

The School Committees Report

The School Committees are dedicated to supporting the school districts' educational goals for Concord, Carlisle and Boston students while maintaining a transparent public process related to policy decisions. This article is one in a series that is intended to update and inform the residents of Concord and Carlisle about the districts' on-going activities, initiatives and policies.

Building the FY2017 CCRSC Budget: Cost Growth Analysis

For the School Committees and Administration, building and analyzing the district budgets is a year-round endeavor. At their last meeting, the Regional School Committee examined cost growth analysis for the CCRSC FY 2017 budget.

Projected salary costs for FY17 will account for approximately 68% of the operating budget. Increases resulting from the existing contract with the Concord-Carlisle Teachers Association will total \$490,000 which is an increase of 1.85% in the operating budget. OPEB (Other Post-Employment Benefits) will increase by \$215,000 or a .81% increase. When combined with other employees, salary growth will require a 2.75% increase in the Region's operating budget.

Non-employee costs are 34% of the operating budget. This category includes items such as special education tuition and contracted services, instructional supplies and materials, technology, utilities, vehicles, preventive maintenance, medical insurance, and retirement assessments. These costs will be reviewed in upcoming school committee meetings.

School Committee Reviews District Goals for 2015-2016

The Regional School Committee reviewed District Goals for the 2015-2016 school year at its September meeting. Each of the goals is accompanied by actions and outcomes. The goals include:

- Increase achievement for all students and narrow the achievement gaps for identified student groups,
- Provide students with a rigorous, coherent, and aligned curriculum that includes a variety of authentic learning experiences, high student engagement, innovation, interdisciplinary units, differentiation, and increased use of digital tools,
- Foster a respectful and inclusive school culture that promotes growth and well-being for all,
- Effectively implement the new Educator Evaluation system with a focus on continuous improvement in teaching and learning,
- Develop FY17 budget to support educational excellence and enrollment growth while maintaining fiscal sustainability,
- Manage CCHS building project to completion in December 2015; and
- Build support, consensus, and community engagement around the district mission, core values, challenges, and accomplishments, and critical decisions using multiple communications strategies.

Five-year Strategic Plan for CCHS

Superintendent Diana Rigby and CCHS Principal Peter Badalament discussed the concept of the District engaging in a five-year strategic planning process for CCHS. The process would involve School Committee members, the administration, faculty, CCTA leadership, staff, students,

parents, and community members. An RFP for a consultant who will be hired to facilitate the public dialogue associated with this process is being prepared and will be presented to the School Committee for their review at the October 27th meeting.

The School Committees Contact Information

You can link to the School Committees' emails on the Districts' home page at www.concordps.org. Or, you can email the Concord Public School Committee at concordschoolcommittee@colonial.net and the Concord-Carlisle Regional School Committee at concordcarliseschoolcommittee@colonial.net. You can reach out to the Superintendent and the School Committees through the Your Voice Matters link on the Districts' home page.

School Committee meetings are open to the public and the public is encouraged to attend. The meetings are broadcast on CCTV and are available on demand at www.concordtv.org. The district web site (www.concordps.org) contains updated reports, presentations and information on meetings.