

**CONCORD PUBLIC SCHOOLS
CONCORD-CARLISLE REGIONAL SCHOOL DISTRICT**

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**Superintendent's Report
Joint School Committee
September 1, 2016**

2016-17 Calendar

We welcome back teachers and staff on Monday, August 29, and Tuesday, August 30 for professional development. On Monday, K12 teachers will gather at CCHS to begin the 2016-17 school year with remarks from the Superintendent, SC Chairs Bill Fink and Wally Johnston, CCTA/CTA Presidents Peter Atlas and Merrie Najimy and a keynote presentation by Dr. Arthur Eisenkraft, UMASS Boston, "An Interdisciplinary Approach to STEAM Education".

CCHS Freshmen Orientation for approx. 303 ninth graders is scheduled for August 30.

First day of school is Wednesday, August 31. Connect ED message was delivered to all families to welcome them to the new school year.

Back to School Nights are planned for parents in September: September 7, Willard; September 14, Alcott, Thoreau; September 15, CCHS; September 22, CMS-Peabody, September 29, CMS-Sanborn.

2016-17 Staffing

Administrators and HR worked hard to hire the very best teachers and staff for the new school year and we are thrilled with our new hires. CCHS principal Mike Mastrullo is meeting with students, parents, staff, teachers, and community members during his successful transition. We have hired 11 new outstanding CCHS teachers with 0 – 14 years of teaching experience. At CMS, Principal Drew Rosenshine has begun his transition process from AP to Principal and he is looking forward to welcoming back middle school students, faculty, and staff. Also new at CMS is David Lawrence, Assistant Principal, and six new teachers in ELL, Guidance, Social Studies, and Special Education. We have also hired 2 new teachers at Alcott, 3 new teachers and 1 nurse at Willard, 1 teacher at Thoreau and one new preschool teacher and Speech Language Pathologist for the Integrated Preschool. In the IT department, we have hired a new manager for the Digital Recording Studio at CCHS, IT Tech at CCHS, and IT data manager. We also welcomed Lynne Beattie, former CMS principal, to Ripley IT department as our new Digital Literacy Administrator. In Special Education, we hired a new behavior specialist for CPS.

2016-17 Projected Enrollment

CPS enrollment is 24 more students at **2096** compared to last year with Alcott decreasing by 2 students at **468**; Thoreau increasing by 3 students at **459**, Willard decreasing by 17 students at **450**; and CMS increasing by 40 students at **719** students. CCHS has 10 fewer students at **1278** compared to 2016-17. Total CPS/CCRSD enrollment is **3374** students. Kindergarten enrollment is 19 fewer students at **209** compared to last year.

Administrative Technology Projects

The IT team is collaborating with the Business Office to increase efficiency by replacing paper files with electronic files. The District reached agreement with an outside vendor in May, Time Clock Plus, to provide a computer based time sheet solution for all hourly employees. A successful pilot program involving 12 -month hourly employees was completed in the summer. The District is now prepared to implement the system with school year hourly employees as they return from summer recess. Successful implementation of a computer based time sheet system represents a significant step towards a paperless school environment and improves the Districts' ability to analyze and report hours worked as required by state and federal regulations. The Business Office has also purchased OfficeScope to assist with scanning current Ripley paper files to an electronic file storage system. The IT department is working on several projects to digitize all parent/student registration and health forms as well as K5 progress reports.