

JOINT SCHOOL COMMITTEE

Concord-Carlisle School Committee
Concord School Committee
CCHS Library
Concord, MA 01742
September 14, 2010

Present: Pam Gannon, Chair, CSC; CCSC
Maureen Spada, Vice Chair, CSC, CCSC
Louis Salemy, Chair, CCSC
Peter Fischelis, Vice Chair, CCSC, CSC
Fabian Fondriest, CSC, CCSC
Jerry Wedge, CSC, CCSC
Bill Fink, CCSC

Present From Administration: Diana Rigby, Superintendent of Schools, CPS & CCRSD
John Flaherty, Deputy Superintendent of Finance & Operations, CPS & CCRSD
Kelly McCausland, Director, Human Resources, CPS & CCRSD
David Anderson, Facilities Manager, CPS & CCRSD

Jim Hardy, MASC, Presentation. Mr. Hardy gave a presentation on School Committee Roles and Governance. He handed out a booklet from the Massachusetts Association of School Committees to the school committee members.

I. CALL TO ORDER

The session was called to order by Mr. Salemy for CCSC and Ms. Gannon for CSC at 5:45 PM. The Chairs noted that recording devices are being used to record the meeting.

II. READING OF THE MINUTES

A. Open Session

Jt. Meeting – Mr. Wedge seconded by Mr. Fondriest for the August 24, 2010 Joint Committee Meeting. Mr. Wedge seconded by Mr. Fondriest for the Concord Public School Committee Meeting. Both motions were unanimously approved.

III. CHAIRS REPORT

Mr. Salemy stated that he will defer to Ms. Rigby for the news regarding MSBA's tour of the CCHS Campus.

Ms. Gannon stated that she attended the new teacher orientation which included a school safety talk from Officer Scott Camilleri. Ms. Gannon thanked Ms. Rigby and Mr. Badalament for letters which they wrote for the Concord's 375th Birthday Celebration. Ms. Gannon also stated that the MASC/MASS Joint Conference is being held November 3-6, 2010. EDCO Collaborative round table meets once per month and Ms. Gannon will email the schedule to the school committee members. Ms. Gannon will be meeting over the next couple months with Mr. Warfel, IT Director, to work on the School Committee Website.

IV. CORRESPONDENCE

A. NEASC Special Progress Report. Ms. Rigby stated that Mr. Badalament's Special Progress Report to NEASC addressed three areas of progress. These areas are the school building project, the addition of the Lighthouse Program and the Network Program to better serve at-risk and special education students to reduce the need for out-of-district placements. The modular classrooms and offices are fully connected to the building public address system.

B. Natural Playscape. Ms. Gannon stated that she received correspondence from Pat Nelson, Executive Director of the Concord Children's Center (CCC). CCC in collaboration with community members and Ripley folks developed the Natural Playscape at Ripley. Ms. Nelson is applying for a CPA Grant and would like the School Committee's endorsement with a written letter. Committee members agreed that Ms. Gannon should write a letter of support.

V. RECOGNITIONS

Ms. Rigby recognized all CPS/CCRSD employees who worked hard to ensure that the first day of school went very smoothly. It went smoothly in all aspects except for transportation. Ms. Rigby made a public apology to families if transportation or buses created any stress or concerns for parents or children. A new system with a new manager and new bus drivers was implemented and there were some bumps. Stops and bus times need to be worked out. Each and every concern is being addressed and the majority of the issues should be resolved within the next ten (10) days. Parents should call Mr. Spyros Saucier, Mr. John Flaherty, Ms. Diana Rigby or the principals with any concerns.

Mr. Wedge recognized Mr. David Anderson and his staff for preparing for the fireworks for the 375th Birthday Celebration.

VI. REPORTS & ISSUES FOR DISCUSSION

A. School Opening Information. Ms. Rigby stated that enrollment has increased predominately at the elementary level. Currently the total enrollment K-12 is 3,142. Ms. Rigby also stated that on the opening day of school, September 1, 2010, there were 325 faculty members, 15 new teachers and 297 staff. The faculty attended a presentation on The Global Achievement Gap by Tony Wagner from Harvard University, Graduate School of Education.

B. Human Resources Report – Kelly McCausland. Ms. McCausland gave a presentation on the 2010 Human Resources Annual Report. Ms. Rigby thanked Ms. McCausland and her staff especially Ms. Leger for automating the substitute management system and attendance for faculty members.

C. Facilities Report – David Anderson. Mr. Anderson presented a CPS/CCRSD Capital Projects Overview.

D. Cameras on school buses – Mr. Flaherty - Postponed.

E. Transportation Issues - Ms. Spada stated that there have been a wide range of complaints including kids who have had bus stops changed, buses coming early, buses coming late, kids crossing at places where they shouldn't. Mr. Flaherty stated that the list of problems is being worked through as they come to his attention. New software training was conducted over the summer and a trainer from the software company made a change in the live data base which wiped out stop information within the walk zones. Mr. Flaherty stated that the new system issues should be resolved with the next ten (10) days. Some changes will include using ConnectEd to make sub lists to notify parents for a particular bus route or a whole school community about bus route changes. The number of phone lines going into the Transportation Department will be increased to facilitate communication.

F. Federal Education Jobs Funding – Ms. Rigby stated that CPS will receive \$157,941 through the Federal Education Jobs Funding Act. The primary purpose of the Education Jobs Program is to allow school districts to retain existing employees, to recall or rehire former employees and to hire new employees for the 2010-2011 school year. Recommendations at K-8 would be a K-teacher and assistant at Willard. Increase a .5 special education position at Peabody to provide intensive math and reading support, also an additional bus driver. At the region we will receive \$132,844 and those funds would be used to restore cuts. If the funds are used for the .5 FTE science position then forensics, meteorology, geology and bio tech won't have to be eliminated. The theatre teacher will be increased from .5 to .25. The music tech resources were put on line through the Digital Recording Studio and we are recommending that some of the funds be used to support a Music Lab Supervisor for the Digital Recording Studio. Also recommending that the part time technology specialist go full time second semester, and an additional bus driver.

VII. ACTION ITEMS

A. Vote to approve Districts' Mission Statement, Core Values and Beliefs. A motion was made by Mr. Fondriest seconded by Mr. Wedge for CSC to approve the Districts' Mission Statement and Core Values. A motion was made by Mr. Fondriest seconded by Mr. Wedge for CCSC. A motion was made by Mr. Fondriest seconded by Mr. Wedge for CSC to approve the 2010-11 District Goals. A motion was made by Mr. Fondriest seconded by Mr. Wedge for CCSC. The motions were unanimously approved.

B. Vote to appoint school committee negotiators for the Secretaries' Contract. A motion was made by Mr. Wedge seconded by Mr. Fondriest for CSC to appoint Ms. Gannon as the Concord/Concord-Carlisle School

Committee negotiator for the Secretaries' Contract. A motion was made by Mr. Fondriest seconded by Mr. Wedge for CCSC. The motions were unanimously approved. A motion was made by Mr. Wedge seconded by Mr. Fondriest for CCSC to appoint Mr. Fischelis as the Concord-Carlisle School Committee negotiator for the CCHS Tutors Association Contract. The motion was unanimously approved.

VIII. OLD BUSINESS

A. CCHS Building Project – Ms. Rigby stated that State Treasurer and MSBA Chairman Timothy Cahill, MSBA Executive Director Katherine Craven, and Representative Cory Atkins, joined Jerry Wedge, Louis Salemy, Peter Badalament, Dave Anderson, John Flaherty and Diana Rigby for a tour of CCHS on August 27, 2010. Ms. Rigby thanked Mr. Wedge for an incredible job of identifying the areas that need repair and pointing these out on the tour. On September 29, 2010 the district will attend the MSBA Board of Directors' Meeting and hopes to hear that CCHS has been moved from the repair category and identified as a project in the new building category understanding that we will have to look at what we can renovate/save in the existing building.

IX. SUPERINTENDENT'S REPORT

A. September 23, 2010 - Town Coordination Meeting.

X. CITIZENS' COMMENTS

Carol Wilson, 129 Park Lane, Concord stated that she had a question on the Race to the Top Monies. She wanted to know what the criteria was for receiving funding. Ms. Rigby stated that the \$10,000 received was based on Title I Funding.

XI. ADJOURNMENT

A motion was made by Mr. Fondriest and seconded by Mr. Fink for CCSC and a motion was made by Mr. Fondriest seconded by Mr. Wedge for CSC to adjourn the meeting. The motions were unanimously approved and the meeting adjourned at 9:00 PM.

Respectfully submitted,

Sally W. Ferguson
Approved: 09/28/2010

Abbreviations:

CSC	Concord School Committee
CCSC	Concord-Carlisle Regional District School Committee
CPS	Concord Public Schools
CCRSD	Concord-Carlisle Regional School District
CCHS	Concord-Carlisle Regional High School
MASC	Massachusetts Association of School Committees
MSBA	Massachusetts School Building Authority
NEASC	New England Association of Schools and Colleges

Addendum:

1. Joint School Committee Meeting Agenda – September 14, 2010
2. Vote to Approve Mission Statement, Core Values & 2010-11 District Goals
3. Vote to Appoint School Committee Negotiators for Secretaries' Contract
4. Special Progress Report to the NEASC
5. September Enrollment 2010
6. HR Presentation
7. Capital Projects Overview Presentation
8. The Global Achievement Gap Handout
9. School Committee Role and Governance Booklet