

CONCORD PUBLIC SCHOOLS

CONCORD-CARLISLE REGIONAL SCHOOL DISTRICT

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To: Linda Miller, Chair, Guidelines Subcommittee, Finance Committee

From: Diana Rigby, Superintendent, Concord-Carlisle Regional School District
John Flaherty, Deputy Superintendent for Finance and Operations, Concord-Carlisle Regional School District

cc: Concord-Carlisle Regional School Committee

Date: November 4, 2015

Re: Annual Guidelines Request

1. Please provide an update to the committee on the status and timing of the new transportation depot. Please indicate the potential cost savings potential for this in the FY2017 period and subsequent periods also, if possible.

On November 5, 2015 a kick-off meeting is planned between School Department representatives from Transportation and Facilities Management and Public Works, the Owner's Project Manager Vertex, and the Designer Firm, Weston & Sampson. We anticipate the discussion will focus on the specific needs for school bus repair that should be included in the actual bus maintenance building. These may include building height, electrical requirements for lifts and compressors, and other school bus specific needs. The discussion will also likely include a review of budgetary planning estimates for the various features and how the costs measure against available resources.

We currently anticipate a savings in leasing costs for FY17 of approximately \$100,000 (60/40 basis) and going forward; this anticipated savings is based on a January 2017 completion of the bus depot facility. We also anticipate operational savings due to lessened distance of the current leased site in Acton to the W.R. Grace location; at this point in time we do not have an estimate as we cannot project any bus route changes that may occur for School Year 2016 – 2017.

2. Please provide an estimate of the savings on repairs and maintenance expenses both in the capital and operating budgets for the district due to the construction of a new high school building for the District.

Other than the building project appropriation of \$92,578,624 and the \$400,000 school bus authorization there are no non-operating budget funds available for the Regional School District.

Within the operating budget, in FY15 the Maintenance Contracted service line item in Program Area:4640 was budgeted at \$100,000 and was reduced by \$55,000 in FY2016 and level funded for FY2017 at \$45,000. A long-term view of historical expenditures in the Capital Outlay Program area of the operating budget indicate expenditures over \$300,000 in FY05 versus a FY17 Capital Outlay program

area budgeted at \$27,500. The real savings due to the new high school are the costs that could have no longer been deferred if the new building had not gone forward. Several multi-million dollar projects for roofing, electrical systems and mechanical system replacements could not have continually been deferred.

3. Please provide an estimate of the savings on materials and technology expenses in the operating budgets for the district due to the construction of a new high school building for the District.

In FY14 the computer instruction hardware line item in program Area: 1020 was \$358,000 and by FY16 reduced to \$100,000. For FY17, this line item is being increased to \$220,000 to fund resumption of the replacement cycle. In the same FY14 to FY17 timeframe, the budget for the administrative portion of technology in Program Area: 4630 has been reduced from \$315,575 to \$275,251.

In regards to material expenses, and having only 4 actual months of school operations to draw upon, we do not see any significant reductions in materials costs other than consumables paper good costs in Food Services and the associated reduction in disposal costs.

4. Please provide a report comparing FY2015 actual versus FY2015 budgeted and versus FY2016 budgeted financial results by program and account levels, including subtotals for regular education, special education, administration, operations and fixed costs.

Account	FY2015 Budgeted	FY2015 Actual	% variance FY2015 Actual vs. Budgeted	FY2016 Budgeted	% change FY2015 Actual vs. FY2106 Budgeted
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See attachment #1.

5. Please discuss what items (and their respective amounts) were funded by the FY2015 Contingency Account. Discuss the accounting treatment for those funds.

In previous discussions with the Finance Committee we have indicated that we do not fund specific obligations that arise, other than the contractual Sick Leave Buy Back obligation with contingency funds. Our typical practice is to not transfer monies from contingency accounts into distressed line items. This practice is based in our belief that the overruns that occur in the distressed line items will inform the subsequent budget development process. However, it is the presence of the contingency accounts that contribute to our ability to manage within our level of appropriated resources when unanticipated and unavoidable costs arise.

The most significant example of this practice in the Regional FY2015 budget involves the impact of the aging bus fleet on repair costs and contracted transportation services, unanticipated special education contracted transportation services, and providing electrical service to both buildings after the initial occupancy certificate transferred electrical costs in the new building in early winter of 2015. The Regions' regular transportation accounts overran by \$124,000, special education contracted transportation

overran \$72,890, and electricity overran by \$122,955. The availability of \$185,000 in the Contingency Program Area 2340, improved our ability to close FY15 and replace our E &D contributions and without negative impact to our Aaa bond rating.

6. Please discuss the impact of a change in assumptions regarding the long-term discount rate by the Town of Concord Pension Board on the pension expenses for CCRSD.

The Pension Board's assumptions regarding long-term discount rates occurred after our October 6th presentation to the Finance Committee. The net result is that our planning number of \$620,000 is approximately \$40,000 below budget to support the Retirement Board's preferred Funding Schedule. As mentioned in our previous presentation and discussion regarding the revenue assumptions for FY17 Regional Transportation Reimbursement being fully realized, it would be appreciated if the Finance Committee would consider funding the Pension Boards' preferred Funding Schedule by addition to the October 6, 2015 presented level.

**Concord-Carlisle Regional School District
FY2017 Budget Development
Finance Committee Data Request**

Program Area:	Account Title	FY2015 Budget	FY2015 Actuals	% Variance FY15 Actual vs. Budgeted	FY2015 FTE	FY2016 Budget	% Variance FY15 Actual vs. FY16 Budgeted	FY2016 FTE
PROGRAM AREA 1010: ART		555,727	585,628	5.38%	5.75	621,698	6.16%	5.75
	201.2305.110.370.1.1010.20101.1 Art Teaching Salary	518,617	544,028	4.90%	5.75	543,924	-0.02%	5.75
	201.2110.120.370.1.1010.20102.1 Art Clerical Salary	-	-			-		
	201.2110.110.370.1.1010.20103.1 Art Dept. Chair	-	-			-		
	201.2305.110.370.1.1010.20104.1 Art Longevity	6,697	5,004	-25.28%		6,946	38.80%	
		525,314	549,032	4.52%	5.75	550,870	0.33%	5.75
	201.2430.250.370.1.1010.20151.1 Art Teaching S/M	20,689	20,752	0.30%		60,021	189.23%	
	201.2410.260.370.1.1010.20152.1 Art Textbooks	820	186	-77.33%		211	13.54%	
	201.2420.240.370.1.1010.20153.1 Art Maintenance Contracts	141	1,323	838.65%		0	-100.00%	
	201.7300.260.370.1.1010.20154.1 Art New Equipment	8,006	10,463	30.69%		6,400	-38.83%	
	201.7400.260.370.1.1010.20155.1 Art Replacement Equipment	757	3,871	411.37%		4,196	8.40%	
		30,413	36,596	20.33%	0.00	70,828	93.54%	0.00
Total Program		555,727	585,628	5.38%	5.75	621,698	6.16%	5.75
PROGRAM AREA 1020: COMPUTER INSTRUCTION		427,977	588,355	37.47%	1.00	293,315	-50.15%	1.00
	201.1450.130.370.1.1020.20201.1 Instr. Tech. Spec. Salary	102,960	107,600	4.51%	1.00	111,967	4.06%	1.00
	201.2305.110.370.1.1020.20202.1 Comp. Instr. Teaching Salary	-	80			-	-100.00%	
		102,960	107,680	4.58%	1.00	111,967	3.98%	1.00
	201.2430.250.370.1.1020.20251.1 Computer Instr. S/M	26,774	15,146	-43.43%		26,943	77.88%	
	201.2451.250.370.1.1020.20252.1 Computer Software	48,243	16,748	-65.28%		54,405	224.85%	
	201.2451.250.370.1.1020.20253.1 Computer Hardware	250,000	448,781	79.51%		100,000	-77.72%	
		325,017	480,675	47.89%	0.00	181,348	-62.27%	0.00
Total Program		427,977	588,355	37.47%	1.00	293,315	-50.15%	1.00
PROGRAM AREA 1050: ENGLISH		1,469,204	1,477,541	0.57%	15.31	1,519,768	2.86%	15.31
	201.2305.110.370.1.1050.20501.1 English Teaching Salary	1,381,300	1,397,565	1.18%	14.81	1,422,601	1.79%	14.81
	201.2220.110.370.1.1050.20502.1 English Dept. Chair	56,443	53,800	-4.68%	0.50	56,250	4.55%	0.50
	201.2305.110.370.1.1050.20503.1 English Longevity	14,675	21,684	47.76%		24,041	10.87%	
		1,452,418	1,473,049	1.42%	15.31	1,502,892	2.03%	15.31
	201.2430.250.370.1.1050.20551.1 English Teaching S/M	7,721	1,680	-78.24%		8,004	376.31%	
	201.2410.260.370.1.1050.20552.1 English Textbooks	9,065	2,812	-68.98%		8,872	215.53%	
		16,786	4,492	-73.24%	0.00	16,876	275.67%	0.00
Total Program		1,469,204	1,477,541	0.57%	15.31	1,519,768	2.86%	15.31
PROGRAM AREA 1070: ELL		28,165	39,710	40.99%	0.25	60,744	52.97%	0.25
	201.2305.110.370.1.1070.20701.1 ELL Teaching Salary	27,259	26,900	-1.32%	0.25	46,742	73.76%	0.25
	201.2330.130.370.1.1070.20702.1 ELL Tutor Salary	-	12,757		0.00	13,096	2.65%	0.00
		27,259	39,657	45.48%	0.25	59,838	50.89%	0.25

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	201.2430.250.370.1.1070.20751.1	906	53	-94.18%		906	1619.17%	
		906	53	-94.18%	0.00	906	1619.17%	0.00
Total Program		28,165	39,710	40.99%	0.25	60,744	52.97%	0.25
PROGRAM AREA 1080: FOREIGN LANGUAGES		1,031,517	1,271,916	23.31%	13.25	1,207,344	-5.08%	13.25
	201.2305.110.370.1.1080.20801.1	927,029	1,168,114	26.01%	12.75	1,098,106	-5.99%	12.75
	201.2220.110.370.1.1080.20802.1	60,855	61,723	1.43%	0.50	62,492	1.25%	0.50
	201.2305.110.370.1.1080.20803.1	6,592	13,344	102.43%		10,415	-21.95%	
		994,476	1,243,180	25.01%	13.25	1,171,013	-5.81%	13.25
	201.2430.250.370.1.1080.20851.1	7,727	2,898	-62.49%		6,778	133.83%	
	201.2410.260.370.1.1080.20852.1	21,095	19,937	-5.49%		21,095	5.81%	
	201.2420.240.370.1.1080.20853.1	8,219	5,900	-28.22%		8,459	43.37%	
		37,041	28,736	-22.42%	0.00	36,331	26.43%	0.00
Total Program		1,031,517	1,271,916	23.31%	13.25	1,207,344	-5.08%	13.25
PROGRAM AREA 1090: GUIDANCE		926,106	970,436	4.79%	11.13	927,754	-4.40%	11.00
	201.2710.110.370.1.1090.20901.1	741,158	787,668	6.28%	8.63	752,797	-4.43%	8.50
	201.2710.110.370.1.1090.20902.1	-	-			-		
	201.2440.130.370.1.1090.20903.1	12,000	11,393	-5.06%	0.00	2,640	-76.82%	0.00
	201.2710.120.370.1.1090.20904.1	-	-			-		
	201.2710.110.370.1.1090.20905.1	-	-			-		
	201.2710.120.370.1.1090.20906.1	94,642	96,966	2.46%	2.00	100,627	3.78%	2.00
	201.2710.110.370.1.1090.20907.1	50,758	55,035	8.43%	0.50	54,893	-0.26%	0.50
	201.2710.110.370.1.1090.20908.1	4,944	6,672	34.95%		5,207	-21.95%	
		903,502	957,733	6.00%	11.13	916,165	-4.34%	11.00
	201.2710.250.370.1.1090.20951.1	4,699	1,106	-76.47%		2,503	126.43%	
	201.2720.250.370.1.1090.20952.1	886	1,924	117.11%		2,968	54.30%	
	201.2710.250.370.1.1090.20953.1	1,236	0	-100.00%		1,443		
	201.2710.260.370.1.1090.20954.1	1,136	619	-45.51%		1,486	140.10%	
	201.2710.260.370.1.1090.20955.1	1,545	3,423	121.56%		530	-84.52%	
	201.2710.240.370.1.1090.20956.1	0	0			0		
	201.2710.260.370.1.1090.20957.1	227	125	-45.15%		0	-100.00%	
	201.2710.240.370.1.1090.20958.1	12,875	5,506	-57.23%		2,659	-51.71%	
		22,604	12,702	-43.81%	0.00	11,589	-8.76%	0.00
Total Program		926,106	970,436	4.79%	11.13	927,754	-4.40%	11.00
PROGRAM AREA 1100: HEALTH EDUCATION		4,453	2,717	-38.99%	0.00	3,302	21.54%	0.00
	201.2110.110.370.1.1100.21001.1	-	-			-		
	201.2110.110.370.1.1100.21002.1	-	-			-		

**Concord-Carlisle Regional School District
FY2017 Budget Development
Finance Committee Data Request**

Program Area:	Account Title	FY2015 Budget	FY2015 Actuals	% Variance FY15 Actual vs. Budgeted	FY2015 FTE	FY2016 Budget	% Variance FY15 Actual vs. FY16 Budgeted	FY2016 FTE
	201.2110.120.370.1.1100.21003.1 Health Ed. Clerical	0	0		0.00	0		0.00
	201.2110.250.370.1.1100.21051.1 Health Ed. S/M	4,453	2,717	-38.99%		3,302	21.54%	
		4,453	2,717	-38.99%	0.00	3,302	21.54%	0.00
Total Program		4,453	2,717	-38.99%	0.00	3,302	21.54%	0.00
PROGRAM AREA 1110: HEALTH & FITNESS		540,256	532,944	-1.35%	5.00	534,424	0.28%	5.00
	201.2305.110.370.1.1110.21101.1 Health & Fitness Teaching Salary	455,086	452,410	-0.59%	4.50	443,890	-1.88%	4.50
	201.2220.110.370.1.1110.21102.1 Hlth. & Fitness Dept. Chair	60,562	61,307	1.23%	0.50	63,795	4.06%	0.50
	201.2305.110.370.1.1110.21103.1 Hlth. & Fitness Longevity	14,000	12,498	-10.73%		15,625	25.02%	
		529,648	526,215	-0.65%	5.00	523,310	-0.55%	5.00
	201.2430.250.370.1.1110.21151.1 Health & Fitness S/M	4,531	3,376	-25.49%		4,893	44.93%	
	201.2420.260.370.1.1110.21152.1 Hlth. & Fitness Replacement Equipment	3,502	1,991	-43.16%		3,636	82.64%	
	201.2410.260.370.1.1110.21153.1 Health Textbooks	2,575	1,362	-47.11%		2,584	89.75%	
		10,608	6,729	-36.57%	0.00	11,113	65.16%	0.00
Total Program		540,256	532,944	-1.35%	5.00	534,424	0.28%	5.00
PROGRAM AREA 1120: LIBRARY & MEDIA SERVICES		204,910	222,799	8.73%	3.00	262,718	17.92%	3.00
	201.2110.110.370.1.1120.21201.1 Library/Media Coord. Salary	-	-			-		
	201.2340.110.370.1.1120.21202.1 CCHS Librarian Salary	90,763	102,595	13.04%	1.00	98,696	-3.80%	1.00
	201.2110.120.370.1.1120.21203.1 Library/Media Clerical Salary	-	1,083			324	-70.12%	
	201.2340.130.370.1.1120.21204.1 Library Aides Salary	89,885	90,615	0.81%	2.00	139,012	53.41%	2.00
	201.2340.130.370.9.1120.21205.1 Media Aide Salary	-	-			-		
	201.2340.130.370.9.1120.21206.1 Media Repair Tech. Salary	-	-			-		
	201.2110.110.370.1.1120.21207.1 Library/Media Longevity	-	-			-		
	201.2110.110.370.1.1120.21208.1 Library/Media Addtl. Comp.	-	-			-		
		180,648	194,293	7.55%	3.00	238,032	22.51%	3.00
	201.2110.250.370.9.1120.21251.1 Library/Media Office S/M	542	123	-77.38%		405	230.05%	
	201.2415.250.370.9.1120.21252.1 Library S/M	599	559	-6.67%		866	54.91%	
	201.2415.250.370.9.1120.21253.1 Library/Media Software S/M	0	1,873			0	-100.00%	
	201.2415.250.370.9.1120.21254.1 Library/Media Audio-Visual S/M	0	3,017			0	-100.00%	
	201.2415.250.370.9.1120.21255.1 Media Repair S/M	3,668	3,115	-15.08%		3,500	12.36%	
	201.2415.260.370.1.1120.21256.1 Library Books	6,040	4,663	-22.80%		4,768	2.25%	
	201.2415.240.370.9.1120.21257.1 Media AV Maintenance Contracts	0	0			0		
	201.2453.260.370.1.1120.21258.1 CCHS On-Line Search	3,979	2,040	-48.73%		4,148	103.31%	
	201.2415.260.370.9.1120.21259.1 Database Subscriptions/Film Rental	9,434	13,116	39.03%		9,500	-27.57%	
	201.2415.260.370.9.1120.21260.1 Library/Media Professional Ref.	0	0			500		
	201.7300.260.370.9.1120.21261.1 Library/Media New Equipment	0	0			500		
	201.7400.260.370.9.1120.21262.1 Library/media Replacement Equip.	0	0			500		
		24,262	28,506	17.49%	0.00	24,686	-13.40%	0.00

**Concord-Carlisle Regional School District
FY2017 Budget Development
Finance Committee Data Request**

Program Area:	Account Title	FY2015 Budget	FY2015 Actuals	% Variance FY15 Actual vs. Budgeted	FY2015 FTE	FY2016 Budget	% Variance FY15 Actual vs. FY16 Budgeted	FY2016 FTE
Total Program		204,910	222,799	8.73%	3.00	262,718	17.92%	3.00
PROGRAM AREA 1130: INTERDEPARTMENTAL INSTRUCTION		113,273	161,523	42.60%	1.75	178,842	10.72%	1.75
	201.2315.110.370.1.1130.21301.1 Instr: Senior Project Advisor Salary	8,000	52,785	559.81%	0.75	51,563	-2.31%	0.75
	201.2315.110.370.1.1130.21302.1 Planning Room Supervisor	98,523	97,589	-0.95%	1.00	101,549	4.06%	1.00
	201.2310.110.900.1.1130.21303.1 MCAS Remedial Instr.	-	-			-		
	201.2440.110.370.9.1130.21304.1 VHS Coordinator	0	2,649		0.00	17,229	550.35%	0.00
	201.2440.240.370.1.1130.21351.1 Virtual H.S. Membership Fee	6,750	8,500	25.93%		8,500	0.00%	
	201.2430.250.900.1.1130.21352.1 MCAS Remedial S/M	0	0			0		
Total Program		113,273	161,523	42.60%	1.75	178,842	10.72%	1.75
PROGRAM AREA 1140: MATHEMATICS		1,532,710	1,606,495	4.81%	17.00	1,620,071	0.85%	17.00
	201.2305.110.370.1.1140.21401.1 Mathematics Teaching Salary	1,446,506	1,511,712	4.51%	16.50	1,525,887	0.94%	16.50
	201.2220.110.370.1.1140.21402.1 Mathematics Dept. Chair	51,909	60,055	15.69%	0.50	56,182	-6.45%	0.50
	201.2305.110.370.1.1140.21403.1 Mathematics Longevity	19,900	22,514	13.14%		23,607	4.85%	
		1,518,315	1,594,281	5.00%	17.00	1,605,676	0.71%	17.00
	201.2430.250.370.1.1140.21451.1 Mathematics S/M	8,218	5,829	-29.07%		8,218	40.98%	
	201.2410.260.370.1.1140.21452.1 Mathematics Textbooks	6,177	6,385	3.37%		6,177	-3.26%	
		14,395	12,214	-15.15%	0.00	14,395	17.86%	0.00
Total Program		1,532,710	1,606,495	4.81%	17.00	1,620,071	0.85%	17.00
PROGRAM AREA 1150: MUSIC		250,598	273,881	9.29%	2.50	284,673	3.94%	2.25
	201.2305.110.370.1.1150.21501.1 Music Teaching Salary	214,380	219,033	2.17%	2.50	223,163	1.89%	2.25
	201.2110.120.370.1.1150.21502.1 Music Clerical Salary	-	-			-		
	201.2440.130.370.1.1150.21503.1 Music Field Trip Salary	3,743	3,059	-18.27%	0.00	3,210	4.95%	0.00
	201.2110.110.370.1.1150.21504.1 Music Dept. Chair	-	-			-		
	201.2305.110.370.1.1150.21505.1 Music Longevity	-	-			-		
		218,123	222,092	1.82%	2.50	226,373	1.93%	2.25
	201.2430.250.370.1.1150.21551.1 Music S/M	4,538	6,060	33.54%		8,500	40.26%	
	201.2440.260.370.1.1150.21552.1 Music Registration Fees	6,438	7,933	23.22%		2,500	-68.49%	
	201.2420.240.370.1.1150.21553.1 Music Maintenance Contracts	0	0			3,922		
	201.2410.260.370.1.1150.21554.1 Sheet Music	4,165	6,911	65.92%		4,784	-30.78%	
	201.7300.260.370.1.1150.21555.1 Music New Equipment	4,054	15,911	292.48%		318	-98.00%	
	201.7400.260.370.1.1150.21556.1 Music Replacement Equipment	515	1,000	94.17%		25,000	2400.00%	
	201.2440.260.900.1.1150.21557.1 Music Accompanist	12,765	13,975	9.48%		13,277	-5.00%	
		32,475	51,790	59.48%	0.00	58,300	12.57%	0.00
Total Program		250,598	273,881	9.29%	2.50	284,673	3.94%	2.25
PROGRAM AREA 1160: PROFESSIONAL DEVELOPMENT		208,757	185,070	-11.35%	0.00	227,725	23.05%	0.00

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	201.2351.110.370.9.1160.21601.1	-	-			-		
	201.2353.110.370.9.1160.21602.1	50,000	41,991	-16.02%		34,653	-17.48%	
	201.2353.110.370.9.1160.21603.1	15,000	-	-100.00%		15,690		
	201.2355.130.370.9.1160.21604.1	22,500	15,700	-30.22%		19,317	23.04%	
	201.2353.110.370.9.1160.21605.1	-	-			-		
	201.2357.110.370.9.1160.21607.1	-	-			-		
	201.2353.110.370.9.1160.21608.1	10,000	44	-99.56%		33,275	75731.31%	
	201.2357.110.370.9.1160.21609.1	30,200	10,136	-66.44%		30,200	197.95%	
	201.2357.110.370.9.1160.21610.1	7,500	12,908	72.10%		7,028	-45.55%	
	201.2353.120.370.9.1160.21611.1	-	-			-		
	201.2353.110.370.9.1160.21612.1	-	-			-		
		135,200	80,779	-40.25%	0.00	140,163	73.52%	0.00
	201.2357.250.370.9.1160.21651.1	0	0			0		
	201.2357.250.370.9.1160.21652.1	852	0	-100.00%		222		
	201.2357.250.370.9.1160.21653.1	1,190	0	-100.00%		0		
	201.2357.260.370.9.1160.21654.1	775	2,258	191.30%		284	-87.42%	
	201.2357.260.370.9.1160.21655.1	8,240	13,197	60.16%		26,475	100.61%	
	201.2357.240.370.9.1160.21656.1	28,500	64,188	125.22%		35,000	-45.47%	
	201.2353.260.370.9.1160.21659.1	0	0			0		
	201.2357.260.370.9.1160.21660.1	12,000	11,049	-7.93%		1,299	-88.25%	
	201.2357.260.370.9.1160.21661.1	22,000	13,600	-38.18%		24,282	78.55%	
		73,557	104,291	41.78%	0.00	87,562	-16.04%	0.00
Total Program		208,757	185,070	-11.35%	0.00	227,725	23.05%	0.00
PROGRAM AREA 1180: SCIENCE		1,636,686	1,658,415	1.33%	17.00	1,783,797	7.56%	17.00
	201.2305.110.370.1.1180.21801.1	1,469,547	1,531,932	4.25%	16.50	1,596,292	4.20%	16.50
	201.2220.110.370.1.1180.21802.1	59,061	64,320	8.90%	0.50	66,930	4.06%	0.50
	201.2305.110.370.1.1180.21803.1	13,185	16,680	26.51%		13,889	-16.73%	
	201.2315.110.370.1.1180.21804.1	4,500	-	-100.00%		4,500		
		1,546,293	1,612,932	4.31%	17.00	1,681,611	4.26%	17.00
	201.2430.250.370.1.1180.21851.1	35,457	21,012	-40.74%		45,000	114.16%	
	201.2410.260.370.1.1180.21852.1	31,206	14,371	-53.95%		31,500	119.19%	
	201.2420.240.370.1.1180.21853.1	-	-			572		
	201.2420.260.370.1.1180.21854.1	1,853	-	-100.00%		2,613		
	201.2420.260.370.1.1180.21855.1	21,877	10,100	-53.83%		22,500	122.77%	
		90,393	45,483	-49.68%	0.00	102,186	124.67%	0.00
Total Program		1,636,686	1,658,415	1.33%	17.00	1,783,797	7.56%	17.00
PROGRAM AREA 1190: SOCIAL STUDIES		1,239,967	1,286,851	3.78%	14.50	1,347,168	4.69%	14.50
	201.2305.110.370.1.1190.21901.1	1,138,113	1,199,986	5.44%	14.00	1,250,815	4.24%	14.00
	201.2220.110.370.1.1190.21902.1	56,856	59,222	4.16%	0.50	61,625	4.06%	0.50
	201.2305.110.370.1.1190.21903.1	25,390	21,684	-14.60%		19,098	-11.93%	

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Program Area:	Account Title	FY2015 Budget	FY2015 Actuals	% Variance FY15 Actual vs. Budgeted	FY2015 FTE	FY2016 Budget	% Variance FY15 Actual vs. FY16 Budgeted	FY2016 FTE
		1,220,359	1,280,892	4.96%	14.50	1,331,538	3.95%	14.50
	201.2430.250.370.1.1190.21951.1 Social Studies S/M	7,797	2,976	-61.83%		7,333	146.36%	
	201.2410.260.370.1.1190.21952.1 Social Studies Textbooks	9,236	2,983	-67.71%		5,722	91.84%	
	201.2440.260.370.1.1190.21953.1 Social Studies Collaborative	2,575	-	-100.00%		2,575		
		19,608	5,959	-69.61%	0.00	15,630	162.28%	0.00
Total Program		1,239,967	1,286,851	3.78%	14.50	1,347,168	4.69%	14.50
PROGRAM AREA 1200: SPECIAL EDUCATION		4,702,339	4,188,727	-10.92%	31.56	5,030,953	20.11%	31.56
	201.2110.110.370.2.1200.22001.1 SPED Director Salary	58,772	59,526	1.28%	0.40	60,830	2.19%	0.40
	201.2305.110.370.2.1200.22002.1 SPED Teaching Salary	726,370	519,472	-28.48%	10.52	702,397	35.21%	10.52
	201.2330.130.370.2.1200.22003.1 SPED Tutor Salary	867,946	834,220	-3.89%	14.20	883,469	5.90%	14.20
	201.2440.130.370.2.1200.22004.1 SPED Home Tutor Salary	1,046	-	-100.00%		557		
	201.2305.110.370.2.1200.22005.1 SPED Alt. Ed. Regular Teaching Salary	19,803	19,237	-2.86%	0.19	20,017	4.06%	0.19
	201.2800.110.370.2.1200.22006.1 SPED H.S. Psych. Salary	182,500	210,352	15.26%	3.75	198,811	-5.49%	3.75
	201.2330.130.370.2.1200.22007.1 SPED Aides Salary	-	-			-		
	201.2110.120.370.2.1200.22008.1 SPED Clerical Salary	48,636	42,200	-13.23%	1.00	50,136	18.80%	1.00
	201.2305.110.370.2.1200.22009.1 Pathways Summer Program Sal.	27,840	24,616	-11.58%		27,353	11.12%	
	201.2320.110.370.2.1200.22010.1 H.S. S/L Pathologist	101,400	100,094	-1.29%	1.00	104,156	4.06%	1.00
	201.2220.110.370.2.1200.22011.1 Special Ed. Dept. Chair	63,550	64,320	1.21%	0.50	66,930	4.06%	0.50
	201.2305.110.370.2.1200.22012.1 Special Ed. Longevity	14,833	14,220	-4.14%		13,797	-2.97%	
	201.2110.110.370.2.1200.22013.1 Special Ed. Addtl. Comp.	-	-			-		
		2,112,696	1,888,257	-10.62%	31.56	2,128,452	12.72%	31.56
	201.2110.250.370.2.1200.22051.1 SPED Supervision S/M	3,197	2,263	-29.21%		3,830	69.22%	
	201.2430.250.370.2.1200.22052.1 SPED Teaching S/M	6,080	4,337	-28.67%		2,644	-39.04%	
	201.2720.250.370.2.1200.22053.1 SPED Testing S/M	4,609	3,920	-14.95%		3,267	-16.65%	
	201.2430.250.370.2.1200.22054.1 SPED Alternative Ed. S/M	1,774	47	-97.38%		1,434	2982.45%	
	201.2320.240.370.2.1200.22055.1 SPED Contracted Services	75,000	254,323	239.10%		350,000	37.62%	
	201.2440.240.370.2.1200.22056.1 SPED Evaluation Services	13,174	36,117	174.15%		27,173	-24.76%	
	201.2440.260.370.2.1200.22057.1 SPED Non-District Travel	0	0			53		
	201.2451.260.370.2.1200.22058.1 SPED Computer Software	0	0			0		
	201.9100.260.370.2.1200.22059.1 SPED Massachusetts Tuitions	165,692	122,990	-25.77%		162,782	32.35%	
	201.9200.260.370.2.1200.22060.1 SPED Out-of-State Tuitions	151,483	293,506	93.75%		127,023	-56.72%	
	201.9300.260.370.2.1200.22061.1 SPED Non-Public Tuitions	1,995,342	1,453,778	-27.14%		1,855,226	27.61%	
	201.9400.260.370.2.1200.22062.1 SPED Collaborative Tuitions	140,932	123,430	-12.42%		104,969	-14.96%	
	201.7300.260.370.2.1200.22063.1 SPED New Equipment	27,674	3,128	-88.70%		4,483	43.33%	
	201.2440.260.370.2.1200.22064.1 SPED Assistive Technology	492	0	-100.00%		0		
	201.2430.250.370.2.1200.22065.1 Pathways Program S/M	2,887	2,633	-8.79%		3,684	39.91%	
	201.2110.260.370.2.1200.22066.1 SPED Director Travel	1,307	0	-100.00%		350		
	201.2410.260.370.2.1200.22067.1 SPED Equipment Repair	0	0			167		
	201.9400.260.370.2.1200.22068.1 Collaborative Pre-Paid Tuition	0	0			255,415		
		2,589,643	2,300,471	-11.17%	0.00	2,902,501	26.17%	0.00

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Program Area:	Account Title	FY2015 Budget	FY2015 Actuals	% Variance FY15 Actual vs. Budgeted	FY2015 FTE	FY2016 Budget	% Variance FY15 Actual vs. FY16 Budgeted	FY2016 FTE
Total Program		4,702,339	4,188,727	-10.92%	31.56	5,030,953	20.11%	31.56
PROGRAM AREA 1210: SUBSTITUTES		85,000	76,398	-10.12%	0.00	82,000	7.33%	0.00
	201.2325.130.370.1.1210.22101.1	-	-			-		
	201.2325.130.370.1.1210.22102.1	80,000	74,973	-6.28%		78,000	4.04%	
	201.2325.130.370.2.1210.22103.1	5,000	1,425	-71.50%		4,000	180.70%	
		85,000	76,398	-10.12%	0.00	82,000	7.33%	0.00
Total Program		85,000	76,398	-10.12%	0.00	82,000	7.33%	0.00
PROGRAM AREA 1220: TECH ED. - APPLIED TECHNOLOGY		9,304	24,275	160.91%	0.00	9,745	-59.86%	0.00
	201.2305.110.370.1.1220.22201.1	-	-			-		
	201.2305.110.370.1.1220.22202.1	-	-			-		
		0	0		0.00	0		0.00
	201.2430.250.370.1.1220.22251.1	7,500	20,076	167.67%		8,508	-57.62%	
	201.2410.260.370.1.1220.22252.1	474	-	-100.00%		589		
	201.2420.240.370.1.1220.22253.1	-	-			148		
	201.7300.260.370.1.1220.22254.1	1,015	3,438	238.68%		500	-85.46%	
	201.2440.260.370.1.1220.22255.1	315	762	141.82%		0	-100.00%	
		9,304	24,275	160.91%	0.00	9,745	-59.86%	0.00
Total Program		9,304	24,275	160.91%	0.00	9,745	-59.86%	0.00
PROGRAM AREA 1240: CURRICULUM LEADERSHIP		0	0		0.00	0		0.00
	201.2110.110.370.2.1240.22401.1	-	-			-		
	201.2110.110.370.1.1240.22402.1	-	-			-		
	201.2315.110.370.1.1240.22403.1	-	-			-		
	201.2315.110.370.1.1240.22404.1	-	-			-		
	201.2315.110.370.1.1240.22405.1	-	-			-		
		0	0		0.00	0		0.00
Total Program		0	0		0.00	0		0.00
PROGRAM AREA 1250: THEATRE ARTS		56,261	17,032	-69.73%	0.25	21,261	24.83%	0.25
	201.2305.110.370.1.1250.22501.1	55,665	16,243	-70.82%	0.25	20,665	27.23%	0.25
	201.2430.250.370.1.1250.22551.1	596	789	32.43%		596	-24.49%	
		56,261	17,032	-69.73%	0.25	21,261	24.83%	0.25
Total Program		56,261	17,032	-69.73%	0.25	21,261	24.83%	0.25
PROGRAM AREA 2300: ADULT & COMMUNITY EDUCATION		4	0	-100.00%	0.00	4		0.00
	201.2110.110.500.6.2300.23001.1	2	0	-100.00%		2		
	201.2110.120.500.6.2300.23002.1	2	0	-100.00%		2		

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Program Area:	Account Title	FY2015 Budget	FY2015 Actuals	% Variance FY15 Actual vs. Budgeted	FY2015 FTE	FY2016 Budget	% Variance FY15 Actual vs. FY16 Budgeted	FY2016 FTE
		4	0	-100.00%	0.00	4		0.00
Total Program		4	0	-100.00%	0.00	4		0.00
PROGRAM AREA 2310: ATHLETICS		624,445	708,032	13.39%	2.00	686,672	-3.02%	2.00
201.3510.110.370.9.2310.23101.1	Athletics Director Salary	106,355	118,480	11.40%	1.00	122,627	3.50%	1.00
201.3510.110.370.9.2310.23102.1	Coaches Salary	347,825	385,519	10.84%		361,558	-6.22%	
201.3510.110.370.9.2310.23103.1	Trainers Salary	42,287	67,287	59.12%	1.00	43,767	-34.95%	1.00
201.3510.110.370.9.2310.23104.1	Intramural Stipends	-	-			-		
201.3510.130.370.9.2310.23105.1	Athletics Drivers Salary	77,334	85,039	9.96%	0.00	85,584	0.64%	0.00
201.3510.120.370.9.2310.23106.1	Athletics Dept. Clerical Sal.	-	-			-		
201.3510.110.370.9.2310.23107.1	Athletics Coordinator Salary	-	-			-		
201.3510.110.370.9.2310.23108.1	Athletics Longevity	-	-			-		
		573,801	656,325	14.38%	2.00	613,536	-6.52%	2.00
201.3510.260.370.9.2310.23151.1	Athletic Insurance	3,144	5,340	69.85%		3,401	-36.32%	
201.3510.260.370.9.2310.23152.1	Officials	30,000	27,935	-6.88%		34,795	24.56%	
201.3510.260.370.9.2310.23153.1	Facilities Rental	17,500	18,432	5.32%		29,368	59.34%	
201.3510.240.370.9.2310.23154.1	Contracted Service	0	0			5,572		
		50,644	51,707	2.10%	0.00	73,136	41.44%	0.00
Total Program		624,445	708,032	13.39%	2.00	686,672	-3.02%	2.00
PROGRAM AREA 2320: CENTRAL SUPPLY		0	15,965		0.00	2,103	-86.83%	0.00
201.2430.250.370.1.2320.23251.1	Central Supply S/M	0	15,965			2,103	-86.83%	
		0	15,965		0.00	2,103	-86.83%	0.00
Total Program		0	15,965		0.00	2,103	-86.83%	0.00
PROGRAM AREA 2330: CO-CURRICULAR		259,731	324,132	24.80%	2.00	283,269	-12.61%	2.00
201.3520.110.370.9.2330.23301.1	Co-Curricular Professional Salary	170,966	234,050	36.90%		184,508	-21.17%	
201.3520.130.370.9.2330.23302.1	Radio Station Mgr. Salary	69,217	69,631	0.60%	1.00	71,763	3.06%	1.00
201.3520.130.370.9.2330.23303.1	Radio Station Staff Assistants	14,298	7,782	-45.58%	1.00	14,298	83.74%	1.00
		254,481	311,463	22.39%	2.00	270,569	-13.13%	2.00
201.3520.250.370.9.2330.23351.1	Co-Curricular S/M	2,500	643	-74.27%		4,200	553.06%	
201.3520.260.370.9.2330.23352.1	Co-Curricular Fees	2,750	12,027	337.34%		8,500	-29.32%	
		5,250	12,670	141.33%	0.00	12,700	0.24%	0.00
Total Program		259,731	324,132	24.80%	2.00	283,269	-12.61%	2.00
PROGRAM AREA 2340: CONTINGENCY		281,853	49,620	-82.39%	0.00	244,188	392.11%	0.00
201.5100.110.370.1.2340.23401.1	Sick Leave - Instructional	96,853	49,620	-48.77%		74,188	49.51%	
201.2305.110.370.1.2340.23402.1	Professional Contingency	100,000	-	-100.00%		100,000		
201.5100.110.370.1.2340.23403.1	Early Retirement Incentive	-	-			-		

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Program Area:	Account Title	FY2015 Budget	FY2015 Actuals	% Variance FY15 Actual vs. Budgeted	FY2015 FTE	FY2016 Budget	% Variance FY15 Actual vs. FY16 Budgeted	FY2016 FTE
	201.2305.110.370.1.2340.23404.1	50,000	-	-100.00%		35,000		
	201.1230.120.370.9.2340.23405.1	35,000	-	-100.00%		35,000		
		281,853	49,620	-82.39%	0.00	244,188	392.11%	0.00
Total Program		281,853	49,620	-82.39%	0.00	244,188	392.11%	0.00
PROGRAM AREA 2350: COPY SERVICE		65,564	58,194	-11.24%	0.80	62,239	6.95%	0.80
	201.2330.130.370.1.2350.23501.1	21,224	19,489	-8.17%	0.40	20,246	3.88%	0.40
	201.2330.130.370.1.2350.23502.1	14,887	12,031	-19.19%	0.40	12,460	3.57%	0.40
		36,111	31,520	-12.71%	0.80	32,705	3.76%	0.80
	201.2430.250.370.1.2350.23551.1	3,797	4,435	16.81%		8,515	91.97%	
	201.2420.240.370.1.2350.23552.1	25,000	21,389	-14.44%		20,019	-6.40%	
	201.4230.240.370.9.2350.23553.1	0	0			0		
	201.4230.240.370.9.2350.23554.1	656	850	29.57%		1,000	17.65%	
		29,453	26,674	-9.43%	0.00	29,534	10.72%	0.00
Total Program		65,564	58,194	-11.24%	0.80	62,239	6.95%	0.80
PROGRAM AREA 2360: EQUIPMENT		11,500	13,424	16.73%	0.00	2,000	-85.10%	0.00
	201.7300.260.370.1.2360.23651.1	2,500	11,636	365.45%		0	-100.00%	
	201.7400.260.370.1.2360.23652.1	2,500	1,177	-52.93%		0	-100.00%	
	201.7400.260.370.1.2360.23653.1	2,500	0	-100.00%		0		
	201.7400.260.910.9.2360.23654.1	4,000	610	-84.74%		2,000	227.62%	
		11,500	13,424	16.73%	0.00	2,000	-85.10%	0.00
Total Program		11,500	13,424	16.73%	0.00	2,000	-85.10%	0.00
PROGRAM AREA 2370: FIELD TRIPS		12,000	6,927	-42.27%	0.00	30,000	333.07%	0.00
	201.2440.130.370.1.2370.23701.1	12,000	6,927	-42.27%	0.00	30,000	333.07%	0.00
		12,000	6,927	-42.27%	0.00	30,000	333.07%	0.00
Total Program		12,000	6,927	-42.27%	0.00	30,000	333.07%	0.00
PROGRAM AREA 2390: HEALTH SERVICES		125,447	128,764	2.64%	1.50	133,832	3.94%	1.50
	201.3200.110.370.9.2390.23901.1	118,197	127,522	7.89%	1.50	126,582	-0.74%	1.50
		118,197	127,522	7.89%	1.50	126,582	-0.74%	1.50
	201.3200.250.370.9.2390.23951.1	5,000	1,093	-78.15%		5,000	357.65%	
	201.3200.240.900.9.2390.23952.1	1,250	0	-100.00%		1,250		
	201.3200.260.370.9.2390.23953.1	1,000	149	-85.08%		1,000	570.02%	
		7,250	1,242	-82.87%	0.00	7,250	483.83%	0.00
Total Program		125,447	128,764	2.64%	1.50	133,832	3.94%	1.50

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PROGRAM AREA 2400: PARAPROFESSIONALS		118,508	101,766	-14.13%	2.00	127,682	25.47%	2.00
	201.2220.120.370.1.2400.24001.1 Paras: Dept. Clerical Salary	93,508	97,037	3.77%	2.00	96,742	-0.30%	2.00
	201.3600.130.370.1.2400.24002.1 Paras: Campus Monitor Salary	25,000	4,729	-81.08%	0.00	30,940	554.24%	0.00
		118,508	101,766	-14.13%	2.00	127,682	25.47%	2.00
Total Program		118,508	101,766	-14.13%	2.00	127,682	25.47%	2.00
PROGRAM AREA 2410: SCHOOL DISTRICT TRAVEL		15,000	11,549	-23.01%	0.00	10,000	-13.41%	0.00
	201.2440.260.370.1.2410.24151.1 School District Travel	15,000	11,549	-23.01%	0.00	10,000	-13.41%	0.00
		15,000	11,549	-23.01%	0.00	10,000	-13.41%	0.00
Total Program		15,000	11,549	-23.01%	0.00	10,000	-13.41%	0.00
PROGRAM AREA 3510: ADMINISTRATION		694,225	739,276	6.49%	6.00	716,166	-3.13%	6.00
	201.1210.110.370.9.3510.25101.1 Superintendent's Salary	88,909	87,418	-1.68%	0.40	92,021	5.27%	0.40
	201.1210.120.370.9.3510.25102.1 Superintendent Support Staff	32,699	31,754	-2.89%	0.40	33,843	6.58%	0.40
	201.1220.110.370.9.3510.25103.1 Asst. Supt. Salary	-	-			-		
	201.1230.110.370.9.3510.25115.1 Director of Teaching & Learning	63,229	60,800	-3.84%	0.40	62,100	2.14%	0.40
	201.1220.120.370.9.3510.25104.1 Teaching & Learning Support Staff	-	23,661		0.40	-	-100.00%	0.40
	201.1410.110.370.9.3510.25106.1 Dir. of Finance & Operations Sal.	-	-		0.50	-		0.50
	201.1410.110.370.9.3510.25106.1 Deputy Superintendent	86,499	85,875	-0.72%		89,526	4.25%	
	201.1410.120.370.9.3510.25107.1 Financial Serv. Staff	147,297	171,647	16.53%	2.70	181,461	5.72%	2.70
	201.1420.110.370.9.3510.25108.1 Director of Human Resources Salary	60,423	59,987	-0.72%	0.40	62,538	4.25%	0.40
	201.1420.120.370.9.3510.25109.1 Human Resources Staff Sal.	53,967	45,126	-16.38%	0.80	55,856	23.78%	0.80
		533,023	566,268	6.24%	6.00	577,346	1.96%	6.00
	201.1210.250.370.9.3510.25151.1 Supt. S/M	5,363	6,941	29.43%		5,400	-22.21%	
	201.1210.260.370.9.3510.25152.1 Supt. Consultant Contract	0	2,500			0	-100.00%	
	201.1210.240.370.9.3510.25153.1 Supt. Contracted Services	207	4,000	1832.37%		207	-94.83%	
	201.1210.260.370.9.3510.25154.1 Supt. Memberships	3,863	6,821	76.57%		4,000	-41.36%	
	201.5200.260.370.9.3510.25155.1 Supt. Insurance	145	0	-100.00%		145		
	201.1210.260.370.9.3510.25156.1 Supt. Prof. Development	5,026	380	-92.44%		3,000	689.47%	
	201.1210.260.370.9.3510.25157.1 Annual School Census	1,056	0	-100.00%		0		
	201.5100.260.900.9.3510.25158.1 Admin. Annuity	0	0			0		
	201.1210.260.370.9.3510.25159.1 Administrative Membership	0	0			0		
	201.1220.250.370.9.3510.25161.1 Director of Teaching & Learning/Asst. Supt. S/	974	1,944	99.60%		1,000	-48.56%	
	201.1220.240.370.9.3510.25162.1 Director of Teaching & Learning/Asst. Supt. C/	0	0			0		
	201.1220.260.370.9.3510.25163.1 Director of Teaching & Learning/Asst. Supt. M	0	0			500		
	201.1220.260.370.9.3510.25164.1 Director of Teaching & Learning/Asst. Supt. P/	175	925	428.58%		175	-81.08%	
	201.1410.250.370.9.3510.25171.1 Business Office S/M	4,500	2,100	-53.33%		4,500	114.27%	
	201.1410.240.370.9.3510.25172.1 Bus. Office Contr. Services	15,000	36,423	142.82%		15,000	-58.82%	
	201.1410.260.370.9.3510.25173.1 Bus. Office Legal Adv.	1,529	322	-78.95%		1,529	374.99%	
	201.1410.260.370.9.3510.25174.1 Bus. Office Memberships	2,410	950	-60.58%		2,410	153.68%	
	201.1410.260.370.9.3510.25175.1 Bus. Office Prof. Dev.	1,720	745	-56.69%		1,720	130.87%	
	201.1420.250.370.9.3510.25181.1 Human Resources Office S/M	2,200	2,972	35.11%		2,200	-25.99%	
	201.1420.240.370.9.3510.25182.1 Human Resources Contr. Serv.	6,728	8,696	29.25%		6,728	-22.63%	

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	201.1420.260.370.9.3510.25183.1	10,000	0	-100.00%		10,000		
	201.1420.260.370.9.3510.25184.1	3,440	191	-94.45%		3,440	1702.94%	
	201.1420.260.370.9.3510.25185.1	1,061	3,430	223.24%		1,061	-69.06%	
	201.1420.260.370.9.3510.25186.1	5,805	7,221	24.39%		5,805	-19.61%	
	201.1430.260.370.9.3510.25191.1	50,000	86,446	72.89%		30,000	-65.30%	
	201.1435.260.370.9.3510.25192.1	40,000	0	-100.00%		40,000		
		161,202	173,007	7.32%	0.00	138,820	-19.76%	0.00
Total Program		694,225	739,276	6.49%	6.00	716,166	-3.13%	6.00
PROGRAM AREA 3520: PRINCIPALS		691,267	675,155	-2.33%	6.00	687,757	1.87%	6.00
	201.2210.110.370.9.3520.25201.1	159,463	155,192	-2.68%	1.00	157,505	1.49%	1.00
	201.2210.120.370.9.3520.25202.1	244,031	237,090	-2.84%	3.00	242,014	2.08%	3.00
	201.2210.110.370.9.3520.25203.1	242,773	242,050	-0.30%	2.00	243,225	0.49%	2.00
		646,267	634,332	-1.85%	6.00	642,744	1.33%	6.00
	201.2210.250.370.9.3520.25251.1	13,500	26,232	94.31%		20,000	-23.76%	
	201.2420.240.370.9.3520.25252.1	10,500	2,400	-77.14%		7,500	212.50%	
	201.2210.260.370.9.3520.25253.1	8,500	8,506	0.07%		11,013	29.47%	
	201.2210.260.370.9.3520.25254.1	12,500	3,685	-70.52%		6,500	76.40%	
		45,000	40,823	-9.28%	0.00	45,013	10.26%	0.00
Total Program		691,267	675,155	-2.33%	6.00	687,757	1.87%	6.00
PROGRAM AREA 3530: SCHOOL COMMITTEE		12,135	9,827	-19.02%	0.00	12,058	22.71%	0.00
	201.1110.120.370.9.3530.25301.1	4,035	2,904	-28.03%	0.00	2,021	-30.40%	0.00
		4,035	2,904	-28.03%	0.00	2,021	-30.40%	0.00
	201.1110.250.370.9.3530.25351.1	600	1,690	181.67%		1,373	-18.78%	
	201.1110.260.370.9.3530.25352.1	5,500	5,233	-4.85%		7,440	42.18%	
	201.1110.260.370.9.3530.25353.1	1,000	-	-100.00%		217		
	201.1110.240.370.9.3530.25354.1	1,000	-	-100.00%		1,007		
		8,100	6,923	-14.53%	0.00	10,037	44.98%	0.00
Total Program		12,135	9,827	-19.02%	0.00	12,058	22.71%	0.00
PROGRAM AREA 4610: CAPITAL OUTLAY		37,500	58,610	56.29%	0.00	27,500	-53.08%	0.00
	201.7100.260.370.9.4610.26151.1	5,000	20,455	309.09%		5,000	-75.56%	
	201.7200.260.370.9.4610.26152.1	20,000	0	-100.00%		10,000		
	201.7200.260.370.9.4610.26153.1	2,500	6,600	164.00%		2,500	-62.12%	
	201.7300.260.370.9.4610.26154.1	10,000	31,555	215.55%		10,000	-68.31%	
	201.7200.260.370.9.4610.91251.1	0	0			0		
		37,500	58,610	56.29%	0.00	27,500	-53.08%	0.00
Total Program		37,500	58,610	56.29%	0.00	27,500	-53.08%	0.00
PROGRAM AREA 4620: CUSTODIAL SERVICES		577,063	505,202	-12.45%	8.40	546,719	8.22%	8.40
	201.4110.130.370.9.4620.26201.1	483,340	395,507	-18.17%	8.00	434,247	9.80%	8.00
	201.4110.130.370.9.4620.26202.1	46,013	80,924	75.87%		75,707	-6.45%	

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	201.4110.130.370.9.4620.26203.1	Ripley Bldg. Serv. Wkr. Sal.	25,814	23,736	-8.05%	0.40	24,662	3.90%	0.40
	201.4110.130.370.9.4620.26204.1	Ripley Bldg. Serv. Wkr. Overtime	4,311	1,660	-61.51%		2,160	30.15%	
	201.4110.120.370.9.4620.26205.1	Receptionist Salary	-	900			1,313	45.85%	
			559,478	502,727	-10.14%	8.40	538,089	7.03%	8.40
	201.4110.250.370.9.4620.26251.1	Bldg. Serv. Wkr. S/M	14,815	0	-100.00%		5,109		
	201.4110.250.370.9.4620.26252.1	Ripley Bldg. Serv. Wkr. S/M	324	0	-100.00%		324		
	201.4110.260.370.9.4620.26253.1	Bldg. Serv. Wkr. Uniforms	2,446	2,475	1.20%		3,001	21.23%	
	201.4110.260.370.9.4620.26254.1	Bldg. Serv. Wkr. Fees	0	0			196		
	201.7400.260.370.9.4620.26255.1	Bldg. Serv. Wkr. Equipment	0	0			0		
			17,585	2,475	-85.92%	0.00	8,630	248.62%	0.00
Total Program			577,063	505,202	-12.45%	8.40	546,719	8.22%	8.40
PROGRAM AREA 4630: INFO. TECH. SERVICES			804,125	781,161	-2.86%	8.49	760,311	-2.67%	6.29
	201.1450.110.370.9.4630.26301.1	Dir. of Info. Tech.	67,045	62,762	-6.39%	0.98	63,394	1.01%	0.49
	201.1450.130.370.9.4630.26302.1	I.T. Services Unit Ldr. Salary	133,978	109,086	-18.58%	2.45	138,667	27.12%	1.47
	201.1450.130.370.9.4630.26303.1	I.T. Sr. Support Analyst Sal.	262,263	279,170	6.45%	3.96	271,442	-2.77%	3.96
	201.1450.120.370.9.4630.26304.1	I.T. Services Clerical Sal.	25,958	27,370	5.44%	1.10	26,867	-1.84%	0.37
			489,244	478,389	-2.22%	8.49	500,370	4.59%	6.29
	201.1450.250.370.9.4630.26351.1	I.T. Services Office S/M	6,616	34,186	416.71%		5,858	-82.86%	
	201.2451.250.370.1.4630.26352.1	Micro Computer Repair S/M	741	775	4.58%		0	-100.00%	
	201.1450.240.900.9.4630.26353.1	Contr. Services - Web Page	7,137	25,807	261.59%		6,360	-75.36%	
	201.1450.260.370.9.4630.26354.1	I. T. Services Server Maintenance	6,549	6,470	-1.20%		5,966	-7.80%	
	201.1450.260.370.9.4630.26355.1	I. T. Services New Equipment	150,000	28,415	-81.06%		50,000	75.96%	
	201.4400.260.370.9.4630.26356.1	I. T. Services Networking	45,000	103,867	130.81%		95,000	-8.54%	
	201.2455.260.370.1.4630.26361.1	I. T. Services Software Dev.	18,903	-	-100.00%		1,590		
	201.1450.260.370.9.4630.26362.1	I. T. Services Software Lease/Purchase	20,700	31,950	54.35%		34,009	6.44%	
	201.1450.260.370.9.4630.26363.1	I. T. Serv. Admin. Software Support	16,000	54,347	239.67%		45,000	-17.20%	
	201.1450.260.370.9.4630.26365.1	I. T. Serv. Software Maint./Financials	21,735	-	-100.00%		2,120		
	201.2250.260.370.9.4630.26366.1	I. T. Serv. Software Maint./Student	11,000	14,463	31.48%		10,818	-25.20%	
	201.4230.260.900.9.4630.26367.1	I.T. Vehicle Maint.	3,500	1,031	-70.54%		1,205	16.91%	
	201.4230.260.900.9.4630.26368.1	I.T. Gasoline	4,000	1,121	-71.97%		1,584	41.33%	
	201.4230.260.900.9.4630.26369.1	I.T. Vehicle Insurance	3,000	341	-88.65%		431	26.52%	
	201.7600.260.900.9.4630.26370.1	I.T. Vehicle Replacement	-	-			0		
	201.1450.260.370.9.4630.91251.1	Technology Stabilization	-	-			0		
			314,881	302,772	-3.85%	0.00	259,941	-14.15%	0.00
Total Program			804,125	781,161	-2.86%	8.49	760,311	-2.67%	6.29
PROGRAM AREA 4640: MAINTENANCE/BUILDINGS&GROUNDS			356,605	405,654	13.75%	2.37	292,756	-27.83%	2.12
	201.4200.130.370.9.4640.26401.1	Maintenance Manager Salary	42,500	41,200	-3.06%	0.40	43,988	6.77%	0.40
	201.4200.130.370.9.4640.26402.1	Maintenance Salary	107,663	108,358	0.65%	1.60	107,337	-0.94%	1.60
	201.4200.130.370.9.4640.26403.1	Maintenance Overtime	20,000	20,837	4.19%		20,000	-4.02%	
	201.4200.130.370.9.4640.26404.1	Maint. Supplemental Labor	10,000	-	-100.00%		-		
	201.4200.120.370.9.4640.26405.1	Maintenance Clerical Salary	3,381	3,270	-3.29%	0.37	3,602	10.17%	0.12
			183,544	173,665	-5.38%	2.37	174,926	0.73%	2.12

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	201.4210.250.370.9.4640.26451.1	Maintenance S/M - Grounds	20,000	22,207	11.03%	20,000	-9.94%		
	201.4220.250.370.9.4640.26452.1	Maint. S/M - Buildings	35,000	96,740	176.40%	20,000	-79.33%		
	201.4210.240.370.9.4640.26453.1	Maint. Contr. Services - Grounds	7,000	28,700	310.00%	7,000	-75.61%		
	201.4220.240.370.9.4640.26454.1	Maint. Contr. Services - Buildings	100,000	41,593	-58.41%	45,000	8.19%		
	201.4210.240.370.9.4640.26455.1	Maint. Contr. Services - Snow Plow	5,000	26,777	435.53%	15,000	-43.98%		
	201.4200.260.370.9.4640.26456.1	Maintenance Uniforms	0	0		2,880			
	201.4200.260.370.9.4640.26457.1	Trash Pickup & Recycling	961	15,273	1489.30%	950	-93.78%		
	201.4200.260.370.9.4640.26458.1	Maintenance Fees	100	700	600.00%	2,000	185.71%		
	201.7400.260.370.9.4640.26459.1	Maint. Replacement Equipment	5,000	0	-100.00%	5,000			
			173,061	231,989	34.05%	0.00	117,830	-49.21%	0.00
Total Program		356,605	405,654	13.75%	2.37	292,756	-27.83%	2.12	
PROGRAM AREA 4650: MAINTENANCE/EQUIPMENT&VEHICLES		24,874	30,016	20.67%	0.00	32,791	9.25%	0.00	
	201.4230.250.370.9.4650.26551.1	Maintenance S/M - Vehicles	5,693	15,239	167.68%	13,763	-9.68%		
	201.4230.250.370.9.4650.26552.1	Maintenance S/M - Equipment	2,070	485	-76.58%	3,461	613.69%		
	201.4230.240.370.9.4650.26553.1	Maint. Contr. Serv. - Equipment	10,000	8,596	-14.04%	7,884	-8.29%		
	201.4230.260.370.9.4650.26554.1	Maintenance Gasoline	5,693	4,674	-17.90%	6,606	41.33%		
	201.4230.260.370.9.4650.26555.1	Maint. Vehicle Insurance	1,418	1,022	-27.95%	1,077	5.44%		
	201.7600.260.370.9.4650.26556.1	Maint. Vehicle Replacement	0	0		0			
			24,874	30,016	20.67%	0.00	32,791	9.25%	0.00
Total Program		24,874	30,016	20.67%	0.00	32,791	9.25%	0.00	
PROGRAM AREA 4660: REGULAR TRANSPORTATION		748,589	872,591	16.56%	11.20	892,319	2.26%	11.20	
	201.3300.130.370.1.4660.26601.1	Transportation Manager Salary	54,946	29,263	-46.74%	0.40	29,405	0.49%	0.40
	201.3300.130.370.1.4660.26600.1	Trans. Drivers Salary - Acton	-	1,830		0.00	1,520	-16.93%	0.00
	201.3300.130.370.1.4660.26602.1	Drivers' Salary	281,188	332,879	18.38%	8.00	336,331	1.04%	8.00
	201.3300.130.370.1.4660.26603.1	Drivers' Overtime	80,000	3,735	-95.33%	0.00	40,000	971.02%	0.00
	201.3300.130.370.1.4660.26604.1	Mechanics' Salary	80,885	65,153	-19.45%	2.00	77,202	18.49%	2.00
	201.3300.130.370.1.4660.26605.1	Mechanics' Overtime	13,533	11,946	-11.73%		14,847	24.29%	
	201.3300.130.370.1.4660.26606.1	Trans. Coordinator Salary	41,218	43,961	6.65%	0.80	40,551	-7.76%	0.80
			551,770	488,768	-11.42%	11.20	539,857	10.45%	11.20
	201.3300.250.370.1.4660.26651.1	Transportation S/M	45,000	120,385	167.52%		100,000	-16.93%	
	201.3300.260.370.1.4660.26652.1	Accident Repairs	0	0			1,159		
	201.3300.260.370.1.4660.26653.1	Gasoline/Diesel Fuel	80,000	74,076	-7.41%		125,000	68.75%	
	201.3300.260.370.1.4660.26654.1	Trans. Vehicle Insurance	2,009	2,838	41.26%		3,016	6.28%	
	201.3300.260.370.1.4660.26655.1	Trans. Computer Equipment	597	2,692	350.95%		4,260	58.23%	
	201.3300.260.370.1.4660.26656.1	Trans. Alcohol & Drug Testing	1,463	1,315	-10.12%	0.00	1,160	-11.81%	0.00
	201.3300.260.370.1.4660.26657.1	Trans. Staff Development	3,250	8,037	147.28%	0.00	8,234	2.46%	0.00
	201.3300.260.370.1.4660.26658.1	Transportation Fees	2,500	2,943	17.73%		4,527	53.82%	
	201.7600.260.370.1.4660.26659.1	Trans. Vehicle Replacement	0	0			0		
	201.3300.240.370.1.4660.26660.1	Trans. Contracted Service	10,000	72,972	629.72%		45,000	-38.33%	
	201.3300.260.370.1.4660.26661.1	Trans. Leases	52,000	98,566	89.55%		60,106	-39.02%	
			196,819	383,823	95.01%	0.00	352,462	-8.17%	0.00
Total Program		748,589	872,591	16.56%	11.20	892,319	2.26%	11.20	

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Program Area:	Account Title	FY2015 Budget	FY2015 Actuals	% Variance FY15 Actual vs. Budgeted	FY2015 FTE	FY2016 Budget	% Variance FY15 Actual vs. FY16 Budgeted	FY2016 FTE
PROGRAM AREA 4670: SPECIAL EDUCATION TRANSPORTATION		528,002	600,892	13.80%	0.00	539,002	-10.30%	0.00
	201.3300.130.370.2.4670.26701.1 SPED Trans. Aide Salary	0	0		0.00	0		0.00
	201.3300.260.370.2.4670.26751.1 SPED Trans. Contracted Services	527,707	527,707	0.00%		527,707	0.00%	
	201.3300.260.370.2.4670.26752.1 SPED OTHER Trans. Contracted Services	0	70,277			11,000	-84.35%	
	201.7600.260.370.2.4670.26761.1 Sped Vehicle Replacement	0	0			0		
	201.3300.260.370.2.4670.26762.1 SPED Gasoline	0	400			0	-100.00%	
	201.3300.260.370.2.4670.26763.1 SPED Vehicle Insurance	295	227	-23.04%		295	29.93%	
	201.3300.250.370.2.4670.26764.1 SPED Vehicle S/M	0	2,281			0	-100.00%	
		528,002	600,892	13.80%	0.00	539,002	-10.30%	0.00
Total Program		528,002	600,892	13.80%	0.00	539,002	-10.30%	0.00
PROGRAM AREA 4680: UTILITIES/HEATING OF BUILDINGS		257,683	204,811	-20.52%	0.00	212,088	3.55%	0.00
	201.4120.260.370.9.4680.26851.1 CCHS Heating	222,000	172,000	-22.52%		180,000	4.65%	
	201.4120.260.910.9.4680.26852.1 Ripley Heating	22,683	18,798	-17.13%		19,088	1.54%	
	201.4120.260.370.9.4680.26853.1 Trans. Repair Heating	0	2,115			0	-100.00%	
	201.4120.260.370.9.4680.26858.1 Maint. Storage Heating	0	0			0		
	201.4120.240.370.9.4680.26860.1 Contracted Serv. - Burners	9,000	2,431	-72.99%		9,000	270.19%	
	201.4120.240.370.9.4680.26861.1 Contr. Services - Ripley Burners	0	0			0		
	201.4120.240.370.9.4680.26862.1 Contr. Services - Controls	4,000	9,468	136.69%		4,000	-57.75%	
		257,683	204,811	-20.52%	0.00	212,088	3.55%	0.00
Total Program		257,683	204,811	-20.52%	0.00	212,088	3.55%	0.00
PROGRAM AREA 4690: UTILITIES/OTHER		541,507	656,314	21.20%	0.00	531,131	-19.07%	0.00
	201.4130.260.370.9.4690.26951.1 CCHS Electricity	340,000	462,955	36.16%		340,000	-26.56%	
	201.4130.260.910.9.4690.26952.1 Ripley Electricity	25,000	28,729	14.92%		25,000	-12.98%	
	201.4130.260.370.9.4690.26953.1 Trans. Repair Electricity	0	0			0		
	201.4130.260.370.9.4690.26960.1 CCHS Water/Sewer	62,000	57,633	-7.04%		50,000	-13.24%	
	201.4130.260.910.9.4690.26961.1 Ripley Water/Sewer	1,376	1,500	9.01%		3,000	100.00%	
	201.4130.260.370.9.4690.26962.1 Transportation Water/Sewer	0	0			0		
	201.4130.260.370.9.4690.26970.1 Telephone	85,000	77,172	-9.21%		85,000	10.14%	
	201.4130.260.370.9.4690.26980.1 Trash Pickup & Recycling	28,131	28,325	0.69%		28,131	-0.68%	
		541,507	656,314	21.20%	0.00	531,131	-19.07%	0.00
Total Program		541,507	656,314	21.20%	0.00	531,131	-19.07%	0.00
PROGRAM AREA 5800: DEBT SERVICE		2,835,424	2,831,824	-0.13%	0.00	4,843,808	71.05%	0.00
	201.8200.260.370.9.5800.28051.1 Debt Service Banking	3,600	0	-100.00%		3,600		
	201.8100.260.370.9.5800.28052.1 H.S. '92 - Principal	0	0			0		
	201.8200.260.370.9.5800.28053.1 H.S. '92 - Interest	0	0			0		
	201.8100.260.370.9.5800.28054.1 H.S. '05 - Principal	0	0			0		
	201.8200.260.370.9.5800.28055.1 H.S. '05 - Interest	0	0			0		
	201.8100.260.370.9.5800.28056.1 H.S. '06 - Principal	0	0			0		
	201.8200.260.370.9.5800.28057.1 H.S. '06 - Interest	0	0			0		
	201.8100.260.370.9.5800.28058.1 H.S. '07 - Principal	0	0			0		

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Program Area:	Account Title	FY2015 Budget	FY2015 Actuals	% Variance FY15 Actual vs. Budgeted	FY2015 FTE	FY2016 Budget	% Variance FY15 Actual vs. FY16 Budgeted	FY2016 FTE
	201.8200.260.370.9.5800.28059.1		0			0		
	201.8100.260.370.9.5800.28060.1	245,000	245,000	0.00%		245,000	0.00%	
	201.8200.260.370.9.5800.28061.1	29,646	29,646	0.00%		21,126	-28.74%	
	201.8100.260.370.9.5800.28062.1	0	0			0		
	201.8200.260.370.9.5800.28063.1	0	0			0		
	201.8100.260.370.9.5800.28064.1	0	0			0		
	201.8200.260.370.9.5800.28065.1	0	0			0		
	201.8100.260.370.9.5800.28066.1	0	0			0		
	201.8200.260.370.9.5800.28067.1	0	0			0		
	201.8200.260.370.9.5800.28068.1	1,400,000	1,400,000	0.00%		1,400,000	0.00%	
	201.8200.260.370.9.5800.28069.1	1,007,178	1,007,178	0.00%		969,082	-3.78%	
	201.8200.260.370.9.5800.28070.1	0	0			0		
	201.8200.260.370.9.5800.28071.1	150,000	150,000	0.00%			-100.00%	
	201.8200.260.370.9.5800.28072.1		0			1,305,000		
	201.8200.260.370.9.5800.28073.1		0			900,000		
		2,835,424	2,831,824	-0.13%	0.00	4,843,808	71.05%	0.00
Total Program		2,835,424	2,831,824	-0.13%	0.00	4,843,808	71.05%	0.00
PROGRAM AREA 5810: INSURANCE		2,142,052	1,793,566	-16.27%	0.00	2,168,418	20.90%	0.00
	201.5200.260.370.9.5810.28151.1	68,000	67,542	-0.67%		37,600	-44.33%	
	201.5200.260.370.9.5810.28152.1	0	0			5,000		
	201.5200.260.370.9.5810.28153.1	246,500	241,005	-2.23%		226,210	-6.14%	
	201.5200.260.370.9.5810.28154.1	25,000	0	-100.00%		15,000		
	201.5200.260.370.9.5810.28155.1	1,128,552	1,065,075	-5.62%		1,083,997	1.78%	
	201.5200.260.370.9.5810.28156.1	50,000	44,980	-10.04%		51,250	13.94%	
	201.5260.260.370.9.5810.28157.1	15,000	20,402	36.01%		15,000	-26.48%	
	201.5260.260.370.9.5810.28158.1	3,500	3,512	0.34%		3,500	-0.34%	
	201.5260.260.370.9.5810.28159.1	500	262	-47.60%		500	90.84%	
	201.5200.260.370.9.5810.28163.1	250,000	702	-99.72%		235,670	33469.31%	
	201.5200.260.370.9.5810.28164.1	350,000	350,000	0.00%		489,691	39.91%	
	201.5200.260.370.9.5810.28165.1	5,000	86	-98.28%		5,000	5720.04%	
		2,142,052	1,793,566	-16.27%	0.00	2,168,418	20.90%	0.00
Total Program		2,142,052	1,793,566	-16.27%	0.00	2,168,418	20.90%	0.00
PROGRAM AREA 5820: RETIREMENT		523,666	533,364	1.85%	0.00	580,748	8.88%	0.00
	201.5100.260.370.9.5820.28251.1	523,666	533,364	1.85%		580,748	8.88%	
		523,666	533,364	1.85%	0.00	580,748	8.88%	0.00
Total Program		523,666	533,364	1.85%	0.00	580,748	8.88%	0.00
PROGRAM AREA 5830: ASSESSMENTS		51,403	77,022	49.84%	0.00	135,000	75.27%	0.00
	201.9110.260.370.9.5830.28351.1	13,802	-193	-101.40%		15,000	-7872.02%	

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Program Area:	Account Title	FY2015 Budget	FY2015 Actuals	% Variance FY15 Actual vs. Budgeted	FY2015 FTE	FY2016 Budget	% Variance FY15 Actual vs. FY16 Budgeted	FY2016 FTE
201.9120.260.370.9.5830.28352.1	Charter School Assessment	37,601 51,403	77,215 77,022	105.35% 49.84%	0.00	120,000 135,000	55.41% 75.27%	0.00
Total Program		51,403	77,022	49.84%	0.00	135,000	75.27%	0.00
PROGRAM AREA 5840: OTHER FIXED COSTS		73,948	69,360	-6.20%	0.00	65,176	-6.03%	0.00
201.5500.260.900.9.5840.28451.1	Postage	38,598	33,371	-13.54%		27,107	-18.77%	
201.5500.240.370.9.5840.28452.1	Audit Contract	34,917	34,917	0.00%		37,100	6.25%	
201.5500.260.370.9.5840.28453.1	Banking Services	99	500	405.05%		88	-82.50%	
201.5500.260.370.9.5840.28454.1	Treasurer Bonds	334	572	71.26%		882	54.18%	
Total Program		73,948	69,360	-6.20%	0.00	65,176	-6.03%	0.00
Grand Total		27,437,330	27,433,730	-0.01%	190.01	30,643,037	11.70%	187.18
-- less Debt Service		2,831,824	2,831,824			4,840,208		
Total Operating Budget		24,605,506	24,601,906	-0.01%	190.01	25,802,829	4.88%	187.18

**Concord-Carlisle Regional School District
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Program Area:	Account Title	FY2015	FY2015	% Variance	FY2015	FY2016	% Variance	FY2016
		Budget	Actuals	FY15 Actual vs. Budgeted % Variance	FTE	Budget	FY15 Actual vs. FY16 Budgeted % Variance	FTE
		FY2015 Budget	FY2015 Actuals	FY15 Actual vs. Budgeted % Variance	FY2015 FTE	FY2016 Budget	FY15 Actual vs. FY16 Budgeted % Variance	FY2016 FTE
	REGULAR EDUCATION	\$ 11,834,923	\$ 12,400,359	4.78%	115.99	\$ 12,568,337	1.35%	115.61
	SPECIAL EDUCATION	\$ 5,230,341	\$ 4,789,619	-8.43%	31.56	\$ 5,569,955	16.29%	31.56
	ADMINISTRATION	\$ 1,397,627	\$ 1,424,258	1.91%	12.00	\$ 1,415,981	-0.58%	12.00
	OPERATIONS	\$ 3,347,946	\$ 3,514,359	4.97%	30.46	\$ 3,295,614	-6.22%	28.01
	FIXED COSTS	\$ 5,626,493	\$ 5,305,136	-5.71%	0.00	\$ 7,793,150	46.90%	0.00
	TOTAL BUDGET	\$ 27,437,330	\$ 27,433,730	-0.01%	190.01	\$ 30,643,037	11.70%	187.18
	-- Less Debt Service	\$ 2,831,824	\$ 2,831,824			\$ 4,840,208		
	OPERATING BUDGET	\$ 24,605,506	\$ 24,601,906	-0.01%	190.01	\$ 25,802,829	4.88%	187.18