert, Director of Teaching and Learning, worked closely with a great number of teachers to update curriculum in the areas of Health and Social Studies. As a result, a number of pilot programs are in place this year across K-12.

This year's areas under review are writing, music and technology. The process includes discussion of the current Massachusetts Curriculum Frameworks in each

area as well as discussion of our current status. We look forward to the outcomes of each committee as their work continues.

## **Superintendent Goals**

At this week's Joint School Committee meeting, I shared my evaluation goals for this year. They are:

- By December 2017, conduct an entry plan that includes gathering community input and reviewing district process in order to identify district priorities.
- Through a structured process that includes many varied stakeholders, develop a strategic plan during the second half of the 2017-2018 school year to guide the next three to five years.
- To develop a strategic plan by June of 2018 relative to mindfulness in the Concord and Concord-Carlisle schools in conjunction with the District Mindfulness Strategic Planning Committee and Mindful Concord.
- In collaboration with the leadership team, the district will develop a school culture where practices and procedures reflect culturally proficient knowledge and skills.
- Through communication and collaboration, create a culture of trusting relationships based on respect and feedback with parents, staff, administrators, students, town officials and the community.
- In conjunction with the Deputy Superintendent, implement a budget development process that includes central office and building administrators, School Committee and the governance of both Concord and Carlisle.
- In conjunction with the building and curriculum leadership, students needing additional support will be identified and provided intervention through research-based responses with the goal of increasing student growth.
- During the 2017-2018 school, create a collective vision for the Innovative STEAM lab at Ripley in order to provide a student-centered, project-based, creative and collaborative learning environment for K-5 students.

These goals are closely aligned with the School Improvement Plans and district goals. The entire document outlining the action steps and timeline of each goal is found at <http://www.concordps.org/wp-content/uploads/2017/09/2017-2018-Superintendent-Goals-and-Action-Plans.pdf>.

## **50<sup>th</sup> Anniversary of METCO in Concord**

Over 100 people attended the METCO celebration on September 17. It was exciting to see alumni return many years later sharing their stories as to the impact the Concord and Concord-Carlisle schools had on them. We are thrilled have such a legacy with the program!

## Concord Middle School Facility Update

The district currently has a letter of interest filed with the Massachusetts School Building Authority expressing a desire to consider a project to update the middle school facilities. We expect to hear the status of this request in early December at which time we will discuss next steps. The Concord Middle School Facilities Planning Subcommittee report presented in June is found on the web page at: <http://www.concordps.org/wp-content/uploads/2017/06/CMS-Facilities-Presentation-to-SC-6.13.17-2.pdf>.

## Follow Me on Twitter!

I actively post on Twitter to share information and the great events going on in our schools! I hope you will follow me!



**CPS CCHS Super**  
@cps\_cchs



## Thank You!

It is our pleasure and privilege to work with your children every day. Thank you for sharing them with us!