

JOINT SCHOOL COMMITTEE

Concord – Carlisle School Committee  
Concord School Committee  
Ripley Building  
May 26, 2015

Present: Johanna Boynton, Chair, CCSC; CSC  
Wallace Johnston, Chair, CSC; CCSC  
William Fink, Vice Chair, CCSC  
Heather Bout, Vice Chair; CSC; CCSC  
Kathleen Snook, CSC; CCSC  
Dan Conti, CSC; CCSC  
Mary Storrs, CCSC

Present from Administration: Diana Rigby, Superintendent of Schools, CPS & CCRSD  
John Flaherty, Deputy Superintendent of Finance & Operations, CPS & CCRSD

**I. CALL TO ORDER**

The session was called to order by Ms. Boynton for CCSC and Mr. Johnston for CSC at 6:34 PM. Ms. Boynton noted that the meeting is being recorded. Ms. Rigby requested that Mr. Johnston call for the seating of the CCSC and for the election of officers.

**A. ORGANIZATION OF COMMITTEE**

A. Seating of the Concord-Carlisle School Committee Members – CCSC. A motion was made by Mr. Johnston, seconded by Ms. Snook, to recognize K. Snook, J. Boynton, W. Johnston, H. Bout and D. Conti as Concord Members and M. Storrs and W. Fink as Carlisle members of the CCSC. The motion was unanimously approved.

B. Election of Chair and Vice Chair for the Concord-Carlisle School Committee – CCSC. Mr. Johnston called for nominations for Chair, Concord Carlisle School Committee. Mr. Johnston and Ms. Bout nominated Ms. Boynton. Ms. Snook and Mr. Johnston noted that they supported Ms. Boynton being elected Chair of the CCSC and felt it was quite appropriate. Mr. Johnston called for a roll call vote: Bout for Boynton; Johnston for Boynton; Boynton, for Boynton; Fink for Boynton; Storrs for Boynton; Snook for Boynton; Conti, for Boynton. Elected as Chair, Ms. Boynton called for nominations for Vice Chair. Ms. Snook nominated Mr. Fink, noting his contributions to the CCSC and years of service to both the CCSC and the Carlisle School Committee. Ms. Boynton called for a roll call vote: Bout for Fink; Johnston for Fink; Boynton for Fink; Fink for Fink; Storrs for Fink; Snook for Fink; Conti for Fink.

C. Appointment of Treasurer – CCSC. A motion was made by Ms. Storrs, seconded by Mr. Fink, to elect Allison Brake as Treasurer of the CCRSD. The motion was unanimously approved.

**D. Appointment of Committee Representatives – CSC/CCSC.**

1. Adult and Community Education Liaison. A motion was made by Ms. Boynton, seconded by Mr. Fink, to appoint Ms. Storrs as the Adult and Community Education Liaison. The motion was unanimously approved.

2. EDCO Board of Directors. A motion was made by Ms. Snook, seconded by Mr. Johnston, to appoint Ms. Rigby as a Representative to the EDCO Board of Directors. The motion was unanimously approved. A motion was made by Ms. Bout, seconded by Mr. Johnston, to appoint Ms. Snook as the CCSC representative to the EDCO Board of Directors. The motion was unanimously approved.

3. Concord Finance Committee Observer. A motion was made by Ms. Bout, seconded by Ms. Snook, to elect Mr. Conti as the SC representative to the Concord Finance Committee. The motion was unanimously approved.

4. CCTV Advisory Board. A motion was made by Ms. Snook, seconded by Mr. Johnston, to appoint Ms. Bout as SC observer to the CCTV Advisory Board. The motion was unanimously approved.

5. Policy Subcommittee. Ms. Snook recommended allowing more members of the SC to be in attendance at the Policy Subcommittee meetings, allowing more discussion to take place. She noted that members

would need to commit to the meetings, but if the number of members that commit were larger than a quorum, it would become an actual School Committee Meeting. Mr. Johnston stated that he felt there should be a commitment from three members. Ms. Bout noted that she would like to attend some of the meetings and be a part of the discussion knowing she wouldn't be allowed to vote. A motion was made by Ms. Bout, seconded by Mr. Fink, to appoint Ms. Snook, Ms. Storrs and Mr. Johnston to the Policy Subcommittee. The motion was unanimously approved. Mr. Johnston stated that he would call the Ethics Committee to discuss having someone who's not on a subcommittee in a meeting participating in the meeting.

6. Concord Select Board Meeting Observer. Mr. Johnston noted that the Chairs would rotate attendance due to the high level of activity and asked the other SC members if they would be able to attend the meetings if he or Ms. Boynton were unable to attend. Ms. Bout and Ms. Snook stated that they would be happy to fill in when there's a gap. A motion was made by Ms. Bout, seconded by Ms. Snook, to appoint Ms. Boynton and Mr. Johnston as School Committee Observers to the Select Board. The motion was unanimously approved.

7. CC at Play Observer. A motion was made by Mr. Johnston, seconded by Ms. Storrs, to appoint Ms. Snook and Mr. Fink as School Committee Observers to CC at Play. The motion was unanimously approved.

8. CCHS Building Committee. A motion was made by Ms. Snook, seconded by Mr. Johnston, to appoint Ms. Boynton to the CCHS Building Committee. The motion was unanimously approved.

9. Youth Advisory Council. A motion was made by Ms. Boynton, seconded by Ms. Storrs, to appoint Mr. Johnston to the Youth Advisory Council. The motion was unanimously approved.

## B. PUBLIC HEARING ON SCHOOL CHOICE

A. School Choice Memo. Ms. Rigby stated that at 6:55 PM, she would open the Public Hearing on School Choice. Ms. Rigby stated that she recommended that the Concord and Concord-Carlisle School Committees vote not to participate in the School Choice provisions of the State Law for the school year 2015-2016 for the following reasons: The CPS and the CCHS enrollment will be increasing for the next 5 years according to the NESDEC enrollment projections and there is not an equitable or adequate transportation system in place to allow all students to be able to attend a school in another district. No public comments were made. A motion was made by Ms. Boynton, for both CCSC and CSC, seconded by Ms. Snook, to vote not to participate in School Choice for school year 2015-2016. The motions were unanimously approved. Ms. Rigby noted that the public hearing was now closed.

## II. PUBLIC COMMENTS

1. Lori Gill-Pazaris, 1376 Old Marlboro Road, Concord, MA. Ms. Gill-Pazaris stated that there is a growing movement locally, within Massachusetts, the country, and even internationally to stop the use of crumb rubber. She noted that many people have questions and concerns regarding crumb rubber. She mentioned several communities that have been in contact with her regarding crumb rubber. She said now is the time for Concord to acknowledge that a large part of the community has concerns. She noted that children are telling their parents that they don't want to play on crumb rubber fields. Ms. Gill-Pazaris presented the SC with a list of towns that she is speaking with regarding crumb rubber. She noted that the CCRSD lease with CC at Play is still open to using alternative fills.

2. Susanna Kamon, 189 Hawthorne Lane, Concord, MA. Ms. Kamon stated that there is no longer a federal agency backing the safety of artificial turf. She stated that neither the EPA nor the Consumer Products Safety Commission could assure us that turf is safe. She noted that the Consumer Products Safety Commission has changed their direction since the Town Meeting, stating that she had spoken several times with the Director of Communications at that agency to confirm what she had read. Ms. Kamon indicated that the Director stated that it was true that they had changed their position. Ms. Kamon stated that the Mass Dept. of Public Health stated that there are a lot of limitations to the testing of crumb rubber. Ms. Kamon stated that many of the chemicals in tires are known carcinogens and the effects of heat on them have not been adequately studied. She asked the SC to pause the project in light of the federal changes that have occurred since Town Meeting.

3. Janet Miller, 1647 Main Street, Concord, MA. Ms. Miller spoke regarding the toxicity of crumb rubber. She stated the fact that there is no evidence of harm does not mean that it is safe, but that it has not been looked into. She noted the high rates of cancer in soccer goalies in Washington State. She stated that tire rubber is filled with toxins. Ms. Miller cited several studies on crumb rubber that have been done, noting the insufficiencies that exist in the studies, including small study sizes and the toxicity data being unavailable for many of the chemicals tested. Ms. Miller urged the SC to reconsider putting in crumb rubber and consider putting in non-toxic fill.

4. Robert Grom, Mildred Circle, Concord, MA. Mr. Grom spoke regarding the infill material at the proposed HS field. He noted that CC at Play has said that the cost of the infill material was not a deciding factor, and that crumb rubber is the cheapest infill available. He noted that the only infill endorsed by the National Green Energy Council is Lampnstat Geo Turf Infill Pro, for its safety, environmental and sustainability qualities. He stated that it costs about 31% more than crumb rubber. Mr. Grom stated that temperatures on the surface of this type of infill on 90-degree sunny days are about 90 degrees, whereas crumb rubber temperatures get up to 160 degrees. He questioned that if cost wasn't a major driver, that the SC should ask Mr. Boynton, in which way is crumb rubber superior. He urged the SC to be intimately involved in all of the details concerning the playing surface of the stadium field, noting that it's an issue that has seen a lot of discussion by many groups and parents in town. He noted how close the Town Meeting vote was.

5. Bridget Neale-Paris, 241 Prairie Street, Concord, MA. Ms. Neale-Paris noted how she appreciates how hard everyone is working to improve the schools. She mentioned the petition that she had brought to the previous SC Meeting and noted that the signatures are now up to 233 signatures, noting at least ½ were parents. She stated that grass is the best option, but that the non-toxic fill is a good compromise. She stated that the alternatives have not been truly considered or looked into. She noted that she has 2 daughters that play soccer and that her 6<sup>th</sup> grader has had all of her play on turf and that the daughter is trying to decide whether or not to continue playing soccer - a sport she has played since pre-school. She noted what a heartbreaking decision it is for her daughter to make.

6. Ken Freeman, 85 Walden Terrace, Concord, MA. Mr. Freeman stated that he is an abutter and youth soccer coach and that he has been coaching for about 6 years on grass and turf. He noted that most of the children enjoy playing on the turf field in cooler weather. He stated that the issue is the heat for the children, and that their endurance goes down. He stated that he would be very concerned about how much the new fields would be usable in the hot weather. He also noted his concerns for graduation. Mr. Freeman stated that he went out yesterday with an infrared thermometer, noting that it was 74-degrees and overcast. He stated that the lower grass field surface was 82 degrees and the turf field was between 101 and 106 degrees, which was very concerning. He stated that many places have banned crumb rubber already.

7. Beverly Ridpath, 175 Conant Street, Concord, MA. Ms. Ridpath urged the SC to reconsider artificial turf. She noted that the MA Dept. of Health states that exposure to artificial turf fields are not generally expected to result in health effects. She noted that the Town Boards are using this letter to justify the safety of the crumb rubber infill. She stated that studies that were used to come to this conclusion and how they were not sufficient in sample size or situations. She stated that the article was written to recommend caution and further research. She stated the science behind the field is poor and under funded and that more research needs to be done. Ms. Ridpath stated that the Environment and Human Health Incorporated has repeatedly requested that the Mass Dept. of Public Health look at these studies more critically, but has not had success. She stated that until children are sick and dying due to these turf fields, that the Mass Dept. of Public Health will deem them safe and she doesn't want to be part of such an experiment. She urged the SC to reconsider the artificial turf.

8. Dean Banfield, 73 Walden Terrace, Concord, MA. Ms. Boynton stated that Mr. Banfield had requested extra time to speak and that he would have 6 minutes to speak, instead of the regular 3-minute period. Mr. Banfield stated that he tried to follow the guideline to request extra time but that he received no response. Ms. Rigby stated that she had responded to his email. Mr. Banfield presented a poster board diagram regarding CC at Play. He stated that he felt Phase I is not complete due to the drainage design and is not just a punch-list item. He reviewed the current drainage plan and the problems that exist, including the end-point drain. He stated that water should only bubble up out of the end point drain once every 10 years during a substantial, biblical rainstorm. He stated that 14 times since October, water has bubbled up out of that drain and gone into the wetlands towards the direction of his house. He noted that he complained back in October to CC at Play and they stated that it was a 10-year storm. He stated that the Natural Resources Commission (NRC) called CC at Play in to discuss this and CC at Play stated that it was not working correctly and they should come back with a design to fix it. He noted the difference between the bid documents and the permit documents and that the drawing that was sent to the contractor including additional pipes for drainage to be sent towards the wetlands that was not permitted, but sent to the contractors. Mr. Banfield stated that the construction on these non-permitted pipes was actually already started and that he went to the CPW and they called CC at Play to tell them to stop. He stated that the pipes are visible from the surface of the field. He noted that no one else was alerted

about this problem. Mr. Banfield concluded saying that he doesn't think the SC should go forward with approving Phase II.

### **III. READING OF THE MINUTES**

#### **A. Open Session**

Joint Meeting – 4/28/15 – A motion was made by Ms. Storrs, for CCSC, seconded by Mr. Fink, and a motion was made by Ms. Snook for CSC, seconded by Ms. Bout, to approve the minutes for the Joint Meeting on 4/28/15. The motions were unanimously approved.

CPS Meeting – 5/12/15 – A motion was made by Ms. Bout, seconded by Ms. Snook, to approve the minutes for the CSC Meeting on 5/12/15 with edits. Ms. Snook noted that there was an update to add to the World Language Section under Reports and Issues for Discussion as well as corrections to misspelled names. The motion was unanimously approved.

### **IV. CHAIRS REPORT**

A. Superintendent FY15 Evaluation Plan. Ms. Boynton stated that this would involve Ms. Snook, Ms. Storrs, Mr. Fink, Ms. Boynton, Mr. Johnston, Ms. Munn and Mr. Benincasa. She clarified a few points in the document including the timeline and how to fill out the report. She stated that they were to use the rubrics to answer the questions. Ms. Boynton stated that they should each meet with Ms. Rigby before submitting their evaluations by June 19, 2015 to her. She noted that she will then summarize them and will include them in the June 30, 2015 SC Meeting.

B. School Improvement Plans – CPS June 9, 2015 Director's Report. Ms. Boynton stated that the School Improvement Plans for CPS will be presented on June 9, 2015 and that CCHS will be presented on June 30, 2015.

C. Chairs Breakfast. Ms. Boynton stated that there was a Chairs Breakfast including many Chairs in Town and it was very beneficial in tying together everyone's work. She noted that the Chair of the Select Board said that we are one of the only few towns which does that.

D. School Committee Coffee. Mr. Johnston stated that there was a School Committee Coffee at Alcott on May 19, 2015, which he and Mr. Conti attended. He noted that it was well attended and they discussed: 1:1 computers at CCHS, the Principal survey and the idea of implementing an elementary World Language program. Mr. Johnston stated that CCHS would have 2 more informational sessions prior to the 1:1 Laptop Initiative survey being due.

### **V. CORRESPONDENCE**

A. Emails: Ms. Boynton stated that she received several emails: 2 regarding 1:1 implementation, 1 regarding the budget, 8 regarding CC at Play, 1 concerning the Elementary Foreign Language Program, 1 regarding records requests, 1 regarding a policy, 1 on the Rivers and Revolutions Summer Program and 1 regarding PARCC.

B. DESE. Ms. Rigby stated that she is thrilled that the DESE has responded to the feedback on PARCC and she wanted to thank all of the teachers, parents and families who submitted feedback. She stated that there were 3 major points to the feedback. The first point was too much testing and they had recommended that there only be one test at the end of the year. She noted that the DESE listened to this and this will happen moving forward with the testing being done in May. She stated that the 2<sup>nd</sup> point was that tests are too long, noting that they are working on that part. The third recommendation was to write a collaborative letter to the DESE from the SC and the Administrative Team and ask CTA to join as well, requesting that they only consider the exit grades for testing. Ms. Rigby asked the SC for their thoughts on drafting this collaborative letter. Ms. Bout, Mr. Johnston and Ms. Snook stated that they thought it was a great idea and they would be behind it. Ms. Rigby stated that she would move ahead and invite CTA to join and would create a draft and bring it back to the SC.

C. Adult and Community Ed – May 1, 2015 Director's Report. Ms. Rigby stated that she received the Director's Report from Adult and Community Ed and she appreciates all of the work they did in April.

### **VI. RECOGNITIONS**

A. CCHS. Mr. Badalament recognized Deb Smith, CCHS Chorus Director, for leading the outstanding student vocalists during their participation in the Music in the Parks Festival on May 1<sup>st</sup>. He noted that their performance was awarded 1<sup>st</sup> place in their category. Mr. Badalament also recognized Mary Sapp, a senior at CCHS, for singing what was described as a beautiful solo of the song “Shenandoah” and she was awarded the medal of Outstanding High School Vocalist at the Festival. Mr. Badalament noted that her father, who is a retired CCHS teacher, was also in the audience. Mr. Badalament noted that the Choral Pops was on Thursday night, 5/28/15, at 7:00PM in the new CCHS auditorium and Friday night, 5/29/15, was the Instrumental Pops.

Mr. Badalament also recognized Jenna Wong, a CCHS junior, for being elected the Northeast State Governor of Junior State of America. He noted that she was the first CCHS student to be elected in over 7 years. He stated that she will have to manage a staff of over 20 other students and it is a big commitment, noting that it’s primarily student run. She will be responsible for putting on a 3-day convention, organizing recruitment expansion and fulfilling her pledge of improving communication between chapters and the state.

Mr. Badalament also recognized CCHS JSA Advisor, Kim Magee, for all of her efforts.

## **VII. REPORTS & ISSUES FOR DISCUSSION**

A. Biostatistics Research Project – Sandra Haupt and Sara Kiesselbach – CCHS. Mr. Badalament thanked Ms. Haupt and Ms. Kiesselbach for all of their hard work on the project as well as Sue Ravalese for leading them. Ms. Ravalese stated that Ms. Haupt and Ms. Kiesselbach worked very hard this year and has far surpassed all of their expectations for the course.

Ms. Kiesselbach stated that there are 3 statistics courses at the HS, one of them being the new biostatistics course that they have created. Ms. Haupt stated the 4 main branches that the course focuses on: Epidemiology and Public Health, Genetics and Cancer Research, Computational Biology/Bioinformatics and Biodiversity. Ms. Haupt stated the importance of being able to be critical consumers of information. Ms. Haupt and Ms. Kiesselbach noted their appreciation of how supportive everyone was from the top down on this course.

Ms. Kiesselbach spoke regarding how they outlined the course and how they were able to use the Framingham Heart Study, which includes about 5,000 randomly selected individuals with about 30 different variables. She stated the students could investigate any type of question they wanted, but they needed to support their conclusions with the data set.

Ms. Kiesselbach spoke about the cancer research portion and the information they received from the Broad Institute, which allowed students to investigate different cancers and which chemo treatments worked. She noted that students were able to give feedback back to the Broad as to which treatments they think would work best for each type of cancer.

Ms. Haupt stated that many of the other departments worked with them and were very supportive of this project. They showed examples of data sets and how there are many ways to present data visually. Ms. Haupt spoke about partnering with the elementary schools on the Bioinformatics. Mr. Badalament commended them for making so many connections.

B. Advanced Math Independent Study – Cole Winstanley, CCHS Student, Sue Ravalese, CCHS, Paul Horwitz, Concord Consortium. Mr. Badalament stated that Cole Winstanley went past the Math Curriculum. Ms. Ravalese introduced Cole as one of the most outstanding and accomplished mathematicians that they have ever had at the HS. She thanked Paul Horwitz for working with Cole this year.

Cole Winstanley stated that Mr. Horwitz accepted the challenge to become his mentor and they met once/week throughout the year. He stated that they used different texts and research books. Cole presented on the subjects included in their work on Hidden Variables, Quantum Entanglement and Applications in Communication and Computation. His presentation included cryptography and quantum teleportation and a simulation that he had written.

Mr. Horwitz stated that this happened because of a chance encounter and it could be replicated. He stated that other people could partner together like this in the future and it just requires some type of outreach.

C. CC at Play – Phase 1 Completion, Phase II Commencement. Ms. Boynton stated that she has previously recused herself from all deliberations with regard to CC at Play due to a possible appearance of a conflict of interest. She noted that she reached out to the State Ethics Commission since becoming Chair to ensure that she was taking the proper steps. She stated that she was advised that there is no conflict of interest and she may participate as desired. Although she can participate, she will continue to recuse herself voluntarily. Ms. Boynton turned the CC at Play discussion portion of the meeting over to Mr. Fink, as Vice Chair.

Mr. Boynton stated that they had a ribbon cutting earlier this month with a huge turnout. He noted that the facilities have been used extensively over the spring. He stated that he was there tonight to request authorization to proceed with Phase II.

Mr. Boynton, President of CC at Play, reviewed the timeline and stated that they are on schedule for a June 8<sup>th</sup> groundbreaking. He noted that unlike Phase I, which did not have a definite deadline that had to be met, Phase II most definitely does. He stated that because graduation is planned for the football stadium and home games are starting in September, there is a limited window of time to complete Phase II of the project. He stated that after the groundbreaking on June 8<sup>th</sup>, the infrastructure work will happen immediately, JV softball and JV baseball field work will start immediately, and the substructure under the field will also start immediately, with the expectation that by the end of July, it will be handed off to the contractor who will be installing the turf. He stated that that work will be done over the course of August, with the expectation that all of the work related to the fields will be done before the end of August in the case of the turf fields and before the end of September in the case of the grass fields. He noted that the concession and bathroom building would be built after the end of the football season.

Mr. Fink noted that the first game is September 18, 2015 and it is a very tight timeline. Mr. Boynton stated that it is a typical approach taken for a high school football stadium by the vendors. Mr. Fink noted the discussions regarding the turf and asked if it would be possible for CC at Play to hold a public forum to address the concerns of some in the community. Mr. Fink applauded CC at Play for the approach they took, but that there were legitimate concerns and asked if Mr. Boynton had an independent expert that might assist. Mr. Boynton stated that safety is paramount and that there is a huge difference in the interpretation of the science. Mr. Boynton agreed that a forum would be a good idea. Ms. Snook suggested the forum be looked at as an information session to expound upon the information provided in the limited time allocated at Town Meeting. Ms. Bout stated that she is blown away by all of the work that's been done by CC at Play, but noted the changes in the governmental stance on crumb rubber since the last town meeting. She stated she was nervous about the change in governmental stance and questioned if they needed more than just an information session. Ms. Snook stated that she firmly stood behind their position in moving forward with the project and that the information session would be a chance to hear more background information. Ms. Snook stated that she thought asking CC at Play to have an information session is an appropriate action given the School Committees role in oversight of the project. Mr. Boynton stated it shouldn't be difficult to organize an information session. He also noted that they continue to ask the experts about crumb rubber. He thinks the information session is a great way for people to feel more comfortable with the data. Mr. Johnston thought the information session was a great idea. Ms. Bout asked if others could present and Mr. Boynton stated that we could talk about that option. His goal is to provide information to those with concerns. Ms. Bout stated she believes there are concerns since the governmental stance has changed since Town Meeting vote. The SC and Mr. Boynton discussed how the session would flow and agreed that there should be an information session first and then a time for Q & A.

Mr. Conti asked for some background on who has been involved in the project so far. Mr. Boynton stated that Gale Associates has been their principal advisor and they have no stake in crumb rubber. He also stated that Steve Clough, an environmental toxicologist, from the firm of Haley and Aldrich that studies artificial turf could also attend.

Mr. Johnston asked for clarification on the actions for this evening's meeting. Ms. Snook indicated that according to the lease, prior to starting Phase II, CC at Play is required to report to the School Committee that Phase I is substantially complete and that they have the resources for Phase II. Mr. Boynton presented a summary of their financial position. He noted that there was a surplus of resources for Phase II. He stated that they have had 100% performance in pledge collection. He stated that their financial position is strong and there is no doubt that they have the resources to

commence and finish Phase II in time to start Phase III. He noted that they are in the design phase of the concession building and it will include solar panels as part of the town's project.

Ms. Snook stated that she attended the NRC meeting where CC at Play presented their changes that might impact NRC approval, including the drainage issue. She said she was satisfied with NRC's view of the project. She stated that the major player is really the DPW/CPW that needs to make sure the engineering is correct. She noted that they need to approve a permit before a shovel is put into the ground. Ms. Snook stated that she feels very comfortable that this is being addressed and that CPW has oversight of the permitting process. Mr. Boynton stated that they have a fully permitted drainage design that is in place.

The Committee continued the discussion with Mr. Boynton about the drainage issue and other activities of the project. Mr. Johnston asked Mr. Boynton about the history of crumb rubber infill fields, other artificial turf field project results, and number of artificial turf fields. Ms. Bout questioned the process and if it's possible to change Phase II after approving moving forward with it. Ms. Snook stated that the School Committee already approved the plans for Phase II and if any substantial change in the plans are made, then CC at Play must come back to the School Committee and get approval if the change is over \$50,000.

Mr. Boynton spoke regarding the alternative fills and their limitations, including increased irrigation, replenishment and decomposition of material. CC at Play asked vendors to provide proposals for consideration of other infill. He stated that Gale Associates advised CC at Play against these fills. He stated that safety is first and foremost, but money is also a consideration. He stated that they are comfortable with the crumb rubber. He stated that they would be submitting the technical specs of what is specifically in the crumb rubber in a few weeks.

Mr. Fink stated that Phase I is substantially complete. Mr. Johnston clarified the current amount of funding available including most recent pledges. Mr. Conti questioned the process and moving forward with crumb rubber in the plans for Phase II. Mr. Conti reconfirmed the criteria of voting to begin Phase II is that Phase I is substantially complete and that CC at Play has the funds for Phase II. Ms. Bout restated her concerns with the new information that has come in on crumb rubber and the possibility of requesting a change in Phase II. Mr. Fink noted that any change would delay the project for a year and that we are in a partnership with CC at Play and will continue with an open dialogue.

A motion was made by Ms. Storrs, seconded by Ms. Snook, for CCSC to approve the commencement of Phase II Fields Renovation Plan by CC at Play. The motion was unanimously approved.

D. First Reading – CCHS Handbook and Handbook changes. Mr. Badalament presented the updated CCHS Student Handbook, stating that there are not a lot of differences. He stated that the changes are focused on the Code of Conduct.

E. Carlisle Community Use Agreement. Mr. Fink presented the Carlisle Community Use Agreement, noting that it had been sent around at the last meeting and it has not been changed since that. A motion was made by Ms. Snook, seconded by Ms. Storrs, that Ms. Boynton sign the Carlisle Community Use Agreement. Mr. Fink thanked Ms. Snook for all of the work she had done on Agreement. The motion was unanimously approved.

F. Naming Rights Advisory Committee Report. Mr. Johnston spoke regarding the Naming Rights Advisory Committee and noted that they had met 4 times. Mr. Johnston thanked Ms. Hayden for providing them with policies from other towns as well as other helpful information. Ms. Rigby stated that the Policy Subcommittee would review the report and bring relevant policy edits back to the SC.

G. FY15 Year-to-date Financial Report – CCRSD. Ms. Rigby reviewed the FY15 YTD Financial Report for CCRSD, noting that overall they were in a good position, closing the budget within the 4.5% E & D range. She pointed out some pressure in the Regular Ed, which she noted was due to over a dozen maternity leaves this year. She noted that the negative balance of \$644,987 in Special Education would be offset by the circuit breaker. Ms. Rigby stated that they have not received all of the invoices from their contractors for snow removal. She stated that they are well within the FY15 budget.

## **VIII. ACTION ITEMS**

- A. Vote to approve School choice. Motion made during the Public Hearing on School Choice.
- B. Vote to accept CEF Grants. Ms. Rigby thanked Ms. Paulsen and the Concord Ed Fund for their generous support of some very innovative projects that the teachers have requested funds. Ms. Paulsen noted how impressed they were with the teachers' creativity and innovations. Ms. Rigby noted several efforts that the Concord Ed Fund will be supporting. A motion was made by Ms. Boynton, for both CSC and CCSC, seconded by Mr. Johnston, to accept the Concord Education Fund Grant Awards for 2015-16 totaling \$114,116.15. The motions were unanimously approved.
- C. Vote to approve Concord River Institute Grant for CCHS Rivers & Revolution Summer Program. A motion was made by Ms. Johnston, seconded by Mr. Fink, for CCSC to approve Concord River Institute Grant for CCHS Rivers & Revolutions Summer Program. The motion was unanimously approved.
- D. Vote to approve commencement of Phase II Fields Renovation Plan (12.2.2013) by CC at Play. A motion was made and voted during Reports & Issues for Discussion.
- E. Vote to enroll five faculty children for enrollment @ CCHS. A motion was made by Ms. Storrs, seconded by Ms. Snook, to approve Mr. Lindner's request to enroll his daughter in the CCHS and that tuition be waived. A motion was made by Ms. Storrs, seconded by Ms. Snook, to approve Mr. Pohl's request to enroll his daughters in the CCHS and that tuition be waived. A motion was made by Ms. Storrs, seconded by Ms. Snook, to approve Ms. Roussel-Thrental's request to enroll her son in the CCHS and that tuition be waived. A motion was made by Ms. Storrs, seconded by Ms. Snook, to approve Ms. Cahill's request to enroll her son in the CCHS and that tuition be waived. The motions were unanimously approved.
- F. Vote to approve School Committee Policies:  
File: BEDF – Voting Method  
File: BEDG – Minutes  
File: BEDH – Public Participation at Committee Meetings  
File: BEDH-E – Guidelines for Public Comment  
File: BEE – Special Procedures for Conducting Hearings  
File: BG – School Committee Policy Development  
File: BGB – Policy Adoption  
File: BGC – Policy Revision and Review  
File: BGD – School Committee Review of Regulations  
File: BGE – Policy Dissemination  
File: BGF – Suspension of Policies

Ms. Snook reviewed the updates to the policies listed. She noted that anything including a “-R or -E” is additional material/guidelines regarding a policy. A motion was made by Ms. Bout, for both CSC and CCSC, seconded by Ms. Snook, to approve the updated SC policies. The motions were unanimously approved.

- G. Vote to approve K5 & CMS 2015-2016 Handbooks. A motion was made by Ms. Snook, seconded by Ms. Boynton, for CSC to approve the K5 & CMS 2015-2106 as presented last week. The motion was unanimously approved.
- H. Vote to appoint members to the Alternative Fuel Buses Advisory Committee. Ms. Boynton stated that they had meeting 0. A motion was made by Ms. Snook, seconded by Mr. Johnston, for CSC and CCSC to appoint Johanna Boynton, Dee Ortner, Christopher Ward, Patrick Everett, Brian Foulds and Mark Hanson to the Alternative Fuel Buses Advisory Committee. The motions were unanimously approved.
- I. Vote to approve charge for the Alternative Fuel Buses Advisory Committee. Ms. Boynton noted a few changes to the draft that was written to the charge. A motion was made by Ms. Snook, for both CSC and CCSC, seconded by Mr. Johnston, to approve the Charge for the Alternative Fuel Buses Advisory Committee. The motions were unanimously approved.
- J. Vote to approve CCHS Varsity Girls Soccer Field Trip to NH. A motion was made by Ms. Bout, seconded by Mr. Fink, for CCSC to approve the CCHS Varsity Girls Soccer Field Trip to NH. The motion was unanimously approved.

## **IX. OLD BUSINESS**

- A. CCHS Building Project. Ms. Rigby stated that last week they presented the sustainable elements of the new HS building. Mr. Johnston noted that the building is phenomenal from a sustainability standpoint.
- B. Transportation. Ms. Boynton stated that they are in the 30 days of surveying the land.
- C. Advisory Committees: Calendar: Ms. Snook stated that the Joint Calendar Advisory Committee had met and sent out the survey last week, which received great feedback. She noted that they received 500 responses within 24 hours of sending out the survey. She noted that they would start reviewing the data at their next meeting.

## **X. SUPERINTENDENT'S REPORT**

A. FY15 Annual Goals Progress Report. Ms. Rigby reviewed her FY15 Annual Goals Report. The goals included: By June 2015, administration will provide multiple opportunities for teacher leadership and collaboration in building consensus for a shared vision, addressing teacher concerns and making critical school/district decisions; Increasing achievement for all students and narrow the achievement gaps for identified student groups; Improving instructional strategies that promote student curiosity, critical thinking, communication, collaboration and opportunities for innovation; Fostering a respectful and empathetic learning environment in which all students become more responsible and engaged citizens; Increasing professional collaboration including analyzing student work and progress, sharing instructional strategies and providing job-embedded professional development that supports teaching and learning goals; Effectively implement the new Educator Evaluation system with a focus on continuous improvement in teaching and learning; Develop FY16 budgets to support educational excellence and enrollment growth while maintaining fiscal sustainability; Managing new CCHS Building project to completion and successfully move into the new building to resume classes on April 28, 2015; Planning for bus parking and bus maintenance for uninterrupted services for 2015-16; Completing collective bargaining contract settlements with CTA, Secretaries, CCHS & CPS Building Service Workers and Maintenance; Building support, consensus and community engagement around the District mission, core values, goals, challenges, accomplishments and critical decisions using multiple communication strategies.

Ms. Rigby reviewed each goal and discussed key actions being taken to meet the goals and progress currently being made.

- B. Rose Bush Ceremony for 2015 Retirees – June 6, 2015, 4:00 PM @ CCHS Auditorium. Ms. Rigby noted that the Rose Bush Ceremony for 2015 Retirees would be held June 6, 2015 at 4:00 PM at the new CCHS Auditorium. She stated that there will be 6 retirees and everyone is welcome to come.
- C. School Climate Survey. Ms. Rigby noted that they have developed a School Climate Survey that will be administered in June and they will bring the SC the results. She noted that it is a Parent School Climate Survey and that parents are encouraged to respond between 6/3/15 and 6/17/15.

## **XI. ADJOURNMENT**

A motion was made by Mr. Fink, seconded by Ms. Snook for CCSC, to adjourn the meeting. A motion was made by Ms. Bout, seconded by Ms. Snook for CSC, to adjourn the meeting. The motions were unanimously approved and the meeting adjourned at 10:58 PM.

Respectfully submitted,

Erin E. Higgins

| Approved: 8/25/15

Abbreviations:

CASE	Cooperative Association for Special Education
CSC	Concord School Committee
CCSC	Concord-Carlisle Regional District School Committee
CPA	Community Preservation Act
CPC	Community Preservation Committee
CPS	Concord Public Schools
CCRS	Concord-Carlisle Regional School District
CCHS	Concord-Carlisle High School
CHPS	The Collaborative for High Performance Schools
CSEC	Comprehensive Sustainable Energy Committee
CPW	Concord Public Works
CTA	Concord Teachers Association
DESE	Department of Elementary & Secondary Education
FINCOM	Finance Committee
MASC	Massachusetts Association of School Committees
MIAA	Massachusetts Interscholastic Athletic Association
NEASC	New England Association of Schools and Colleges
OPEB	Other Post-Employment Benefits
RTI	Response to Intervention
SEPAC	Special Education Advisory Council