

White Forms Still Life by CPS Student Claire Jennings



Life is Made of Moments by CPS Student Addie King

Superintendent and School Committee's FY21 Adopted Budget



Concord Public Schools
Concord, Massachusetts



The Tall Standing Tree by CPS Student Mya Bentick



Two Truths by CPS Student Erika Drisko

March 2020
www.concordps.org

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Mission

Educate all students in becoming lifelong learners, creative thinkers, caring citizens, and responsible contributors in a global society.



Core Values and Beliefs

Academic Excellence

Respectful and Empathic Community

Educational Equity

Continuous Improvement

Professional Collaboration



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Section I: Introduction



Executive Summary

The Concord Public Schools (CPS) completed the FY2021 budget development process with a vote of the School Committee on December 18, 2019. The district administration began the budget process working with internal stakeholders and the school committee to develop the budget, and carried the process through finalizing a budget that was adopted by the School Committee. The core budgeting principles include the following:

- Students and their learning are at the center of decisions;
- Teaching and learning conditions matter for student success;
- Requested resources for programs, services, and activities reflect the District's core values of academic excellence, respectful and empathic community, professional collaboration, educational equity, and continuous improvement;
- The balance between responsive and reasonable operating budgets and the impact on taxpayers is maintained.

Zero-Based Budgeting

CPS implemented a zero-based budgeting process as part of the 2018-2019 Superintendent's Goals and Action Plan. Zero-based budgeting requires staff to begin budget development at \$0.00. Every department head and every principal analyzed their internal operations to identify all anticipated costs. Costs were documented and reviewed to ensure alignment with the core budgeting principals and district goals. Other budget methodologies emphasize cost drivers, focusing documentation and analysis on identified financial pressures. The zero-based process extends the same analysis traditionally reserved for identified cost drivers to all costs, no matter how large or small.

Budget Overview

Since 2007, the Concord Public School district has been able to develop budgets that do not require an override request to the Concord voters. The FY21 request continues this trend by providing sustainable growth to the taxpayers and sufficient funding for educational programs. As a result of the FY21 zero-base budget process, district administration and School Committee have recommended an operating budget increase of 3.54%. The FY21 recommended budget is \$40,782,874, an increase of \$1,392,711 from the FY20 approved budget. See CPS School Committee Approved Line Item Budget in appendix item (E). The request is above the Concord Finance Committee's current guideline by \$97,611 as of this printing.

Restructuring and Reporting Changes

The district continues to review organizational processes for effectiveness and efficiency. Areas of review can be operational or strategic in scope. Below is a summary of recent restructuring changes informed by the districts review process.

➤ Special Educational Leadership

The position of Special Education Director has been restructured to Director of Student Services. As part of a district-wide effort to restructure special education services, the expanded Director of Student Services position is responsible for creating thoughtful connections among a range of student supports. Further, the Out of District Coordinator position has been refined. The Out of District Coordinator supports the Director of Student Services by broadening the relationships and improving the integration of in district and out of district services. Third, a Team Chair position at Concord Middle School provides cohesion and consistency of processes, transitions, and support. Finally, a preschool position was reallocated to establish an Early Childhood Coordinator position. The Director of Special Education had previously overseen all aspects of the preschool.

These leadership changes, in conjunction with the programming changes outlined in the special education section of the report, have positive fiscal impacts by allowing more students to be serviced in our public schools.

➤ Purchasing

Purchasing continues to be centralized. All paper is acquired through the Ripley Copy Center and all ink purchasing has been consolidated with a single vendor. A more collaborative decision making process has been implemented for technology and educational material purchasing.

➤ Operations

Printing and copying are among the largest cost centers currently under review. Ongoing development of a systemic plan will reduce hardware and consumable costs.

➤ Student Registration

Implemented this fall, all new student registrations are processed through the Superintendent's office. This will improve communication between departments and ensure accurate State reporting upon which state aid is based.

Restructuring and Reporting Changes (Continued)

➤ Reporting

IT cost classifications have been revamped by DESE in an attempt to standardize statewide reporting. Before the changes, there was significant ambiguity regarding how certain IT expenditures should be reported. In the past, CPS included many school focus support positions, including help desk type activities, as District Wide IT. The new DESE IT cost classifications eliminate much of the ambiguity, moving many support positions to the operations and maintenance cost category. The District anticipates new DESE reporting standards will improve efforts to benchmark IT expenditures. See DESE Chart of Accounts in appendix (A) for details.

Special Education

Both the Integrated Preschool and K-8 programs underwent an external review process over an 18-month period in 2018 and 2019. The reports (available on the district website) are guiding efforts to improve student delivery models which also align with improved fiscal structures. These efforts include:

➤ Internal Intensive Programs

To open the 2019-2020 school year, extensive internal programs are in place to service a range of intensive student needs. Thoreau now houses a K-Grade 1 program to complement its Grade 2-3 program for students with autism and significant development delays. A program for students with social and emotional needs is in place at Alcott. Willard is developing a language based program. The middle school continues these programs in grade 6 at Peabody and Grades 7 and 8 at Sanborn. These programs feed into the CCRSD options.

➤ Service Delivery Models

Work is ongoing in the review of service delivery. Concord Middle School rebuilt its model to focus on grouping students with similar needs. Similar work occurred at Thoreau in the way in which tutors are used. These efforts will continue to provide a positive impact to students.

➤ Operational Changes

Examples of revisions resulting from the consultant review include changes to the preschool schedule so all students can share transportation, and a complete audit of PreK-8 contracted services.

➤ Response to Intervention

By providing a broader base of regular education services, special education is offered as a means to achieve individualized goals. Administration continues to collect data and offer more focused services prior to students entering the special education program.

Special Education (Continued)

The following chart compares the CPS total **FY18 and FY19** Special Education Tuition expenses by funding source:

FUNDING SOURCE	FY18 SPECIAL ED TUTIONS	FY19 SPECIAL ED TUTIONS
General Fund	1,628,124	1,431,689
Circuit Breaker	858,809	718,671
IDEA Grant	503,681	493,382
CPS Totals:	2,990,614	2,643,742

Education Reform and Mandates

State and federal requirements continue to evolve. Legislative changes are continually monitored to ensure compliance. Below is a summary of current legislative priorities and there impacts.

➤ Innovation

The Commissioner is leading discussions focused on student engagement and fostering positive learning opportunities for students with less emphasis on test scores. These initiatives fully align with the District's Strategic Plan.

➤ English Language Learners

Our population continues to grow. Mandated services can require additional staffing at any time, as can translation services. We are currently servicing 54 students, including those considered "New Comers" requiring one to support. This resulted in the need for an additional teacher for the 2019-2020 school year.

➤ Teacher Evaluation

The evaluation process is rigorous and time consuming. The addition of elementary assistant principals and a middle school team chair finally allows for caseloads where the process can be effective.

➤ Grants and Reimbursements

Federal grants rates can fluctuate quickly depending on the decisions made at the federal level. Recent changes in Massachusetts provided us unexpected additional support for METCO. The state legislation continues to debate changes to the Chapter 70 formula and Special Education Circuit Breaker funds via the Student Opportunity Act. We stay connected and aware of the discussions in addition to lobbying through organizations and local legislators.

Enrollment

Enrollment is projected to remain level through fiscal year 2021. In district K-8 enrollment on October 1, 2019 was 2047, including 87 METCO students. The full October 1, 2019 report is included below. The 5-year outlook based upon the historical actuals is stable for the district. There are no anticipated policies or DESE changes that would affect student enrollment. See appendix (B) for the most recent NESDEC Enrollment Report.

Oct. 1, 2019 Enrollment	K-5 Ratios		Oct. 1	Oct. 1	Nov. 1	Dec. 1	Jan. 1	Feb. 1	Mar. 1	Apr. 1	May 1	June 1	K-5 Ratios	
with K-5 Ratios	2018 - 2019		2018	2019	2019	2019	2020	2020	2020	2020	2020	2020	2019 - 2020	
CCHS														
9			330	344										
10			306	325										
11			298	318										
12			340	294										
Other			0	0										
TOTAL CCHS:			1274	1281	0	0	0	0	0	0	0	0		
Peabody & Sanborn														
6			246	241										
7			235	239										
8			255	237										
TOTAL PEABODY & SANBORN:			736	717	0	0	0	0	0	0	0	0		
Alcott	2018-2019 Sections	10/01/18 Ratio											2019-2020 Sections	10/01/19 Ratio
K	4	20.3	81	76									4	19.0
1	4	19.5	78	88									4	22.0
2	4	16.5	66	81									4	20.3
3	5	18.6	93	68									4	17.0
4	4	18.0	72	94									5	18.8
5	4	20.0	80	74									4	18.5
TOTAL ALCOTT:	25		470	481	0	0	0	0	0	0	0	0	25	
Thoreau	2018-2019 Sections	10/01/18 Ratio											2019-2020 Sections	10/01/19 Ratio
K	5	13.8	69	69									5	13.8
1	4	21.3	85	70									4	17.5
2	4	18.8	75	84									4	21.0
3	4	18.8	75	76									4	19.0
4	4	16.8	67	72									4	18.0
5	4	20.8	83	67									4	16.8
TOTAL THOREAU:	25		454	438	0	0	0	0	0	0	0	0	25	

Willard	Sections	Ratio	Oct. 1 2018		Oct. 1 2019									Sections	Ratio
K	3	19.3	58		64									4	16.0
1	4	17.8	71		60									4	15.0
2	4	16.5	66		72									4	18.0
3	4	18.5	74		69									4	17.3
4	4	18.5	74		72									4	18.0
5	4	17.8	71		74									4	18.5
TOTAL WILLARD:	23		414		411	0	0	0	0	0	0	0	24		
TOTAL K-12															
Elementary - Grades K-5			1338		1330	0	0	0	0	0	0	0		0	
Elementary - Grades 1-5			1130		1121	0	0	0	0	0	0	0		0	
Middle - Grades 6-8			736		717	0	0	0	0	0	0	0		0	
CPS - Grades K-8			2074		2047	0	0	0	0	0	0	0		0	
CCHS - Grades 9-12			1274		1281	0	0	0	0	0	0	0		0	
TOTAL K-12: (Not including OOD SPED)			3348		3328	0	0	0	0	0	0	0		0	
Worksheet															
Kindergarten		208		209	0	0	0	0	0	0	0	0			
1		234		218	0	0	0	0	0	0	0	0			
2		207		237	0	0	0	0	0	0	0	0			
3		242		213	0	0	0	0	0	0	0	0			
4		213		238	0	0	0	0	0	0	0	0			
5		234		215	0	0	0	0	0	0	0	0			
TOTAL Grades K-5:		1338		1330	0	0	0	0	0	0	0	0			
Grade 6		246		241	0	0	0	0	0	0	0	0			
Grade 7		235		239	0	0	0	0	0	0	0	0			
Grade 8		255		237	0	0	0	0	0	0	0	0			
TOTAL Grades 6-8:		736		717	0	0	0	0	0	0	0	0			
TOTAL Grades K-8:		2074		2047	0	0	0	0	0	0	0	0			
Grade 9		330		344	0	0	0	0	0	0	0	0			
Grade 10		306		325	0	0	0	0	0	0	0	0			
Grade 11		298		318	0	0	0	0	0	0	0	0			
Grade 12		340		294	0	0	0	0	0	0	0	0			
Other		0		0	0	0	0	0	0	0	0	0			
TOTAL Grades 9-12:		1274		1281	0	0	0	0	0	0	0	0			
TOTAL K-12: (Not including OOD SPED)		3348		3328	0	0	0	0	0	0	0	0			

Worksheet SPECIAL EDUCATION OOD		Oct. 1 2018		Oct. 1 2019								
CPS OOD K-8		31		33								
CCHS OOD		41		40								
TOTAL K-12 OOD: (Not in K-12 Total)		72		73	0	0	0	0	0	0	0	0
Pre-School OOD: (Not in K-12 Total)		1		0	0	0	0	0	0	0	0	0
METCO STUDENTS												
CCHS		53		56								
Middle School		35		36								
Alcott		47		51								
Thoreau		0		0								
Willard		0		0								
TOTAL K-12: METCO Students:		135		143	0	0	0	0	0	0	0	0
Other												
NON-TUITION Out of Town Students												
CCHS---Staff Students		21		16								
TOTAL CCHS Non-Tuition Students:		21		16	0	0	0	0	0	0	0	0
Middle School-Staff Students		8		11								
Alcott-Staff Students		14		13								
Thoreau-Staff Students		2		1								
Willard-Staff Students		7		7								
TOTAL K-8 - Out of Town Students:		31		32	0	0	0	0	0	0	0	0
CONCORD STUDENTS												
CCHS		903		920								
Peabody & Sanborn		693		669								
Alcott		409		417								
Thoreau		452		437								
Willard		407		404								
TOTAL CONCORD Students:		2864		2847	0	0	0	0	0	0	0	0
CARLISLE STUDENTS												
CCHS		297		289								
TOTAL CARLISLE Students:		297		289								

Capital Planning

Below is a brief summary of the currently identified major capital needs. Administration believes identified capital needs can fit within the \$900,000 Town Manager's budget. The full capital plan is included as appendix item (C).

Middle School

The Concord Public Schools largest capital need is the renovation or replacement of the outdated Peabody and Sanborn Middle School buildings. The district anticipates increasing demand for repairs and maintenance of the Peabody and Sanborn buildings over the next 5 years. Contingencies for extraordinary maintenance will be included in the FY2021 operating budget.

Passage of Article 14 of the 2019 Annual Town Meeting led to the creation of the Concord Middle School Building Committee. The Building Committee is charged by the Select Board to undertake a Feasibility Study to explore the construction of a single new Middle School Building to replace the two existing facilities. The Committee is also charged to begin the schematic design process for a new school building based on the findings of the Feasibility Study.

For more updates, please visit the CMS Building Committee website:

<https://www.concordps.org/cms-building-project/>

Elementary Schools

The Alcott and Thoreau Energy Recovery Units (ERUs) are approaching the end of their useful lives. ERUs are critical components of energy efficient buildings. The replacement of outdated, retrofitted, and failing ERU's at the Alcott and Thoreau schools will increase energy efficiencies substantially. Boiler replacements in Alcott and Willard are anticipated in FY23-24 to further increase energy efficiencies.

Ripley Administrative Building

Major capital needs of the Ripley administrative building include replacement of its outdated heating system. The current system relies on a centralized boiler to deliver hot water to the entire Ripley facility, including detached pods housing the district pre-school program and the Concord Children's Center. The centralized design requires heating water to travel outside the building in order to reach the detached pods. Decentralizing the Ripley heating system will increase energy efficiency through improved thermal load balancing. District administration is exploring grant opportunities to offset the cost of boiler replacement.

Transportation

CPS has 22 buses, 2 of which are wheelchair buses. The oldest of the fleet are from 2007. The two bolded vehicles are scheduled for replacement in fiscal 2020. The district was awarded a state grant for the purchase of a second electric school bus. The new electric school bus will be operational in fiscal year 2021.

YEAR	MAKE	TYPE	MILEAGE	FISCAL YEAR OF FINAL PAYMENT
2007	Thomas	Bus	192,472	PAID IN FULL
2008	Thomas	Bus	185,311	PAID IN FULL
2009	Thomas	Bus	128,438	PAID IN FULL
2010	Thomas	Bus	153,882	PAID IN FULL
2010	Thomas	Bus	191,627	PAID IN FULL
2010	Thomas	Bus	150,761	PAID IN FULL
2011	Thomas	Bus	133,346	PAID IN FULL
2011	Thomas	Bus	132,033	PAID IN FULL
2012	Thomas	Bus	110,006	PAID IN FULL
2017	T-1218S	Bus	76,085	PAID IN FULL
2017	T-1218S	Bus	52,718	PAID IN FULL
2017	T-1218S	Bus	84,553	PAID IN FULL
2017	T-1218S	Bus	74,702	PAID IN FULL
2017	T-1218S	Bus	72,208	PAID IN FULL
2017	T-1048S	Whlchr	46,813	PAID IN FULL
2017	Blue Bird	Bus	42,712	PAID IN FULL
2017	Blue Bird	Bus	36,945	PAID IN FULL
2017	Lion	Whlchr	10,725	PAID IN FULL
2018	Blue Bird	Bus	29,260	FY22
2018	Blue Bird	Bus	25,426	FY22
2020	Thomas	Bus	6,292	FY23
2020	Thomas	Bus	3,958	FY23

Collective Bargaining

The following chart represents Concord Public School's contractually obligated step escalations outside of the teachers' union. This chart only includes step escalations. Other obligations including changes to longevity, shift differentials, etc. are accounted for in the zero-based budget.

BARGAINING UNIT	FY20	FY21	FY22	Contract Expiration
*Concord Teachers Association	2.5% to 2.75%	TBD	TBD	June, 2020
Secretaries Unit	2.75%	TBD	TBD	June, 2020
CPS Building Service Workers	2.75%	2.75%	TBD	June, 2021
Bus Drivers Unit	2.75%	2.75%	TBD	June, 2021
Maintenance	2.75%	2.75%	TBD	June, 2021

*2.75% COLA applied to top step of each lane only

External Funding

CPS receives additional revenue other than the general fund amount. Below is a chart of the additional revenue received in FY19 and what CPS is projected to receive in FY19 and FY20. FY19 operating performance of other special revenue funds can be found in appendix (D). An accompanying glossary can be found in appendix (F).

EXTERNAL FUNDING SOURCES			
FUNDING SOURCE	FY19 ACTUAL	FY19 PROJECTED	FY20 PROJECTED
Federal Grants	671,334	697,268	671,334
METCO Grant	512,045	549,390	512,045
Special Ed Circuit Breaker	871,886	802,190	700,000
TOTALS:	2,055,265	2,048,848	1,883,379

District Goals

District goals are developed annually in accordance with the strategic plan for the district and include objectives and action plans for student achievement, district improvements, and professional practice.

Key objectives for student achievement are to close performance gaps and providing students with effective interventions and special education settings. For district improvements there will be a focus on fostering learning environments that support student wellness, a safe school environment, creating a budget recommendation that supports student learning while being sensitive to impacts on citizens and taxpayers. Priorities for professional practice are creating a shared definition of cultural proficiency and improving the inclusivity of all students.

Superintendent Goals and Action Plans

Self-Assessment and Targeted Standards, Elements and Indicators

Upon review of the evaluation rubric, a number of focus areas emerge for my professional growth and the growth of the district this year. Evidence relative to each of these areas will be shared with the School Committee both mid and end of school year. Most of them are further developed within my goals for the year.

Standard I Instructional Leadership	Standard II Management and Operations	Standard III Family and Community Engagement	Standard IV Professional Culture
B. Instruction Indicator 1. Student Engagement 2. Meeting Diverse Needs D. Evaluation Indicator 1. Educator Goals 2. Student Learning Measures 3. Observations and Feedback 4. Performance Ratings	A. Environment Indicator 1. Social and Emotional Well Being 2. Student Health and Safety E. Fiscal Systems Indicator 1. Fiscal Systems	A. Engagement Indicator 1. Family Engagement 2. Community and Business Engagement B. Sharing Responsibility Indicator 1. Student Support 2. Family Support C. Communication Indicator 1. Culturally Proficient Communication	B. Cultural Proficiency Indicator 1. Policies and Practices E. Shared Vision Indicator 1. Shared Vision Development

Goals and Planning

Student Achievement Goals

Based on plans for research-based intervention and the development of new service delivery models and specialized programs, students will receive instruction aligned with their identified needs.

Objective	Action and Milestones	Strategic Plan and Rubric	Timeline	Outcome and Evidence
To provide targeted instruction to students to close gaps and address needs	<ul style="list-style-type: none">• Continually review enrollment, services and impact of new intensive special education programs• Continually review reorganization of special education programs horizontally and vertically• Identify needs in research-based services and interventions• Support principals in collecting screening data and providing interventions	Strategic Plan: 1.1, 1.2 Evaluation Rubric: Standard I	Fall 2019 Winter 2020 Spring 2020 Ongoing	Reduce special education referrals Increase the number of students receiving intense special education support within the district Demonstrate growth of skills among those receiving services in regular or special education

Goals and Planning (Continued)

Student Achievement Goals (Continued)

Develop the effectiveness of the evaluation system to foster collaboration, growth and innovation.

Objective	Action and Milestones	Strategic Plan and Rubric	Timeline	Outcome and Evidence
To model an effective evaluation system and foster a rich learning environment where collaboration and innovation are the focus	<ul style="list-style-type: none">• Review evaluation process with leadership team• Implement the revisions identified during the evaluation committee process• Foster collaboration and commitment of evaluators now possible due to reduced caseloads• Review evaluation documents for consistency and cohesion vertically and horizontally• Model the evaluation process with those I evaluate through collaborative goal setting, observations and structured feedback	Strategic Plan: 1.1, 1.2, 1.3 Evaluation Rubric: Standard I Standard II	Summer 2019 Fall 2019 Fall/ Winter 2019/20 Winter/ Spring 2019 / 2020 Ongoing	Increased number of evaluator/ teacher conferences Record number of staff and leadership meetings dedicated to evaluation

Goals and Planning (Continued)

Student Achievement Goals (Continued)

Create a teaching and learning climate where professional risk taking is encouraged and student engagement is increased.

Objective	Action and Milestones	Strategic Plan and Rubric	Timeline	Outcome and Evidence
To create a learning environment that regularly offers new approaches to learning that are student-centered, active and engaging	<ul style="list-style-type: none">• Seek external resources to spark new ideas• Monthly classroom walks with principals• Monthly meetings of Innovative Teaching Committee• Send messages to staff, students and community through regular communication of these priorities• Foster connections with in-district programs to reach more students	Strategic Plan 1.3 Evaluation Rubric: Standard I, II, IV	Ongoing on weekly, monthly or regularly scheduled basis	List of external collaborators Schedule of classroom walks and committee meetings Samples of messages Dates of program connections (i.e. Rivers and Revolutions in Grade 5)

Goals and Planning (Continued)

Professional Practice Goals

Through a zero-based budget approach, the FY21 budget will reflect cost effectiveness and efficiency while providing high quality service.

Objective	Action and Milestones	Strategic Plan and Rubric	Timeline	Outcome and Evidence
To create a sound FY21 budget that supports student learning	<ul style="list-style-type: none">• Implement a zero-based budget approach in conjunction with Director of Finance and Operations and leadership team• Continue to review all cost drivers for possible reorganization and reallocation	Strategic Plan 4.1 Evaluation Rubric: Standard II	Fall 2019 Fall 2019 Ongoing	FY21 Budget List of areas reorganized and potential savings CPS Warrant Articles Annual Town Meeting Outcomes

Goals and Planning (Continued)

District Improvement Goals

Objective	Action and Milestones	Strategic Plan and Rubric	Timeline	Outcome and Evidence
<p>To create a healthy learning environment where students experience balance, joy and overall wellbeing</p> <p>To promote a safe school environment</p> <p>To promote environmental sustainability</p>	<ul style="list-style-type: none"> • Foster common vision of student wellness across staff, parents and students • Conduct triangulated climate survey to assess strengths and growth areas • Continue to engage in Challenge Success planning and process at CMS and CHHS • Participate in district Social and Emotional Learning Committee • Foster Collection of student wellness screening tools for review and targeted intervention • Support review of Open Circle and advisory programs to maximize effectiveness in self-awareness and coping strategies • Support reconfiguration and transition efforts • Collaborate with the District Safety Committee to implement security action plan • Collaborate with the District Sustainability Committee to implement action plan 	<p>Strategic Plan 2.1-2.4</p> <p>Evaluation Rubric: Standard II</p>	<p>Fall 2019/ Winter 2020</p>	<p>Schedule of forums, meetings and survey implementation and data</p> <p>Ongoing</p> <p>Fall 2019/ Winter 2020</p>

Goals and Planning (Continued)

District Improvement Goals (Continued)

The district will develop a school culture where practices and procedures reflect culturally proficient knowledge and skills.

Objective	Action and Milestones	Strategic Plan and Rubric	Timeline	Outcome and Evidence
To develop a shared definition of cultural proficiency and improve the inclusivity of all students	<ul style="list-style-type: none">• Conduct equity audit that engages all stakeholders in data collections, review of current practices and recommendations for growth relative to cultural inclusivity• Create opportunities to expand inclusivity of special education students based on parent feedback through both formal programs (Best Buddies, unified sports, Special Olympics) and best practice for inclusive schools• Continue to build connections with parent groups through formal groups (i.e. SEPAC and Boston parent meetings) and individual relationships	Strategic Plan: 3.1-3.4 Evaluation Rubric: Standard II, III and IV	Winter 2020 Winter/Spring 2020 Ongoing	Professional Development Calendar 2019-2020 Teacher, Parent and Student Survey Results Schedule of Meetings

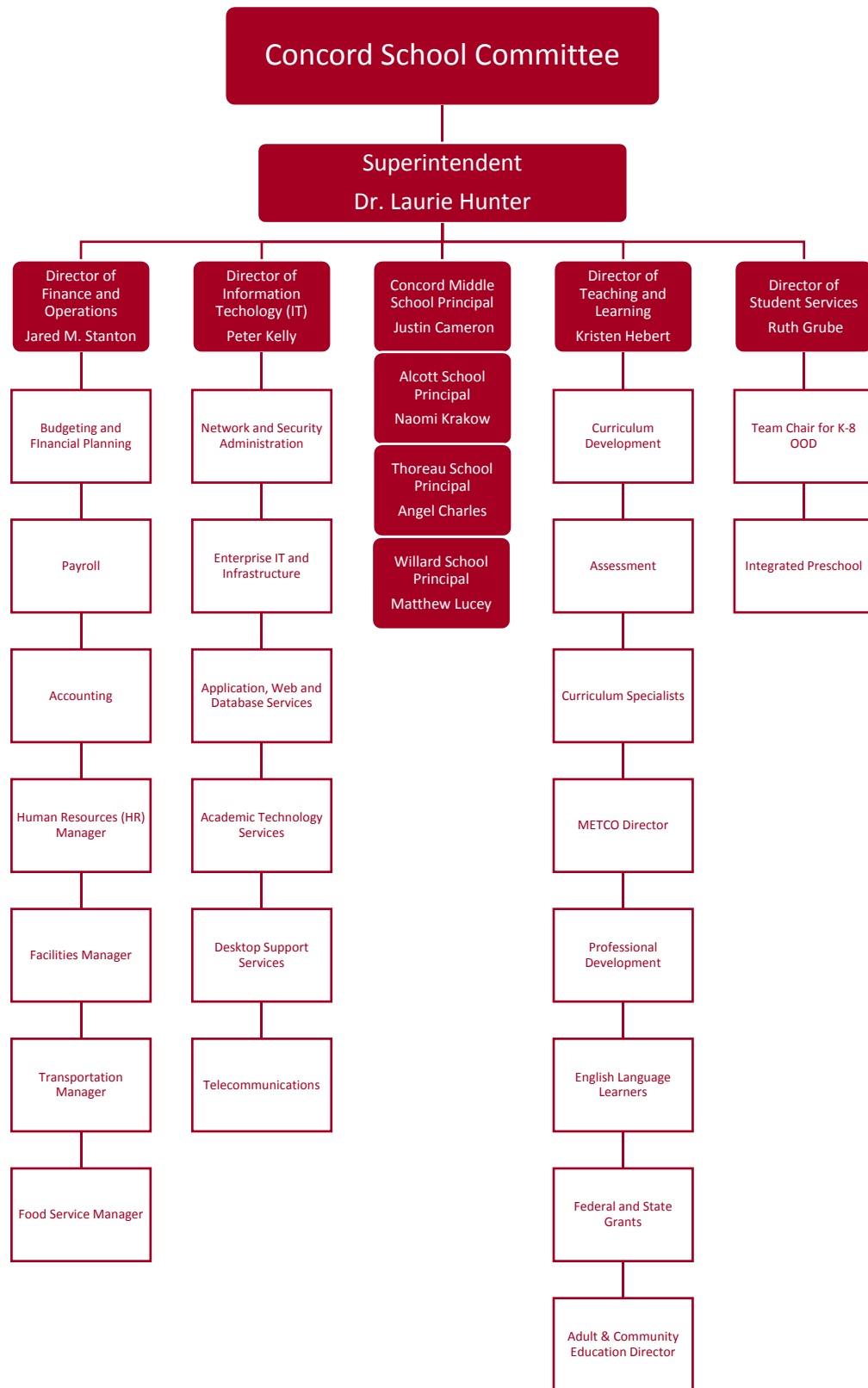
Goals and Planning (Continued)

District Improvement Goals (Continued)

Established relationships with staff, parents and students will be maintained while connections with community members will increase.

Objective	Action and Milestones	Strategic Plan and Rubric	Timeline	Outcome and Evidence
To enhance the partnership between the schools and communities they serve	<ul style="list-style-type: none">• Foster relationships and ongoing communication structures with both Concord and Carlisle• Create opportunities to connect with stakeholders without children in school through community organizations• Provide opportunities for community members to participate and experience the schools	Evaluation Rubric: Standard III and IV	Ongoing Winter/ Spring 2020 Winter/ Spring 2020 Fall 2019	Meeting dates Documentation of events where community partnerships were fostered SC Email distribution list

Organization Chart



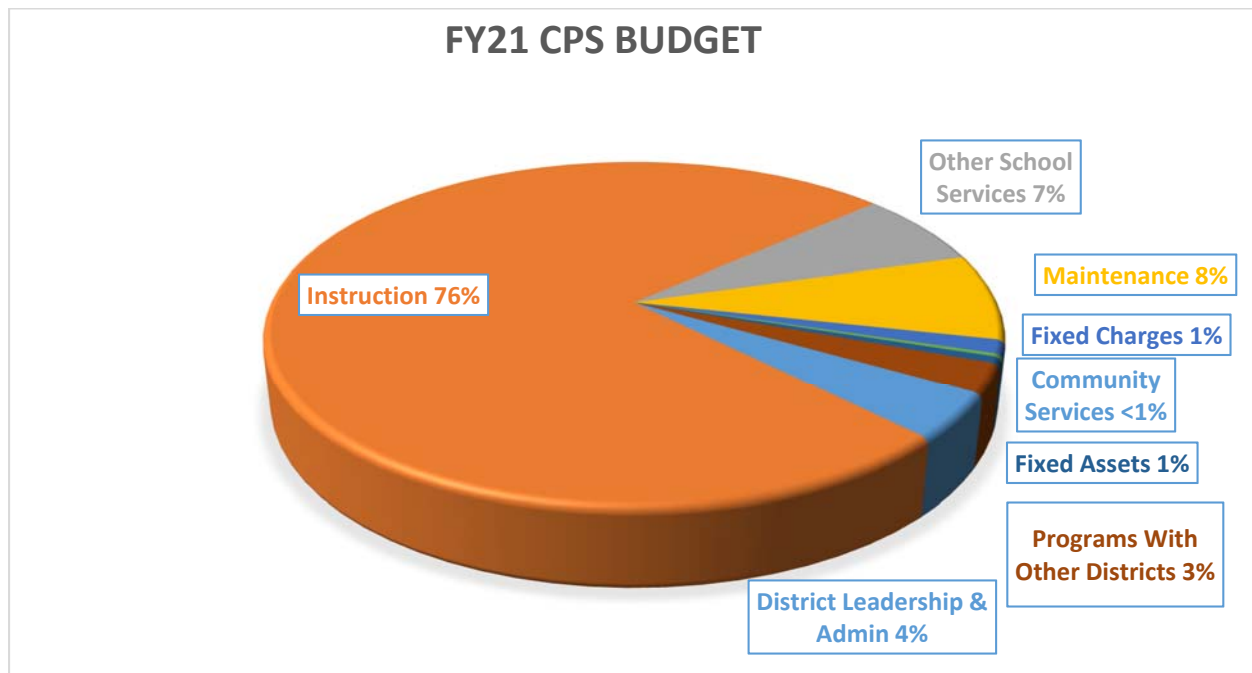
Section II: FY21 Budget Summaries



DESE 1000 Function Table

Function	Function Description	FY19 Budget	FY19 Budget Transfers	FY19 Transferred Budget	FY19 Actual	FY20 Budget	FY21 Budget	FY21 Budget vs FY20 Budget Difference	FY20 Budget/ FY21 Budget % Difference
1000	District Leadership & Admin	1,830,095	(403,739.46)	1,426,355.54	1,425,860	1,517,766	1,753,049	235,283	15.50%
2000	Instruction	28,986,801	61,038.06	29,047,839.06	29,016,592	30,181,823	30,897,445	715,622	2.37%
3000	Other School Services	2,453,904	75,045.10	2,528,949.10	2,414,774	2,742,563	2,867,324	124,761	4.55%
4000	Maintenance	2,883,905	421,098.14	3,305,003.14	3,111,991	3,218,031	3,279,775	61,744	1.92%
5000	Fixed Charges	209,010	191,718.00	400,728.00	396,111	503,850	518,824	14,974	2.97%
6000	Community Services	84,893	26,827.70	111,720.70	111,721	97,953	115,160	17,207	17.57%
7000	Fixed Assets	147,729	241,628.35	389,357.35	338,158	194,134	244,543	50,409	25.97%
9000	Programs With Other Districts	1,650,558	(613,615.89)	1,036,942.11	1,431,689	934,043	1,106,754	172,711	18.49%
Totals:		38,246,895	-	38,246,895	38,246,895	39,390,163	40,782,874	1,392,711	3.54%

DESE 1000 Function Pie Chart



*For clarification on 1000 Categories, please see appendix item (A).

DESE 100 Function Table

DESE	DESE Function Description	FY19 Budget	FY19 Budget Transfers	FY19 Transferred Budget	FY19 Actual	FY20 Budget	FY21 Budget	FY21 Budget vs FY20 Budget Difference	FY20/FY21 % Difference
1110	SCHOOL COMMITTEE	7,177	(2,961)	4,216	4,216	7,177	7,177	-	0.00%
1210	SUPERINTENDENT	215,129	(8,171)	206,958	206,958	215,525	200,834	(14,691)	-6.82%
1220	DIRECTOR OF TEACHING AND LEARNING	92,760	(92,760)	-	-	-	186,436	186,436	100.00%
1230	DISTRICT WIDE ADMINISTRATION	137,050	(137,050)	-	-	-	25,000	25,000	100.00%
1410	BUSINESS & FINANCE	400,409	(25,169)	375,240	375,736	393,401	439,378	45,977	11.69%
1420	PERSONNEL & BENEFITS MGT.	233,161	(99,402)	133,759	133,759	148,064	151,701	3,637	2.46%
1430	ADMIN. SERVICES - LEGAL	78,218	(10,305)	67,913	67,913	67,000	67,000	-	0.00%
2110	CURRICULUM DIRECTORS	666,191	(27,920)	638,271	637,278	686,599	675,523	(11,076)	-1.61%
2210	SCHOOL LEADERSHIP	252,228	142,188	394,416	394,416	311,630	182,186	(129,444)	-41.54%
*2220	ACADEMIC DEPT. HEADS	26,000	(15,084)	10,916	10,916	10,907	11,180	273	2.50%
2250	BUILDING TECHNOLOGY	1,376,032	81,722	1,457,754	1,457,754	1,379,700	1,875,927	496,227	35.97%
*2300	TEACHING/INSTRUCTION	259,519	(3,886)	255,633	255,633	335,720	397,251	61,531	18.33%
2305	CLASSROOM TEACHERS	10,000	-	10,000	10,000	-	-	-	0.00%
2310	SPECIALIST TEACHERS	16,782	812	17,594	17,594	118,034	125,216	7,182	6.08%
*2315	TEAM LEADERS/DEPT. CHAIRS	17,487,242	(439,374)	17,047,868	17,047,868	18,545,581	18,754,699	209,118	1.13%
2320	MED. THERAPUTIC SERV.	424,671	(22,972)	401,699	400,814	290,703	297,360	6,657	2.29%
2325	SUBSTITUTES	103,861	(13,174)	90,687	90,687	98,739	70,536	(28,203)	-28.56%
2330	INSTR. ASSISTANTS	1,561,230	48,043	1,609,273	1,603,810	1,681,788	1,416,040	(265,748)	-15.80%
2340	LIBRARIANS	178,926	488,534	667,460	667,460	355,787	355,787	-	0.00%
*2353	PROF. DEV. - TEACHERS	4,089,798	(332,445)	3,757,353	3,758,628	3,610,239	3,773,698	163,459	4.53%
*2355	PROF. DEV. - SUBSTITUTES	398,721	57,549	456,270	456,270	469,657	533,858	64,201	13.67%
*2357	PROF. DEV. - PROVIDERS	167,893	(9,718)	158,175	158,004	193,298	210,113	16,815	8.70%
2410	TEXTBOOKS	16,500	(3,400)	13,100	13,100	16,500	16,500	-	0.00%
2415	OTHER INSTRUCTIONAL MATERIALS	311,707	(8,630)	303,077	301,559	316,573	300,291	(16,282)	-5.14%
2420	INSTR. EQUIPMENT	57,706	67,321	125,027	124,931	124,668	142,902	18,234	14.63%
2430	INSTR. SUPPLIES	28,750	(1,913)	26,837	26,621	43,025	48,687	5,662	13.16%
2440	OTHER INSTR. SERVICES	51,922	3,780	55,702	56,790	30,716	35,217	4,501	14.65%
2451	CLASSROOM INSTR. TECH.	282,519	7,552	290,071	275,782	403,574	420,431	16,857	4.18%
2453	OTHER TECH. EQUIP.	180,058	(1,895)	178,163	167,627	150,423	182,448	32,025	21.29%
2455	INSTR. SOFTWARE	458,000	51,856	509,856	509,856	430,000	423,618	(6,382)	-1.48%
2700	GUIDANCE	5,000	(852)	4,148	4,148	5,700	6,600	900	15.79%
2710	GUIDANCE COUNSELORS	15,000	12,404	27,404	27,404	5,000	-	(5,000)	-100.00%
2720	TESTING MATERIALS	1,000	(967)	33	33	-	-	-	0.00%
2800	PSYCHOLOGICAL SERVICES	807,676	(20,735)	786,941	786,941	814,116	852,479	38,363	4.71%
3200	HEALTH SERVICES	20,000	(1,671)	18,329	17,892	25,000	23,000	(2,000)	-8.00%
3300	PUPIL TRANSPORTATION	398,060	(24,006)	374,054	374,054	414,745	441,421	26,676	6.43%
3510	ATHLETICS	555,500	8,310	563,810	563,815	592,394	616,713	24,319	4.11%
3520	OTHER STUDENT BODY ACTIVITIES	1,707,530	96,887	1,804,417	1,714,932	1,975,967	2,054,704	78,737	3.98%
4110	CUSTODIAL SERVICES	88,374	(10,151)	78,223	59,691	71,702	73,407	1,705	2.38%
4120	HEATING OF BUILDINGS	102,500	(20,000)	82,500	76,337	102,500	122,500	20,000	19.51%
4130	UTILITIES/OTHER	1,005,744	47,973	1,053,717	1,006,998	1,072,551	1,078,882	6,331	0.59%
*4200	MAINTENANCE/BUILDINGS&GROUNDS	242,174	34,574	276,748	264,194	262,038	310,639	48,601	18.55%

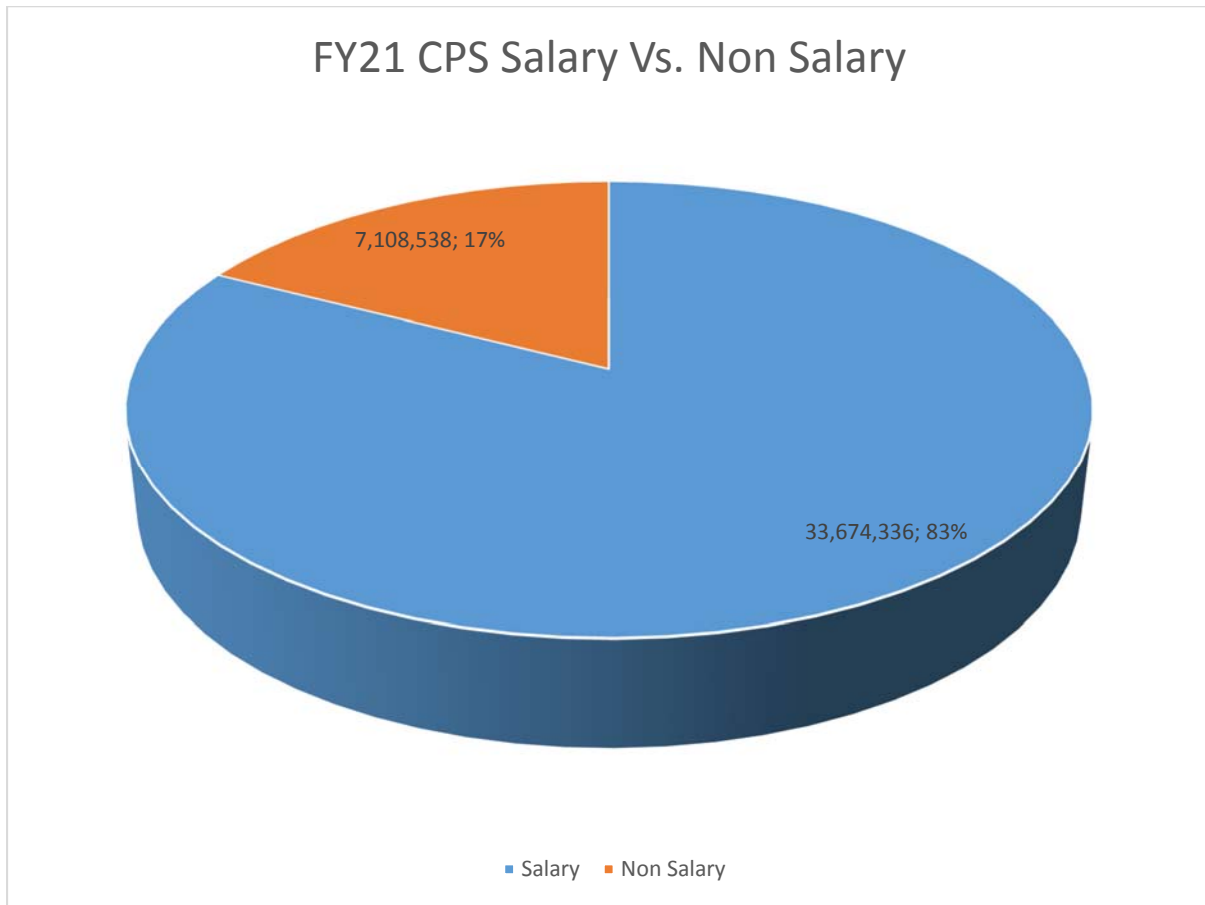
DESE	DESE Function Description	FY19 Budget	FY19 Budget Transfers	FY19 Transferred Budget	FY19 Actual	FY20 Budget	FY21 Budget	FY21 Budget vs FY20 Budget Difference	FY20/FY21 % Difference
4210	OPERATIONS/GROUNDS	739,542	4,071	743,613	695,904	748,488	804,584	56,096	7.49%
4220	OPERATIONS/BUILDINGS	293,330	62,797	356,127	326,981	363,199	367,252	4,053	1.12%
4230	MAINTENANCE/EQUIPMENT&VEHICLES	157,731	(9,859)	147,872	136,421	116,500	116,763	263	0.23%
4400	NETWORKING/TELECOMMUNICATIONS	165,554	228,990	394,544	389,513	449,550	414,550	(35,000)	-7.79%
5100	RETIREMENT BENEFITS	169,830	9,229	179,059	138,657	94,091	68,491	(25,600)	-27.21%
5260	NON-EMPLOYEE INSURANCE	110,000	43,323	153,323	153,323	111,614	118,614	7,000	6.27%
5500	OTHER FIXED CHARGES	144,091	178,277	322,368	322,368	430,093	441,343	11,250	2.62%
6900	NON-PUBLIC TRANSPORTATION	52,559	5,941	58,500	58,159	61,397	67,481	6,084	9.91%
7200	ASSETS/BUILDINGS	12,360	7,500	19,860	15,584	12,360	10,000	(2,360)	-19.09%
7300	ASSETS/NEW EQUIPMENT	84,893	26,828	111,721	111,721	97,953	115,160	17,207	17.57%
7400	ASSETS/REPLACEMENT EQUIPMENT	15,000	133,147	148,147	105,297	-	-	-	0.00%
7600	VEHICLE REPLACEMENT	12,729	9,283	22,012	15,115	24,100	11,600	(12,500)	-51.87%
9100	MASSACHUSETTS TUITIONS	-	113,228	113,228	113,228	-	-	-	0.00%
9200	OUT-OF-STATE TUITIONS	37,500	22,153	59,653	58,200	12,500	16,063	3,563	28.50%
9300	NON-PUBLIC TUITIONS	82,500	(36,182)	46,318	46,318	157,534	216,880	59,346	37.67%
9400	COLLABORATIVE TUITIONS	115,568	(115,568)	-	-	-	-	-	0.00%
*9900	SPECIAL CIRCUIT BREAKER OFFSET	85,000	(85,000)	-	-	-	-	-	0.00%
	Totals:	38,246,895	-	38,246,895	38,246,895	39,390,163	40,782,874	1,392,711	3.54%

*Currently not a DESE function

Expense Category Table

Expense Category	FY19 Budget	FY19 Budget Transfers	FY19 Transferred Budget	FY19 Actual	FY20 Budget	FY21 Budget	FY21 Budget vs FY20 Budget Difference	FY20/FY21 % Difference
Contingency Total	63,417	(63,417)	-	-	125,000	150,000	25,000	20.00%
Contract Services Total	1,797,410	331,398	2,128,808	2,010,400	2,087,241	1,920,472	(166,769)	-7.99%
Employee Separation Total	144,091	178,277	322,368	322,368	430,093	441,343	11,250	2.62%
Equipment Total	759,088	364,843	1,123,931	1,097,837	697,505	665,177	(32,328)	-4.63%
Field Trips Total	74,306	26,756	101,062	90,976	71,388	80,803	9,415	13.19%
Legal Total	81,337	(13,494)	67,843	67,843	67,000	67,000	-	0.00%
Longevity-Nurses Total	4,810	(3,810)	1,000	1,000	1,100	1,210	110	10.00%
Longevity-Teachers Total	149,785	(6,124)	143,661	143,661	142,472	131,903	(10,569)	-7.42%
Memberships Total	12,515	(7,278)	5,237	5,237	15,453	15,280	(173)	-1.12%
Preschool Tuition-OFFSET Total	-	-	-	-	-	(140,000)	(140,000)	100.00%
Professional Dev Total	306,000	(41,640)	264,360	262,233	294,387	302,622	8,235	2.80%
Salary-Admin Total	513,119	6,594	519,713	519,713	510,394	647,758	137,364	26.91%
Salary-Aid Total	1,267,672	180,200	1,447,872	1,447,872	1,417,333	1,487,455	70,122	4.95%
Salary-Athletics Total	66,065	(4,918)	61,147	54,904	66,054	66,390	336	0.51%
Salary-Clerical Total	634,121	112,278	746,399	746,319	724,386	656,581	(67,805)	-9.36%
Salary-Custodian Total	943,969	73,185	1,017,154	998,917	1,014,551	1,030,882	16,331	1.61%
Salary-Finance Office Total	279,278	(10,912)	268,366	268,366	285,172	291,866	6,694	2.35%
Salary-Human Resources Total	204,409	(89,813)	114,596	114,596	126,014	128,851	2,837	2.25%
Salary-Maintenance Total	276,125	61,689	337,814	311,614	354,602	358,441	3,839	1.08%
Salary-Non Union Total	529,231	(98,592)	430,639	430,639	456,283	496,798	40,515	8.88%
Salary-Nurse Total	542,621	16,968	559,589	557,953	584,839	609,048	24,209	4.14%
Salary-Principal/Asst. Principal Total	893,815	(12,752)	881,063	881,063	882,452	1,306,195	423,743	48.02%
Salary-Substitute Total	184,426	488,984	673,410	673,410	361,287	361,287	-	0.00%
Salary-Teacher Total	20,954,794	(588,480)	20,366,314	20,366,314	22,014,234	22,376,045	361,811	1.64%
Salary-Transportation Total	1,041,204	32,841	1,074,045	1,062,246	1,063,101	1,090,900	27,799	2.61%
Salary-Tutor Total	2,742,882	(545,981)	2,196,901	2,197,291	1,994,613	2,078,911	84,298	4.23%
School Committee Total	7,177	(2,961)	4,216	4,216	7,177	7,177	-	0.00%
Software Total	180,000	(44,800)	135,200	135,200	151,500	144,993	(6,507)	-4.30%
Stipend-Teacher Total	130,903	(13,298)	117,605	111,442	126,175	112,472	(13,703)	-10.86%
Student Activities Total	-	-	-	-	-	40,000	40,000	100.00%
Supply Total	700,745	195,859	896,604	788,870	1,076,517	1,116,450	39,933	3.71%
Textbooks/Curriculum Total	41,874	74,378	116,252	116,155	115,437	133,616	18,179	15.75%
Travel Total	3,896	626	4,522	4,072	10,000	7,000	(3,000)	-30.00%
Tuitions Total	2,309,129	(734,223)	1,574,906	1,431,689	934,043	1,246,754	312,711	33.48%
Utilities Total	971,716	47,719	1,019,435	961,343	1,010,526	1,115,223	104,697	10.36%
Vehicles Total	93,536	(30,707)	62,829	61,140	171,834	235,971	64,137	37.32%
TOTALS:	38,905,466	(120,607)	38,784,859	38,246,895	39,390,163	40,782,874	1,392,711	3.54%

CPS Salary vs Non Salary Pie Chart



Section III: FY21 Budget Detail



Integrated Preschool

Integrated Preschool Budget Accounts

Alias	Account Number	Account Description	FY19 Approved Budget	FY19 Transferred Budget	FY19 Actual	FY20 Budget	FY2021 Budget	FY21 Budget vs FY20 Budget Difference	FY21 FTE's	FY20/FY21 % Difference
NS58	101.2320.240.001.2.1250.12552.1	Pre-School Contracted Services	90,941	174,155	171,657	129,695	86,725	(42,970)	-	-33.13%
NS59	101.2430.250.001.2.1250.12551.1	Pre-School S/M	25,556	15,485	15,460	20,000	20,000	-	-	0.00%
OFFSET	101.9300.000.001.2.0000.00000.1	Preschool Tuition-OFFSET	-	-	-	-	(140,000)	(140,000)	-	100.00%
S75	101.2325.130.001.2.1210.12114.1	Integrated Preschool Sub. Salary	1,349	2,215	2,215	3,210	3,210	-	-	0.00%
S76	101.2305.110.001.2.1250.12501.1	Pre-School Teaching Salary	682,130	719,037	719,037	796,439	813,316	16,877	7.80	2.12%
S77	101.2305.110.001.2.1250.12503.1	Summer Pre-School Tch. Sal.	11,264	4,275	4,275	9,000	4,500	(4,500)	-	-50.00%
S78	101.2330.130.001.2.1250.12502.1	Pre-School Tutors/Aides	332,544	368,063	368,063	421,706	388,668	(33,038)	9.85	-7.83%
S79	101.2330.130.001.2.1250.12504.1	Summer Pre-School Aides Sal.	7,657	5,293	5,293	8,770	4,500	(4,270)	-	-48.69%
S80	101.3200.110.001.9.2390.13906.1	Pre-School Nurses Salary	61,849	71,085	71,085	77,299	79,442	2,143	0.80	2.77%
		Totals:	1,213,290	1,359,607	1,357,085	1,466,119	1,260,361	(205,758)	18.45	-14.03%

Integrated Preschool by DESE 1000 Function

Function	DESE 1000 Function Description	FY19 Approved Budget	FY19 Transferred Budget	FY19 Actual	FY20 Budget	FY2021 Budget	FY21 Budget vs FY20 Budget Difference	FY21 FTE's	FY20/FY21 % Difference
2000	INSTRUCTION	1,151,441	1,288,523	1,286,000	1,388,820	1,320,919	(67,901)	17.65	-4.89%
3000	OTHER SCHOOL SERVICES	61,849	71,085	71,085	77,299	79,442	2,143	0.80	2.77%
9000	PROGRAMS WITH OTHER DISTRICTS	-	-	-	-	(140,000)	(140,000)	-	100.00%
	TOTALS:	1,213,290	1,359,607	1,357,085	1,466,119	1,260,361	-205,758	18.45	-14.03%

2000: Instructional Services, District Wide Academic Leadership, School Building Leadership, Building Tech, Teaching Services, Classroom Teachers, Specialists, Substitutes, Tutors and Aides,, Stipends, Coordinators, Guidance, Supplies, Instructional Equipment, Textbooks, Software

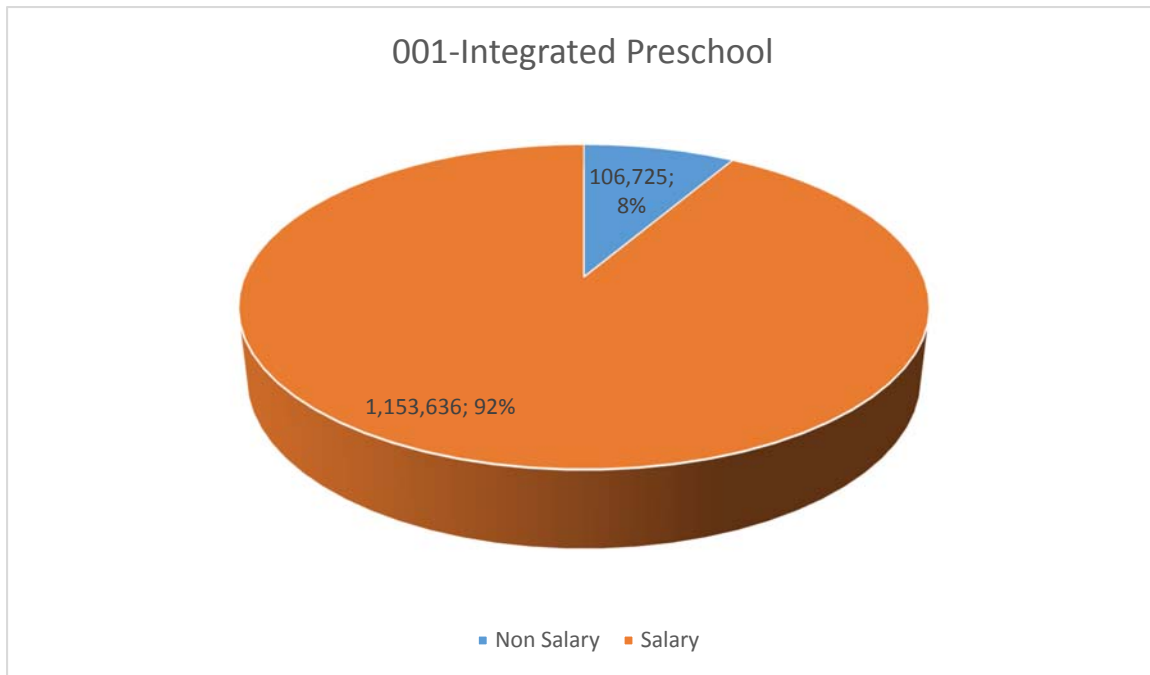
3000: Attendance and Parent Liaison Services, Health Services, Transportation, Athletics, Other Student Activities

Integrated Preschool by DESE 100 Function Chart

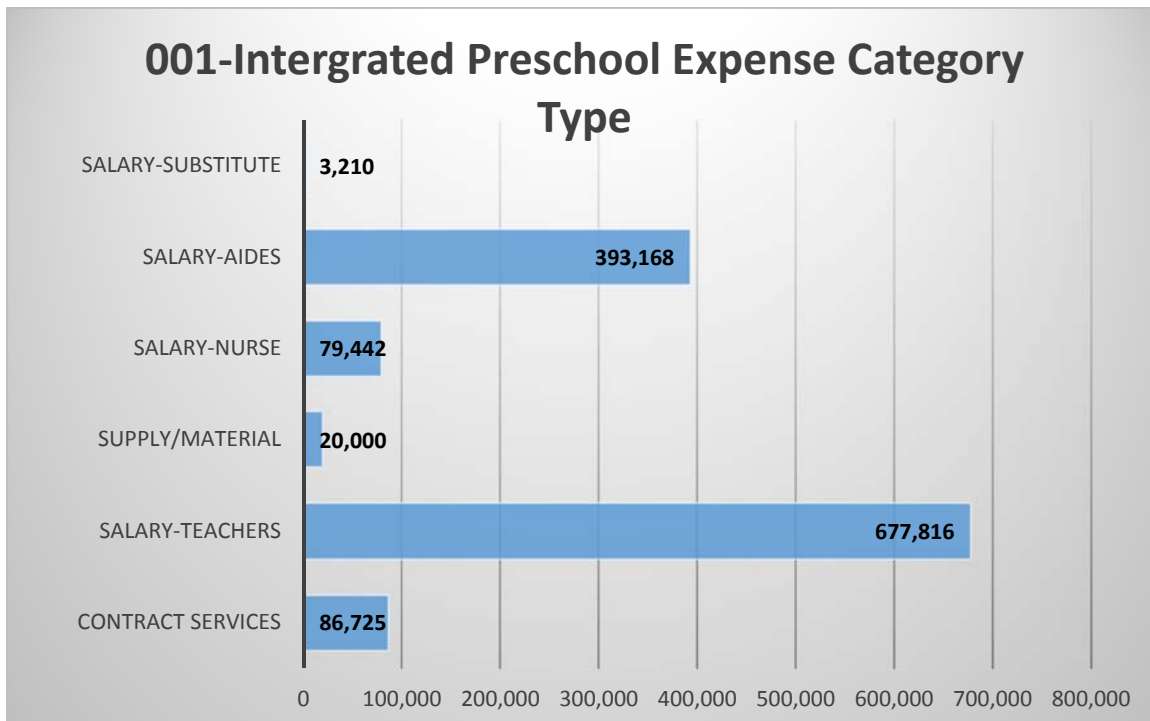
Function	DESE 100 Function Description	FY19 Approved Budget	FY19 Transferred Budget	FY19 Actual	FY20 Budget	FY2021 Budget	FY21 Budget vs FY20 Budget Difference	FY21 FTE's	FY20/FY21 % Difference
2305	TEACHERS, CLASSROOM	693,394	723,312	723,312	805,439	817,816	12,377	7.80	1.54%
2320	MED. THERAPUTIC SERV.	90,941	174,155	171,657	129,695	86,725	(42,970)	-	-33.13%
2325	SUBSTITUTE TEACHERS, SHORT-TERM	1,349	2,215	2,215	3,210	3,210	-	-	0.00%
2330	PARAPROFESSIONALS	340,201	373,356	373,356	430,476	393,168	(37,308)	9.85	-8.67%
2430	GENERAL CLASSROOM SUPPLIES	25,556	15,485	15,460	20,000	20,000	-	-	0.00%
3200	MEDICAL/HEALTH SERVICES	61,849	71,085	71,085	77,299	79,442	2,143	0.80	2.77%
9900	PRESCHOOL TUITION OFFSET	-	-	-	-	(140,000)	(140,000)	-	100.00%
	Totals:	1,213,290	1,359,607	1,357,085	1,466,119	1,260,361	-205,758	18.45	-14.03%

Integrated Preschool

Integrated Preschool Salary Vs. Non Salary



Integrated Preschool Expense Category Type



Alcott

Alcott Budget Accounts

Alias	Account Number	Account Description	FY19 Approved Budget	FY19 Transferred Budget	FY19 Actual	FY20 Budget	FY21 Budget	FY21 Budget vs FY20 Budget Difference	FY21 FTE's	FY20/FY21 % Difference
L1	101.2305.110.110.1.1041.10417.1	Alcott Elem. Longevity	10,400	12,600	12,600	12,210	12,430	220	-	1.80%
L10	101.2305.110.010.1.1041.10416.1	Alcott K Longevity	4,000	4,500	4,500	4,635	5,500	865	-	18.66%
NS1	101.2430.250.110.1.1010.10152.1	Alcott Art Teaching S/M	4,250	4,140	4,140	4,400	5,000	600	-	13.64%
NS10	101.2210.250.110.9.1041.10463.1	Alcott Principal S/M	2,125	472	472	3,538	3,597	59	-	1.67%
NS11	101.2410.260.110.1.1041.10465.1	Alcott Elementary Textbooks/Curriculum	3,500	1,408	1,408	18,910	19,108	198	-	1.05%
NS12	101.2420.240.110.1.1041.10464.1	Alcott Copier Maintenance	1,250	-	90	1,474	1,474	-	-	0.00%
NS13	101.2430.250.110.1.1041.10462.1	Alcott Elem. Teaching S/M	13,500	17,410	16,970	21,000	21,525	525	-	2.50%
NS14	101.2710.250.110.1.1090.10951.1	Alcott Social Wkr. S/M	300	295	295	500	500	-	-	0.00%
NS15	101.2410.250.110.9.1110.11153.1	Alcott Media Elem. AV S/M	591	2,562	2,562	2,791	2,791	-	-	0.00%
NS16	101.2410.250.110.9.1110.11175.1	Alcott Media Elem AV S/M	2,200	-	-	-	-	-	-	0.00%
NS17	101.2415.250.110.9.1110.11151.1	Alcott Library/Media Office S/M	1,750	1,531	1,531	1,750	1,750	-	-	0.00%
NS19	101.2415.260.110.1.1110.11157.1	Alcott Library Books and E- books	3,000	2,999	2,999	3,000	3,075	75	-	2.50%
NS2	101.2430.250.110.1.1020.10251.1	Alcott Computer S/M	10,000	4,113	4,113	11,500	11,500	-	-	0.00%
NS20	101.2415.260.110.1.1110.11161.1	Alcott Lib/Med Office Periodicals	2,200	2,055	2,055	2,600	2,600	-	-	0.00%
NS22	101.2415.260.110.1.1140.11457.1	Alcott Sheet Music/Other Music Resources	500	-	-	500	1,745	1,245	-	249.00%
NS24	101.2430.250.110.1.1150.11551.1	Alcott P.E. S/M	1,000	993	993	1,000	2,112	1,112	-	111.20%
NS25	101.2357.260.110.9.1160.11654.1	Alcott Conference Reimbursement	4,800	475	475	-	-	-	-	0.00%
NS26	101.2320.240.110.2.1200.12056.1	Alcott SPED Contr. Services	88,333	45,793	45,793	88,333	76,333	(12,000)	-	-13.58%
NS27	101.2430.250.110.2.1200.12052.1	Alcott SPED Teaching S/M	2,750	927	927	2,768	2,768	-	-	0.00%
NS28	101.7400.260.110.1.2360.13651.1	Alcott Replacement Equipment	7,500	8,378	8,378	2,500	3,000	500	-	20.00%
NS29	101.4120.260.110.9.4680.16851.1	Alcott Heating	35,000	41,257	41,257	46,154	49,509	3,355	-	7.27%
NS3	101.2451.250.110.1.1020.10259.1	Alcott Computer Hardware	60,000	89,165	89,165	60,000	60,000	-	-	0.00%
NS30	101.4130.260.110.9.4690.16951.1	Alcott Electricity	108,138	108,138	95,298	105,187	111,358	6,171	-	5.87%
NS4	101.2451.250.110.1.1020.10263.1	Alcott Comp. Accessory Equip.	1,500	439	439	-	-	-	-	0.00%
NS5	101.2451.260.110.1.1020.10255.1	Alcott Computer Software	15,000	3,000	3,000	15,000	15,000	-	-	0.00%
NS6	101.2420.250.110.1.1030.10363.1	Alcott Science Equipment	6,000	4,919	4,919	-	-	-	-	0.00%
NS62	101.2430.250.010.1.1041.10461.1	Alcott Kindergarten S/M	2,125	1,918	1,918	4,500	4,500	-	-	0.00%
NS7	101.2430.250.110.1.1030.10352.1	Alcott Science S/M	5,250	4,982	4,982	11,598	16,850	5,252	-	45.28%
NS8	101.2430.250.110.1.1030.10355.1	Alcott Math S/M	-	420	420	31,127	13,315	(17,812)	-	-57.22%
NS9	101.2430.250.110.1.1030.10358.1	Alcott Social Studies S/M	2,750	1,777	1,777	4,800	7,551	2,751	-	57.31%
S1	101.2305.110.110.1.1010.10101.1	Alcott Art Teaching Salary	113,877	116,754	116,754	120,257	123,264	3,007	1.00	2.50%
S10	101.2340.130.110.1.1110.11103.1	Alcott Library Aide Salary	-	-	-	-	5,850	5,850	0.20	100.00%
S11	101.2305.110.110.1.1140.11401.1	Alcott Music Teaching Salary	174,019	172,246	172,246	180,125	190,658	10,533	1.58	5.85%
S12	101.2305.110.110.1.1150.11501.1	Alcott P.E. Teaching Salary	121,107	122,333	122,333	127,156	114,665	(12,491)	1.00	-9.82%
S13	101.2353.110.110.9.1160.11608.1	Alcott Prof. Dev.	6,500	1,280	1,280	11,300	11,865	565	-	5.00%

Alias	Account Number	Account Description	FY19 Approved Budget	FY19 Transferred Budget	FY19 Actual	FY20 Budget	FY21 Budget	FY21 Budget vs FY20 Budget Difference	FY21 FTE's	FY20/FY21 % Difference
S14	101.2355.130.110.9.1160.11613.1	Alcott Prof. Dev. Substitute Sal.	2,750	2,500	2,500	2,750	2,750	-	-	0.00%
S15	101.2310.110.110.1.1170.11701.1	Alcott Reading Tch. Salary	123,447	119,672	119,672	92,700	74,248	(18,452)	1.00	-19.91%
S16	101.2305.110.110.2.1200.12002.1	Alcott SPED Teaching Salary	488,129	390,867	390,867	455,175	607,273	152,098	6.10	33.42%
S17	101.2320.110.110.2.1200.12014.1	Alcott Occ. Therapist Salary	111,327	107,361	107,361	110,313	113,072	2,759	1.00	2.50%
S18	101.2320.110.110.2.1200.12030.1	Alcott S/L Pathologist	153,321	166,497	166,497	177,308	184,607	7,299	1.60	4.12%
S19	101.2330.130.110.2.1200.12005.1	Alcott SPED Tutor Salary	317,365	298,138	298,138	332,267	343,497	11,230	9.00	3.38%
S2	101.2305.110.110.1.1020.10201.1	Alcott Instr. Tech. Specialist	111,323	115,227	115,227	116,357	120,086	3,729	1.00	3.20%
S20	101.2330.130.110.2.1200.12008.1	Alcott SPED Aides Salary	136,747	131,717	131,717	121,847	67,493	(54,354)	2.00	-44.61%
S21	101.2800.110.110.2.1200.12011.1	Alcott Psychologist Salary	122,085	77,729	77,729	86,595	92,085	5,490	1.00	6.34%
S22	101.2325.130.110.1.1210.12106.1	Alcott Substitute Salary	32,000	25,401	25,401	32,000	32,000	-	-	0.00%
S23	101.2325.130.110.1.1210.12115.1	Long Term Subs Alcott	-	108,611	108,611	35,000	35,000	-	-	0.00%
S25	101.2325.130.110.2.1210.12110.1	Alcott SPED Substitute Salary	3,389	4,550	4,550	3,389	3,389	-	-	0.00%
S26	101.2315.110.110.1.1240.12411.1	Alcott K-5 L/A Curr. Specialist	-	7,142	7,142	7,499	7,499	-	-	0.00%
S27	101.2210.110.110.9.3520.15201.1	Alcott Principal Salary	170,912	170,498	170,498	150,000	287,550	137,550	2.00	91.70%
S28	101.2210.120.110.9.3520.15207.1	Alcott Prin. Clerical Salary	99,756	101,722	101,722	102,570	108,647	6,077	2.00	5.92%
S3	101.2305.110.110.1.1041.10413.1	Alcott Elem. Teaching Salary	1,917,115	2,080,716	2,080,716	2,295,092	2,217,072	(78,020)	22.00	-3.40%
S4	101.2330.130.110.1.1041.10414.1	Alcott Elem. Aides Salary	25,212	45,710	45,710	48,391	50,531	2,140	1.65	4.42%
S5	101.2330.130.110.1.1041.10415.1	Alcott Reg Ed Tutor Salary	386,233	175,598	176,873	126,069	117,519	(8,550)	7.29	-6.78%
S6	101.2330.110.110.1.1070.10701.1	Alcott ELL Tch. Salary	105,548	103,909	103,909	115,423	123,664	8,241	1.00	7.14%
S7	101.2305.110.110.1.1080.10808.1	For. Lang. Alcott Tch. Salary	114,096	56,244	56,244	62,659	79,833	17,174	1.20	27.41%
S8	101.2710.110.110.1.1090.10901.1	Alcott Social Worker Salary	115,038	121,172	121,172	124,807	127,996	3,189	1.00	2.56%
S82	101.2305.110.010.1.1041.10411.1	Alcott Kindergarten Tch. Salary	421,262	443,087	443,087	464,783	485,449	20,666	4.00	4.45%
S84	101.2330.130.010.1.1041.10412.1	Alcott Kindergarten Aides Salary	135,143	125,255	125,255	125,866	131,782	5,916	4.00	4.70%
S85	101.2325.130.010.1.1210.12103.1	Alcott Kindergarten Sub. Salary	1,822	2,100	2,100	1,822	1,822	-	-	0.00%
S9	101.2340.110.110.1.1110.11102.1	Alcott Media Specialist Salary	86,573	90,173	90,173	100,455	110,325	9,870	1.00	9.83%
		Totals:	5,995,808	5,850,874	5,838,959	6,191,750	6,426,382	234,632	73.62	3.79%

Alcott by DESE 1000 Function Chart

Function	DESE 1000 Function Description	FY19 Approved Budget	FY19 Transferred Budget	FY19 Actual	FY20 Budget	FY21 Budget	FY21 Budget vs FY20 Budget Difference	FY21 FTE's	FY20/FY21 % Difference
2000	INSTRUCTION	5,845,170	5,693,101	5,694,026	6,037,909	6,262,515	224,606	73.62	3.72%
4000	MAINTENANCE	143,138	149,395	136,555	151,341	160,867	9,526	-	6.29%
7000	FIXED ASSETS	7,500	8,378	8,378	2,500	3,000	500	-	20.00%
	Totals:	5,995,808	5,850,874	5,838,959	6,191,750	6,426,382	234,632	73.62	3.79%

2000: Instructional Services, District Wide Academic Leadership, School Building Leadership, Building Tech, Teaching Services, Classroom Teachers, Specialists, Substitutes, Tutors and Aides, Stipends, Coordinators, Guidance, Supplies, Instructional Equipment, Textbooks, Software

4000: Custodians, Heating, Utility Services, Maintenance of Grounds/Buildings/Equipment, Security, Networking and Telecommunications

7000: Acquisition and Improvement of Equipment, Capital, Replacement of Equipment, Acquisition of Motor Vehicles, Replacement of Motor Vehicles

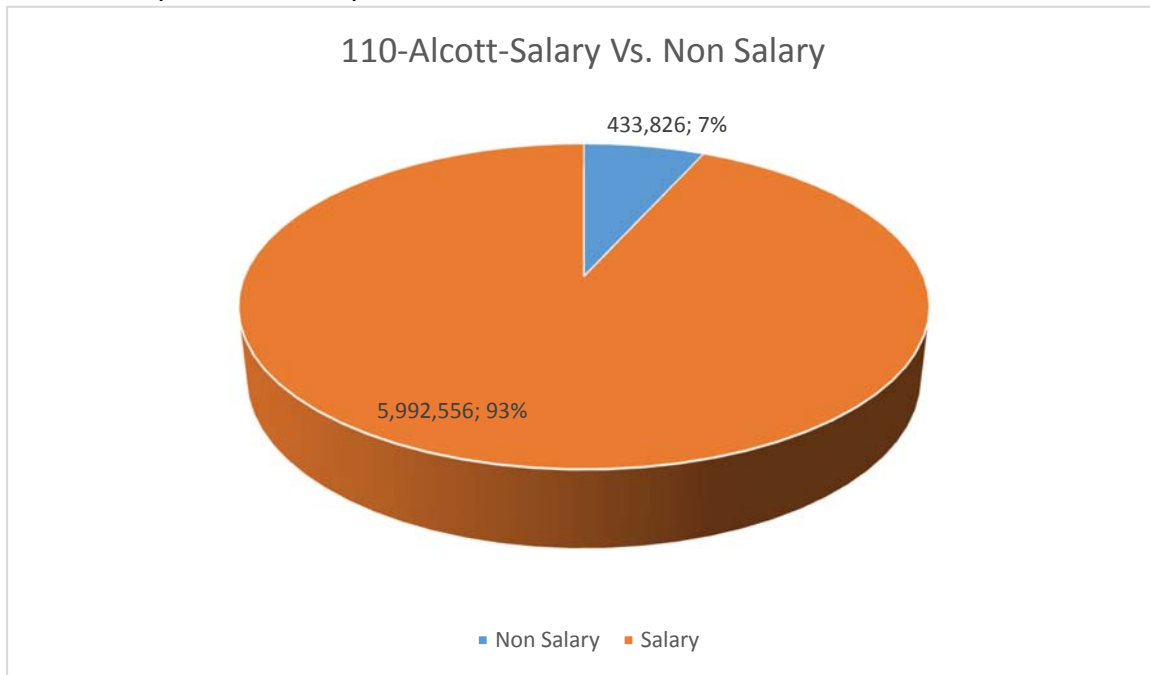
Alcott

Alcott by DESE 100 Function Chart

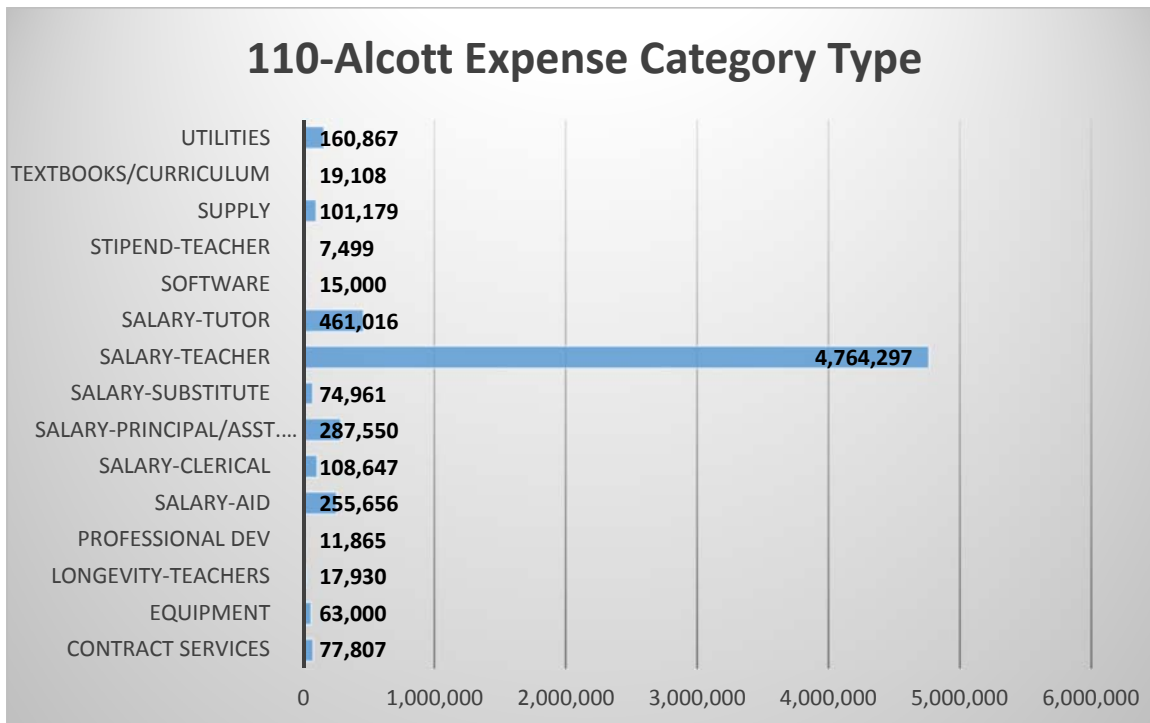
Function	DESE 100 Function Description	FY19 Approved Budget	FY19 Transferred Budget	FY19 Actual	FY20 Budget	FY21 Budget	FY21 Budget vs FY20 Budget Difference	FY21 FTE's	FY20/FY21 % Difference
2210	PRINCIPALS	272,793	272,693	272,693	256,108	399,794	143,686	4.00	56.10%
2305	CLASSROOM TEACHERS	3,475,328	3,514,574	3,514,574	3,838,449	3,956,230	117,781	37.88	3.07%
2310	SPECIALIST TEACHERS	123,447	119,672	119,672	92,700	74,248	(18,452)	1.00	-19.91%
2315	TEAM LEADERS/DEPT. CHAIRS	-	7,142	7,142	7,499	7,499	-	-	0.00%
2320	MED. THERAPUTIC SERV.	352,981	319,651	319,651	375,954	374,012	(1,942)	2.60	-0.52%
2325	SUBSTITUTES	37,211	140,661	140,661	72,211	72,211	-	0.00	0.00%
2330	INSTR. ASSISTANTS	1,106,248	880,327	881,602	869,863	834,486	(35,377)	24.94	-4.07%
2340	LIBRARIANS	86,573	90,173	90,173	100,455	116,175	15,720	1.20	15.65%
2353	PROF. DEV. - TEACHERS	6,500	1,280	1,280	11,300	11,865	565	-	5.00%
2355	PROF. DEV. - SUBSTITUTES	2,750	2,500	2,500	2,750	2,750	-	-	0.00%
2357	PROF. DEV. - PROVIDERS	4,800	475	475	-	-	-	-	0.00%
2410	TEXTBOOKS	6,291	3,970	3,970	21,701	21,899	198	-	0.91%
2415	OTHER BOOKS	7,450	6,585	6,585	7,850	9,170	1,320	-	16.82%
2420	INSTR. EQUIPMENT	7,250	4,919	5,009	1,474	1,474	-	-	0.00%
2430	INSTR. SUPPLIES	41,625	36,680	36,240	92,693	85,121	(7,572)	-	-8.17%
2451	CLASSROOM INSTR. TECH.	76,500	92,604	92,604	75,000	75,000	-	-	0.00%
2710	GUIDANCE COUNSELORS	115,338	121,467	121,467	125,307	128,496	3,189	1.00	2.54%
2800	PSYCHOLOGICAL SERVICES	122,085	77,729	77,729	86,595	92,085	5,490	1.00	6.34%
4120	HEATING OF BUILDINGS	35,000	41,257	41,257	46,154	49,509	3,355	-	7.27%
4130	UTILITIES/OTHER	108,138	108,138	95,298	105,187	111,358	6,171	-	5.87%
7400	ASSETS/REPLACEMENT EQUIPMENT	7,500	8,378	8,378	2,500	3,000	500	-	20.00%
	ALCOTT TOTALS:	5,995,808	5,850,874	5,838,959	6,191,750	6,426,382	234,632	73.62	3.79%

Alcott

Alcott Salary Vs. Non Salary



Alcott Expense Category Type



Thoreau

Thoreau Budget Accounts

Alias	Account Number	Account Description	FY19 Approved Budget	FY19 Transferred Budget	FY19 Actual	FY20 Budget	FY21 Budget	FY21 Budget vs FY20 Budget Difference	FY21 FTE's	FY20/FY21 % Difference
L11	101.2305.110.020.1.1042.10426.1	Thoreau K Longevity	3,249	4,000	4,000	5,060	6,160	1,100	-	21.74%
L26	101.2305.110.120.1.1042.10427.1	Thoreau Elem. Longevity	23,000	27,392	27,392	30,470	26,166	(4,304)	-	-14.13%
NS137	101.2430.250.120.1.1010.10153.1	Thoreau Art Teaching S/M	4,250	3,815	3,815	4,250	4,250	-	-	0.00%
NS138	101.2430.250.120.1.1020.10252.1	Thoreau Computer S/M	10,000	553	553	11,500	11,500	-	-	0.00%
NS139	101.2451.250.120.1.1020.10260.1	Thoreau Computer Hardware	60,000	95,341	95,341	60,000	60,000	-	-	0.00%
NS140	101.2451.250.120.1.1020.10264.1	Thoreau Comp. Accessory Equip.	1,500	439	439	-	-	-	-	0.00%
NS141	101.2451.260.120.1.1020.10256.1	Thoreau Computer Software	15,000	-	-	15,000	15,000	-	-	0.00%
NS142	101.2420.250.120.1.1030.10364.1	Thoreau Science Equipment	6,000	5,382	5,362	-	-	-	-	0.00%
NS143	101.2430.250.120.1.1030.10353.1	Thoreau Science S/M	5,250	4,756	4,756	10,123	16,850	6,727	-	66.45%
NS143B	101.2430.250.120.1.1030.10356.1	Thoreau Math S/M	-	3,814	3,814	28,976	12,165	(16,811)	-	-58.02%
NS144	101.2430.250.120.1.1030.10359.1	Thoreau Social Studies S/M	2,750	1,846	1,846	4,800	7,551	2,751	-	57.31%
NS145	101.2210.250.120.9.1042.10473.1	Thoreau Principal S/M	2,125	1,398	1,398	2,125	2,125	-	-	0.00%
NS146	101.2410.260.120.1.1042.10475.1	Thoreau Elementary Textbooks/Curriculum	3,500	1,679	1,679	16,000	16,544	544	-	3.40%
NS147	101.2420.240.120.1.1042.10474.1	Thoreau Copier Maintenance	1,250	241	655	2,693	2,693	-	-	0.00%
NS148	101.2430.250.120.1.1042.10472.1	Thoreau Elem. Teaching S/M	13,500	14,465	14,374	13,500	17,680	4,180	-	30.96%
NS149	101.2710.250.120.1.1090.10952.1	Thoreau Soc. Wkr. S/M	300	290	290	300	300	-	-	0.00%
NS150	101.2410.250.120.9.1110.11175.1	Thoreau Media Elem AV S/M	2,200	2,192	2,192	2,200	2,200	-	-	0.00%
NS151	101.2415.250.120.9.1110.11170.1	Thoreau Lib/Med Office S/M	1,750	-	-	2,350	1,750	(600)	-	-25.53%
NS152	101.2415.260.120.1.1110.11158.1	Thoreau Library Books and E-books	3,000	2,997	2,968	3,000	3,000	-	-	0.00%
NS153	101.2415.260.120.1.1110.11180.1	Thoreau Lib/Med Office Periodicals	2,200	2,580	2,580	2,200	2,200	-	-	0.00%
NS154	101.2415.260.120.1.1140.11458.1	Thoreau Sheet Music/Other Music Resources	500	1,342	1,342	500	1,200	700	-	140.00%
NS155	101.2420.250.120.1.1150.11556.1	Thoreau P.E. Equipment	1,200	-	-	-	-	-	-	0.00%
NS156	101.2430.250.120.1.1150.11552.1	Thoreau P.E. S/M	1,000	-	-	2,200	2,700	500	-	22.73%
NS157	101.2357.260.120.9.1160.11655.1	Thoreau Conference Reimbursement	4,800	2,343	2,343	-	-	-	-	0.00%
NS158	101.2320.240.120.2.1200.12057.1	Thoreau SPED Contr. Services	88,333	156,234	156,234	98,720	45,000	(53,720)	-	-54.42%
NS159	101.2430.250.120.2.1200.12053.1	Thoreau SPED Teaching S/M	2,750	4,822	4,822	2,750	2,750	-	-	0.00%
NS160	101.7400.260.120.1.2360.13652.1	Thoreau Replacement Equipment	7,500	7,500	6,850	2,500	7,500	5,000	-	200.00%
NS161	101.4120.260.120.9.4680.16852.1	Thoreau Heating	32,500	34,816	34,164	34,577	39,497	4,920	-	14.23%
NS162	101.4130.260.120.9.4690.16952.1	Thoreau Electricity	113,426	113,940	113,940	109,530	124,728	15,198	-	13.88%
NS63	101.2430.250.020.1.1042.10471.1	Thoreau Kindergarten S/M	2,125	1,500	1,500	2,125	2,125	-	-	0.00%
S164	101.2305.110.120.1.1010.10102.1	Thoreau Art Teaching Salary	102,802	114,036	114,036	117,457	123,264	5,807	1.00	4.94%
S165	101.2305.110.120.1.1020.10202.1	Thoreau Instr. Tech. Specialist	116,754	122,418	122,418	121,357	-	(121,357)	-	-100.00%
S166	101.2305.110.120.1.1042.10423.1	Thoreau Elem. Teaching Salary	2,276,414	1,874,755	1,874,755	2,147,550	2,127,768	(19,782)	22.00	-0.92%
S167	101.2330.130.120.1.1042.10424.1	Thoreau Elem. Aides Salary	750	44,935	44,935	37,123	50,333	13,210	1.65	35.58%

Alias	Account Number	Account Description	FY19 Approved Budget	FY19 Transferred Budget	FY19 Actual	FY20 Budget	FY21 Budget	FY21 Budget vs FY20 Budget Difference	FY21 FTE's	FY20/FY21 % Difference
S168	101.2330.130.120.1.1042.10425.1	Thoreau Reg. Ed. Tutor Sal.	154,939	72,837	72,837	75,358	71,069	(4,289)	1.62	-5.69%
S169	101.2330.110.120.1.1070.10702.1	Thoreau ELL Tch. Salary	44,400	85,774	85,774	76,444	101,613	25,169	1.00	32.92%
S170	101.2305.110.120.1.1080.10807.1	For. Lang. Thoreau Tch. Salary	76,251	76,250	76,250	84,948	103,537	18,589	1.20	21.88%
S171	101.2710.110.120.1.1090.10902.1	Thoreau Social Worker Salary	115,038	108,609	108,609	111,867	114,665	2,798	1.00	2.50%
S172	101.2340.110.120.1.1110.11104.1	Thoreau Media Specialist Salary	91,473	54,079	54,079	60,249	73,891	13,642	1.00	22.64%
S173	101.2340.130.120.1.1110.11105.1	Thoreau Library Aide Salary	-	-	-	-	5,850	5,850	0.20	100.00%
S174	101.2305.110.120.1.1140.11402.1	Thoreau Music Tch. Salary	156,088	160,598	160,598	168,128	174,842	6,714	1.55	3.99%
S175	101.2305.110.120.1.1150.11502.1	Thoreau P.E. Tch. Salary	131,362	131,539	131,539	136,645	123,264	(13,381)	1.00	-9.79%
S176	101.2353.110.120.9.1160.11609.1	Thoreau Prof. Dev.	6,500	24,100	24,100	11,300	15,000	3,700	-	32.74%
S177	101.2355.130.120.9.1160.11614.1	Thoreau Prof. Dev. Substitute Salary	2,750	3,450	3,450	2,750	2,750	-	-	0.00%
S178	101.2310.110.120.1.1170.11705.1	Thoreau Reading Tch. Salary	117,469	114,036	114,036	117,457	120,394	2,937	1.00	2.50%
S179	101.2305.110.120.2.1200.12003.1	Thoreau SPED Teaching Salary	577,755	841,880	841,880	948,667	902,436	(46,231)	9.10	-4.87%
S180	101.2320.110.120.2.1200.12015.1	Thoreau Occ. Therapist Salary	111,327	107,361	107,361	110,313	112,797	2,484	1.00	2.25%
S181	101.2320.110.120.2.1200.12031.1	Thoreau S/L Pathologist	140,242	171,258	171,258	153,288	150,892	(2,396)	1.50	-1.56%
S182	101.2330.130.120.2.1200.12006.1	Thoreau SPED Tutor Salary	448,487	281,454	281,454	255,060	317,936	62,876	7.00	24.65%
S183	101.2330.130.120.2.1200.12009.1	Thoreau SPED Aides Salary	15,000	95,827	95,827	90,206	181,033	90,827	6.00	100.69%
S184	101.2800.110.120.2.1200.12012.1	Thoreau Psychologist Salary	124,042	99,909	99,909	111,303	120,394	9,091	1.00	8.17%
S185	101.2325.130.120.1.1210.12107.1	Thoreau Substitute Salary	35,000	28,800	28,800	35,000	35,000	-	-	0.00%
S186	101.2325.130.120.1.1210.12117.1	Long Term Subs Thoreau	-	164,714	164,714	35,000	35,000	-	-	0.00%
S187	101.2325.130.120.2.1210.12111.1	Thoreau SPED Substitute Salary	5,735	6,025	6,025	5,735	5,735	-	-	0.00%
S188	101.2315.110.120.1.1240.12412.1	Thoreau K-5 L/A Curr. Specialist	5,122	2,553	2,553	2,647	2,809	162	-	6.12%
S189	101.2210.110.120.9.3520.15202.1	Thoreau Principal Salary	161,553	162,882	162,882	165,593	304,770	139,177	2.00	84.05%
S190	101.2210.120.120.9.3520.15208.1	Thoreau Prin. Clerical Salary	103,138	111,361	111,361	103,884	113,464	9,580	2.00	9.22%
S86	101.2305.110.020.1.1042.10421.1	Thoreau Kindergarten Tch. Salary	357,441	409,117	409,117	420,494	435,540	15,046	4.00	3.58%
S88	101.2330.130.020.1.1042.10422.1	Thoreau Kindergarten Aides Salary	157,038	131,664	131,664	128,171	131,508	3,337	4.00	2.60%
S89	101.2325.130.020.1.1210.12104.1	Thoreau Kindergarten Sub. Salary	3,296	5,265	5,265	3,296	3,296	-	-	0.00%
		Totals:	6,053,124	6,103,163	6,102,134	6,304,739	6,494,484	189,745	71.82	3.01%

Thoreau

Thoreau by DESE 1000 Function

Function	DESE 1000 Function Description	FY19 Approved Budget	FY19 Transferred Budget	FY19 Actual	FY20 Budget	FY21 Budget	FY21 Budget vs FY20 Budget Difference	FY21 FTE's	FY20/FY21 % Difference
2000	INSTRUCTION	5,899,698	5,946,907	5,947,180	6,158,132	6,322,759	164,627	71.82	2.67%
4000	MAINTENANCE	145,926	148,756	148,104	144,107	164,225	20,118	-	13.96%
7000	FIXED ASSETS	7,500	7,500	6,850	2,500	7,500	5,000	-	200.00%
	Totals:	6,053,124	6,103,163	6,102,134	6,304,739	6,494,484	189,745	71.82	3.01%

2000: Instructional Services, District Wide Academic Leadership, School Building Leadership, Building Tech, Teaching Services, Classroom Teachers, Specialists, Substitutes, Tutors and Aides, Stipends, Coordinators, Guidance, Supplies, Instructional Equipment, Textbooks, Software

4000: Custodians, Heating, Utility Services, Maintenance of Grounds/Buildings/Equipment, Security, Networking and Telecommunications

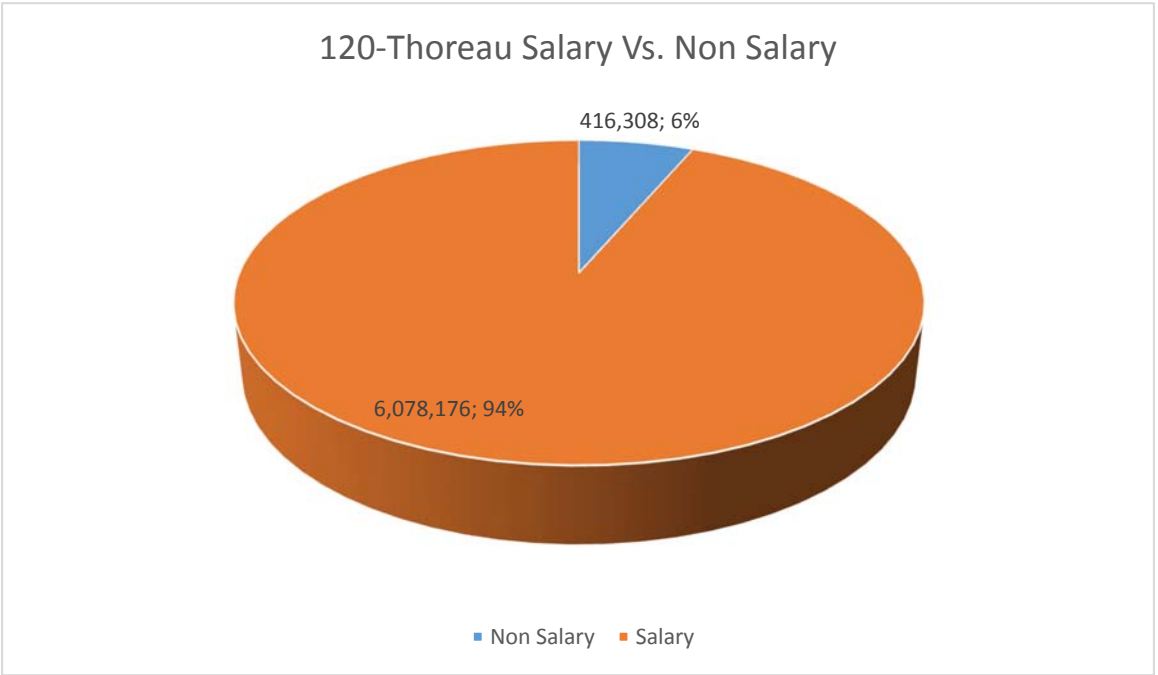
7000: Acquisition and Improvement of Equipment, Capital, Replacement of Equipment, Acquisition of Motor Vehicles, Replacement of Motor Vehicles

Thoreau by DESE 100 Function Chart

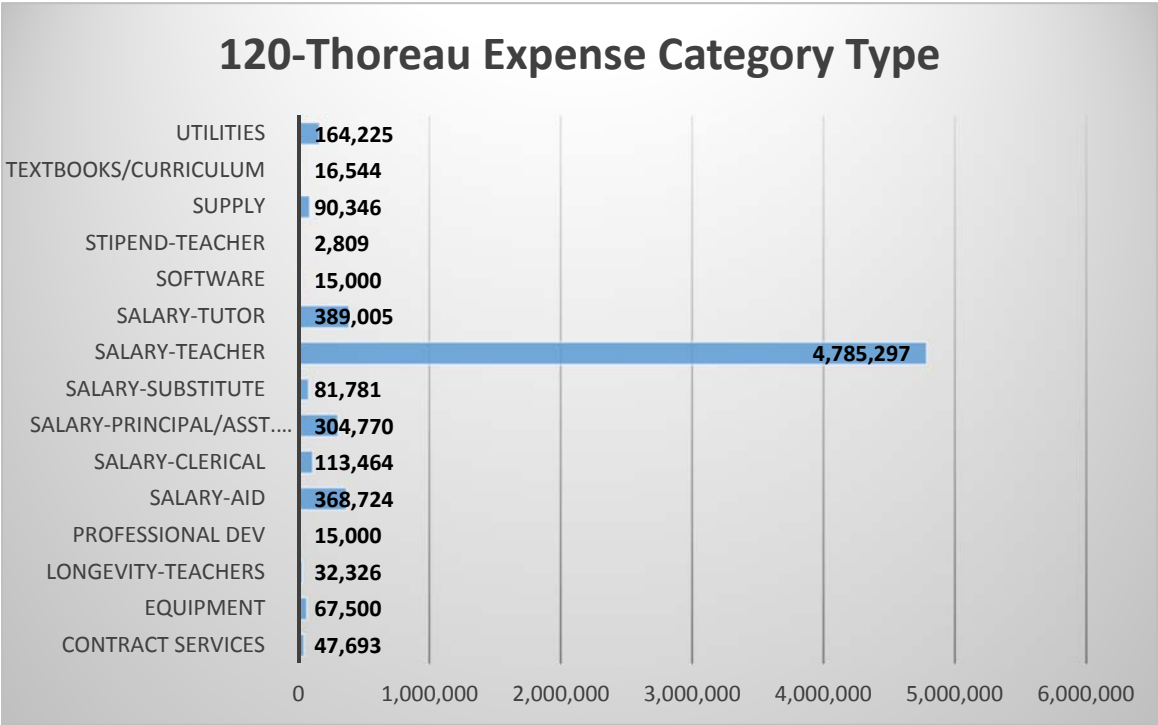
Function	DESE 100 Function Description	FY19 Approved Budget	FY19 Transferred Budget	FY19 Actual	FY20 Budget	FY21 Budget	FY21 Budget vs FY20 Budget Difference	FY21 FTE's	FY20/FY21 % Difference
2210	PRINCIPALS	266,816	275,641	275,641	271,602	420,359	148,757	4.00	54.77%
2305	CLASSROOM TEACHERS	3,821,116	3,761,985	3,761,985	4,180,776	4,022,977	(157,799)	39.85	-3.77%
2310	SPECIALIST TEACHERS	117,469	114,036	114,036	117,457	120,394	2,937	1.00	2.50%
2315	TEAM LEADERS/DEPT. CHAIRS	5,122	2,553	2,553	2,647	2,809	162	0.00	6.12%
2320	MED. THERAPUTIC SERV.	339,902	434,852	434,852	362,321	308,689	(53,632)	2.50	-14.80%
2325	SUBSTITUTES	44,031	204,804	204,804	79,031	79,031	-	0.00	0.00%
2330	INSTR. ASSISTANTS	820,614	712,492	712,492	662,362	853,492	191,130	21.27	28.86%
2340	INSTR. SUPPLIES	91,473	54,079	54,079	60,249	79,741	19,492	1.20	32.35%
2353	PROF. DEV. - TEACHERS	6,500	24,100	24,100	11,300	15,000	3,700	0.00	32.74%
2355	PROF. DEV. - SUBSTITUTES	2,750	3,450	3,450	2,750	2,750	-	0.00	0.00%
2357	PROF. DEV. - PROVIDERS	4,800	2,343	2,343	-	-	-	-	0.00%
2410	TEXTBOOKS	5,700	3,871	3,871	18,200	18,744	544	0.00	2.99%
2415	OTHER BOOKS	7,450	6,919	6,890	8,050	8,150	100	0.00	1.24%
2420	INSTR. EQUIPMENT	8,450	5,623	6,017	2,693	2,693	-	0.00	0.00%
2430	INSTR. SUPPLIES	41,625	35,571	35,479	80,224	77,571	(2,653)	0.00	-3.31%
2451	CLASSROOM INSTR. TECH.	76,500	95,780	95,780	75,000	75,000	-	0.00	0.00%
2710	GUIDANCE COUNSELORS	115,338	108,899	108,899	112,167	114,965	2,798	1.00	2.49%
2800	PSYCHOLOGICAL SERVICES	124,042	99,909	99,909	111,303	120,394	9,091	1.00	8.17%
4120	HEATING OF BUILDINGS	32,500	34,816	34,164	34,577	39,497	4,920	0.00	14.23%
4130	UTILITIES/OTHER	113,426	113,940	113,940	109,530	124,728	15,198	0.00	13.88%
7400	ASSETS/REPLACEMENT EQUIPMENT	7,500	7,500	6,850	2,500	7,500	5,000	0.00	200.00%
	Totals:	6,053,124	6,103,163	6,102,134	6,304,739	6,494,484	189,745	71.82	3.01%

Thoreau

Thoreau Salary Vs. Non Salary



Thoreau Expense Category Type



Willard

Willard Budget Accounts

Alias	Account Number	Account Description	FY19 Approved Budget	FY19 Transferred Budget	FY19 Actual	FY20 Budget	FY21 Budget	FY21 Budget vs FY20 Budget Difference	FY21 FTE's	FY20/FY21 % Difference
L12	101.2305.110.030.1.1043.10436.1	Willard K Longevity	3,000	2,000	2,000	575	2,860	2,285	-	397.39%
L28	101.2305.110.130.1.1043.10437.1	Willard Elem. Longevity	24,500	15,986	15,986	11,536	12,870	1,334	-	11.56%
NS311	101.2430.250.130.1.1010.10154.1	Willard Art Teaching S/M	4,250	3,800	3,800	4,250	4,357	107	-	2.52%
NS312	101.2430.250.130.1.1020.10253.1	Willard Computer S/M	10,000	9,738	9,403	11,500	11,500	-	-	0.00%
NS313	101.2451.250.130.1.1020.10261.1	Willard Computer Hardware	60,000	84,968	84,968	60,000	60,000	-	-	0.00%
NS314	101.2451.250.130.1.1020.10265.1	Willard Comp. Accessory Equip.	1,500	1,500	1,500	-	-	-	-	0.00%
NS315	101.2451.260.130.1.1020.10257.1	Willard Computer Software	15,000	690	690	15,000	8,618	(6,382)	-	-42.55%
NS316	101.2420.250.130.1.1030.10365.1	Willard Science Equipment	6,000	5,233	5,063	-	-	-	-	0.00%
NS317	101.2430.250.130.1.1030.10354.1	Willard Science S/M	5,250	5,179	5,179	10,123	16,850	6,727	-	66.45%
NS318	101.2430.250.130.1.1030.10357.1	Willard Math S/M	-	2,109	2,109	30,425	13,381	(17,044)	-	-56.02%
NS319	101.2430.250.130.1.1030.10360.1	Willard Social Studies S/M	2,750	1,835	1,835	4,800	7,551	2,751	-	57.31%
NS320	101.2210.250.130.9.1043.10483.1	Willard Principal S/M	2,125	12,619	12,619	2,125	2,178	53	-	2.49%
NS321	101.2410.260.130.1.1043.10485.1	Willard Elem. Textbooks/Curriculum	3,500	4,050	4,050	18,910	19,373	463	-	2.45%
NS322	101.2420.240.130.1.1043.10484.1	Willard Copier Maintenance	1,250	3,983	4,154	5,175	5,175	-	-	0.00%
NS323	101.2430.250.130.1.1043.10482.1	Willard Elem. Teaching S/M	13,500	17,785	17,785	21,000	19,000	(2,000)	-	-9.52%
NS324	101.2710.250.130.1.1090.10953.1	Willard Guidance S/M	300	-	-	300	300	-	-	0.00%
NS325	101.2410.250.130.9.1110.11176.1	Willard Media Elem AV S/M	2,200	2,198	2,198	2,200	2,255	55	-	2.50%
NS326	101.2415.250.130.9.1110.11171.1	Willard Lib/Med Office S/M	1,750	1,730	1,730	1,750	1,794	44	-	2.51%
NS327	101.2415.260.130.1.1110.11159.1	Willard Library Books and E-books	3,000	2,997	2,959	3,000	3,075	75	-	2.50%
NS328	101.2415.260.130.1.1110.11181.1	Willard Lib/Med Office Periodicals	2,200	2,561	2,561	2,200	2,255	55	-	2.50%
NS329	101.2415.260.130.1.1140.11459.1	Willard Sheet Music/Other Music Resources	500	417	417	500	1,013	513	-	102.60%
NS330	101.2420.250.130.1.1150.11557.1	Willard P.E. Equipment	1,200	1,199	1,199	-	-	-	-	0.00%
NS331	101.2430.250.130.1.1150.11553.1	Willard P.E. S/M	1,000	1,753	1,753	2,200	2,255	55	-	2.50%
NS332	101.2357.260.130.9.1160.11656.1	Willard Conference Reimbursement	4,800	3,416	3,416	-	-	-	-	0.00%
NS333	101.2320.240.130.2.1200.12058.1	Willard SPED Contr. Services	88,333	104,079	104,079	140,201	70,000	(70,201)	-	-50.07%
NS334	101.2430.250.130.2.1200.12054.1	Willard SPED Teaching S/M	2,750	1,114	1,049	12,750	3,068	(9,682)	-	-75.94%
NS335	101.7400.260.130.1.2360.13653.1	Willard Replacement Equipment	7,500	7,500	6,965	2,500	2,563	63	-	2.52%
NS336	101.4120.260.130.9.4680.16853.1	Willard Heating	22,000	25,170	25,055	21,919	28,566	6,647	-	30.33%
NS337	101.4130.260.130.9.4690.16953.1	Willard Electricity	97,586	97,586	81,493	98,524	97,792	(732)	-	-0.74%
NS64	101.2430.250.030.1.1043.10481.1	Willard Kindergarten S/M	2,125	2,135	2,127	4,500	4,613	113	-	2.51%
S259	101.2305.110.130.1.1010.10103.1	Willard Art Teaching Salary	101,267	108,609	108,609	111,867	114,665	2,798	1.00	2.50%
S260	101.2305.110.130.1.1020.10203.1	Willard Instr. Tech. Specialist	114,036	116,453	116,453	117,457	126,094	8,637	1.00	7.35%
S261	101.2305.110.130.1.1043.10433.1	Willard Elem. Teaching Salary	2,130,704	1,988,529	1,988,529	2,201,404	1,967,684	(233,720)	20.00	-10.62%
S262	101.2330.130.130.1.1043.10434.1	Willard Elem. Aides Salary	66,157	27,953	27,953	30,264	34,697	4,433	1.08	14.65%
S263	101.2330.130.130.1.1043.10435.1	Willard Reg. Ed. Tutor Sal.	300,299	427,106	427,106	309,062	369,381	60,319	8.66	19.52%

Alias	Account Number	Account Description	FY19 Approved Budget	FY19 Transferred Budget	FY19 Actual	FY20 Budget	FY21 Budget	FY21 Budget vs FY20 Budget Difference	FY21 FTE's	FY20/FY21 % Difference
S264	101.2330.110.130.1.1070.10703.1	Willard ELL Tch. Salary	90,248	77,907	77,907	104,472	111,100	6,628	1.00	6.34%
S265	101.2305.110.130.1.1080.10806.1	Willard For. Lang. Tch. Salary	60,835	63,464	63,464	67,774	93,505	25,731	1.20	37.97%
S266	101.2710.110.130.1.1090.10903.1	Willard Guidance Counselor	120,939	111,022	111,022	114,663	83,520	(31,143)	1.00	-27.16%
S267	101.2340.110.130.1.1110.11106.1	Willard Media Specialist Salary	75,175	83,367	83,367	92,878	105,224	12,346	1.00	13.29%
S268	101.2340.130.130.1.1110.11107.1	Willard Library Aide Salary	-	-	-	-	5,850	5,850	0.20	100.00%
S269	101.2305.110.130.1.1140.11403.1	Willard Music Tch. Salary	141,752	136,578	136,578	150,495	160,388	9,893	1.55	6.57%
S270	101.2305.110.130.1.1150.11503.1	Willard P.E. Tch. Salary	104,399	104,230	104,230	108,510	95,553	(12,957)	1.00	-11.94%
S271	101.2353.130.130.9.1160.11610.1	Willard Prof. Dev.	6,500	18,451	18,451	31,300	10,000	(21,300)	-	-68.05%
S272	101.2355.130.130.9.1160.11615.1	Willard Prof. Dev. Substitute Salary	2,750	1,150	1,150	2,750	2,750	-	-	0.00%
S273	101.2310.110.130.1.1170.11706.1	Willard Reading Tch. Salary	125,662	119,943	119,943	77,250	102,718	25,468	1.00	32.97%
S274	101.2305.110.130.2.1200.12004.1	Willard SPED Teaching Salary	470,776	468,666	468,666	563,083	586,715	23,632	5.10	4.20%
S275	101.2320.110.130.2.1200.12016.1	Willard Occ. Therapist Salary	111,327	107,361	107,361	113,347	113,072	(275)	1.00	-0.24%
S276	101.2320.110.130.2.1200.12032.1	Willard S/L Pathologist	244,884	180,566	180,566	109,799	115,225	5,426	1.50	4.94%
S277	101.2330.130.130.2.1200.12007.1	Willard SPED Tutor Salary	363,473	386,793	386,793	404,549	459,466	54,917	11.00	13.57%
S278	101.2330.130.130.2.1200.12010.1	Willard SPED Aides Salary	136,747	97,346	97,346	95,879	29,412	(66,467)	1.00	-69.32%
S279	101.2800.110.130.2.1200.12013.1	Willard Psychologist Salary	79,355	79,662	79,662	96,590	105,678	9,088	1.00	9.41%
S280	101.2325.130.130.1.1210.12108.1	Willard Substitute Salary	32,000	17,100	17,100	32,000	32,000	-	-	0.00%
S281	101.2325.130.130.1.1210.12116.1	Long Term Subs Willard	-	194,061	194,061	35,000	35,000	-	-	0.00%
S282	101.2325.130.130.2.1210.12112.1	Willard SPED Substitute Salary	8,278	4,350	4,350	8,278	8,278	-	-	0.00%
S283	101.2315.110.130.1.1240.12413.1	Willard K-5 L/A Curr. Specialist	6,292	-	-	4,852	-	(4,852)	-	-100.00%
S284	101.2210.110.130.9.3520.15203.1	Willard Principal Salary	154,500	154,125	154,125	158,363	295,322	136,959	2.00	86.48%
S285	101.2210.120.130.9.3520.15209.1	Willard Prin. Clerical Salary	100,019	104,031	104,031	104,195	109,886	5,691	2.00	5.46%
S90	101.2305.110.030.1.1043.10431.1	Willard Kindergarten Salary	397,501	238,358	238,358	267,770	375,528	107,758	4.00	40.24%
S92	101.2330.130.030.1.1043.10432.1	Willard Kindergarten Aides Salary	137,376	103,169	103,169	96,378	142,904	46,526	4.00	48.27%
S93	101.2325.130.030.1.1210.12105.1	Willard Kindergarten Sub. Salary	2,933	2,625	2,625	2,933	2,933	-	-	0.00%
		Totals:	6,076,053	5,948,306	5,931,119	6,101,125	6,197,810	96,685	72.29	1.58%

Willard

Willard by DESE 1000 Function

Function	DESE 1000 Function Description	FY19 Approved Budget	FY19 Transferred Budget	FY19 Actual	FY20 Budget	FY21 Budget	FY21 Budget vs FY20 Budget Difference	FY21 FTE's	FY20/FY21 % Difference
2000	INSTRUCTION	5,948,967	5,818,050	5,817,606	5,978,182	6,068,889	90,707	72.29	1.52%
4000	MAINTENANCE	119,586	122,756	106,548	120,443	126,358	5,915	-	4.91%
7000	FIXED ASSETS	7,500	7,500	6,965	2,500	2,563	63	-	2.52%
	Totals:	6,076,053	5,948,306	5,931,119	6,101,125	6,197,810	96,685	72.29	1.58%

2000: Instructional Services, District Wide Academic Leadership, School Building Leadership, Building Tech, Teaching Services, Classroom Teachers, Specialists, Substitutes, Tutors and Aides, Stipends, Coordinators, Guidance, Supplies, Instructional Equipment, Textbooks, Software

4000: Custodians, Heating, Utility Services, Maintenance of Grounds/Buildings/Equipment, Security, Networking and Telecommunications

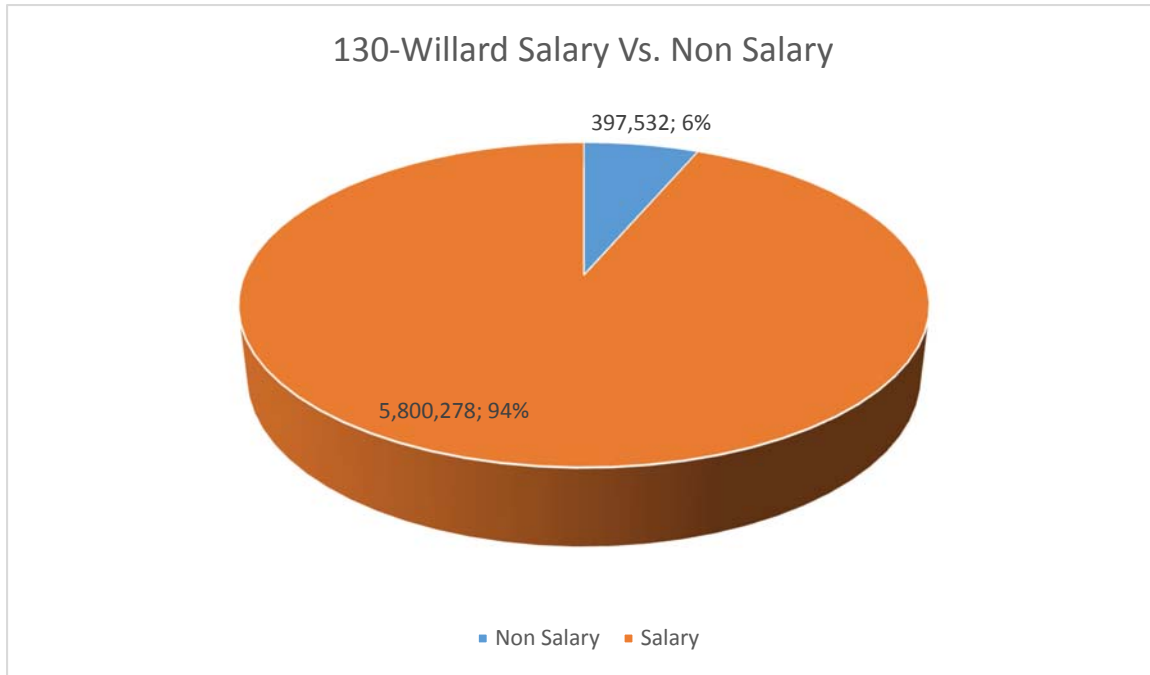
7000: Acquisition and Improvement of Equipment, Capital, Replacement of Equipment, Acquisition of Motor Vehicles, Replacement of Motor Vehicles

Willard by DESE 100 Function Chart

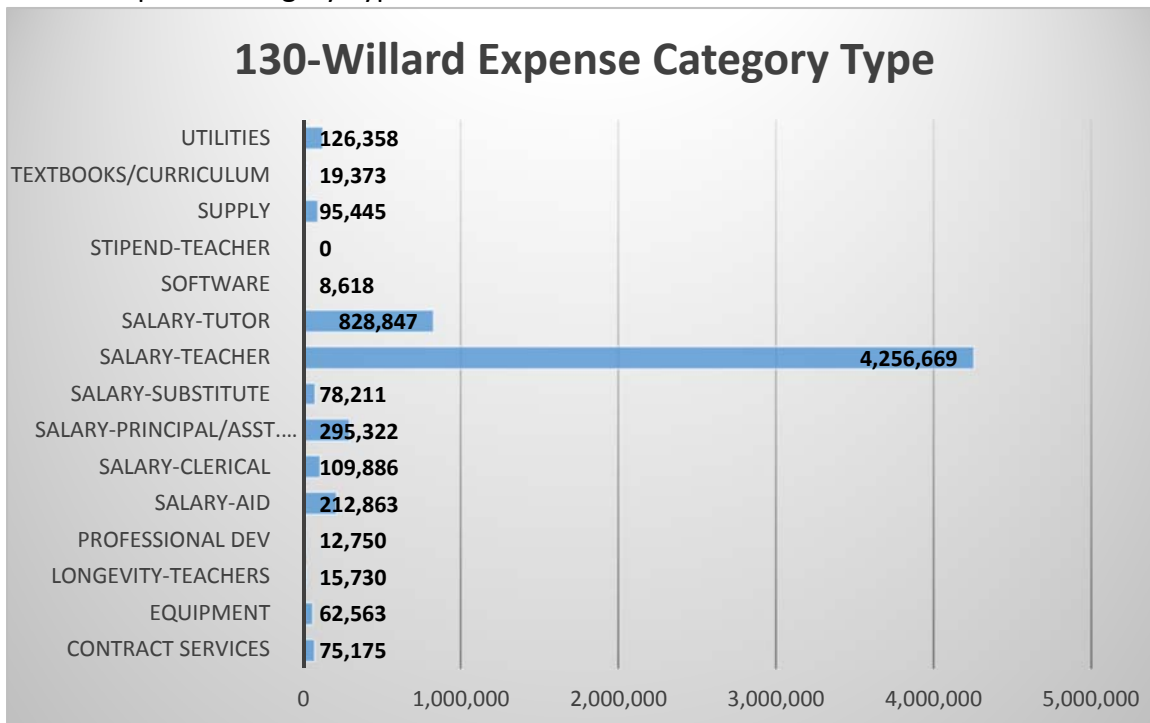
Function	DESE 1000 Function Description	FY19 Approved Budget	FY19 Transferred Budget	FY19 Actual	FY20 Budget	FY21 Budget	FY21 Budget vs FY20 Budget Difference	FY21 FTE's	FY20/FY21 % Difference
2210	PRINCIPALS	256,644	270,775	270,775	264,683	407,386	142,703	4.00	53.91%
2305	CLASSROOM TEACHERS	3,548,770	3,242,874	3,242,874	3,600,471	3,535,862	(64,609)	34.85	-1.79%
2310	SPECIALIST TEACHERS	125,662	119,943	119,943	77,250	102,718	25,468	1.00	32.97%
2315	TEAM LEADERS/DEPT. CHAIRS	6,292	-	-	4,852	-	(4,852)	0.00	-100.00%
2320	MED. THERAPUTIC SERV.	444,544	392,006	392,006	363,347	298,297	(65,050)	2.50	-17.90%
2325	SUBSTITUTES	43,211	218,136	218,136	78,211	78,211	-	0.00	0.00%
2330	INSTR. ASSISTANTS	1,094,300	1,120,274	1,120,274	1,040,604	1,146,960	106,356	26.74	10.22%
2340	LIBRARIANS	75,175	83,367	83,367	92,878	111,074	18,196	1.20	19.59%
2353	PROF. DEV. - TEACHERS	6,500	18,451	18,451	31,300	10,000	(21,300)	0.00	-68.05%
2355	PROF. DEV. - SUBSTITUTES	2,750	1,150	1,150	2,750	2,750	-	0.00	0.00%
2357	PROF. DEV. - PROVIDERS	4,800	3,416	3,416	-	-	-	-	0.00%
2410	TEXTBOOKS	5,700	6,248	6,248	21,110	21,628	518	0.00	2.45%
2415	OTHER BOOKS	7,450	7,705	7,667	7,450	8,137	687	0.00	9.22%
2420	INSTR. EQUIPMENT	8,450	10,415	10,416	5,175	5,175	-	0.00	0.00%
2430	INSTR. SUPPLIES	41,625	45,448	45,040	101,548	82,575	(18,973)	0.00	-18.68%
2451	CLASSROOM INSTR. TECH.	76,500	87,158	87,158	75,000	68,618	(6,382)	0.00	-8.51%
2710	GUIDANCE COUNSELORS	121,239	111,022	111,022	114,963	83,820	(31,143)	1.00	-27.09%
2800	PSYCHOLOGICAL SERVICES	79,355	79,662	79,662	96,590	105,678	9,088	1.00	9.41%
4120	HEATING OF BUILDINGS	22,000	25,170	25,055	21,919	28,566	6,647	0.00	30.33%
4130	UTILITIES/OTHER	97,586	97,586	81,493	98,524	97,792	(732)	0.00	-0.74%
7400	ASSETS/REPLACEMENT EQUIPMENT	7,500	7,500	6,965	2,500	2,563	63	0.00	2.52%
	Totals:	6,076,053	5,948,306	5,931,119	6,101,125	6,197,810	96,685	72.29	1.58%

Willard

Willard Salary Vs. Non Salary



Willard Expense Category Type



Middle School

Peabody & Sanborn Budget Accounts

Alias	Account Number	Account Description	FY19 Approved Budget	FY19 Transferred Budget	FY19 Actual	FY20 Budget	FY21 Budget	FY21 Budget vs FY20 Budget Difference	FY21 FTE's	FY20/FY21 % Difference
L13	101.2305.110.200.1.1010.10110.1	M.S. Art Longevity	1,774	3,851	3,851	4,950	5,060	110	-	2.22%
L14	101.2305.110.200.1.1020.10206.1	M.S. Comp. Instr. Longevity	2,000	2,500	2,500	660	660	-	-	0.00%
L15	101.2305.110.200.1.1050.10503.1	English Longevity	9,600	3,000	3,000	4,180	4,180	-	-	0.00%
L16	101.2305.110.200.1.1080.10805.1	M.S. For. Lang. Longevity	5,217	12,700	12,700	5,500	6,050	550	-	10.00%
L17	101.2710.110.200.1.1090.10908.1	M.S. Guid. Longevity	5,200	5,500	5,500	6,710	6,710	-	-	0.00%
L18	101.2305.110.200.1.1130.11304.1	Math Longevity	9,400	6,500	6,500	8,470	8,470	-	-	0.00%
L19	101.2305.110.200.1.1140.11411.1	M.S. Music Longevity	-	1,500	1,500	1,650	1,100	(550)	-	-33.33%
L19A	101.2305.110.200.1.1150.11506.1	M.S. P.E. Longevity	7,400	7,800	7,800	9,130	5,610	(3,520)	-	-38.55%
L21	101.2305.110.200.1.1180.11803.1	Sci. Longevity	5,800	8,200	8,200	9,570	8,607	(963)	-	-10.06%
L22	101.2305.110.200.1.1190.11903.1	Soc. Studies Longevity	2,250	5,000	5,000	5,500	6,710	1,210	-	22.00%
L23	101.2305.110.200.2.1201.12036.1	M.S. SPED Longevity	5,709	2,000	2,000	2,200	2,200	-	-	0.00%
L24	101.2305.110.200.1.1220.12202.1	Appl. Tech Longevity	522	500	500	-	-	-	-	0.00%
NS100	101.2110.260.200.2.1201.12086.1	M.S. SPED Director Travel	250	895	895	250	-	(250)	-	-100.00%
NS101	101.2320.240.200.2.1201.12074.1	Middle Sch. SPED Contr. Services	100,000	127,295	126,875	112,829	72,829	(40,000)	-	-35.45%
NS102	101.2320.240.200.2.1201.12075.1	Middle Sch. SPED Evaluation Services	8,000	16,130	13,585	-	-	-	-	0.00%
NS103	101.2410.260.200.2.1201.12085.1	M.S. SPED Equip. Repair	500	500	500	500	500	-	-	0.00%
NS104	101.2430.250.200.2.1201.12072.1	Middle Sch. SPED Teaching S/M	1,750	1,143	1,143	1,750	1,750	-	-	0.00%
NS106	101.2720.250.200.2.1201.12073.1	Middle Sch. Testing S/M	5,000	7,693	7,285	7,000	7,000	-	-	0.00%
NS107	101.7300.260.200.2.1201.12077.1	Middle Sch. SPED New Equipment	2,500	2,500	1,746	2,500	-	(2,500)	-	-100.00%
NS108	101.9100.260.200.2.1201.12078.1	M.S. SPED Massachusetts Tuition	55,000	-	-	-	-	-	-	0.00%
NS109	101.9200.260.200.2.1201.12079.1	M.S. SPED Out-of-State Tuition	85,000	-	-	-	-	-	-	0.00%
NS110	101.9300.260.200.2.1201.12080.1	M.S. SPED Non-Public Tuition	315,000	341,732	341,732	245,894	-	(245,894)	-	-100.00%
NS111	101.9400.260.200.2.1201.12081.1	M.S. SPED Collaborative Tuition	343,571	196,232	196,232	213,096	-	(213,096)	-	-100.00%
NS112	101.9400.260.200.2.1201.12099.1	M.S. Sped Prepaid Tuition	-	-	169,339	-	-	-	-	0.00%
NS114	101.2430.250.200.1.1220.12251.1	Tech Ed: Applied Tech. Tch. S/M	6,987	5,541	5,292	5,608	5,512	(96)	-	-1.71%
NS116	101.2430.250.200.1.1230.12351.1	Tech Ed: Family & Cons. Tch. S/M	7,200	7,159	6,597	9,000	11,800	2,800	-	31.11%
NS118	101.3510.250.200.9.2310.13151.1	Athletics S/M	1,881	2,148	2,148	1,881	3,250	1,369	-	72.78%
NS120	101.3510.260.200.9.2310.13153.1	Officials	5,409	5,491	5,491	5,409	5,409	-	-	0.00%
NS121	101.7400.260.200.1.2360.13654.1	Middle Sch. Replacement Equipment	12,750	20,154	19,887	5,000	3,000	(2,000)	-	-40.00%
NS123	101.2210.250.200.9.3520.15251.1	Middle Sch. Principals S/M	4,500	53,045	53,045	18,000	28,000	10,000	-	55.56%
NS124	101.2210.260.200.9.3520.15253.1	Middle Sch. Prin. Prof. Development	1,250	11,559	11,559	1,250	1,250	-	-	0.00%
NS125	101.2420.240.200.1.3520.15254.1	Middle Sch. Copier Maintenance	10,000	16,573	17,165	10,375	10,375	-	-	0.00%
NS126	101.4120.260.250.9.4680.16854.1	Peabody Heating	30,000	35,667	35,667	33,184	39,801	6,617	-	19.94%
NS127	101.4130.260.250.9.4690.16954.1	Peabody Electricity	54,579	51,538	51,538	53,327	61,846	8,519	-	15.98%
NS135	101.4120.260.260.9.4680.16855.1	Sanborn Heating	73,500	87,214	86,959	95,435	104,351	8,916	-	9.34%

Alias	Account Number	Account Description	FY19 Approved Budget	FY19 Transferred Budget	FY19 Actual	FY20 Budget	FY21 Budget	FY21 Budget vs FY20 Budget Difference	FY21 FTE's	FY20/FY21 % Difference
NS136	101.4130.260.260.9.4690.16955.1	Sanborn Electricity	81,840	88,255	88,255	89,211	101,907	12,696	-	14.23%
NS155A	101.3520.000.200.0.0000.00000.1	MS Student Activities	-	-	-	-	40,000	40,000	-	100.00%
NS243B	101.7200.260.200.9.4610.16156.1	MS Move	-	66,460	23,610	-	-	-	-	0.00%
NS65	101.2430.250.200.1.1010.10155.1	Middle Sch. Art Tch. S/M	13,425	13,149	12,119	16,331	21,000	4,669	-	28.59%
NS66	101.2430.250.200.1.1020.10254.1	Middle Sch. Computer S/M	20,000	18,754	18,754	20,000	20,000	-	-	0.00%
NS67	101.2451.250.200.1.1020.10262.1	Middle Sch. Computer Hardware	205,000	235,726	235,726	205,000	205,000	-	-	0.00%
NS68	101.2451.250.200.1.1020.10266.1	Middle Sch. Comp. Accessory Equip.	3,000	(1,807)	(1,807)	-	-	-	-	0.00%
NS69	101.2451.260.200.1.1020.10258.1	Middle Sch. Computer Software	20,000	149	149	-	-	-	-	0.00%
NS70	101.2410.260.200.1.1050.10552.1	English Textbooks/Curriculum	6,775	7,268	7,268	15,645	13,615	(2,030)	-	-12.98%
NS71	101.2430.250.200.1.1050.10551.1	English Teaching S/M	5,500	6,186	6,186	-	-	-	-	0.00%
NS72	101.2430.250.200.1.1070.10752.1	Middle Sch. ELL S/M	4,500	1,541	1,541	4,500	4,504	4	-	0.09%
NS73	101.2410.260.200.1.1080.10854.1	For. Lang. Middle Sch. Textbooks/Curriculum	7,500	4,909	4,909	8,138	10,080	1,942	-	23.86%
NS74	101.2430.250.200.1.1080.10852.1	For. Lang. Middle Sch. Tch. S/M	1,500	2,545	2,545	2,856	2,318	(538)	-	-18.84%
NS75	101.2700.240.200.1.1090.10957.1	M.S. Guidance Contractual	500	33	33	-	-	-	-	0.00%
NS76	101.2710.250.200.1.1090.10954.1	Middle Sch. Guidance S/M	2,100	3,026	3,026	5,600	5,600	-	-	0.00%
NS77	101.2410.250.200.9.1110.11154.1	Media Middle Sch. AV S/M	750	495	495	-	-	-	-	0.00%
NS78	101.2415.250.200.9.1110.11172.1	Middle Sch. Lib/Med Office S/M	-	-	-	-	4,000	4,000	-	100.00%
NS79	101.2415.260.200.1.1110.11160.1	Middle Sch. Library Books and E-books	2,450	2,192	2,192	10,000	10,000	-	-	0.00%
NS80	101.2415.260.200.1.1110.11182.1	Middle Sch. Lib/Med Office Periodicals	2,200	1,692	1,692	1,375	350	(1,025)	-	-74.55%
NS81	101.2453.260.200.1.1110.11162.1	Library/Media M.S. On-Line Search	5,000	4,148	4,148	5,700	6,600	900	-	15.79%
NS82	101.2410.260.200.1.1130.11352.1	Math Textbooks/Curriculum	2,349	63,174	63,174	15,837	15,597	(240)	-	-1.52%
NS83	101.2430.250.200.1.1130.11351.1	Math. Teaching S/M	3,358	4,111	4,111	3,358	3,358	-	-	0.00%
NS84	101.2415.260.200.1.1140.11460.1	Middle Sch. Sheet Music/Other Music Resources	1,750	1,744	1,596	8,300	8,880	580	-	6.99%
NS85	101.2430.250.200.1.1140.11452.1	Middle Sch. Chorus Tch. S/M	2,922	4,244	4,244	5,150	7,000	1,850	-	35.92%
NS86	101.7300.260.200.1.1140.11463.1	Middle Sch. Music New Equip.	-	-	-	10,000	-	(10,000)	-	-100.00%
NS87	101.2420.250.200.1.1150.11558.1	Middle Sch. P.E. Equipment	1,200	727	727	-	-	-	-	0.00%
NS88	101.2430.250.200.1.1150.11554.1	Middle Sch. P.E. S/M	2,689	2,983	2,983	2,689	4,350	1,661	-	61.77%
NS89	101.2357.260.200.9.1160.11657.1	Middle Sch. Conference Reimbursement	9,600	3,254	3,254	9,600	-	(9,600)	-	-100.00%
NS90	101.2430.250.200.1.1170.11752.1	Middle Sch. Reading S/M	2,500	2,461	2,461	-	-	-	-	0.00%
NS91	101.2410.260.200.1.1180.11852.1	Science Textbooks/Curriculum	5,000	6,642	6,642	3,225	5,834	2,609	-	80.90%
NS92	101.2420.250.200.1.1180.11853.1	Science Equipment	1,612	2,070	2,070	-	-	-	-	0.00%
NS93	101.2430.250.200.1.1180.11851.1	Science Teaching S/M	5,000	7,466	7,317	8,382	7,323	(1,059)	-	-12.63%
NS94	101.2410.260.200.1.1190.11952.1	Social Studies Textbooks/Curriculum	4,500	24,930	24,930	7,846	21,993	14,147	-	180.31%
NS95	101.2430.250.200.1.1190.11951.1	Soc. Studies Teaching S/M	3,451	6,664	6,664	2,949	6,161	3,212	-	108.92%
NS96	101.1430.260.200.2.1201.12083.1	Middle Sch. SPED Legal Services	12,000	7,692	7,692	12,000	12,000	-	-	0.00%
NS99	101.2110.250.200.2.1201.12071.1	Middle Sch. SPED Administrator S/M	250	28	28	250	-	(250)	-	-100.00%
S101	101.2220.110.200.1.1080.10803.1	For. Languages Dept. Chair Sal.	54,837	51,808	51,808	53,396	54,923	1,527	0.40	2.86%
S102	101.2305.110.200.1.1080.10802.1	For. Lang. Middle Sch. Tch. Salary	606,703	637,609	637,609	629,085	677,226	48,141	6.80	7.65%

Alias	Account Number	Account Description	FY19 Approved Budget	FY19 Transferred Budget	FY19 Actual	FY20 Budget	FY21 Budget	FY21 Budget vs FY20 Budget Difference	FY21 FTE's	FY20/FY21 % Difference
S103	101.2440.130.200.1.1090.10905.1	M. S. Guid. Home Tutor Salary	4,000	-	-	-	-	-	-	0.00%
S104	101.2710.110.200.1.1090.10904.1	Middle Sch. Guidance Salary	440,249	411,019	411,019	410,921	512,888	101,967	5.00	24.81%
S105	101.2710.120.200.1.1090.10906.1	M. S Guidance Cl. Salary	8,212	26,008	26,008	38,448	-	(38,448)	-	-100.00%
S106	101.2300.110.200.1.1100.11052.1	Middle Sch. Health Ed. Teaching	16,782	17,594	17,594	118,034	125,216	7,182	1.20	6.08%
S107	101.2340.110.200.1.1110.11108.1	M.S. Media Specialist Salary	86,556	95,069	95,069	105,906	113,833	7,927	1.00	7.48%
S108	101.2340.130.200.1.1110.11109.1	Middle Sch. Library Aide Salary	41,566	80,948	80,948	61,225	62,329	1,104	1.50	1.80%
S109	101.2220.110.200.1.1130.11303.1	Math Dept. Chair Salary	51,834	51,808	51,808	53,396	54,923	1,527	0.40	2.86%
S110	101.2305.110.200.1.1130.11301.1	Mathematics Teaching Salary	741,543	756,750	756,750	764,400	828,818	64,418	8.60	8.43%
S111	101.2330.130.200.1.1130.11305.1	Math Reg. Ed. Tutor	10,000	-	-	-	-	-	-	0.00%
S112	101.2440.130.200.1.1130.11302.1	Math. Shuttle Salary	1,138	1,083	1,083	1,138	1,138	-	-	0.00%
S115	101.2305.110.200.1.1140.11404.1	Middle Sch. Music Tch. Salary	303,917	393,935	393,935	345,521	338,020	(7,501)	3.32	-2.17%
S115A	101.2110.110.200.1.1140.11409.1	Middle School Music Dept Chair	-	-	-	-	5,618	5,618	-	100.00%
S116	101.2305.110.200.1.1150.11504.1	Middle Sch. P.E. Tch. Salary	372,687	371,567	371,567	288,677	354,756	66,079	3.00	22.89%
S118	101.2353.110.200.9.1160.11611.1	M.S. Prof. Dev.	13,000	1,440	1,440	13,000	23,250	10,250	-	78.85%
S119	101.2355.130.200.9.1160.11616.1	M.S. Prof. Dev. Substitute Salary	8,250	6,000	6,000	8,250	8,250	-	-	0.00%
S121	101.2220.110.200.1.1180.11802.1	Science Dept. Chair Salary	42,000	46,273	46,273	50,040	51,484	1,444	0.40	2.89%
S122	101.2305.110.200.1.1180.11801.1	Science Teaching Salary	674,424	667,845	667,845	711,027	775,816	64,789	7.60	9.11%
S123	101.2220.110.200.1.1190.11902.1	Social Studies Dept. Chair Salary	54,669	51,808	51,808	53,396	54,923	1,527	0.40	2.86%
S124	101.2305.110.200.1.1190.11901.1	Social Studies Teaching Salary	672,363	624,654	624,654	668,684	754,507	85,823	7.40	12.83%
S125	101.2110.110.200.2.1201.12018.1	Director of Student Support Services	49,845	50,739	50,739	52,134	47,663	(4,471)	0.30	-8.58%
S126	101.2110.120.200.2.1201.12027.1	Middle Sch. SPED Clerical Salary	50,518	2,347	2,347	-	-	-	-	0.00%
S127	101.2220.110.200.2.1201.12034.1	Special Ed. Team Chair	2,500	2,128	2,128	-	126,075	126,075	1.00	100.00%
S128	101.2305.110.200.2.1201.12019.1	Middle Sch. SPED Teaching Salary	817,626	785,504	785,504	873,872	933,432	59,560	10.10	6.82%
S129	101.2305.110.200.2.1201.12024.1	M. S. SPED Summer Teachers	25,000	6,750	6,750	7,050	-	(7,050)	-	-100.00%
S131	101.2320.110.200.2.1201.12033.1	Middle School S/L Pathologist	129,303	70,839	70,839	115,677	79,198	(36,479)	1.00	-31.54%
S132	101.2330.130.200.2.1201.12020.1	Middle Sch. SPED Tutor Salary	624,093	506,035	506,035	483,255	391,050	(92,205)	10.00	-19.08%
S133	101.2330.130.200.2.1201.12021.1	Middle Sch. SPED Aides Salary	19,914	104,518	104,518	64,535	97,783	33,248	3.00	51.52%
S134	101.2330.130.200.2.1201.12025.1	M. S. SPED Summer Aides	8,858	3,952	3,952	3,150	-	(3,150)	-	-100.00%
S135	101.2440.130.200.2.1201.12022.1	Middle Sch. SPED Home Tutor Sal.	743	-	-	4,743	4,743	-	-	0.00%
S136	101.2800.110.200.2.1201.12026.1	Middle Sch. SPED Psychologist Salary	72,578	116,754	116,754	120,257	123,264	3,007	1.00	2.50%
S138	101.2325.130.200.1.1210.12109.1	Middle Sch. Substitute Salary	47,000	44,825	44,825	47,000	47,000	-	-	0.00%
S138A	101.2325.130.200.1.1210.12118.1	Long Term Subs M.S	-	51,844	51,844	70,000	70,000	-	-	0.00%
S139	101.2325.130.200.2.1210.12113.1	Middle Sch. SPED Substitute Sal.	6,124	4,975	4,975	6,124	6,124	-	-	0.00%
S140	101.2305.110.200.1.1220.12201.1	Tech Ed: Applied Tech. Tch. Salary	122,432	116,754	116,754	75,000	75,000	-	1.00	0.00%
S141	101.2305.110.200.1.1230.12301.1	Tech Ed: Family & Consumer Tch. Salary	64,461	70,378	70,378	78,954	86,010	7,056	0.10	8.94%
S143	101.3510.110.200.9.2310.13101.1	Athletics Nurses Salary	1,636	1,636	-	-	-	-	-	0.00%
S144	101.3510.110.200.9.2310.13102.1	Coaches Salary	36,506	31,506	25,837	36,506	36,506	-	-	0.00%
S145	101.3510.110.200.9.2310.13104.1	Intramural Coaching Stipends	18,650	18,650	18,280	18,650	18,650	-	-	0.00%
S146	101.3510.110.200.9.2310.13105.1	Athletic Director Stipend	5,500	5,500	5,295	5,489	5,825	336	-	6.12%

Alias	Account Number	Account Description	FY19 Approved Budget	FY19 Transferred Budget	FY19 Actual	FY20 Budget	FY21 Budget	FY21 Budget vs FY20 Budget Difference	FY21 FTE's	FY20/FY21 % Difference
S148	101.3510.130.200.9.2310.13103.1	Athletics Drivers Salary	3,767	3,767	2,640	3,767	3,767	-	-	0.00%
S150	101.2440.130.200.1.2370.13701.1	Middle Sch. Field Trips Salary	12,263	14,213	14,213	12,263	12,263	-	-	0.00%
S151	101.3200.110.200.9.2390.13902.1	Middle Sch. Nurses Salary	127,746	200,923	200,923	206,951	217,036	10,085	2.00	4.87%
S152	101.3200.110.200.9.2390.13904.1	Middle Sch. Nurse Chair	42,461	-	-	-	-	-	-	0.00%
S153	101.2440.130.200.1.2400.14002.1	Middle Sch. Paraprofessional Salary	15,000	62,802	62,802	61,904	75,014	13,110	1.98	21.18%
S154	101.2210.110.200.9.3520.15204.1	Middle Sch. Principal Salary	154,500	154,125	154,125	158,363	161,928	3,565	1.00	2.25%
S155	101.2210.110.200.9.3520.15205.1	Middle Sch. Asst. Prin. Salary	252,350	239,432	239,432	250,133	256,625	6,492	2.00	2.60%
S156	101.2210.120.200.9.3520.15210.1	Middle Sch. Prin. Clerical Salary	163,429	179,399	179,399	159,561	200,585	41,024	3.50	25.71%
S157	101.4110.130.200.9.4620.16203.1	Middle Sch. Bldg. Serv. Wkr. Sal.	334,078	304,980	296,057	365,771	365,404	(367)	6.00	-0.10%
S158	101.4110.130.200.9.4620.16204.1	M.S. Bldg. Serv. Wkr. Overtime	26,403	93,637	91,194	26,403	26,403	-	-	0.00%
S94	101.2110.110.200.1.1010.10108.1	M.S. Art Dept. Chair Salary	2,214	-	-	-	-	-	-	0.00%
S96	101.2305.110.200.1.1010.10104.1	Middle Sch. Art Tch. Salary	291,011	270,831	270,831	326,792	341,123	14,331	3.00	4.39%
S97	101.2305.110.200.1.1020.10204.1	Middle Sch. Instr. Tech. Specialist	231,899	235,983	235,983	200,597	194,654	(5,943)	2.00	-2.96%
S98	101.2220.110.200.1.1050.10502.1	English Dept. Chair Salary	53,679	51,808	51,808	53,396	54,923	1,527	0.40	2.86%
S99	101.2305.110.200.1.1050.10501.1	English Teaching Salary	839,148	729,956	729,956	862,743	836,163	(26,580)	9.40	-3.08%
		Totals:	10,477,685	10,472,881	10,572,801	10,480,334	10,641,629	161,295	105.80	1.54%

Peabody & Sanborn by DESE 1000 Function

Function	DESE 1000 Function Description	FY19 Approved Budget	FY19 Transferred Budget	FY19 Actual	FY20 Budget	FY21 Budget	FY21 Budget vs FY20 Budget Difference	FY21 FTE's	FY20/FY21 % Difference
1000	DISTRICT LEADERSHIP & ADMINISTRATION	12,000	7,692	7,692	12,000	12,000	-	-	0.00%
2000	INSTRUCTION	8,807,908	8,907,199	8,902,279	9,049,860	9,596,474	546,614	97.80	6.04%
3000	OTHER SCHOOL SERVICES	243,556	269,621	260,614	278,653	330,443	51,790	2.00	18.59%
4000	MAINTENANCE	600,400	661,291	649,670	663,331	699,712	36,381	6.00	5.48%
7000	FIXED ASSETS	15,250	89,114	45,243	17,500	3,000	(14,500)	-	-82.86%
9000	PROGRAMS WITH OTHER DISTRICTS	798,571	537,964	707,303	458,990	-	(458,990)	-	-100.00%
	Totals:	10,477,685	10,472,881	10,572,801	10,480,334	10,641,629	161,295	105.80	1.54%

1000: School Committee, Superintendent, Finance and Business, HR, Benefits, Personal, Legal, District Wide Management and Tech

2000: Instructional Services, District Wide Academic Leadership, School Building Leadership, Building Tech, Teaching Services, Classroom Teachers, Specialists, Substitutes, Tutors and Aides, Stipends, Coordinators, Guidance, Supplies, Instructional Equipment, Textbooks, Software

3000: Attendance and Parent Liaison Services, Health Services, Transportation, Athletics, Other Student Activities

4000: Custodians, Heating, Utility Services, Maintenance of Grounds/Buildings/Equipment, Security, Networking and Telecommunications

7000: Acquisition and Improvement of Equipment, Capital, Replacement of Equipment, Acquisition of Motor Vehicles, Replacement of Motor Vehicles

9000: School Choice Tuition, Charter Schools, Special Ed Tuitions

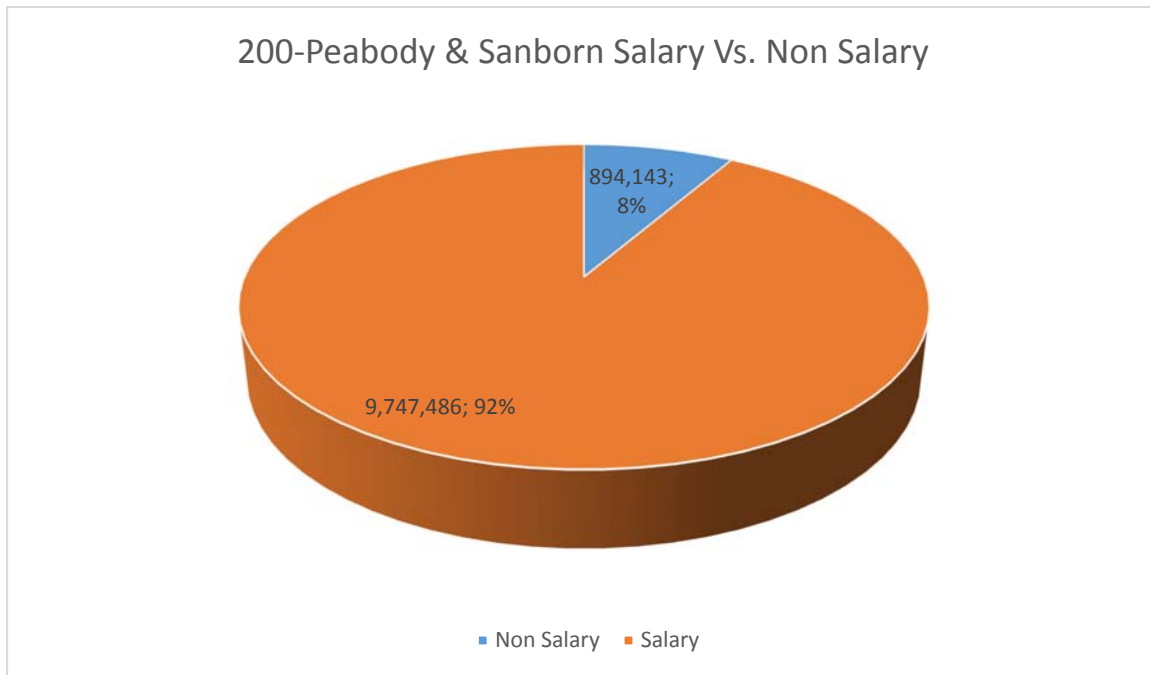
Middle School

Peabody & Sanborn by DESE 100 Function Chart

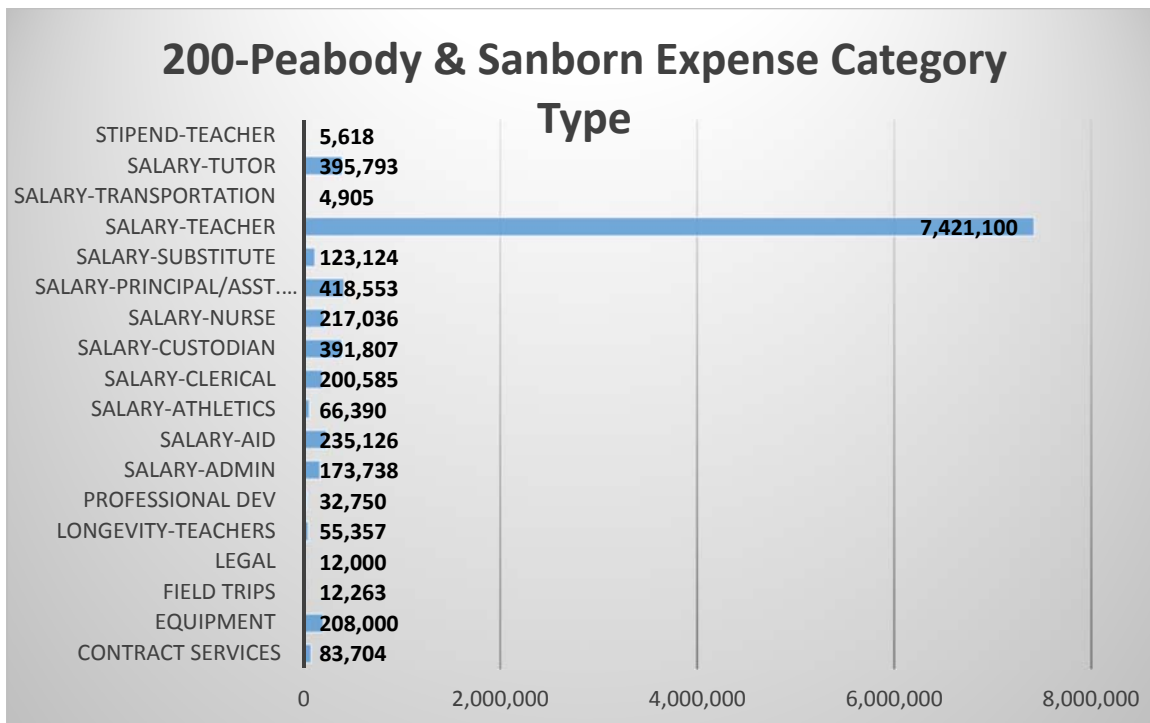
Function	DESE 100 Function Description	FY19 Approved Budget	FY19 Transferred Budget	FY19 Actual	FY20 Budget	FY21 Budget	FY21 Budget vs FY20 Budget Difference	FY21 FTE's	FY20/FY21 % Difference
1430	ADMIN. SERVICES - LEGAL	12,000	7,692	7,692	12,000	12,000	-	0.00	0.00%
2110	CURRICULUM DIRECTORS	103,077	54,009	54,009	52,634	53,281	647	0.30	1.23%
2210	PRINCIPALS	576,029	637,561	637,561	587,307	648,388	61,081	6.50	10.40%
2220	ACADEMIC DEPT. HEADS	259,519	255,633	255,633	263,624	397,251	133,627	3.00	50.69%
2300	TEACHING/INSTRUCTION	16,782	17,594	17,594	118,034	125,216	7,182	1.20	6.08%
2305	CLASSROOM TEACHERS	5,812,886	5,722,067	5,722,067	5,884,212	6,244,172	359,960	62.32	6.12%
2320	MED. THERAPUTIC SERV.	237,303	214,263	211,298	228,506	152,027	(76,479)	1.00	-33.47%
2325	SUBSTITUTES	53,124	101,644	101,644	123,124	123,124	-	0.00	0.00%
2330	INSTR. ASSISTANTS	662,865	614,506	614,506	550,940	488,833	(62,107)	13.00	-11.27%
2340	LIBRARIANS	128,122	176,017	176,017	167,131	176,162	9,031	2.50	5.40%
2353	PROF. DEV. - TEACHERS	13,000	1,440	1,440	13,000	23,250	10,250	0.00	78.85%
2355	PROF. DEV. - SUBSTITUTES	8,250	6,000	6,000	8,250	8,250	-	0.00	0.00%
2357	PROF. DEV. - PROVIDERS	9,600	3,254	3,254	9,600	-	(9,600)	0.00	-100.00%
2410	TEXTBOOKS	27,374	107,919	107,919	51,191	67,619	16,428	0.00	32.09%
2415	OTHER BOOKS	6,400	5,628	5,480	19,675	23,230	3,555	0.00	18.07%
2420	INSTR. EQUIPMENT	12,812	19,370	19,962	10,375	10,375	-	0.00	0.00%
2430	INSTR. SUPPLIES	80,782	83,947	81,956	82,573	95,076	12,503	0.00	15.14%
2440	OTHER INSTR. SERVICES	33,144	78,099	78,099	80,048	93,158	13,110	1.98	16.38%
2451	CLASSROOM INSTR. TECH.	228,000	234,068	234,068	205,000	205,000	-	0.00	0.00%
2453	OTHER TECH. EQUIP.	5,000	4,148	4,148	5,700	6,600	900	0.00	15.79%
2700	GUIDANCE	500	33	33	-	-	-	-	0.00%
2710	GUIDANCE COUNSELORS	455,761	445,552	445,552	461,679	525,198	63,519	5.00	13.76%
2720	TESTING MATERIALS	5,000	7,693	7,285	7,000	7,000	-	0.00	0.00%
2800	PSYCHOLOGICAL SERVICES	72,578	116,754	116,754	120,257	123,264	3,007	1.00	2.50%
3200	HEALTH SERVICES	170,207	200,923	200,923	206,951	217,036	10,085	2.00	4.87%
3510	ATHLETICS	73,349	68,698	59,691	71,702	73,407	1,705	0.00	2.38%
3520	STUDENT ACTIVITIES	-	-	-	-	40,000	40,000	-	100.00%
4110	CUSTODIAL SERVICES	360,481	398,617	387,251	392,174	391,807	(367)	6.00	-0.09%
4120	HEATING OF BUILDINGS	103,500	122,882	122,626	128,619	144,152	15,533	0.00	12.08%
4130	UTILITIES/OTHER	136,419	139,793	139,793	142,538	163,753	21,215	0.00	14.88%
7200	BUILDING IMPROVEMENTS	-	66,460	23,610	-	-	-	-	0.00%
7300	ASSETS/NEW EQUIPMENT	2,500	2,500	1,746	12,500	-	(12,500)	0.00	-100.00%
7400	ASSETS/REPLACEMENT EQUIPMENT	12,750	20,154	19,887	5,000	3,000	(2,000)	0.00	-40.00%
9100	MASSACHUSETTS TUITIONS	55,000	-	-	-	-	-	-	0.00%
9200	OUT-OF-STATE TUITIONS	85,000	-	-	-	-	-	-	0.00%
9300	NON-PUBLIC TUITIONS	315,000	341,732	341,732	245,894	-	(245,894)	0.00	-100.00%
9400	COLLABORATIVE TUITIONS	343,571	196,232	365,571	213,096	-	(213,096)	0.00	-100.00%
	Totals:	10,477,685	10,472,881	10,572,801	10,480,334	10,641,629	161,295	105.80	1.54%

Middle School

Peabody & Sanborn Salary Vs. Non Salary



Middle School Expense Category Type



District Wide Elementary

District Wide Elementary Budget Accounts

Alias	Account Number	Account Description	FY19 Approved Budget	FY19 Transferred Budget	FY19 Actual	FY20 Budget	FY21 Budget	FY21 Budget vs FY20 Budget Difference	FY21 FTE's	FY20/FY21 % Difference
L2	101.2305.110.100.1.1010.10109.1	Elem. Art Longevity	1,657	-	-	-	-	-	-	0.00%
L2A	101.2305.110.100.1.1020.10205.1	Elem. Comp. Instr. Longevity	3,500	2,231	2,231	2,200	-	(2,200)	-	-100.00%
L3	101.2315.110.100.1.1030.10305.1	Curr. Ctr. Longevity	521	500	500	550	-	(550)	-	-100.00%
L6	101.2305.110.100.1.1140.11410.1	Elem. Music Longevity	6,406	3,200	3,200	3,520	-	(3,520)	-	-100.00%
L7	101.2305.110.100.1.1150.11505.1	Elem. P.E. Longevity	4,200	4,000	4,000	4,400	5,060	660	-	15.00%
L8	101.2310.110.100.1.1170.11703.1	Elem. Reading Longevity	3,093	3,200	3,200	3,296	-	(3,296)	-	-100.00%
L9	101.2305.110.100.2.1200.12035.1	Elem. SPED Longevity	5,300	5,000	5,000	5,500	5,500	-	-	0.00%
NS31	101.2451.250.100.1.1020.10267.1	Instr. Computer Equipment	500	246	246	-	-	-	-	0.00%
NS32	101.2410.260.100.1.1030.10362.1	Curriculum Center Textbooks	5,000	2,192	2,095	10,926	11,472	546	-	5.00%
NS33	101.2430.250.100.1.1030.10351.1	Curr. Center Teaching S/M	8,700	11,337	11,337	8,700	14,557	5,857	-	67.32%
NS34	101.2440.260.100.1.1030.10361.1	Field Trip Admission Fees	50,000	69,799	59,713	50,000	52,540	2,540	-	5.08%
NS35	101.2430.250.100.1.1070.10751.1	Elem. ELL S/M	5,000	3,407	3,407	5,000	5,200	200	-	4.00%
NS37	101.2430.250.100.1.1080.10851.1	For. Lang. Elem. Teaching S/M	-	1,017	1,017	6,836	7,178	342	-	5.00%
NS38	101.2700.240.100.1.1090.10956.1	Elem. Guidance Contractual	500	-	-	-	-	-	-	0.00%
NS39	101.2430.250.100.1.1140.11451.1	Elementary Music Tch. S/M	1,702	509	509	-	-	-	-	0.00%
NS40	101.7300.260.100.1.1140.11462.1	Elem. Music New Equip.	1,750	1,750	-	-	-	-	-	0.00%
NS41	101.2430.250.100.1.1170.11751.1	Elem. Reading S/M	30,000	39,788	39,788	-	27,153	27,153	-	100.00%
NS42	101.1430.260.100.2.1200.12067.1	Elem. SPED Legal Services	21,218	134	134	20,000	20,000	-	-	0.00%
NS44	101.2110.240.100.2.1200.12066.1	Elem. SPED Consultant Contract	-	-	-	-	-	-	-	0.00%
NS45	101.2110.250.100.2.1200.12051.1	Elem. SPED Administrator S/M	6,047	4,535	4,535	5,700	4,700	(1,000)	-	-17.54%
NS46	101.2110.260.100.2.1200.12070.1	Elem. SPED Director Travel	1,262	1,000	1,000	1,000	-	(1,000)	-	-100.00%
NS47	101.2320.240.100.2.1200.12059.1	Elem. SPED Evaluation Services	29,474	9,929	9,929	25,500	20,500	(5,000)	-	-19.61%
NS48	101.2410.260.100.2.1200.12069.1	Elem. SPED Equip. Repair	391	828	828	1,540	1,540	-	-	0.00%
NS50	101.2720.250.100.2.1200.12055.1	Elem. SPED Testing S/M	15,000	10,635	10,608	18,000	16,000	(2,000)	-	-11.11%
NS51	101.7300.260.100.2.1200.12061.1	Elem. SPED New Equipment	7,804	16,587	13,369	11,600	11,600	-	-	0.00%
NS52	101.9100.260.100.2.1200.12062.1	Elem. SPED Massachusetts Tuition	60,568	-	-	-	-	-	-	0.00%
NS54	101.9300.260.100.2.1200.12064.1	Elem. SPED Non-Public Tuition	275,058	348,092	486,510	244,183	-	(244,183)	-	-100.00%
NS55	101.9400.260.100.2.1200.12065.1	Elem. SPED Collaborative Tuition	516,361	150,886	150,886	230,870	-	(230,870)	-	-100.00%
NS56	101.9400.260.100.2.1200.12098.1	Elem Sped Prepaid Tuition	-	-	86,991	-	-	-	-	0.00%
NS57	101.2210.260.100.9.3520.15252.1	Elem. Prin. Prof. Development	3,750	1,085	1,085	-	-	-	-	0.00%
S29	101.2110.110.100.1.1010.10107.1	Elem. Art Dept. Chair Salary	-	-	-	-	-	-	-	0.00%
S33	101.2315.110.100.1.1030.10301.1	Curr. Center Specialist Salary	59,545	57,209	57,209	58,926	46,182	(12,744)	0.50	-21.63%
S34	101.2315.120.100.1.1030.10304.1	Curr. Center Clerical Salary	2,559	-	-	-	-	-	-	0.00%
S36	101.2440.130.100.1.1030.10303.1	Curr. Center Field Trips Salary	11,418	15,900	15,900	9,125	16,000	6,875	-	75.34%
S38	101.2440.130.100.1.1090.10909.1	Elem. Guid. Home Tutor Salary	2,750	-	-	2,750	2,750	-	-	0.00%

Alias	Account Number	Account Description	FY19 Approved Budget	FY19 Transferred Budget	FY19 Actual	FY20 Budget	FY21 Budget	FY21 Budget vs FY20 Budget Difference	FY21 FTE's	FY20/FY21 % Difference
S39	101.2340.120.100.1.1110.11110.1	Elementary Clerical Salary	15,291	52,634	52,634	48,944	50,706	1,762	0.60	3.60%
S40	101.2305.110.100.1.1120.11203.1	Summer School Elem Teaching	20,000	31,725	31,725	34,898	-	(34,898)	-	-100.00%
S41	101.2305.110.100.1.1120.11204.1	Summer School MS Teaching	3,268	-	-	-	-	-	-	0.00%
S44	101.2110.110.100.1.1140.11408.1	Elem. Music Dept. Chair Salary	2,394	2,128	2,128	2,206	-	(2,206)	-	-100.00%
S46	101.2357.110.100.9.1160.11603.1	Curr. Ctr. Prof. Dev. Providers (Science Curr Spec)	60,709	59,545	59,545	61,331	45,632	(15,699)	0.50	-25.60%
S47	101.2110.110.100.2.1200.12001.1	Director of Student Support Services	51,880	65,879	65,879	52,134	47,663	(4,471)	0.30	-8.58%
S48	101.2110.120.100.2.1200.12017.1	Elem. SPED Clerical Salary	59,711	62,394	62,394	62,332	38,051	(24,281)	0.60	-38.95%
S49	101.2120.110.100.2.1200.12038.1	Elem. Out of District Coordinator Salary	26,000	10,589	10,589	10,907	11,180	273	0.10	2.50%
S50	101.2305.110.100.2.1200.12037.1	Elem. SPED Summer Teachers	53,000	36,900	36,900	60,716	42,082	(18,634)	-	-30.69%
S51	101.2330.130.100.2.1200.12039.1	Elem. SPED Summer Aides	31,963	18,719	18,719	21,918	21,918	-	-	0.00%
S52	101.2440.130.100.2.1200.12029.1	Elem. Sped Home Tutor Salary	1,500	-	-	1,500	1,500	-	-	0.00%
S54	101.2315.110.100.1.1240.12402.1	Gr. 1 Grade level Chair Salary	2,091	2,005	2,005	2,206	2,341	135	-	6.12%
S55	101.2315.110.100.1.1240.12403.1	Gr. 2 Grade Level Chair Salary	2,091	2,128	2,128	2,206	2,341	135	-	6.12%
S56	101.2315.110.100.1.1240.12404.1	Gr 3 Grade level Chair Salary	3,475	2,128	2,128	2,206	2,341	135	-	6.12%
S57	101.2315.110.100.1.1240.12405.1	Gr 4 Grade Level Chair Salary	2,091	2,128	2,128	2,206	2,341	135	-	6.12%
S58	101.2315.110.100.1.1240.12406.1	Gr. 5 Grade Level Chair Salary	4,182	2,128	2,128	2,206	2,341	135	-	6.12%
S59	101.2315.110.100.1.1240.12407.1	K-5 Science Curr. Chair Salary	4,600	-	-	-	-	-	-	0.00%
S60	101.2315.110.100.1.1240.12408.1	K-5 Math Curr. Chair Salary	9,201	2,128	2,128	2,206	2,341	135	-	6.12%
S68	101.2440.130.100.1.2370.13702.1	Elem. Field Trips Salary	625	1,148	1,148	-	-	-	-	0.00%
S69	101.3200.110.100.9.2390.13901.1	Elementary Nurses Salary	308,929	285,945	285,945	300,589	312,570	11,981	3.00	3.99%
S71	101.2440.130.100.1.2400.14001.1	Elem. Paraprofessional Salary	74,000	-	-	-	-	-	-	0.00%
S72	101.4110.130.100.9.4620.16201.1	Elem. Bldg. Serv. Wkr. Sal.	513,177	515,426	515,044	529,771	545,192	15,421	9.00	2.91%
S73	101.4110.130.100.9.4620.16202.1	Elem. Bldg. Serv. Wkr. Overtime	35,555	58,555	54,908	50,000	50,000	-	-	0.00%
S74	101.2330.130.100.1.1120.11205.1	Summer School Elem Tutor	-	4,091	4,091	-	-	-	-	0.00%
		Totals:	2,426,767	1,983,318	2,189,519	1,980,604	1,448,472	(532,132)	14.60	-26.87%

District Wide Elementary

District Wide Elementary by DESE 1000 Function

Function	DESE 1000 Function Description	FY19 Approved Budget	FY19 Transferred Budget	FY19 Actual	FY20 Budget	FY21 Budget	FY21 Budget vs FY20 Budget Difference	FY21 FTE's	FY20/FY21 % Difference
1000	DISTRICT LEADERSHIP & ADMINISTRATION	21,218	134	134	20,000	20,000	-	-	0.00%
2000	INSTRUCTION	686,347	605,943	595,733	593,591	509,110	(84,481)	2.60	-14.23%
3000	OTHER SCHOOL SERVICES	308,929	285,945	285,945	300,589	312,570	11,981	3.00	3.99%
4000	MAINTENANCE	548,732	573,981	569,951	579,771	595,192	15,421	9.00	2.66%
7000	FIXED ASSETS	9,554	18,337	13,369	11,600	11,600	-	-	0.00%
9000	PROGRAMS WITH OTHER DISTRICTS	851,987	498,978	724,387	475,053	-	(475,053)	-	-100.00%
	Totals:	2,426,767	1,983,318	2,189,519	1,980,604	1,448,472	(532,132)	14.60	-26.87%

1000: School Committee, Superintendent, Finance and Business, HR, Benefits, Personal, Legal, District Wide Management and Tech

2000: Instructional Services, District Wide Academic Leadership, School Building Leadership, Building Tech, Teaching Services, Classroom Teachers, Specialists, Substitutes, Tutors and Aides, Stipends, Coordinators, Guidance, Supplies, Instructional Equipment, Textbooks, Software

3000: Attendance and Parent Liaison Services, Health Services, Transportation, Athletics, Other Student Activities

4000: Custodians, Heating, Utility Services, Maintenance of Grounds/Buildings/Equipment, Security, Networking and Telecommunications

7000: Acquisition and Improvement of Equipment, Capital, Replacement of Equipment, Acquisition of Motor Vehicles, Replacement of Motor Vehicles

9000: School Choice Tuition, Charter Schools, Special Ed Tuitions

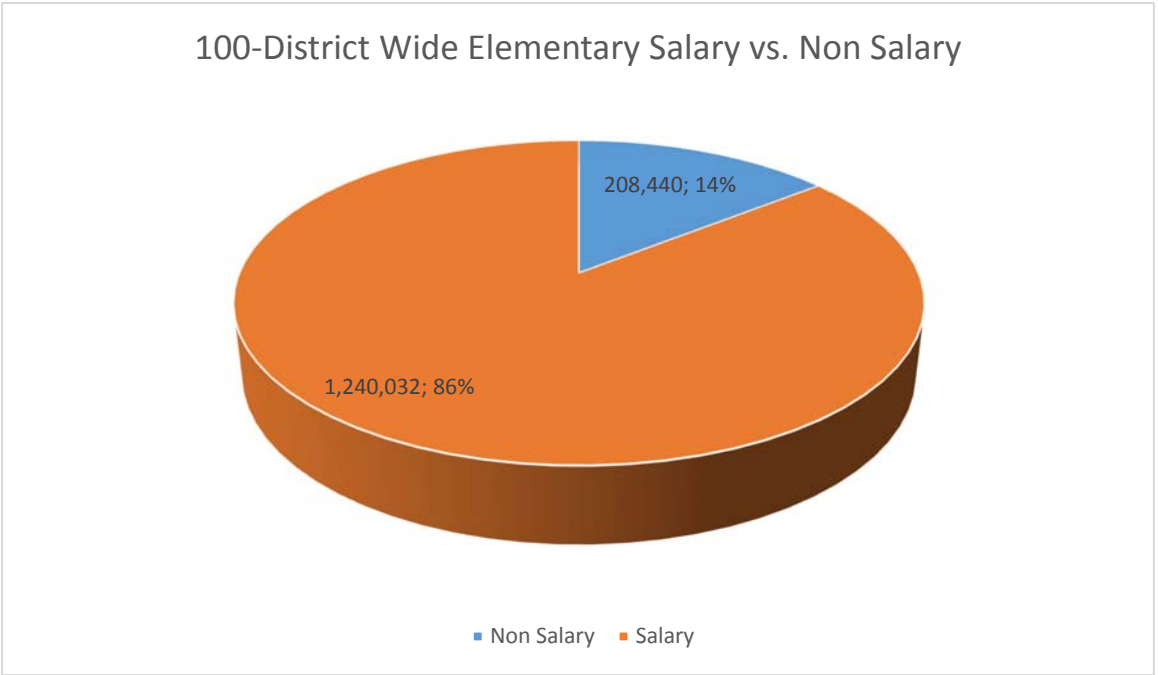
District Wide Elementary

District Wide Elementary by DESE 100 Function Chart

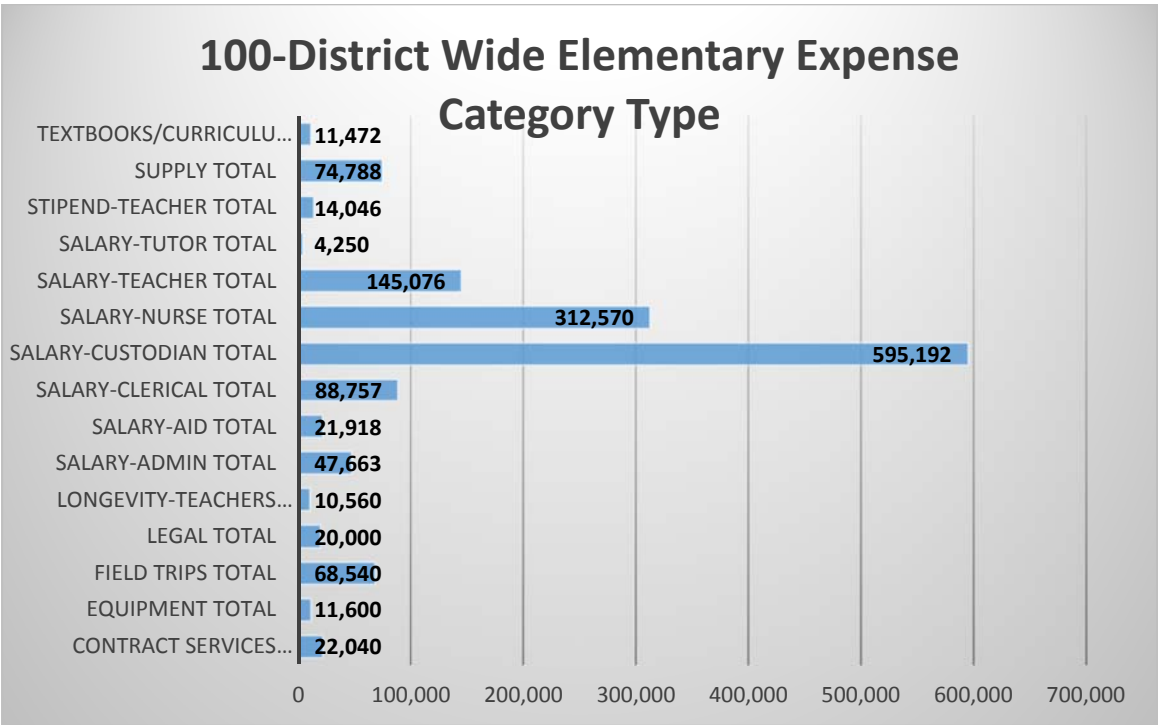
Function	DESE 1000 Function Description	FY19 Approved Budget	FY19 Transferred Budget	FY19 Actual	FY20 Budget	FY21 Budget	FY21 Budget vs FY20 Budget Difference	FY21 FTE's	FY20/FY21 % Difference
1430	ADMIN. SERVICES - LEGAL	21,218	134	134	20,000	20,000	-	0.00	0.00%
2110	CURRICULUM DIRECTORS	121,294	135,936	135,936	123,372	90,414	(32,958)	0.90	-26.71%
2120	DEPARTMENT HEADS	26,000	10,589	10,589	10,907	11,180	273	0.10	2.50%
2210	PRINCIPALS	3,750	1,085	1,085	-	-	-	-	0.00%
2305	CLASSROOM TEACHERS	97,331	83,056	83,056	111,234	52,642	(58,592)	0.00	-52.67%
2310	SPECIALIST TEACHERS	3,093	3,200	3,200	3,296	-	(3,296)	0.00	-100.00%
2315	TEAM LEADERS/DEPT. CHAIRS	90,356	70,353	70,353	72,712	60,228	(12,484)	0.50	-17.17%
2320	MED. THERAPUTIC SERV.	29,474	9,929	9,929	25,500	20,500	(5,000)	0.00	-19.61%
2330	INSTR. ASSISTANTS	31,963	22,810	22,810	21,918	21,918	-	0.00	0.00%
2340	LIBRARIANS	15,291	52,634	52,634	48,944	50,706	1,762	0.60	3.60%
2357	PROF. DEV. - PROVIDERS	60,709	59,545	59,545	61,331	45,632	(15,699)	0.50	-25.60%
2410	TEXTBOOKS	5,391	3,019	2,922	12,466	13,012	546	0.00	4.38%
2430	INSTR. SUPPLIES	45,402	56,058	56,058	20,536	54,088	33,552	0.00	163.38%
2440	OTHER INSTR. SERVICES	140,293	86,848	76,762	63,375	72,790	9,415	0.00	14.86%
2451	CLASSROOM INSTR. TECH.	500	246	246	-	-	-	-	0.00%
2700	GUIDANCE	500	-	-	-	-	-	-	0.00%
2720	TESTING MATERIALS	15,000	10,635	10,608	18,000	16,000	(2,000)	0.00	-11.11%
3200	HEALTH SERVICES	308,929	285,945	285,945	300,589	312,570	11,981	3.00	3.99%
4110	CUSTODIAL SERVICES	548,732	573,981	569,951	579,771	595,192	15,421	9.00	2.66%
7300	ASSETS/NEW EQUIPMENT	9,554	18,337	13,369	11,600	11,600	-	0.00	0.00%
9100	MASSACHUSETTS TUITIONS	60,568	-	-	-	-	-	-	0.00%
9300	NON-PUBLIC TUITIONS	275,058	348,092	486,510	244,183	-	(244,183)	0.00	-100.00%
9400	COLLABORATIVE TUITIONS	516,361	150,886	237,877	230,870	-	(230,870)	0.00	-100.00%
	Totals::	2,426,767	1,983,318	2,189,519	1,980,604	1,448,472	(532,132)	14.60	-26.87%

District Wide Elementary

District Wide Elementary Salary vs. Non Salary



District Wide Elementary Expense Category Type



District Wide/Ripley

District Wide/Ripley Budget Accounts

Alias	Account Number	Account Description	FY19 Approved Budget	FY19 Transferred Budget	FY19 Actual	FY20 Budget	FY21 Budget	FY21 Budget vs FY20 Budget Difference	FY21 FTE's	FY20/FY21 % Difference
L27A	101.3200.110.900.9.2390.13905.1	Nurse Longevity	4,810	1,000	1,000	1,100	1,210	110	-	10.00%
NS100A	101.2110.260.900.9.3510.15163.1	Director Teaching/Learning Memberships	-	-	-	273	-	(273)	-	-100.00%
NS101A	101.2110.260.900.9.3510.15164.1	Dir of Teacher Learning PD	-	3,394	3,394	2,491	2,491	-	-	0.00%
NS102A	101.2110.260.900.9.3510.15165.1	Asst. Superintendent Travel	-	1,200	1,200	500	-	(500)	-	-100.00%
NS103A	101.2120.250.900.9.7220.72254.1	Medco Supplies/Materials	-	326	326	-	-	-	-	0.00%
NS110	101.9300.900.200.2.1201.12080.1	SPED Non-Public Tuition	-	-	-	-	1,454,912	1,454,912	-	100.00%
NS111	101.9400.260.200.2.1201.12081.1	SPED Collaborative Tuition	-	-	-	-	842,748	842,748	-	100.00%
NS129	101.4110.250.910.9.4620.16252.1	Ripley Bldg. Serv. Wkr. S/M	3,514	3,514	-	-	-	-	-	0.00%
NS130	101.4120.260.910.9.4680.16856.1	Ripley Heating	30,000	33,994	33,262	29,728	39,915	10,187	-	34.27%
NS132	101.4130.260.910.9.4690.16956.1	Ripley Electricity	39,496	39,496	35,236	44,399	48,839	4,440	-	10.00%
NS133	101.4130.260.910.9.4690.16962.1	Ripley Water/Sewer	3,140	3,465	3,465	2,155	4,158	2,003	-	92.95%
NS163	101.2410.260.900.1.1010.10157.1	Art Textbooks	250	-	-	-	-	-	-	0.00%
NS164	101.2420.240.900.1.1010.10156.1	Art Maintenance Contracts	250	-	-	-	-	-	-	0.00%
NS166	101.7300.260.900.1.1010.10158.1	Art New Equipment	250	750	-	-	-	-	-	0.00%
NS167	101.7400.260.900.1.1010.10159.1	Art Replacement Equipment	500	403	403	-	-	-	-	0.00%
NS172	101.2110.250.900.1.1100.11051.1	Health Ed. S/M	6,000	3,923	3,923	10,000	25,000	15,000	-	150.00%
NS173	101.2410.240.900.9.1110.11163.1	Media AV Maint. Contracts	1,750	-	-	-	-	-	-	0.00%
NS174	101.2410.250.900.9.1110.11155.1	Media Common AV S/M	750	-	-	-	-	-	-	0.00%
NS175	101.2410.250.900.9.1110.11156.1	Media Repair S/M	4,500	-	-	-	-	-	-	0.00%
NS176	101.2455.250.900.9.1110.11152.1	Library/Media Software S/M	10,000	8,511	8,511	-	-	-	-	0.00%
NS180	101.2110.250.900.9.1120.11251.1	Summer School S/M	750	932	932	700	1,000	300	-	42.86%
NS180A	101.2110.250.900.9.3510.15161.1	Asst. Supt. Office S/M	-	288	288	-	-	-	-	0.00%
NS181	101.2430.250.900.1.1120.11252.1	MCAS Remedial S/M	61	-	-	-	-	-	-	0.00%
NS183	101.2420.240.900.1.1140.11454.1	Ochestra Grades 4-8	1,000	3,900	3,909	-	5,000	5,000	-	100.00%
NS184	101.2420.260.900.1.1140.11464.1	Music Equip. Repair	1,000	1,000	1,000	-	-	-	-	0.00%
NS185	101.2440.260.900.1.1140.11453.1	Music Registration Fees	570	900	900	-	-	-	-	0.00%
NS186	101.2440.260.900.1.1140.11456.1	Music Accompanist	1,500	1,800	1,800	-	-	-	-	0.00%
NS187	101.2440.260.900.1.1140.11465.1	Band Grades 4-8	2,500	9,049	9,049	-	9,500	9,500	-	0.00%
NS188	101.7400.260.900.1.1140.11461.1	Music Replacement Equip.	1,750	14,526	14,526	-	-	-	-	0.00%
NS189	101.2357.240.900.9.1160.11653.1	Staff Dev. Contracted Services	137,785	160,713	159,998	145,635	152,916	7,281	-	5.00%
NS190	101.2357.250.900.9.1160.11651.1	Curriculum Development S/M	512	377	263	512	728	216	-	42.19%
NS191	101.2357.250.900.9.1160.11652.1	Staff Development S/M	2,788	2,153	2,153	27,036	27,536	500	-	1.85%
NS192	101.2357.260.900.2.1160.11659.1	SPED Conference Reimbursement	1,870	1,319	1,319	2,500	2,500	-	-	0.00%
NS193	101.2357.260.900.2.1160.11660.1	SPED Prof. Dev. Memberships	463	4,225	4,225	-	-	-	-	0.00%
NS194	101.2357.260.900.9.1160.11658.1	Ripley Conference Reimbursement	8,500	1,010	1,010	9,379	9,850	471	-	5.02%

Alias	Account Number	Account Description	FY19 Approved Budget	FY19 Transferred Budget	FY19 Actual	FY20 Budget	FY21 Budget	FY21 Budget vs FY20 Budget Difference	FY21 FTE's	FY20/FY21 % Difference
NS195	101.2357.260.900.9.1160.11663.1	District Prof. Dev. Memberships	7,500	200	200	-	-	-	-	0.00%
NS196	101.2357.260.900.9.1160.11664.1	District Memberships	7,500	60	60	500	1,049	549	-	109.80%
NS198	101.3510.260.900.9.2310.13155.1	Athletic Insurance	2,277	2,277	-	-	-	-	-	0.00%
NS199	101.2430.250.900.1.2320.13251.1	Central Supply S/M	-	11,901	1,856	-	-	-	-	0.00%
NS200	101.2420.240.900.1.2350.13552.1	Copier Maint/Purchase	12,710	10,476	10,476	10,999	10,500	(499)	-	-4.54%
NS201	101.2430.250.900.1.2350.13551.1	Copy Service S/M	5,843	4,982	3,692	6,000	6,000	-	-	0.00%
NS202	101.4230.260.900.9.2350.13553.1	Copier Maintenance	383	397	-	500	500	-	-	0.00%
NS203	101.4230.260.900.9.2350.13554.1	Copier Maintenance	14	-	-	-	-	-	-	0.00%
NS204	101.7600.260.900.1.2350.13555.1	Copy Center Transportation	2,500	-	-	-	-	-	-	0.00%
NS205	101.3200.240.900.9.2390.13952.1	Hlth. Serv. Contr. Services	2,750	-	-	-	-	-	-	0.00%
NS206	101.3200.250.900.9.2390.13951.1	Health Services S/M	6,455	4,857	4,862	6,455	6,455	-	-	0.00%
NS207	101.3200.260.900.9.2390.13953.1	Hlth. Serv. Equipment Maintenance	250	-	-	-	-	-	-	0.00%
NS208	101.3200.260.900.9.2390.13954.1	Hlth. Serv. Staff Development	250	-	-	-	-	-	-	0.00%
NS209	101.2440.260.900.1.2410.14151.1	School District Travel	2,000	1,427	977	7,000	7,000	-	-	0.00%
NS211	101.1210.240.900.9.3510.15152.1	Supt. Consultant Contract	7,500	-	-	12,500	-	(12,500)	-	-100.00%
NS212	101.1210.250.900.9.3510.15151.1	Supt. Office S/M	2,780	5,985	5,985	2,780	2,780	-	-	0.00%
NS213	101.1210.260.900.9.3510.15153.1	Admin. Contracted Services	12,213	9,673	9,673	-	-	-	-	0.00%
NS214	101.1210.260.900.9.3510.15154.1	Supt. Memberships	10,500	-	-	10,500	10,500	-	-	0.00%
NS215	101.1210.260.900.9.3510.15156.1	Supt. Prof. Development	1,139	295	295	1,139	1,139	-	-	0.00%
NS216	101.1210.260.900.9.3510.15157.1	Annual School Census	2,589	2,755	2,755	3,031	3,031	-	-	0.00%
NS217	101.1220.240.900.9.3510.15162.1	Dir of Teach/Learn. Contr. Service	805	-	-	-	-	-	-	0.00%
NS217	101.1410.240.900.9.3510.15157.1	Toner Contract	-	-	-	-	26,445	26,445	-	100.00%
NS218	101.1220.250.900.9.3510.15161.1	Dir. of Teach/Learn Office S/M	22	-	-	-	-	-	-	0.00%
NS219	101.1220.260.900.9.3510.15163.1	Dir of Teach/Learn. Memberships	273	-	-	-	-	-	-	0.00%
NS220	101.1220.260.900.9.3510.15164.1	Dir of Teach/Learn. Prof. Development	4,926	-	-	-	-	-	-	0.00%
NS221	101.1220.260.900.9.3510.15165.1	Dir. of Teach/Learn Travel	384	-	-	-	-	-	-	0.00%
NS222	101.1410.240.900.9.3510.15172.1	Bus. Office Contr. Services	14,809	15,826	16,323	14,175	22,255	8,080	-	57.00%
NS223	101.1410.250.900.9.3510.15171.1	Bus. Office S/M	1,500	3,608	3,608	1,505	1,505	-	-	0.00%
NS224	101.1410.260.900.9.3510.15173.1	Bus. Office Legal Adv.	3,119	(69)	(69)	-	-	-	-	0.00%
NS225	101.1410.260.900.9.3510.15174.1	Bus. Office Memberships	931	645	645	4,380	4,380	-	-	0.00%
NS226	101.1410.260.900.9.3510.15175.1	Bus. Office Prof. Development	330	1,489	1,489	2,150	2,150	-	-	0.00%
NS227	101.1410.260.900.9.3510.15176.1	Finance Director Travel	-	-	-	1,250	-	(1,250)	-	-100.00%
NS228	101.1420.240.900.9.3510.15182.1	Human Resources Contr. Services	15,000	17,277	17,277	15,900	18,100	2,200	-	13.84%
NS229	101.1420.250.900.9.3510.15181.1	Human Resources Office S/M	2,392	1,369	1,369	3,350	1,850	(1,500)	-	-44.78%
NS231	101.1420.260.900.9.3510.15184.1	Human Resources Memberships	348	367	367	300	400	100	-	33.33%
NS232	101.1420.260.900.9.3510.15185.1	Human Resources Prof. Development	1,012	149	149	1,000	1,000	-	-	0.00%
NS233	101.1420.260.900.9.3510.15186.1	Human Resources Recruiting	10,000	-	-	1,500	1,500	-	-	0.00%
NS234	101.1430.260.900.9.3510.15191.1	Legal Services	45,000	60,087	60,087	35,000	35,000	-	-	0.00%
NS238	101.1110.240.900.9.3530.15354.1	School Comm. Contr. Services	500	-	-	500	500	-	-	0.00%

Alias	Account Number	Account Description	FY19 Approved Budget	FY19 Transferred Budget	FY19 Actual	FY20 Budget	FY21 Budget	FY21 Budget vs FY20 Budget Difference	FY21 FTE's	FY20/FY21 % Difference
NS239	101.1110.250.900.9.3530.15351.1	School Comm. S/M	500	335	335	500	500	-	-	0.00%
NS240	101.1110.260.900.9.3530.15352.1	School Comm. Dues	1,500	-	-	1,500	1,500	-	-	0.00%
NS241	101.1110.260.900.9.3530.15353.1	School Comm. Conferences	500	-	-	500	500	-	-	0.00%
NS243	101.7200.260.900.9.4610.16152.1	Capital Outlay - Buildings	15,000	81,687	81,687	-	-	-	-	0.00%
NS246	101.4110.250.900.9.4620.16251.1	Bld. Serv. Wkr. S/M	50,000	24,642	-	58,000	48,000	(10,000)	-	-17.24%
NS247	101.4110.260.900.9.4620.16253.1	Bldg. Serv. Wkr. Uniforms	8,000	8,408	8,081	-	-	-	-	0.00%
NS248	101.4110.260.900.9.4620.16254.1	Bldg. Serv. Wkr. Fees	261	-	-	-	-	-	-	0.00%
NS249	101.7300.260.900.9.4620.16255.1	Bldg. Serv. Wkr. Equipment	425	425	-	-	-	-	-	0.00%
NS249A	101.7350.260.900.9.4610.16155.1	Capital Technology	-	113,228	113,228	-	-	-	-	0.00%
NS250	101.1450.240.900.9.4630.16353.1	Contr. Services - Web Page	5,500	2,956	2,956	5,500	5,500	-	-	0.00%
NS251	101.1450.250.900.9.4630.16351.1	I. T. Services Office S/M	20,000	16,746	15,754	20,000	20,000	-	-	0.00%
NS252	101.1450.260.900.9.4630.16354.1	Server Maintenance Support-Web Page	2,571	5,910	5,910	5,500	4,500	(1,000)	-	-18.18%
NS253	101.1450.260.900.9.4630.16355.1	I. T. Serv. New Equipment	85,000	73,382	73,382	85,000	85,000	-	-	0.00%
NS255	101.1450.260.900.9.4630.16363.1	Admin. Software Support	100,000	102,467	102,467	101,500	106,375	4,875	-	4.80%
NS257	101.2250.260.900.1.4630.16366.1	Software Maint. - Students	10,000	10,000	10,000	-	-	-	-	0.00%
NS259	101.2455.250.900.1.4630.16361.1	I. T. Serv. Software Development	5,000	18,893	18,893	5,000	-	(5,000)	-	-100.00%
NS260	101.4230.260.900.9.4630.16367.1	I.T. Vehicle Maint.	450	450	105	450	450	-	-	0.00%
NS261	101.4230.260.900.9.4630.16368.1	I.T. Gasoline	2,000	2,000	656	500	750	250	-	50.00%
NS262	101.4230.260.900.9.4630.16369.1	I.T. Vehicle Insurance	1,980	2,624	2,624	1,980	3,149	1,169	-	59.04%
NS263	101.4400.260.900.9.4630.16356.1	I. T. Serv. Networking	110,000	153,323	153,323	111,614	118,614	7,000	-	6.27%
NS264	101.4200.260.900.9.4640.16456.1	Maintenance Uniforms	1,178	2,000	1,900	-	-	-	-	0.00%
NS265	101.4200.260.900.9.4640.16458.1	Maintenance Fees	7,832	7,832	5,068	-	-	-	-	0.00%
NS266	101.4210.250.900.9.4640.16451.1	Maintenance S/M - Grounds	23,254	21,177	13,763	22,500	22,500	-	-	0.00%
NS267	101.4210.260.900.9.4640.16453.1	Maint. Contr. Serv. - Grounds	111,405	106,405	104,356	74,000	74,263	263	-	0.36%
NS268	101.4210.260.900.9.4640.16455.1	Maint. Contr. Serv. - Snow Plow	23,072	20,291	18,303	20,000	20,000	-	-	0.00%
NS269	101.4220.250.900.9.4640.16452.1	Maintenance S/M - Buildings	17,727	118,878	116,084	112,000	112,000	-	-	0.00%
NS270	101.4220.260.900.9.4640.16454.1	Maint. Contr. Serv. - Buildings	147,827	275,666	273,429	337,550	302,550	(35,000)	-	-10.37%
NS271A	101.7400.260.910.9.2360.13655.1	Ripley Replacement of Equipment	-	1,192	1,192	-	-	-	-	0.00%
NS272	101.4230.250.900.9.4650.16551.1	Maint. S/M - Vehicles	30,897	24,753	13,311	45,000	19,800	(25,200)	-	-56.00%
NS273	101.4230.250.900.9.4650.16552.1	Maint. S/M - Equipment	50,000	68,597	64,234	34,291	29,100	(5,191)	-	-15.14%
NS274	101.4230.260.900.9.4650.16553.1	Maint. Contr. Serv. - Equipment	75,000	68,800	46,289	-	-	-	-	0.00%
NS275	101.4230.260.900.9.4650.16554.1	Maintenance Gasoline	5,264	4,878	4,878	6,245	6,870	625	-	10.01%
NS276	101.4230.260.900.9.4650.16555.1	Maint. Vehicle Insurance	3,842	6,559	6,559	5,125	7,872	2,747	-	53.60%
NS278	101.3300.240.900.1.4660.16660.1	Trans. Contracted Services	15,000	33,566	30,076	57,916	41,982	(15,934)	-	-27.51%
NS279	101.3300.250.900.1.4660.16651.1	Transportation S/M	100,000	147,796	99,172	137,510	129,182	(8,328)	-	-6.06%
NS281	101.3300.260.900.1.4660.16653.1	Trans. Gasoline/Diesel Fuel	60,000	84,065	84,065	137,000	151,400	14,400	-	10.51%
NS282	101.3300.260.900.1.4660.16654.1	Trans. Vehicle Insurance	7,000	13,119	13,119	10,240	14,000	3,760	-	36.72%
NS283	101.3300.260.900.1.4660.16655.1	Trans. Computer Equipment	1,750	1,750	-	-	-	-	-	0.00%
NS284	101.3300.260.900.1.4660.16656.1	Trans. Drug & Alcohol Testing	2,500	2,500	2,101	-	-	-	-	0.00%

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NS285	101.3300.260.900.1.4660.16657.1	Trans. Staff Development	5,000	5,000	3,732	-	-	-	-	0.00%
NS286	101.3300.260.900.1.4660.16658.1	Transportation Fees	2,750	3,045	3,045	-	-	-	-	0.00%
NS287	101.3300.260.900.1.4660.16661.1	Trans. Buidling Lease	5,000	11,999	11,999	-	9,000	9,000	-	100.00%
NS288	101.7600.260.900.1.4660.16659.1	Trans. Vehicle Replacement	80,000	46,318	46,318	157,534	216,880	59,346	-	37.67%
NS289	101.3300.260.900.2.4670.16751.1	SPED CASE Trans. Contracted Services	540,000	513,411	491,911	653,383	718,630	65,247	-	9.99%
NS290	101.3300.260.900.2.4670.16752.1	SPED OTHER Trans. Contracted Services	19,675	21,657	19,876	19,675	19,675	-	-	0.00%
NS290A	101.3300.260.910.9.4690.16956.1	Ripley Electricity	-	9,074	9,074	-	-	-	-	0.00%
NS291	101.4120.260.900.9.4680.16857.1	Trans. Repair Heating	9,174	8,630	-	-	9,000	9,000	-	100.00%
NS292	101.4120.260.900.9.4680.16858.1	Maint. Storage Heating	-	-	-	1,041	-	(1,041)	-	-100.00%
NS293	101.4120.260.900.9.4680.16860.1	Contracted Serv. - Burners	10,000	10,000	7,830	-	-	-	-	0.00%
NS295	101.4130.260.900.9.4690.16957.1	System-wide Electricity	395	593	529	550	635	85	-	15.45%
NS297	101.4130.260.900.9.4690.16961.1	Water/Sewer	42,729	47,163	47,163	45,158	56,595	11,437	-	25.33%
NS298	101.4130.260.900.9.4690.16970.1	Telephone	152,832	146,169	131,717	150,000	140,000	(10,000)	-	-6.67%
NS299	101.4130.260.900.9.4690.16980.1	Trash Pickup & Recycling	45,381	47,271	47,271	50,447	56,726	6,279	-	12.45%
NS302	101.5260.260.900.9.5810.18153.1	Public Liability Insurance	43,000	46,779	46,779	49,118	54,030	4,912	-	10.00%
NS303	101.5260.260.900.9.5810.18154.1	Sch. Comm. Prof. Liability	9,000	11,162	11,162	11,720	12,892	1,172	-	10.00%
NS304	101.5260.260.900.9.5810.18155.1	Nurses Liability Insurance	559	559	218	559	559	-	-	0.00%
NS304A	101.5500.240.900.9.5840.28452.1	Audit Contract	-	7,500	7,500	-	-	-	-	0.00%
NS307	101.5500.260.900.9.5840.18451.1	Postage	12,360	12,360	8,084	12,360	10,000	(2,360)	-	-19.09%
NS309	101.9900.260.900.2.1201.12098.1	Circuit Breaker Budget OFFSET	-	-	-	-	(650,906)	(650,906)	-	-100.00%
NS309	101.9900.260.900.2.1201.12098.1	IDEA Budget OFFSET	-	-	-	-	(400,000)	(400,000)	-	-100.00%
NS98A	101.2110.240.900.9.3510.15162.1	Director Teaching/Learning Contract Services	-	128	128	805	-	(805)	-	-100.00%
S123A	101.2220.120.900.9.3510.15104.1	Director of Teaching/Learning Clerical	-	-	-	69,890	-	(69,890)	-	-100.00%
S126A	101.2110.120.900.9.3510.15104.1	Director Teaching/Learning Clerical Sal	-	73,825	73,825	-	-	-	-	0.00%
S127A	101.2220.110.900.2.1201.12034.1	Special Ed. Dept. Chair Salary	-	-	-	2,206	-	(2,206)	-	-100.00%
S161	101.1230.110.910.9.3510.15115.1	Director of Teaching/Learning Salary	112,050	-	-	-	-	-	-	0.00%
S162	101.4110.130.910.9.4620.16205.1	Ripley Bldg. Serv. Wkr. Sal.	32,445	39,244	39,031	40,295	41,572	1,277	0.60	3.17%
S163	101.4110.130.910.9.4620.16206.1	Ripley Bldg. Serv. Wkr. Overtime	2,311	5,311	2,683	2,311	2,311	-	-	0.00%
S195	101.2340.110.900.1.1110.11114.1	Library/Media Longevity	2,087	-	-	-	-	-	-	0.00%
S200	101.2110.110.900.9.1120.11201.1	Summer School Director	21,107	9,000	9,000	6,000	10,000	4,000	-	66.67%
S201	101.2310.130.900.1.1120.11202.1	MCAS Remedial Instr.	55,000	44,849	43,964	-	-	-	-	0.00%
S201A	101.2110.110.900.9.3510.15115.1	Director Teaching/Learning	-	111,781	111,781	114,855	-	(114,855)	-	-100.00%
S202	101.2440.130.900.1.1140.11405.1	Music Shuttle Salary	51	40	40	-	-	-	-	0.00%
S204	101.2353.110.900.9.1160.11602.1	Curr. Dev. Workshops	108,998	84,732	84,562	108,998	126,998	18,000	-	16.51%
S206	101.2353.110.900.9.1160.11605.1	Staff Dev. Professional Salary	26,395	28,171	28,171	17,400	23,000	5,600	-	32.18%
S208	101.2357.110.900.9.1160.11606.1	Staff Dev. Tuition Reimbursement	30,000	30,000	29,311	30,000	30,000	-	-	0.00%
S209	101.2357.110.900.9.1160.11607.1	Staff Dev. Mentoring	30,080	33,988	33,988	30,080	30,080	-	-	0.00%
S210	101.2320.110.900.2.1200.12040.1	District wide Behavioral Specialist	66,085	64,417	64,417	141,931	108,712	(33,219)	1.00	-23.41%
S210A	101.2320.110.900.2.1200.12033.1	K-8 S/L Pathologist	-	-	-	54,534	67,078	12,544	0.60	23.00%

Alias	Account Number	Account Description	FY19 Approved Budget	FY19 Transferred Budget	FY19 Actual	FY20 Budget	FY21 Budget	FY21 Budget vs FY20 Budget Difference	FY21 FTE's	FY20/FY21 % Difference
S215	101.2315.110.900.1.1240.12416.1	K-8 P.E. Curr. Chair Salary	-	2,128	2,128	2,206	-	(2,206)	-	-100.00%
S217	101.2315.110.900.1.1240.12426.1	K-12 Library/Media Curr. Chair	-	2,128	2,128	2,206	-	(2,206)	-	-100.00%
S218	101.3520.110.900.9.2330.13301.1	Co-Curricular Prof. Salary	82,500	82,500	76,337	82,500	82,500	-	-	0.00%
S219	101.1230.130.900.9.2340.13406.1	Negotiation Funds - Non-Bargaining	25,000	-	-	-	25,000	25,000	-	100.00%
S220	101.2305.110.900.1.2340.13402.1	Professional Contingency	23,417	-	-	125,000	125,000	-	-	0.00%
S221	101.2305.110.900.1.2340.13404.1	Negotiation Funds - Contracts	15,000	-	-	-	-	-	-	0.00%
S222	101.5100.110.900.1.2340.13401.1	Sick Leave - Instructional	144,091	201,035	201,035	196,760	208,010	11,250	-	5.72%
S223	101.5100.110.900.1.2340.13403.1	Early Retirement Incentive	-	121,333	121,333	233,333	233,333	-	-	0.00%
S224	101.2330.130.900.1.2350.13501.1	Copy Service Salary	33,607	33,589	33,589	34,076	34,841	765	0.60	2.24%
S227	101.1210.110.900.9.3510.15101.1	Superintendent's Salary	122,700	127,289	127,289	127,874	137,259	9,385	0.60	7.34%
S228	101.1210.120.900.9.3510.15102.1	Supt. Support Staff	55,708	60,961	60,961	57,701	46,125	(11,576)	0.60	-20.06%
S229A	101.1220.110.900.9.3510.15115.1	Director of Teaching/Learning Salary	-	-	-	-	117,727	117,727	0.60	100.00%
S230	101.1220.120.900.9.3510.15104.1	Teach/Learning Support Staff	86,350	-	-	-	68,709	68,709	0.90	100.00%
S232	101.1410.110.900.9.3510.15106.1	Deputy Supt. of Finance and Oper. Sal.	100,442	85,375	85,375	84,769	90,777	6,008	0.50	7.09%
S233	101.1410.130.900.9.3510.15107.1	Financial Serv. Staff	279,278	268,366	268,366	285,172	291,866	6,694	3.40	2.35%
S234	101.1420.110.900.9.3510.15108.1	Director of Human Resources	105,266	65,285	65,285	70,898	72,494	1,596	0.60	2.25%
S235	101.1420.130.900.9.3510.15109.1	Human Resources Staff	99,143	49,312	49,312	55,116	56,357	1,241	0.90	2.25%
S236	101.1110.120.900.9.3530.15301.1	School Comm. Clerical Salary	4,177	3,881	3,881	4,177	4,177	-	-	0.00%
S238	101.1450.120.900.9.4630.16304.1	I.T. Services Clerical Salary	25,852	24,197	24,197	25,965	26,431	466	0.38	1.79%
S239	101.1450.130.900.9.4630.16301.1	Info. Tech. Director Salary	73,702	76,524	76,524	78,628	80,594	1,966	0.50	2.50%
S240	101.1450.130.900.9.4630.16302.1	I.T. Unit Leader Salary	113,614	159,825	159,825	164,204	167,946	3,742	1.50	2.28%
S241	101.1450.130.900.9.4630.16303.1	I.T. Sr. Support Analyst Salary	239,952	176,264	176,264	200,302	179,177	(21,125)	2.00	-10.55%
S244	101.4200.120.900.9.4640.16405.1	Maintenance Clerical Salary	8,195	8,481	8,400	8,597	8,811	214	0.13	2.49%
S245	101.4200.130.900.9.4640.16401.1	Maintenance Manager Salary	74,520	82,214	82,077	78,310	79,950	1,640	0.60	2.09%
S246	101.4200.130.900.9.4640.16402.1	Maintenance Salary	171,049	189,481	175,420	218,017	245,991	27,974	3.00	12.83%
S247	101.4200.130.900.9.4640.16403.1	Maintenance Overtime	30,556	35,047	28,698	30,000	22,500	(7,500)	-	-25.00%
S248	101.4200.130.900.9.4640.16404.1	Supplemental Labor Salary	-	31,071	25,419	28,275	10,000	(18,275)	-	-64.63%
S250	101.3300.130.900.1.4660.16600.1	Trans. Drivers Salary - Acton	-	8,504	8,504	-	-	-	-	0.00%
S251	101.3300.130.900.1.4660.16601.1	Trans. Manager Salary	50,377	53,548	53,548	57,101	55,350	(1,751)	-	-3.07%
S252	101.3300.130.900.1.4660.16602.1	Trans. Drivers Salary	666,142	667,737	667,737	673,679	710,972	37,293	-	5.54%
S253	101.3300.130.900.1.4660.16603.1	Trans. Drivers Overtime	16,000	5,714	5,714	6,514	-	(6,514)	-	-100.00%
S254	101.3300.130.900.1.4660.16605.1	Trans. Mechanics Salary	129,086	130,336	130,288	132,210	136,352	4,142	-	3.13%
S255	101.3300.130.900.1.4660.16606.1	Trans. Mechanics Overtime	5,910	6,943	6,683	8,692	8,692	-	-	0.00%
S256	101.3300.130.900.1.4660.16607.1	Trans. Coordinator Salary	81,340	84,651	74,287	82,047	59,469	(22,578)	-	-27.52%
S257	101.6900.130.900.1.4660.16604.1	Private School Trans. Salary	84,893	111,721	111,721	97,953	115,160	17,207	-	17.57%
		Totals:	5,969,329	6,515,115	6,248,895	6,838,875	8,313,736	1,474,861	19.01	21.57%

District Wide/Ripley

District Wide/Ripley by DESE 1000 Function

Function	DESE 1000 Function Description	FY19 Approved Budget	FY19 Transferred Budget	FY19 Actual	FY20 Budget	FY21 Budget	FY21 Budget vs FY20 Budget Difference	FY21 FTE's	FY20/FY21 % Difference
1000	DISTRICT LEADERSHIP & ADMINISTRATION	1,796,877	1,418,530	1,418,034	1,485,766	1,721,049	235,283	12.48	15.84%
2000	INSTRUCTION	645,179	781,733	767,385	968,712	816,779	(151,933)	2.20	-15.68%
3000	OTHER SCHOOL SERVICES	1,806,822	1,895,051	1,797,130	2,066,022	2,144,869	78,847	-	3.82%
4000	MAINTENANCE	1,326,123	1,648,824	1,501,162	1,559,038	1,533,421	(25,617)	4.33	-1.64%
5000	FIXED CHARGES	209,010	400,728	396,111	503,850	518,824	14,974	-	2.97%
6000	COMMUNITY SERVICES	84,893	111,721	111,721	97,953	115,160	17,207	-	17.57%
7000	FIXED ASSETS	100,425	258,529	257,353	157,534	216,880	59,346	-	37.67%
9000	PROGRAMS WITH OTHER DISTRICTS	-	-	-	-	1,246,754	1,246,754	-	100.00%
	Totals:	5,969,329	6,515,115	6,248,895	6,838,875	8,313,736	1,474,861	19.01	21.57%

1000: School Committee, Superintendent, Finance and Business, HR, Benefits, Personal, Legal, District Wide Management and Tech

2000: Instructional Services, District Wide Academic Leadership, School Building Leadership, Building Tech, Teaching Services, Classroom Teachers, Specialists, Substitutes, Tutors and Aides, Stipends, Coordinators, Guidance, Supplies, Instructional Equipment, Textbooks, Software

3000: Attendance and Parent Liaison Services, Health Services, Transportation, Athletics, Other Student Activities

4000: Custodians, Heating, Utility Services, Maintenance of Grounds/Buildings/Equipment, Security, Networking and Telecommunications

5000: Retirement, Insurance, Rental Lease of Equipment, Rans, Bans, Crossing Guards

6000: Community Services

7000: Acquisition and Improvement of Equipment, Capital, Replacement of Equipment, Acquisition of Motor Vehicles, Replacement of Motor Vehicles

9000: School Choice Tuition, Charter Schools, Special Ed Tuitions

District Wide/Ripley

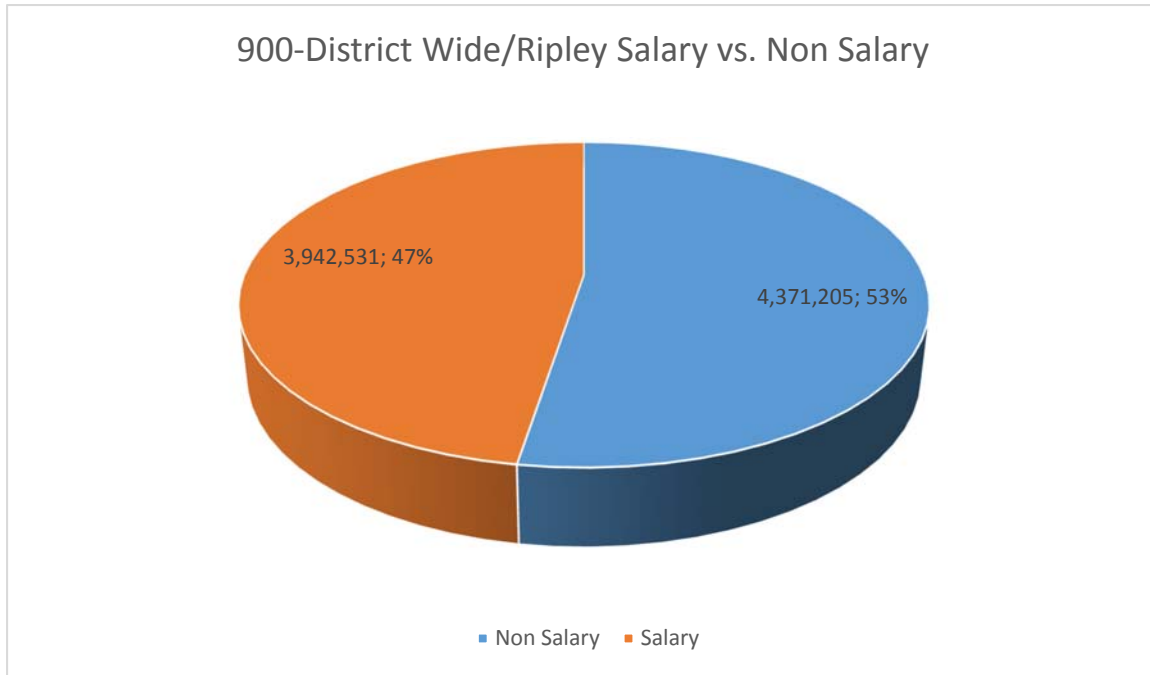
District Wide/Ripley by DESE 100 Function Chart

Function	DESE 1000 Function Description	FY19 Approved Budget	FY19 Transferred Budget	FY19 Actual	FY20 Budget	FY21 Budget	FY21 Budget vs FY20 Budget Difference	FY21 FTE's	FY20/FY21 % Difference
1110	SCHOOL COMMITTEE	7,177	4,216	4,216	7,177	7,177	-	0.00	0.00%
1210	SUPERINTENDENT	215,129	206,958	206,958	215,525	200,834	(14,691)	1.20	-6.82%
1220	DIRECTOR OF TEACHING AND LEARNING	92,760	-	-	-	186,436	186,436	1.50	100.00%
1230	DISTRICT WIDE ADMINISTRATION	137,050	-	-	-	25,000	25,000	-	100.00%
1410	BUSINESS & FINANCE	400,409	375,240	375,736	393,401	439,378	45,977	3.90	11.69%
1420	PERSONNEL & BENEFITS MGT.	233,161	133,759	133,759	148,064	151,701	3,637	1.50	2.46%
1430	ADMIN. SERVICES - LEGAL	45,000	60,087	60,087	35,000	35,000	-	0.00	0.00%
1450	ADMINISTRATIVE TECHNOLOGY- DISTRICT WIDE	666,191	638,271	637,278	686,599	675,523	(11,076)	4.38	-1.61%
2110	CURRICULUM DIRECTORS	27,857	204,471	204,471	135,624	38,491	(97,133)	0.00	-71.62%
2120	DEPARTMENT HEADS	-	326	326	-	-	-	-	0.00%
2220	DEPARTMENT HEADS (NON SUPERVISORY)	-	-	-	72,096	-	(72,096)	0.00	-100.00%
2250	BUILDING TECHNOLOGY	10,000	10,000	10,000	-	-	-	-	0.00%
2305	CLASSROOM TEACHERS	38,417	-	-	125,000	125,000	-	0.00	0.00%
2310	SPECIALIST TEACHERS	55,000	44,849	43,964	-	-	-	-	0.00%
2315	TEAM LEADERS/DEPT. CHAIRS	-	4,255	4,255	4,412	-	(4,412)	0.00	-100.00%
2320	MED. THERAPUTIC SERV.	66,085	64,417	64,417	196,465	175,790	(20,675)	1.60	-10.52%
2330	INSTR. ASSISTANTS	33,607	33,589	33,589	34,076	34,841	765	0.60	2.24%
2340	LIBRARIANS	2,087	-	-	-	-	-	-	0.00%
2353	PROF. DEV. - TEACHERS	135,393	112,904	112,733	126,398	149,998	23,600	0.00	18.67%
2357	PROF. DEV. - PROVIDERS	226,998	234,045	232,526	245,642	254,659	9,017	0.00	3.67%
2410	TEXTBOOKS	7,250	-	-	-	-	-	-	0.00%
2420	INSTR. EQUIPMENT	14,960	15,376	15,384	10,999	15,500	4,501	0.00	40.92%
2430	INSTR. SUPPLIES	5,904	16,883	5,549	6,000	6,000	-	0.00	0.00%
2440	OTHER INSTR. SERVICES	6,621	13,216	12,766	7,000	16,500	9,500	0.00	135.71%
2455	INSTR. SOFTWARE	15,000	27,404	27,404	5,000	-	(5,000)	0.00	-100.00%
3200	HEALTH SERVICES	14,515	5,857	5,862	7,555	7,665	110	0.00	1.46%
3300	PUPIL TRANSPORTATION	1,707,530	1,804,417	1,714,932	1,975,967	2,054,704	78,737	0.00	3.98%
3510	ATHLETICS	2,277	2,277	-	-	-	-	-	0.00%
3520	OTHER STUDENT BODY ACTIVITIES	82,500	82,500	76,337	82,500	82,500	-	0.00	0.00%
4110	CUSTODIAL SERVICES	96,531	81,119	49,795	100,606	91,883	(8,723)	0.60	-8.67%
4120	HEATING OF BUILDINGS	49,174	52,623	41,092	30,769	48,915	18,146	0.00	58.97%
4130	UTILITIES/OTHER	283,973	284,157	265,380	292,709	306,953	14,244	0.00	4.87%
4200	MAINTENANCE/BUILDINGS&GROUNDS	293,330	356,127	326,981	363,199	367,252	4,053	3.73	1.12%
4210	OPERATIONS/GROUNDS	157,731	147,872	136,421	116,500	116,763	263	0.00	0.23%
4220	OPERATIONS/BUILDINGS	165,554	394,544	389,513	449,550	414,550	(35,000)	0.00	-7.79%
4230	MAINTENANCE/EQUIPMENT&VEHICLES	169,830	179,059	138,657	94,091	68,491	(25,600)	0.00	-27.21%
4400	NETWORKING/TELECOMMUNICATIONS	110,000	153,323	153,323	111,614	118,614	7,000	0.00	6.27%

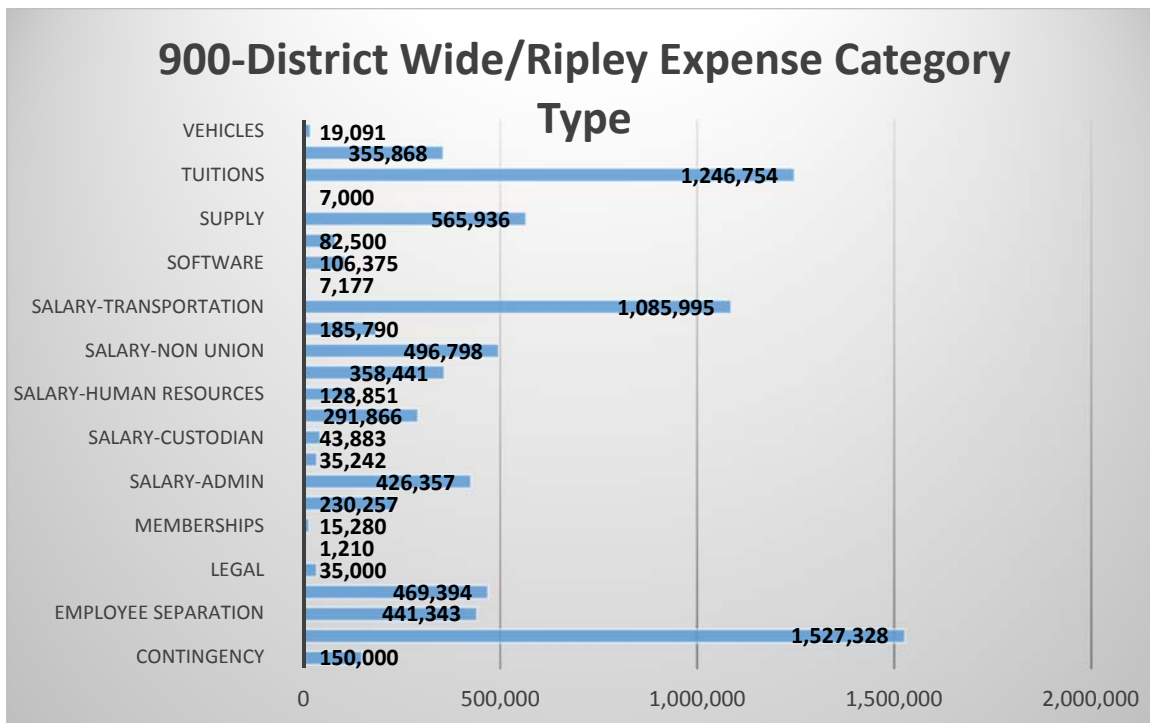
Alias	Account Number	Account Description	FY19 Approved Budget	FY19 Transferred Budget	FY19 Actual	FY20 Budget	FY21 Budget	FY21 Budget vs FY20 Budget Difference	FY21 FTE's
5100	RETIREMENT BENEFITS	144,091	322,368	322,368	430,093	441,343	11,250	0.00	2.62%
5260	NON-EMPLOYEE INSURANCE	52,559	58,500	58,159	61,397	67,481	6,084	0.00	9.91%
5500	OTHER FIXED CHARGES	12,360	19,860	15,584	12,360	10,000	(2,360)	0.00	-19.09%
6900	NON-PUBLIC TRANSPORTATION	84,893	111,721	111,721	97,953	115,160	17,207	0.00	17.57%
7200	ASSETS/BUILDINGS	15,000	81,687	81,687	-	-	-	-	0.00%
7300	ASSETS/NEW EQUIPMENT	675	1,175	-	-	-	-	-	0.00%
7350	CAPITAL TECHNOLOGY	-	113,228	113,228	-	-	-	-	0.00%
7400	ASSETS/REPLACEMENT EQUIPMENT	2,250	16,122	16,121	-	-	-	-	0.00%
7600	VEHICLE REPLACEMENT	82,500	46,318	46,318	157,534	216,880	59,346	0.00	37.67%
9300	TUITION TO NON PUBLIC SCHOOLS	-	-	-	-	1,454,912	1,454,912	-	100.00%
9400	TUITION TO COLLABORATIVES	-	-	-	-	842,748	842,748	-	100.00%
9900	SPECIAL CIRCUIT BREAKER OFFSET	-	-	-	-	(1,050,906)	(1,050,906)	-	-100.00%
	Totals:	5,969,329	6,515,115	6,248,895	6,838,875	8,313,736	1,474,861	19.01	21.57%

District Wide/Ripley

District Wide/Ripley Salary Vs. Non Salary



District Wide Expense Category Type



Appendix

Appendix A: DESE Chart of Accounts

Appendix B: NESDEC Enrollment Report

Appendix C: Capital Plan

Appendix D: Special Revenue Charts

Appendix E: CPS School Committee Approved Line Item Budget

Appendix F: Glossary



Appendix A: DESE Chart of Accounts

Chart of Accounts - Criteria for Financial Reporting

This section describes the general requirements for reporting revenue and expenditure data from school committee appropriation, municipal spending in support of schools, revolving and special funds and state and federal grants and contracts. Each school district shall report the following revenues and expenditures as required in the annual End-of-Year Financial Report in accordance with M.G.L. c.72, s.3.

Last updated as of June 2018

Revenue Classification

General fund receipts:

- Regional school district assessments received from member cities and towns and excess and deficiency funds applied to a given year's budget;
- Tuition receipts, transportation fees, earnings on investments, rental fees, medical care and assistance, e-rate receipts, and other general fund revenue;
- The cash value of all non-revenue receipts.

State aid receipts:

- Chapter 70 (school aid), Chapter 70B(construction aid through MSBA)
- Pupil transportation, charter reimbursement and facilities aid, circuit breaker and foundation reserve
- State and federal grant receipts:
 - State grants or contracts received from the Department or any other state agency.
 - Federal grants or contracts received from the Department, from other state agencies or from any other federal government source

Revolving and special fund receipts:

- School lunch receipts, including state and federal reimbursements
- Athletic and other student body receipts for admission for school events
- Tuition receipts for school choice or other receipts for adult education, community school programs, out of district tuitions or summer school.
- Other local receipts as permitted by law, such as culinary arts programs, insurance reimbursements, lost schoolbooks or costs of industrial arts supplies, self-supporting recreation and park services or rental of school facilities.
- Private receipts shall include all non-governmental grants or gifts.

Appendix A: DESE Chart of Accounts (Continued)

Expenditures - Functional Classification

This section specifies the criteria for reporting functional categories of expenditures and gives the specific items that should be reported under these categories. Reporting of municipal expenditures must also comply with reporting instructions entitled: "Reporting by Municipal Agencies".

NEW	Code	Function Name	Description	Object Codes
Administration				
	1110	School Committee	Record School Committee expenditures by object. For the City/Town, record only those expenditures that support the school committee as an office (e.g. salaries, travel expenses, legal expenses, and office expenses).	Clerical Salaries (02) Other Salaries (03) Contracted Services (04) Supplies and Materials (05) Other Expenses (06)
	1210	Superintendent	Record Superintendent's Office expenditures by object. <i>This should correspond to EPIMS job code 1200.</i>	Professional Salaries (01) Clerical Salaries (02) Other Salaries (03) Contracted Services (04) Supplies and Materials (05) Other Expenses (06)
	1220	Assistant Superintendents	Record Assistant Superintendent expenditures by object. <i>This should correspond to EPIMS job code 1201.</i> <i>Do not record Assistant Superintendent for Business and Finance in this function. Reserve for Business and Finance Office (1410).</i>	Professional Salaries (01) Clerical Salaries (02) Other Salaries (03) Contracted Services (04) Supplies and Materials (05) Other Expenses (06)
	1230	Other District-Wide Administration	Record Other Districtwide Administration expenditures by object, including, but not limited to, Assistant to Superintendent, Grants Manager, or Director of Planning. <i>This should correspond to EPIMS job code 1205. Note: some positions coded as 1205 may also belong in EOYR function 1420, "Human Resources and Benefits."</i>	Professional Salaries (01) Clerical Salaries (02) Other Salaries (03) Contracted Services (04) Supplies and Materials (05) Other Expenses (06)

NEW	Code	Function Name	Description	Object Codes
	1410	Business and Finance	Record expenditures for Business and Finance including salaries and expenses. <i>This should correspond to EPIMS job code 1202.</i> For City/Town record expenditures as defined in 603 CMR 10.04(1)(a) for Business and Finance Services allocated according to the method agreed upon by the municipality and school committee. The method used to record these costs must be used consistently each year and may only be changed upon the approval of the Commissioner of Elementary and Secondary Education. Only those expenditures that support the school committee as an office (e.g. salaries, travel expenses, legal expenses and office expenses).	Professional Salaries (01) Clerical Salaries (02) Other Salaries (03) Contracted Services (04) Supplies and Materials (05) Other Expenses (06)
	1420	Human Resources and Benefits	Record expenditures for Human Resources and Employee Benefits Administration. <i>This should correspond to EPIMS job code 1208.</i>	Professional Salaries (01) Clerical Salaries (02) Other Salaries (03) Contracted Services (04) Supplies and Materials (05) Other Expenses (06)
	1430	Legal Service for School Committee	Record expenditures for legal services for the School Committee (e.g. costs of School Committee representation for collective bargaining and other litigation).	Professional Salaries (01) Clerical Salaries (02) Other Salaries (03) Contracted Services (04) Supplies and Materials (05) Other Expenses (06)
	1435	Legal Settlements	Record expenditures for legal settlements (e.g. costs representing settlements of litigation actions, including opposition legal fees, if part of a settlement).	Contracted Services (04) Supplies and Materials (05) Other Expenses (06)
FY19	1450	Administrative Technology—Districtwide	Report all technology costs related to running the district, including computers, printers, copiers, and software (data systems, MIS). <i>Report software systems related to curriculum, lesson planning and assessment in the 2000 series. Report all others here (e.g., systems related to grades, parent notification, attendance, and finance and operations).</i>	Contracted Services (04) Supplies and Materials (05) Other Expenses (06)

Appendix A: DESE Chart of Accounts (Continued)

NEW	Code	Function Name	Description	Object Codes
Instruction				
Instructional activities involving the teaching of students, supervising of staff, developing and utilizing curriculum materials and related services. Instructional services directly attributable to schools must be reported on a school basis, while district-wide services, such as supervisory may be reported on a district-wide basis.				
Instructional Leadership				
Managers responsible for delivery of student instructional programs at the school and district level.				
FY18	2110	Curriculum Directors (Supervisory)	Record expenditures for Curriculum Directors (2110) and Department Heads by program (e.g. Regular Day) and object (e.g. Professional Salaries). Include salaries and expenses of managers responsible for delivery of student instructional programs at all levels (district and school), and serve in a supervisory capacity. <i>This should correspond to EPIMS job codes 1211 through 1223, 1312 and 1320.</i>	Professional Salaries (01) Clerical Salaries (02) Other Salaries (03) Contracted Services (04) Supplies and Materials (05) Other Expenses (06)
FY18	2120	Department Heads (Non-Supervisory)	Record expenditures for Curriculum Directors (2110) and Department Heads by program (e.g. Regular Day) and object (e.g. Professional Salaries). Include salaries and expenses of managers responsible for delivery of student instructional programs at all levels (district and school), and do not serve in a supervisory capacity. <i>This should correspond to EPIMS job codes 1211 through 1223, 1312 and 1320.</i>	Professional Salaries (01) Clerical Salaries (02) Other Salaries (03) Contracted Services (04) Supplies and Materials (05) Other Expenses (06)
FY19	2130	Instructional Technology Leadership and Training	Report staff costs for technology leadership and training to integrate technology devices and applications into the curriculum. Includes the cost of the director of technology and instructional technology integration specialists. <i>This function should correspond to EPIMS job codes 1201, 1224, and 2330.</i>	Professional Salaries (01) Clerical Salaries (02) Other Salaries (03) Contracted Services (04) Supplies and Materials (05) Other Expenses (06)

NEW	Code	Function Name	Description	Object Codes
	2210	School Leadership	Record expenditures, salaries, and expenses for School Leadership (2210) personnel including principal and school office staff. <i>This should correspond to EPIMS job codes 1305 and 1310.</i>	Professional Salaries (01) Clerical Salaries (02) Other Salaries (03) Contracted Services (04) Supplies and Materials (05) Other Expenses (06)
FY19	2250	Administrative Technology and Support—Schools	All administrative technology costs related to running the district's schools (e.g. principal's office), including computers, printers, copiers, and software. Includes replacement supplies (e.g. projector bulbs, power cords, toner, etc.). Expenditures for items over \$5,000 per unit must be reported as a capital (7000) expense.	Contracted Services (04) Supplies and Materials (05) Other Expenses (06)
Teachers				
FY18	2305	Teachers, Classroom	Record expenditures for salaries of certified teachers, including all in-service days. Include all stipends paid to teachers that relate to providing instruction. <i>Stipends related to non-teaching functions (e.g. athletics coaches, club advisors should not be included here. This should correspond with EPIMS job codes 2305-2310.</i>	Professional Salaries (01)
Other Teaching Services				
	2320	Medical/Therapeutic Services	Record expenditures for Medical/Therapeutic Services (2320) provided by licensed practitioners, including BCBA, OT, PT, Speech and Vision. <i>Record amounts paid to an Educational Collaborative for therapeutic services provided to district students that ARE NOT enrolled in Collaborative programs. These costs should not be reported as tuition. This should correspond with EPIMS job codes 3326, 3327, 3411, 3421, 3431, 3441, 3451, and 3461.</i>	Professional Salaries (01) Clerical Salaries (02) Other Salaries (03) Contracted Services (04)
FY18	2324	Substitutes, Long-Term	Record expenditures for long-term substitutes who cover extended absences or vacant positions. Include permanent substitutes if they are certified. <i>This should correspond to EPIMS job code 2325.</i>	Professional Salaries (01) Other Salaries (03) Contracted Services (04)

Appendix A: DESE Chart of Accounts (Continued)

NEW	Code	Function Name	Description	Object Codes
FY18	2325	Substitute Teachers, Short-Term	Record expenditures for short-term substitutes who cover short-term absences related to any reason, including allowing teachers to participate in professional development activities.	Other Salaries (03) Contracted Services (04)
	2330	Paraprofessionals	Record expenditures for non-clerical paraprofessional and Instructional assistants (2330) hired to assist teachers/specialists in the preparation of instructional materials or classroom instruction (includes American Sign Language Specialists). <i>This should correspond to EPIMS job codes 3323 and 4100.</i>	Other Salaries (03) Contracted Services (04)
	2340	Librarians/Media Center Directors	Record expenditures for salary of Librarians and Media Center Directors (2340). <i>This should correspond to EPIMS job codes 1220 and 3330.</i> For the City/Town, record expenditures for library services where there is an agreement between the school committee and the municipality for specific services to be provided to students. This must be entered into Schedule 3.	Professional Salaries (01) Clerical Salaries (02) Other Salaries (03)
FY19	2345	Distance Learning and Online Coursework	Costs related to enrolling students in technology-based distance education coursework.	Contracted Services (04) Supplies and Materials (05) Other Expenses (06)
Professional Development				
	2351	Professional Development Leadership	Record expenditures for the salary and expenses of a Director of Professional Development (2351). <i>This should correspond to EPIMS job code 1225. If the district pro-rates an employee's time across more than one job in EPIMS, their salary reported in the EOYR should be likewise pro-rated.</i>	Professional Salaries (01) Clerical Salaries (02) Other Salaries (03) Contracted Services (04) Supplies and Materials (05) Other Expenses (06)
FY18	2352	Instructional Coaches	Report expenditures for the salary and expenses of staff whose primary function is to provide instructional coaching to teachers. <i>This should correspond to EPIMS job code 2330.</i>	Professional Salaries (01) Contracted Services (04) Supplies and Materials (05) Other Expenses (06)

NEW	Code	Function Name	Description	Object Codes
FY18	2354	Stipends for teachers providing instructional coaching	Report expenditures for stipends paid to teachers who act as instructional coaches, master teachers, mentor teachers, or who otherwise deliver in-district professional development, in addition to their primary instructional responsibilities.	Professional Salaries (01)
FY18	2356	Costs for instructional staff to attend professional development	Report expenditures for teachers and instructional support staff (e.g. paraprofessionals) to participate in professional development, both inside and outside the district, including stipends, reimbursements to take courses, registration fees, membership fees, and cost of publications.	Professional Salaries (01) Other Salaries (03) Supplies and Materials (05) Other Expenses (06)
FY18	2358	Outside professional development providers for instructional staff	Report expenditures for vendors who provide professional development to instructional staff. PD provided to non-instructional staff should be reported as "contracted services" in the function where that staff's salary is reported.	Contracted Services (04) Supplies and Materials (05) Other Expenses (06)
Instructional Materials, Equipment and Technology				
FY19	2410	Textbooks	Include consumable workbooks, physical materials, and accessories, such as visual media and software provided as an integrated package as well as printed manuals used to support direct instructional activities.	Supplies and Materials (05)
	2415	Other Instructional Materials (Libraries)	Record expenditures for Other Instruction Materials (2415) including books and other materials excluding textbooks, for use in school libraries or classroom libraries. INCLUDE CITY OR TOWN COST WHERE THERE IS AN AGREEMENT TO PROVIDE SERVICES ON LINE 3514.	Contracted Services (04) Supplies and Materials (05) Other Expenses (06)

Appendix A: DESE Chart of Accounts (Continued)

NEW	Code	Function Name	Description	Object Codes
	2420	Instructional Equipment	Record expenditures for Instructional Equipment (2420) including vocational equipment and science lab equipment irrespective of unit cost.	Professional Salaries (01) Clerical Salaries (02) Other Salaries (03) Contracted Services (04) Supplies and Materials (05) Other Expenses (06)
	2430	General Classroom Supplies	Record expenditures for general supplies (2430) including paper, pens, crayons, chalk, paint, toner, calculators, etc.	Supplies and Materials (05)
	2440	Other Instructional Services	Record expenditures for Other Instructional Services (2440) including field trips. <i>This should correspond to EPIMS job code 3340.</i>	Other Salaries (03) Contracted Services (04) Supplies and Materials (05) Other Expenses (06)
FY19	2451	Instructional Hardware—Student and Staff Devices (Computers)	Costs for computers and devices (e.g. tablets, Chromebooks, etc.) used by students and instructional staff. Can include 1-to-1 devices and computer labs.	Contracted Services (04) Supplies and Materials (05) Other Expenses (06)
FY19	2453	Instructional Hardware—All Other	Costs for all other instructional hardware (e.g. peripherals, projection technology, etc.) used in the classroom, computer labs, or library/media center. Include lease/purchase of printers and networked copiers used to create instructional materials, including copier and copier leases of less than \$5,000.	Contracted Services (04) Supplies and Materials (05) Other Expenses (06)
FY19	2455	Instructional Software and Other Instructional Materials	Costs for licenses, learning management systems, subscriptions, e-books, physical software copies, etc. Any purchase that includes physical textbooks/media should be reported in 2410 Textbooks. This function includes only those textbook purchases that are entirely electronic.	Contracted Services (04) Supplies and Materials (05) Other Expenses (06)

NEW	Code	Function Name	Description	Object Codes
Guidance, Counseling and Testing				
	2710	Guidance and Adjustment Counselors	Record salaries and other related expenses of the Director of Guidance, Guidance Counselors, and School Adjustment Counselors (2710). <i>This should correspond to EPIMS job codes 3328, 3329, 3350, and 3353.</i>	Professional Salaries (01) Clerical Salaries (02) Other Salaries (03) Contracted Services (04) Supplies and Materials (05) Other Expenses (06)
	2720	Testing and Assessment	Record expenditures for the salary, materials and expenses used for testing and assessing students (2720). <i>This should correspond to EPIMS job code 3325.</i>	Professional Salaries (01) Clerical Salaries (02) Other Salaries (03) Contracted Services (04) Supplies and Materials (05) Other Expenses (06)
	2800	Psychological Services	Record expenditures for the salaries and expenses for psychological evaluation, counseling, and other services provided by a licensed mental health professional. Includes school psychologist, social workers, psychometrists and assistants. <i>This should correspond to EPIMS job codes 3360, 3361, 3370 and 3371.</i>	Professional Salaries (01) Clerical Salaries (02) Other Salaries (03) Contracted Services (04) Supplies and Materials (05) Other Expenses (06)
Pupil Services				
	3100	Attendance and Parent Liaison Services	Record expenditures for Attendance & Parent Liaison Services (3100). Include the salary and expenses for truancy officers (investigatory services) and parent information centers (e.g. Professional Salaries 01). <i>This should correspond to EPIMS job code 3332.</i>	Professional Salaries (01) Clerical Salaries (02) Other Salaries (03) Contracted Services (04) Supplies and Materials (05) Other Expenses (06)

Appendix A: DESE Chart of Accounts (Continued)

NEW	Code	Function Name	Description	Object Codes
	3200	Medical/Health Services	<p>Record expenditures for Medical/Health Services (3200) including, but not limited to, school physicians, school nurses, and school medical supplies. <i>This should correspond to EPIMS job codes 1226, 5010, 5015, 5020, and 5021.</i></p> <p>For the City/Town, Record expenditures for Health Services (3200) where there is an agreement between the school committee and the municipality for specific services to be provided to students.</p>	Professional Salaries (01) Clerical Salaries (02) Other Salaries (03) Contracted Services (04) Supplies and Materials (05) Other Expenses (06)
	3300	Transportation Services	<p>Record by major program area and by object, expenditures for Pupil Transportation Services (3300) for pupils transported to and from school regardless of distance. Only record expenditures for Transportation Services to and from school once daily. Expenditures may include:</p> <ul style="list-style-type: none"> Salaries, student transportation supervisors, dispatchers, school bus drivers, and school bus maintenance personnel Salaries or the prorated share of salaries, clerical and support staff Fuel, lubrication, tires, and school bus maintenance Contracted services Insurance premiums for student transportation services School bus monitors <p>In Regular Day (Col. 1), record expenditures for racial imbalance and day care transportation. Record expenditures for homeless transportation. In Special Education (Col. 2), record Special Education transportation expenditures to and from approved Chapter 766 private schools.</p> <p>DO NOT record expenditures for transporting nonpublic pupils in this section.</p> <p>DO NOT record as expenditures for pupil transportation: field trips, athletic trips, shuttle trips between schools, etc. [603 CMR 10.08].</p> <p><i>Transportation costs by program must reconcile with costs and students reported on Schedule 7.</i></p>	Professional Salaries (01) Clerical Salaries (02) Other Salaries (03) Contracted Services (04) Supplies and Materials (05) Other Expenses (06)

NEW	Code	Function Name	Description	Object Codes
	3400	Food Services	<p>Record expenditures for Food Services (3400), including</p> <ul style="list-style-type: none"> Salaries, school lunch supervisors, food preparers, kitchen personnel, and aides Food and supplies Salaries or the prorated share of salaries, clerical and support staff Contracted services Dues and subscriptions Travel expenses for staff <p>In Schedule 1, only record expenditures from appropriated funds.</p> <p>Reported the cost of writing off uncollected debt in Other Expenses (06).</p> <p>In Schedule 1.C.2., report expenditures from other sources (e.g. over the counter receipts, federal or state reimbursements, or other revolving fund expenditures, etc.).</p>	Professional Salaries (01) Clerical Salaries (02) Other Salaries (03) Contracted Services (04) Supplies and Materials (05) Other Expenses (06)
	3510	Athletics	<p>Record only the expenditures from appropriated funds used to support Athletics (3510), including:</p> <ul style="list-style-type: none"> Salaries, coaches, trainers, and assistants in intramural and interscholastic sports Contracted services Transportation services for students to and from athletic events Athletic rental services Uniforms Athletic supplies and materials Dues and subscriptions Travel expenses for staff <p>In Schedule 1.C.2., report expenditures of revenues from other sources (e.g. over the counter receipts, gate receipts, etc.).</p>	Professional Salaries (01) Clerical Salaries (02) Other Salaries (03) Contracted Services (04) Supplies and Materials (05) Other Expenses (06)

Appendix A: DESE Chart of Accounts (Continued)

NEW	Code	Function Name	Description	Object Codes
	3520	Other Student Activities	Record only the expenditures from appropriated funds used to support Other Student Activities (3520), including: <ul style="list-style-type: none"> Salaries, musical directors, drama coaches, and other extra-curricular personnel Salaries or the prorated share of salaries, clerical and support staff Printing Dues and subscriptions Supplies and materials Transportation services for students to and from activities Travel expenses for staff In Schedule 1.C.2., report expenditures of revenues from other sources (e.g. ticket sales, over the counter receipts, etc.) that are deposited in the Student Activity Agency account.	Professional Salaries (01) Clerical Salaries (02) Other Salaries (03) Contracted Services (04) Supplies and Materials (05) Other Expenses (06)
	3600	School Security	Record expenditures for School Security (3600) including salaries and expenses for school police, hall monitors, and security personnel. <i>This should correspond to EPIMS job code 3331.</i> For the City/Town, record expenditures for School Security Services where there is an agreement between the school committee and the municipality for specific services to be provided.	Professional Salaries (01) Clerical Salaries (02) Other Salaries (03) Contracted Services (04) Supplies and Materials (05) Other Expenses (06)
Operations and Maintenance Housekeeping activities relating to the physical plant and maintenance activities for grounds, buildings and equipment. Expenditures classified as a 4000 expenditure <i>must not exceed</i> the per project dollar limit for extraordinary maintenance or for non-instructional equipment.				
	4110	Custodial Services	Record expenditures for Custodial Services (4110) including salaries and expenses of custodians, janitors, and truck drivers.	Professional Salaries (01) Clerical Salaries (02) Other Salaries (03) Contracted Services (04) Supplies and Materials (05) Other Expenses (06)
	4120	Heating of Buildings	Record expenditures for Heating of Buildings (4120) including the cost of coal, fuel oil, gas, steam, and wood as well as the cost of contracted services.	Contracted Services (04) Supplies and Materials (05) Other Expenses (06)

NEW	Code	Function Name	Description	Object Codes
	4130	Utility Services	Record expenditures for Utility Services (4130) including the cost of water, trash disposal, sewage, hazardous waste disposal, electricity, telephone service, and non-heating fuels.	Contracted Services (04) Supplies and Materials (05) Other Expenses (06)
	4210	Maintenance of Grounds	Record expenditures for Maintenance of Grounds (4210) including the cost of salaries and expenses of groundskeepers, equipment operators, and aides.	Professional Salaries (01) Clerical Salaries (02) Other Salaries (03) Contracted Services (04) Supplies and Materials (05) Other Expenses (06)
	4220	Maintenance of Buildings	Record expenditures for Maintenance of Buildings (4220) including the salaries and expenses of building maintenance personnel, engineers, licensed tradespeople, painters, etc.	Professional Salaries (01) Clerical Salaries (02) Other Salaries (03) Contracted Services (04) Supplies and Materials (05) Other Expenses (06)
	4225	Building Security System	Record expenditures for Building Security Systems (4225). Expenditures for this purpose may not exceed the per project dollar limit for extraordinary maintenance (\$150,000) or non-instructional equipment (\$5,000). If greater, the cost must be reported as a Capital Equipment (7000) expenditure.	Contracted Services (04) Supplies and Materials (05) Other Expenses (06)
	4230	Maintenance of Equipment	Record expenditures for Maintenance of Equipment (4230) including salaries of repair personnel, supplies, materials and tools, equipment parts, and replacement of equipment and furnishings.	Professional Salaries (01) Clerical Salaries (02) Other Salaries (03) Contracted Services (04) Supplies and Materials (05) Other Expenses (06)

Appendix A: DESE Chart of Accounts (Continued)

NEW	Code	Function Name	Description	Object Codes
	4300	Extraordinary Maintenance	Record expenditures for Extraordinary Maintenance (4300) defined in 603 CMR 10.02. Expenditures can include the principal portion of a loan or the cost of a lease/purchase agreement. Expenditures classified as a 4000 account expenditure must not exceed the per project dollar limit for extraordinary maintenance (\$150,000). DO NOT report employee salaries in this category.	Contracted Services (04) Supplies and Materials (05) Other Expenses (06)
FY19	4400	Technology Infrastructure, Maintenance, and Support—Salaries	Report personnel costs related to maintaining and supporting district technology infrastructure, including ISP, WAN, LAN, PBX systems, servers, and related software. Include salaries for district staff who provide maintenance and user support (e.g. IT help desk) for the central office and schools. <i>This function should correspond to EPIMS job codes 1201, 1224, and 6140.</i>	Professional Salaries (01) Clerical Salaries (02) Other Salaries (03)
FY19	4450	Technology Infrastructure, Maintenance, and Support—All Other	Report contractual services, supplies and materials, and other costs related to maintaining and supporting district technology infrastructure, including ISP, WAN, LAN, PBX systems, servers, and related software. Expenditures for this purpose must not exceed the per project dollar limit for extraordinary maintenance (\$150,000) or for non-instructional technology equipment (\$5,000). Costs exceeding these limits must be reported as a Capital Equipment (7000) expenditure.	Contracted Services (04) Supplies and Materials (05) Other Expenses (06)
Benefits and Fixed Charges Retirement and insurance programs, rental of land and buildings, debt service for current loans, and other recurring items, which are not generally provided for under another function.				
	5100	Employer Retirement Contributions	Record expenditures for Employee Retirement (5100), including contributions to employee retirement systems, social security contributions, contributions to pension plans and Medicaid contributions.	No objects
	5150	Employee Separation Costs	Record expenditures for Employee Separation (5150), including costs attributed to an employee's termination/retirement. Includes vacation pay, sick leave buyback and other benefits payable upon termination/retirement.	Professional Salaries (01) Clerical Salaries (02) Other Salaries (03) Contracted Services (04)

NEW	Code	Function Name	Description	Object Codes
	5200	Insurance for Active Employees	Record expenditures for Insurance for Active Employees, including employee unemployment, health, and life insurance premiums or payments, and workers' compensation for active employees.	No objects
	5250	Insurance for Retired School Employees	Record expenditures for Insurance for Retired School Employees, including health insurance premiums for retired school employees.	No objects
	5260	Other Non-Employee Insurance	Record expenditures for Other Non-Employee Insurance, including insurance premiums for property, fire, liability, fidelity bonds, and judgments against the school district resulting from self-insurance.	No objects
	5300	Rental Lease of Equipment	Record expenditures for Rental Lease of Equipment (5300) [603 CMR 10.06], including annual operating lease/rental costs. Expenditures for this purpose may only exceed the per project dollar limit for extraordinary maintenance (\$100,000) or non-instructional equipment (\$5,000) for a three year period. After the third rental year the cost must be reported as a 7000 (fixed asset) expenditure. Do not include lease/purchase agreements, except in circumstances allowed by school finance regulations. [Guidelines: See Appendix A].	No objects
	5350	Rental Lease of Buildings	Record expenditures for Rental Lease of Buildings (5350) [603 CMR 10.06], including annual capital lease/rental costs. After the third rental year the cost must be reported as a 7000 (fixed asset) expenditure. Do not include lease/purchase agreements, except in circumstances allowed by school finance regulations. [Guidelines: See Appendix A].	No objects
	5400	Short Term Interest RANs	Record expenditures for reduction or full payment of short term Revenue Anticipation Notes (RANS) (due in one year or less) for interest (5400) [603 CMR 10.06].	No objects
	5450	Short Term Interest BANS	Expenditures by the school committee (regional school districts only): Record expenditures for reduction or full payment of short-term Bond Anticipation Notes (BANS) for interest (5450). Expenditures by the city/town: Record expenditures for Short Term Interest BANS (5450), annual interest charge on short-term borrowing for bond anticipation notes (BANS) for school purposes.	No objects

Appendix A: DESE Chart of Accounts (Continued)

NEW	Code	Function Name	Description	Object Codes
	5500	Other Fixed Charges	Record expenditures for other Fixed Charges (5500), including the costs of public safety inspections, bank charges, and the costs of contracts for Medicaid billing.	<i>No objects</i>
	5550	School Crossing Guards	Record expenditures for School Crossing Guards (5550).	<i>No objects</i>
	5990	Indirect Cost Transfers	Record expenditures charged to grants for indirect cost transfers.	
Community Services Services provided by the school district for the community as a whole, or some segment of the community.				
	6200	Civic Activities	Record by major program area expenditures for Civic Activities and Community Services (6200) including the costs of citizen meetings, parent-teacher-student association activities, school council meetings and activities, public forums and lectures, and advisory council meetings. Include expenditures for Adult Education programs in the undistributed column.	Professional Salaries (01) Clerical Salaries (02) Other Salaries (03) Contracted Services (04) Supplies and Materials (05) Other Expenses (06)
	6300	Recreation Services	Record expenditures for Recreation (6300) by object.	Professional Salaries (01) Clerical Salaries (02) Other Salaries (03) Contracted Services (04) Supplies and Materials (05) Other Expenses (06)
	6800	Health Services to Non-Public Schools	Record by major program area and by object, expenditures for Non-Public School Health (6800).	Professional Salaries (01) Clerical Salaries (02) Other Salaries (03) Contracted Services (04) Supplies and Materials (05) Other Expenses (06)

NEW	Code	Function Name	Description	Object Codes
	6900	Transportation to Non-Public Schools	Record by major program area and object, expenditures for Transporting Non-public pupils to and from school regardless of distance (6900). Costs can include: <ul style="list-style-type: none"> Salaries, student transportation supervisors, dispatchers, school bus drivers, school bus maintenance personnel Salaries or the prorated share of salaries, clerical and support staff Fuel, lubrication, tires and school bus repairs Contracted service Insurance premiums School bus monitors Transportation costs must reconcile with costs and students reported on Schedule 7, lines 4220 and 4230.	Professional Salaries (01) Clerical Salaries (02) Other Salaries (03) Contracted Services (04) Supplies and Materials (05) Other Expenses (06)
Acquisition, Improvement and Replacement of Fixed Assets Acquisition of land or existing buildings, improvements of grounds, construction of buildings, additions to buildings, remodeling of buildings, or acquisition of initial or additional <i>non instructional</i> equipment exceeding the \$5,000 unit cost and \$100,000 extraordinary maintenance cost as defined in 603 CMR 10.00. Costs corresponding to revenue received as a lump sum or progress payment revenue receipt from MSBA whether or not outstanding BANs exist. Costs directly related to a school construction project supported through local appropriation. Expenditures should include the principal portion of a loan (including BANs), the cost of a lease/purchase agreement, costs directly related to a school construction project supported through local appropriation, and costs corresponding to revenue received/earned as a grant receipt from MSBA whether or not outstanding BANs exist. Expenditures classified as a 7000 account expenditure must exceed the dollar limits for non-instructional equipment (\$5,000) unless part of a school construction project. See Guidance for Reporting Revenue and Expenditures for School Construction.				
	7100	Purchase of Land and Buildings (7100, 7200)	Record capital expenditures for Acquisition and Improvement of Sites (7100), including purchase of school building sites, improvement of school building sites, grading, landscaping, sewers, storm drains, retaining walls, and surfacing, capital leases costs, and the principal portion of a loan not reported in 8100.	<i>No objects</i>

Appendix A: DESE Chart of Accounts (Continued)

NEW	Code	Function Name	Description	Object Codes
	7200	Purchase of Land and Buildings (7100, 7200)	Record capital expenditures for Acquisition and Improvement of Buildings (7200), including construction of buildings, acquisition of existing buildings, additions to existing buildings, acquisitions of portable school buildings/classrooms, rehabilitation of school buildings, lease/purchase of buildings, capital leases, and principal portion of a loan not reported in 8100.	No objects
	7300	Equipment (7300, 7400)	Record capital expenditures for Acquisition and Improvement of Equipment (7300), including acquisition of new, non-instructional school equipment having a useful life of more than one year and an acquisition cost of more than \$5,000, acquisition of school furniture and fixtures (bulk purchases), acquisition of school machinery, lease/purchase of equipment, capital leases, and No objects principal portion of a loan not reported in 8100.	No objects
	7350	Capital Technology	Record expenditures for Capital Technology (7350), including hardware or other technology purchases exceeding the \$5,000 unit cost, capital leases, lease/purchase of capital technology, and the principal portion of a loan not reported in 8100.	No objects
	7400	Equipment (7300, 7400)	Record capital expenditures for Replacement of Equipment (7400), including capital leases, lease/purchase of equipment, replacement of non-instructional equipment having a useful life of more than one year and an acquisition cost of more than \$5,000, and the principal portion of a loan not reported in 8100.	No objects
	7500	Motor Vehicles (7500, 7600)	Record capital expenditures for Acquisition of Motor Vehicles (7500), including the purchase of passenger vehicles for school administrative use, purchase of trucks for school maintenance use, purchase of school buses, lease/purchase of motor vehicles, trucks or buses, capital leases, and the principal portion of a loan not reported in 8100.	No objects
	7600	Motor Vehicles (7500, 7600)	Record capital expenditures for Replacement of Motor Vehicles (7600), including	No objects

NEW	Code	Function Name	Description	Object Codes
Debt Retirement and Service Retirement of debt and payment of interest and other debt costs. Principal and interest on <i>current</i> loans are not part of this function, but are reported in fixed charges (5400/5450).				
	8100	Debt Retirement/School Construction	<p>Only report in the school committee appropriation if you are reporting for a regional school district. Municipal districts report in city/town expenditures.</p> <p>Record annual expenditures relating to Long Term Debt Retirement/School Construction, Principal (8100), including the annual principal of loans used to finance the purchase or construction of schools. DO NOT include amounts bonded for extraordinary maintenance. DO NOT include bond anticipation notes (BANS). DO NOT include amounts paid to a member regional school district as part of a capital assessment. This information will be reported by the regional school district.</p>	No objects
	8200	Debt Service/School Construction	<p>Only report in the school committee appropriation if you are reporting for a regional school district. Municipal districts report in city/town expenditures. Record annual expenditures relating to Long Term Debt Service/School Construction, Interest (8200), including the annual Interest on bonds and loans used to finance the purchase or construction of schools. DO NOT include amounts bonded for extraordinary maintenance. DO NOT include bond anticipation notes (BANS). DO NOT include amounts paid to a member regional school district as part of a capital assessment. This information will be reported by the regional school district.</p>	No objects
	8400	Debt Service/Educ and Other (8400, 8600)	<p>Only report in the school committee appropriation if you are reporting for a regional school district. Municipal districts report in city/town expenditures. Record annual expenditures related to Long Term Debt Service/Educational Expenditures (8400), including annual Interest on bonds and loans used to finance the purchase of educational expenditures and for other equipment and maintenance costs, such as books, instructional equipment, and extraordinary maintenance.</p> <p><i>Report the principal of these loans in the cost category of the purchase (e.g. fixed assets, instructional technology, etc.). Expenditures relating to principal for Extraordinary Maintenance should be reported as 4300. Expenditures relating to principal for other equipment and maintenance costs should be reported in the appropriate cost categories (e.g. fixed assets).</i></p>	No objects

Appendix A: DESE Chart of Accounts (Continued)

NEW	Code	Function Name	Description	Object Codes
	8600	Debt Service/Educ and Other (8400, 8600)	Only report in the school committee appropriation if you are reporting for a regional school district. Municipal districts report in city/town expenditures. Record annual expenditures related to Long Term Debt Service/Other Equipment and Maintenance Costs (8600), including the annual Interest on bonds and loans used to finance the purchase of non-instructional equipment, and to pay for capital maintenance projects in excess of one hundred thousand dollars (\$100,000). <i>Principal costs should be reported in the appropriate 7000 series</i>	No objects
Programs with Other School Districts Transfers of payments to other school districts or to non-public schools for services provided to students residing in the sending city or town.				
	9100	Tuition to Mass. Schools	Record, by major program area, tuition payments to other Massachusetts school districts (9100), including tuition or transfer payments to other public school districts in Massachusetts for resident students.	No objects
	9110	Tuition for School Choice	School Choice Tuition (9110) is treated as an expenditure. School Committee - Regional School Districts Only Tuition payments to choice or charter schools by a regional school district are calculated by DESE and sent to DOR, and deducted from its Chapter 70 payment. These amounts are populated on the EOYR. Note that both choice and charter tuition are current-year calculations which means that monthly charges through the first eleven months are estimates. In some cases, choice receiving districts have been paid more through May than their final annual amount turns out to be. In this case DOR will recoup the overpayment by adding it to the choice assessment in the June distribution. Accountants/auditors should do a ledger adjustment to reflect this adjustment. City/Town Tuition payments to choice or charter schools by a sending school district are deducted from its Chapter 70 payment.	No objects

NEW	Code	Function Name	Description	Object Codes
	9120	Tuition to Commonwealth Charter Schools	Tuition to Commonwealth (9120) and Horace Mann Charter Schools (9125) are treated as expenditures. School Committee - Regional School Districts Only Tuition payments to choice or charter schools by a regional school district are calculated by DESE and sent to DOR, and deducted from its Chapter 70 payment. These amounts are populated on the EOYR. Note that both choice and charter tuition are current-year calculations which means that monthly charges through the first eleven months are estimates. In some cases, choice receiving districts have been paid more through May than their final annual amount turns out to be. In this case DOR will recoup the overpayment by adding it to the choice assessment in the June distribution. Accountants/auditors should do a ledger adjustment to reflect this adjustment. City/Town Tuition payments to choice or charter schools by a sending school district are deducted from its Chapter 70 payment.	No objects
	9125	Tuition to Horace Mann Charter Schools	Tuition to Commonwealth (9120) and Horace Mann Charter Schools (9125) are treated as expenditures. School Committee - Regional School Districts Only Tuition payments to choice or charter schools by a regional school district are calculated by DESE and sent to DOR, and deducted from its Chapter 70 payment. These amounts are populated on the EOYR. Note that both choice and charter tuition are current-year calculations which means that monthly charges through the first eleven months are estimates. In some cases, choice receiving districts have been paid more through May than their final annual amount turns out to be. In this case DOR will recoup the overpayment by adding it to the choice assessment in the June distribution. Accountants/auditors should do a ledger adjustment to reflect this adjustment. City/Town Tuition payments to choice or charter schools by a sending school district are deducted from its Chapter 70 payment.	No objects

Appendix A: DESE Chart of Accounts (Continued)

NEW	Code	Function Name	Description	Object Codes
	9200	Tuition to Out-of-State Schools	Record, by major program area, Tuition to Out-of-State Schools (9200), tuition or transfer payments to school districts in other states for resident students.	No objects
	9300	Tuition to Non-Public Schools	Record, by major program area, Tuition to Non-Public Schools (9300), tuition or transfer payments to non-public schools for resident students.	No objects
	9400	Tuition to Collaboratives	Record, by major program, tuition payments to Collaboratives (9400) for tuition paid to Collaboratives for resident students. Report other Collaborative-provided services in the appropriate function.	No objects
	9500	Regional School Assessment	Record payment for assessments to member regional school districts (9500) in accordance with regional school district agreements. Include both the academic and vocational assessments, as appropriate. Include the total assessment including operating, transportation, and capital costs. Members of Bristol and Norfolk County who are charged tuition increments above the county assessment should report the tuition payments on this line.	No objects

Object Code Expenditures

This section defines the category of goods or services purchased under the functional categories defined above.

01 Salaries Professional

The full-time, part-time and prorated portions of payments to personnel services of a professional nature rendered to an education plan. Categories included as professional are Superintendents, Principals, Supervisors, Teachers, Librarians, Counselors, Psychologists and other professional educators.

02 Salaries Secretarial and Clerical

Payments for a grouping of assignments to perform the activities of preparing, transferring, transcribing, systematizing or preserving communications, records and transactions, regardless of the level of skills required.

03 Salaries Other

Payment for a grouping of assignments regardless of level of difficulty that relate to supportive services. Included as other salaries: Custodians, Aides, Substitutes, Paraprofessional, Food Service Personnel, School Bus Drivers, Cross Walk Guards and other classified salaries not identified as professional, secretarial and clerical.

04 Contract Services

Payments for services rendered by personnel who are not on the payroll and are not regular employees, including all related expenses covered by the contract.

05 Supplies and Materials-

Materials and items of an expendable nature that is consumed, worn out or deteriorated in use, loses its identity through fabrication or incorporation into a different or more complex unit or substance. These items are defined as having a unit price of under \$5,000.

06 Other Expenditures -

Expenditures not chargeable to another object code, such as dues, subscriptions and travel for staff. (food, coal, fuel oil, gas, steam, wood, file servers)

09 Transfers –

Payments to other local educational agencies, (LEAs) and regional school districts for services rendered. This object code includes all of functional code 9000.

Appendix B: NESDEC Enrollment Report

NESDEC Concord, MA Historical Enrollment

School District: Concord, MA

10/15/2019

Historical Enrollment By Grade																	
Birth Year	Births	School Year	PK	K	1	2	3	4	5	6	7	8	9	10	11	12	UNGR
2004	158	2010-10	30	203	215	194	215	211	204	207	203	210	0	0	0	0	1898
2005	159	2010-11	34	230	215	217	199	214	214	206	205	203	0	0	0	0	1913
2006	124	2011-12	30	199	231	230	233	201	222	218	203	205	0	0	0	0	1908
2007	94	2012-13	40	225	215	236	245	243	217	243	234	221	0	0	0	0	2100
2008	101	2013-14	28	231	235	235	207	247	248	212	235	242	0	0	0	0	2150
2009	126	2014-15	22	188	234	241	241	230	237	240	210	241	0	0	0	0	2092
2010	150	2015-16	23	225	207	240	237	235	246	236	232	238	0	0	0	0	2072
2011	101	2016-17	24	209	237	210	245	234	232	236	240	227	0	0	0	0	2088
2012	156	2017-18	25	220	205	241	233	233	243	225	248	247	0	0	0	0	2088
2013	128	2018-19	23	208	224	207	242	212	234	246	233	235	0	0	0	0	2074
2014	150	2019-20	23	209	218	217	213	238	215	241	235	237	0	0	0	0	2047

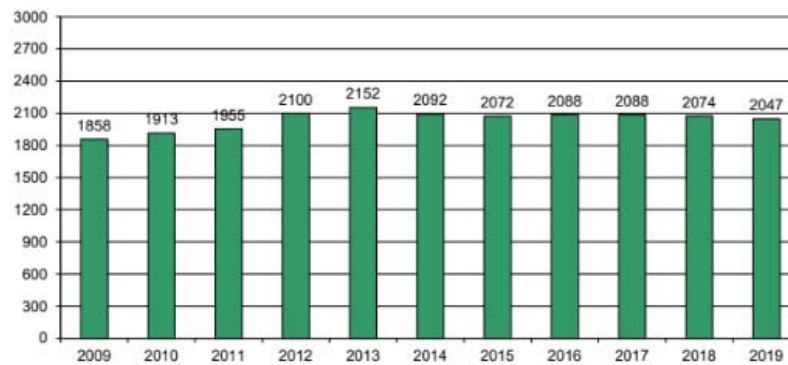
Historical Enrollment in Grade Combinations									
Year	K-4	PK-5	K-5	K-6	5-6	6-7	7-8	8-9	9-12
2009-10	1023	1248	1232	1858	830	626	419	0	0
2010-11	1085	1333	1289	1913	828	414	409	0	0
2011-12	1100	1335	1323	1900	800	632	414	0	0
2012-13	1185	1442	1402	2100	915	688	455	0	0
2013-14	1217	1455	1403	2152	935	689	477	0	0
2014-15	1164	1423	1461	2092	928	691	451	0	0
2015-16	1147	1421	1393	2074	925	675	465	0	0
2016-17	1141	1411	1373	2088	947	715	470	0	0
2017-18	1122	1389	1364	2088	966	734	493	0	0
2018-19	1104	1353	1338	2074	970	735	490	0	0
2019-20	1115	1358	1330	2047	952	717	476	0	0

Historical Percentage Changes			
Year	K-6	DIF	%
2009-10	1858	0	0.0%
2010-11	1913	55	3.0%
2011-12	1900	42	2.2%
2012-13	2100	145	7.4%
2013-14	2152	52	2.5%
2014-15	2092	-60	-2.8%
2015-16	2072	-20	-1.0%
2016-17	2088	16	0.8%
2017-18	2088	0	0.0%
2018-19	2074	-14	-0.7%
2019-20	2047	-27	-1.3%
Change	189		10.2%

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NESDEC Concord, MA Historical Enrollment

K-8, 2009-2019



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Appendix B: NESDEC Enrollment Report (Continued)

Concord, MA Projected Enrollment

School District: Concord, MA

10/15/2019

Enrollment Projections By Grade*																			
Birth Year	Births	School Year	PK	K	1	2	3	4	5	6	7	8	9	10	11	12	UNGR	K-8	PK-8
2014	100	2019-20	25	209	218	237	213	238	215	241	239	237	0	0	0	0	0	2047	2072
2015	107	2020-21	25	209	215	221	242	205	242	217	244	241	0	0	0	0	0	2036	2061
2016	118	2021-22	26	230	215	218	226	233	205	245	220	246	0	0	0	0	0	2041	2067
2017	111	(prov.) 2022-23	26	216	237	218	223	218	237	210	248	222	0	0	0	0	0	2029	2055
2018	89	(prov.) 2023-24	27	174	223	240	223	215	221	240	212	250	0	0	0	0	0	1998	2025
2019	105	(est.) 2024-25	27	205	179	226	245	215	218	223	243	214	0	0	0	0	0	1968	1995
2020	106	(est.) 2025-26	28	207	211	181	231	236	218	220	226	245	0	0	0	0	0	1975	2003
2021	106	(est.) 2026-27	28	206	213	214	185	223	240	220	223	228	0	0	0	0	0	1952	1980
2022	103	(est.) 2027-28	29	202	212	216	219	178	227	243	223	225	0	0	0	0	0	1945	1974
2023	102	(est.) 2028-29	29	199	208	215	221	211	181	230	246	225	0	0	0	0	0	1936	1965
2024	104	(est.) 2029-30	30	204	205	211	220	213	214	183	233	248	0	0	0	0	0	1931	1961

Note: Ungraded students (UNGR) often are high school students whose anticipated years of graduation are unknown, or students with special needs - UNGR not included in Grade Combinations for 7-12, 9-12, etc.

Based on an estimate of births

Based on children already born

Based on students already enrolled

Projected Enrollment in Grade Combinations*									
Year	K-4	PK-5	K-5	K-8	5-8	6-8	7-8	7-12	9-12
2019-20	1115	1355	1330	2047	932	717	476	0	0
2020-21	1092	1359	1334	2036	944	702	485	0	0
2021-22	1122	1356	1330	2041	919	711	466	0	0
2022-23	1112	1375	1349	2029	917	680	470	0	0
2023-24	1075	1323	1296	1998	923	702	462	0	0
2024-25	1070	1315	1288	1968	898	680	457	0	0
2025-26	1068	1312	1284	1975	909	691	471	0	0
2026-27	1041	1309	1281	1952	911	671	451	0	0
2027-28	1027	1283	1254	1945	918	691	448	0	0
2028-29	1054	1264	1235	1936	882	701	471	0	0
2029-30	1053	1297	1267	1931	878	664	481	0	0

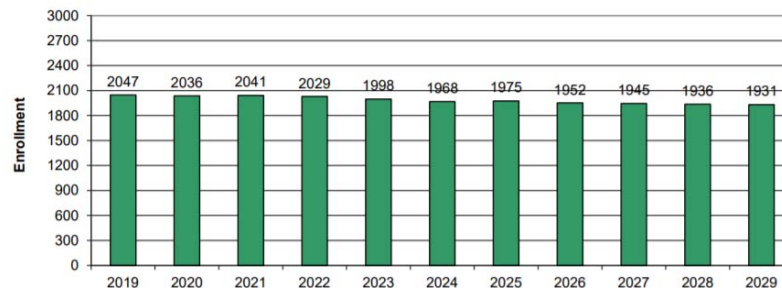
Projected Percentage Changes			
Year	K-8	Diff.	%
2019-20	2047	0	0.0%
2020-21	2036	-11	-0.5%
2021-22	2041	5	0.2%
2022-23	2029	-12	-0.6%
2023-24	1998	-31	-1.5%
2024-25	1968	-30	-1.5%
2025-26	1975	7	0.4%
2026-27	1952	-23	-1.2%
2027-28	1945	-7	-0.4%
2028-29	1936	-9	-0.5%
2029-30	1931	-5	-0.3%
Change	-116		-5.7%

*Projections should be updated annually to reflect changes in in/out-migration of families, real estate sales, residential construction, births, and similar factors.

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Concord, MA Projected Enrollment

K-8 To 2029 Based On Data Through School Year 2019-20

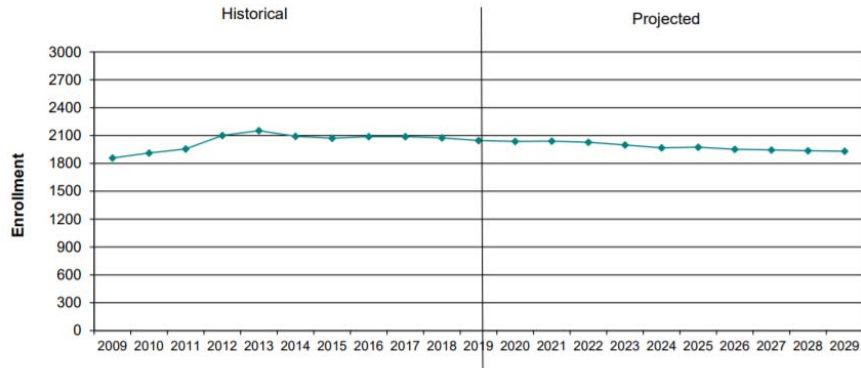


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Appendix B: NESDEC Enrollment Report (Continued)

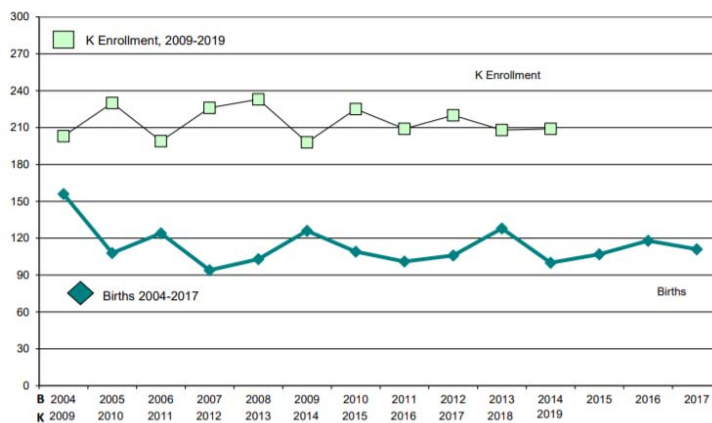
NESDEC Concord, MA Historical & Projected Enrollment

K-8, 2009-2029



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NESDEC Concord, MA Birth-to-Kindergarten Relationship



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Appendix B: NESDEC Enrollment Report (Continued)



Building Permits Issued		
Year	Single-Family	Multi-Units
2005	18	6
2015	54	0
2016	54	0
2017	44	0
2018	50	0
2019	n/a	0

Source: HUD and Building Department

Enrollment History		
Year	Career-Tech 9-12 Total	Non-Public K-12 Total
2005-06	n/a	n/a
2015-16	n/a	268
2016-17	n/a	266
2017-18	n/a	306
2018-19	n/a	n/a
2019-20	n/a	277

Residents in Non-Public Independent and Parochial Schools (General Education)														
Enrollments as of Oct. 1	K	1	2	3	4	5	6	7	8	9	10	11	12	K-12 TOTAL
	12	10	14	11	25	47	43	53	62	0	0	0	0	277

K-12 Home-Schooled Students	
2019	25

K-12 Residents in Charter or Magnet Schools, or "Choiced-out"	
2019	0

K-12 Special Education Outplaced Students	
2019	33

K-12 Tuitioned-In, Choiced-In, & Other Non- Residents	
2019	0

The above data were used to assist in the preparation of the enrollment projections. If additional demographic work is needed, please contact our office.

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Appendix C: Capital List

<u>Project Description</u>	<u>FY21</u>	<u>FY22</u>	<u>FY23</u>	<u>FY24</u>	<u>FY25</u>	<u>Comments / Building Total</u>
<u>Elementary ERU's</u>						
ERU Replacement	690,000	680,000				Planned replacement of equipment and retrofit as needed. Most important needs at Alcott and Thoreau.
Total Elementary ERU	690,000	680,000	0	0	0	
<u>Project Description</u>	<u>FY21</u>	<u>FY22</u>	<u>FY23</u>	<u>FY24</u>	<u>FY25</u>	<u>Comments / Building Total</u>
<u>Alcott</u>						
New lead condensing boiler and controls				200,000		Per 2013 National Grid Energy Audit - Original Boiler w/b redundant backup
Sidewalk repairs			25,000			Anticipated repairs
Total Alcott	0	0	25,000	200,000	0	
<u>Project Description</u>	<u>FY21</u>	<u>FY22</u>	<u>FY23</u>	<u>FY24</u>	<u>FY25</u>	<u>Comments / Building Total</u>
<u>Thoreau</u>						
Integrated Playground	50,000					Integrated Playground at Thoreau
Total Thoreau	50,000	0	0	0	0	

<u>Project Description</u>	<u>FY21</u>	<u>FY22</u>	<u>FY23</u>	<u>FY24</u>	<u>FY25</u>	<u>Comments / Building Total</u>
<u>Willard</u>						
Carpet Replacement		75,000	55,000	55,000		Carpet is in need of replacement in various rooms due to use
RTU Exterior insulation replacement		45,000				Insulation is delaminating from duct work which reduces energy efficiency
Boiler exhauster height increase	20,000	0				The current exhaust was installed too low to the roof and the exhaust gases drop down and can reenter the building through the door from the loading dock.
AC Chiller Replacement	40,000					Replacement of faulty AC Chiller
Walkway repairs			20,000			Repair damaged concrete walks
Exterior lighting replacement bollard style			25,000			Lighting replacement
Total Willard	60,000	120,000	100,000	55,000	0	
<u>Project Description</u>	<u>FY21</u>	<u>FY22</u>	<u>FY23</u>	<u>FY24</u>	<u>FY25</u>	<u>Comments / Building Total</u>
<u>Peabody Building</u>						
Reserved for life safety and health	50,000	50,000	50,000			Contingency for aging facilities
Total Peabody	50,000	50,000	50,000	0	0	

<u>Project Description</u>	<u>FY21</u>	<u>FY22</u>	<u>FY23</u>	<u>FY24</u>	<u>FY25</u>	<u>Comments / Building Total</u>
<u>Sanborn Building</u>						
Reserved for life safety and health	50,000	50,000	50,000			Contingency for aging facilities
Total Sanborn	50,000	50,000	50,000	0	0	

Appendix C: Capital List (Continued)

<u>Project Description</u>	<u>FY21</u>	<u>FY22</u>	<u>FY23</u>	<u>FY24</u>	<u>FY25</u>	<u>Comments / Building Total</u>
Ripley Building						
Boiler Replacement/mechanical equipment replacement			375,000			To replace existing boiler from 1957. Energy efficiency gains for the building will approach 20%
Domestic water and heating pipe replacement				100,000	900,000	Includes Asbestos Abatement
Exterior door replacement			25,000			Ripley exterior door replacement
Paving Parking lot			175,000			Repaving of existing parking lot.
Replace flooring throughout			25,000	295,000		Removal of and replacement of Vinyl Asbestos Flooring
Exterior repairs, painting repointing			75,000			General cosmetic
Install connection to sewer system				250,000		Connect the building to town sewer due to aging 1957 septic system. This will need to be revisited with the Town.
Total Ripley	0	0	675,000	645,000	900,000	
Yearly Totals	900,000	900,000	900,000	900,000	900,000	

Appendix D: Special Revenue Charts

The following chart details the beginning and ending balances of the CPS Revolving, Gift, and other fund activity accounts.

FUND	7/1/2018 Balance	Program Revenues	Program Expenditures	06/30/2019 Balance
Athletic Revolving Account	51,674	11,000	-10,900	51,774
Circuit Breaker Revolving Account	533,247	871,886	-860,136	544,997
Extra Curricula Revolving Account	1,657	-	-	1,657
Federal Grants	9,538	671,334	-381,336	-494
Integrated Preschool Revolving Account	1,606	3,495	-3,179	1,922
Lost Book Revolving Account	939	294	-560	673
Music Gift Account	3,251	22,871	-17,047	9,075
Parent Teacher Group (PTG) Revolving Accounts	27,846	16,371	-12,890	31,327
Private Grants	93,027	94,151	-59,613	127,565
School Lunch Revolving Account	212,193	612,446	-575,501	249,138
Stars Grant	9,528	4,500	-6,600	7,428

Note: Revolving, Gift, and other funds cannot be used as a funding source to the General Fund

Appendix E: CPS School Committee Approved Line Item Budget

Location	Alias	Account	Account Description	FY20 Budget	FY21 Requested Budget	FY21 Requested Budget vs FY20 Budget Difference	FY21 FTE	FY21/FY20 % Difference
Integrated Preschool	NS58	101.2320.240.001.2.1250.12552.1	Pre-School Contracted Services	129,695	86,725	-42,970	0.00	-49.55%
Integrated Preschool	NS59	101.2430.250.001.2.1250.12551.1	Pre-School S/M	20,000	20,000	0	0.00	0.00%
Integrated Preschool	OFFSET	-	Preschool Tuition-OFFSET	0	-140,000	-140,000	0.00	100.00%
Integrated Preschool	S75	101.2325.130.001.2.1210.12114.1	Integrated Preschool Sub. Salary	3,210	3,210	0	0.00	0.00%
Integrated Preschool	S76	101.2305.110.001.2.1250.12501.1	Pre-School Teaching Salary	796,439	813,316	16,877	7.80	2.08%
Integrated Preschool	S77	101.2305.110.001.2.1250.12503.1	Summer Pre-School Tch. Sal.	9,000	4,500	-4,500	0.00	-100.00%
Integrated Preschool	S78	101.2330.130.001.2.1250.12502.1	Pre-School Tutors/Aides	421,706	388,668	-33,038	9.85	-8.50%
Integrated Preschool	S79	101.2330.130.001.2.1250.12504.1	Summer Pre-School Aides Sal.	8,770	4,500	-4,270	0.00	-94.89%
Integrated Preschool	S80	101.3200.110.001.9.2390.13906.1	Pre-School Nurses Salary	77,299	79,442	2,143	0.80	2.70%
Integrated Preschool Total				1,466,119	1,260,361	-205,758	18.45	-14.03%
K	NS61	101.3520.240.040.9.2420.14252.1	Student Activities Contractual - Kindergarten	20,000	0	-20,000	0.00	-100.00%
K	S81	101.2315.110.040.1.1240.12401.1	K Grade Level Chair	6,617	0	-6,617	0.00	-100.00%
K Total				26,617	0	-26,617	0.00	-100.00%
Elem	L2A	101.2305.110.100.1.1020.10205.1	Elem. Comp. Instr. Longevity	2,200	0	-2,200	0.00	-100.00%
Elem	L3	101.2315.110.100.1.1030.10305.1	Curr. Ctr. Longevity	550	0	-550	0.00	-100.00%
Elem	L6	101.2305.110.100.1.1140.11410.1	Elem. Music Longevity	3,520	0	-3,520	0.00	-100.00%
Elem	L7	101.2305.110.100.1.1150.11505.1	Elem. P.E. Longevity	4,400	5,060	660	0.00	13.04%
Elem	L8	101.2310.110.100.1.1170.11703.1	Elem. Reading Longevity	3,296	0	-3,296	0.00	-100.00%
Elem	L9	101.2305.110.100.2.1200.12035.1	Elem. SPED Longevity	5,500	5,500	0	0.00	0.00%
Elem	NS32	101.2410.260.100.1.1030.10362.1	Curriculum Center Textbooks	10,926	11,472	546	0.00	4.76%
Elem	NS33	101.2430.250.100.1.1030.10351.1	Curr. Center Teaching S/M	8,700	14,557	5,857	0.00	40.23%
Elem	NS34	101.2440.260.100.1.1030.10361.1	Field Trip Admission Fees	50,000	52,540	2,540	0.00	4.83%
Elem	NS35	101.2430.250.100.1.1070.10751.1	Elem. ELL S/M	5,000	5,200	200	0.00	3.85%
Elem	NS37	101.2430.250.100.1.1080.10851.1	For. Lang. Elem. Teaching S/M	6,836	7,178	342	0.00	4.76%

Location	Alias	Account	Account Description	FY20 Budget	FY21 Requested Budget	FY21 Requested Budget vs FY20 Budget Difference	FY21 FTE	FY21/FY20 % Difference
Elem	NS41	101.2430.250.100.1.1170.11751.1	Elem. Reading S/M	0	27,153	27,153	0.00	100.00%
Elem	NS42	101.1430.260.100.2.1200.12067.1	Elem. SPED Legal Services	20,000	20,000	0	0.00	0.00%
Elem	NS45	101.2110.250.100.2.1200.12051.1	Elem. SPED Administrator S/M	5,700	4,700	-1,000	0.00	-21.28%
Elem	NS46	101.2110.260.100.2.1200.12070.1	Elem. SPED Director Travel	1,000	0	-1,000	0.00	-100.00%
Elem	NS47	101.2320.240.100.2.1200.12059.1	Elem. SPED Evaluation Services	25,500	20,500	-5,000	0.00	-24.39%
Elem	NS48	101.2410.260.100.2.1200.12069.1	Elem. SPED Equip. Repair	1,540	1,540	0	0.00	0.00%
Elem	NS50	101.2720.250.100.2.1200.12055.1	Elem. SPED Testing S/M	18,000	16,000	-2,000	0.00	-12.50%
Elem	NS51	101.7300.260.100.2.1200.12061.1	Elem. SPED New Equipment	11,600	11,600	0	0.00	0.00%
Elem	NS54	101.9300.260.100.2.1200.12064.1	Elem. SPED Non-Public Tuition	244,183	0	-244,183	0.00	-100.00%
Elem	NS55	101.9400.260.100.2.1200.12065.1	Elem. SPED Collaborative Tuition	230,870	0	-230,870	0.00	-100.00%
Elem	S33	101.2315.110.100.1.1030.10301.1	Curr. Center Specialist Salary	58,926	46,182	-12,744	0.50	-27.60%
Elem	S36	101.2440.130.100.1.1030.10303.1	Curr. Center Field Trips Salary	9,125	16,000	6,875	0.00	42.97%
Elem	S38	101.2440.130.100.1.1090.10909.1	Elem. Guid. Home Tutor Salary	2,750	2,750	0	0.00	0.00%
Elem	S39	101.2340.120.100.1.1110.11110.1	Elementary Clerical Salary	48,944	50,706	1,762	0.60	3.47%
Elem	S40	101.2305.110.100.1.1120.11203.1	Summer School Elem Teaching	34,898	0	-34,898	0.00	-100.00%
Elem	S44	101.2110.110.100.1.1140.11408.1	Elem. Music Dept. Chair Salary	2,206	0	-2,206	0.00	-100.00%
Elem	S46	101.2357.110.100.9.1160.11603.1	Curr. Ctr. Prof. Dev. Providers (Science Curr	61,331	45,632	-15,699	0.50	-34.40%
Elem	S47	101.2110.110.100.2.1200.12001.1	Director of Student Support Services	52,134	47,663	-4,471	0.30	-9.38%
Elem	S48	101.2110.120.100.2.1200.12017.1	Elem. SPED Clerical Salary	62,332	38,051	-24,281	0.60	-63.81%
Elem	S49	101.2120.110.100.2.1200.12038.1	Elem. Out of District Coordinator Salary	10,907	11,180	273	0.10	2.44%
Elem	S50	101.2305.110.100.2.1200.12037.1	Elem. SPED Summer Teachers	60,716	42,082	-18,634	0.00	-44.28%
Elem	S51	101.2330.130.100.2.1200.12039.1	Elem. SPED Summer Aides	21,918	21,918	0	0.00	0.00%
Elem	S52	101.2440.130.100.2.1200.12029.1	Elem. Sped Home Tutor Salary	1,500	1,500	0	0.00	0.00%
Elem	S54	101.2315.110.100.1.1240.12402.1	Gr. 1 Grade level Chair Salary	2,206	2,341	135	0.00	5.77%
Elem	S55	101.2315.110.100.1.1240.12403.1	Gr. 2 Grade Level Chair Salary	2,206	2,341	135	0.00	5.77%
Elem	S56	101.2315.110.100.1.1240.12404.1	Gr 3 Grade level Chair Salary	2,206	2,341	135	0.00	5.77%

Location	Alias	Account	Account Description	FY20 Budget	FY21 Requested Budget	FY21 Requested Budget vs FY20 Budget Difference	FY21 FTE	FY21/FY20 % Difference
Elem	S57	101.2315.110.100.1.1240.12405.1	Gr 4 Grade Level Chair Salary	2,206	2,341	135	0.00	5.77%
Elem	S58	101.2315.110.100.1.1240.12406.1	Gr. 5 Grade Level Chair Salary	2,206	2,341	135	0.00	5.77%
Elem	S60	101.2315.110.100.1.1240.12408.1	K-5 Math Curr. Chair Salary	2,206	2,341	135	0.00	5.77%
Elem	S69	101.3200.110.100.9.2390.13901.1	Elementary Nurses Salary	300,589	312,570	11,981	3.00	3.83%
Elem	S72	101.4110.130.100.9.4620.16201.1	Elem. Bldg. Serv. Wkr. Sal.	529,771	545,192	15,421	9.00	2.83%
Elem	S73	101.4110.130.100.9.4620.16202.1	Elem. Bldg. Serv. Wkr. Overtime	50,000	50,000	0	0.00	0.00%
Elem Total				1,980,604	1,448,472	-532,132	14.60	-26.87%
Alcott	L1	101.2305.110.110.1.1041.10417.1	Alcott Elem. Longevity	12,210	12,430	220	0.00	1.77%
Alcott	L10	101.2305.110.010.1.1041.10416.1	Alcott K Longevity	4,635	5,500	865	0.00	15.73%
Alcott	NS1	101.2430.250.110.1.1010.10152.1	Alcott Art Teaching S/M	4,400	5,000	600	0.00	12.00%
Alcott	NS10	101.2210.250.110.9.1041.10463.1	Alcott Principal S/M	3,538	3,597	59	0.00	1.64%
Alcott	NS11	101.2410.260.110.1.1041.10465.1	Alcott Elementary Textbooks/Curriculum	18,910	19,108	198	0.00	1.04%
Alcott	NS12	101.2420.240.110.1.1041.10464.1	Alcott Copier Maintenance	1,474	1,474	0	0.00	0.00%
Alcott	NS13	101.2430.250.110.1.1041.10462.1	Alcott Elem. Teaching S/M	21,000	21,525	525	0.00	2.44%
Alcott	NS14	101.2710.250.110.1.1090.10951.1	Alcott Social Wkr. S/M	500	500	0	0.00	0.00%
Alcott	NS15	101.2410.250.110.9.1110.11153.1	Alcott Media Elem. AV S/M	2,791	2,791	0	0.00	0.00%
Alcott	NS17	101.2415.250.110.9.1110.11151.1	Alcott Library/Media Office S/M	1,750	1,750	0	0.00	0.00%
Alcott	NS19	101.2415.260.110.1.1110.11157.1	Alcott Library Books and E-books	3,000	3,075	75	0.00	2.44%
Alcott	NS2	101.2430.250.110.1.1020.10251.1	Alcott Computer S/M	11,500	11,500	0	0.00	0.00%
Alcott	NS20	101.2415.260.110.1.1110.11161.1	Alcott Lib/Med Office Periodicals	2,600	2,600	0	0.00	0.00%
Alcott	NS22	101.2415.260.110.1.1140.11457.1	Alcott Sheet Music/Other Music Resources	500	1,745	1,245	0.00	71.35%
Alcott	NS24	101.2430.250.110.1.1150.11551.1	Alcott P.E. S/M	1,000	2,112	1,112	0.00	52.65%
Alcott	NS26	101.2320.240.110.2.1200.12056.1	Alcott SPED Contr. Services	88,333	76,333	-12,000	0.00	-15.72%
Alcott	NS27	101.2430.250.110.2.1200.12052.1	Alcott SPED Teaching S/M	2,768	2,768	0	0.00	0.00%
Alcott	NS28	101.7400.260.110.1.2360.13651.1	Alcott Replacement Equipment	2,500	3,000	500	0.00	16.67%
Alcott	NS29	101.4120.260.110.9.4680.16851.1	Alcott Heating	46,154	49,509	3,355	0.00	6.78%

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Alcott	NS3	101.2451.250.110.1.1020.10259.1	Alcott Computer Hardware	60,000	60,000	0	0.00	0.00%
Alcott	NS30	101.4130.260.110.9.4690.16951.1	Alcott Electricity	105,187	111,358	6,171	0.00	5.54%
Alcott	NS5	101.2451.260.110.1.1020.10255.1	Alcott Computer Software	15,000	15,000	0	0.00	0.00%
Alcott	NS62	101.2430.250.010.1.1041.10461.1	Alcott Kindergarten S/M	4,500	4,500	0	0.00	0.00%
Alcott	NS7	101.2430.250.110.1.1030.10352.1	Alcott Science S/M	11,598	16,850	5,252	0.00	31.17%
Alcott	NS8	101.2430.250.110.1.1030.10355.1	Alcott Math S/M	31,127	13,315	-17,812	0.00	-133.77%
Alcott	NS9	101.2430.250.110.1.1030.10358.1	Alcott Social Studies S/M	4,800	7,551	2,751	0.00	36.43%
Alcott	S1	101.2305.110.110.1.1010.10101.1	Alcott Art Teaching Salary	120,257	123,264	3,007	1.00	2.44%
Alcott	S10	101.2340.130.110.1.1110.11103.1	Alcott Library Aide Salary	0	5,850	5,850	0.20	100.00%
Alcott	S11	101.2305.110.110.1.1140.11401.1	Alcott Music Teaching Salary	180,125	190,658	10,533	1.58	5.52%
Alcott	S12	101.2305.110.110.1.1150.11501.1	Alcott P.E. Teaching Salary	127,156	114,665	-12,491	1.00	-10.89%
Alcott	S13	101.2353.110.110.9.1160.11608.1	Alcott Prof. Dev.	11,300	11,865	565	0.00	4.76%
Alcott	S14	101.2355.130.110.9.1160.11613.1	Alcott Prof. Dev. Substitute Sal.	2,750	2,750	0	0.00	0.00%
Alcott	S15	101.2310.110.110.1.1170.11701.1	Alcott Reading Tch. Salary	92,700	74,248	-18,452	1.00	-24.85%
Alcott	S16	101.2305.110.110.2.1200.12002.1	Alcott SPED Teaching Salary	455,175	607,273	152,098	6.10	25.05%
Alcott	S17	101.2320.110.110.2.1200.12014.1	Alcott Occ. Therapist Salary	110,313	113,072	2,759	1.00	2.44%
Alcott	S18	101.2320.110.110.2.1200.12030.1	Alcott S/L Pathologist	177,308	184,607	7,299	1.60	3.95%
Alcott	S19	101.2330.130.110.2.1200.12005.1	Alcott SPED Tutor Salary	332,267	343,497	11,230	9.00	3.27%
Alcott	S2	101.2305.110.110.1.1020.10201.1	Alcott Instr. Tech. Specialist	116,357	120,086	3,729	1.00	3.11%
Alcott	S20	101.2330.130.110.2.1200.12008.1	Alcott SPED Aides Salary	121,847	67,493	-54,354	2.00	-80.53%
Alcott	S21	101.2800.110.110.2.1200.12011.1	Alcott Psychologist Salary	86,595	92,085	5,490	1.00	5.96%
Alcott	S22	101.2325.130.110.1.1210.12106.1	Alcott Substitute Salary	32,000	32,000	0	0.00	0.00%
Alcott	S23	101.2325.130.110.1.1210.12115.1	Long Term Subs Alcott	35,000	35,000	0	0.00	0.00%
Alcott	S25	101.2325.130.110.2.1210.12110.1	Alcott SPED Substitute Salary	3,389	3,389	0	0.00	0.00%
Alcott	S26	101.2315.110.110.1.1240.12411.1	Alcott K-5 L/A Curr. Specialist	7,499	7,499	0	0.00	0.00%
Alcott	S27	101.2210.110.110.9.3520.15201.1	Alcott Principal Salary	150,000	287,550	137,550	2.00	47.84%

Location	Alias	Account	Account Description	FY20 Budget	FY21 Requested Budget	FY21 Requested Budget vs FY20 Budget Difference	FY21 FTE	FY21/FY20 % Difference
Alcott	S28	101.2210.120.110.9.3520.15207.1	Alcott Prin. Clerical Salary	102,570	108,647	6,077	2.00	5.59%
Alcott	S3	101.2305.110.110.1.1041.10413.1	Alcott Elem. Teaching Salary	2,295,092	2,217,072	-78,020	22.00	-3.52%
Alcott	S4	101.2330.130.110.1.1041.10414.1	Alcott Elem. Aides Salary	48,391	50,531	2,140	1.65	4.24%
Alcott	S5	101.2330.130.110.1.1041.10415.1	Alcott Reg Ed Tutor Salary	126,069	117,519	-8,550	7.29	-7.28%
Alcott	S6	101.2330.110.110.1.1070.10701.1	Alcott ELL Tch. Salary	115,423	123,664	8,241	1.00	6.66%
Alcott	S7	101.2305.110.110.1.1080.10808.1	For. Lang. Alcott Tch. Salary	62,659	79,833	17,174	1.20	21.51%
Alcott	S8	101.2710.110.110.1.1090.10901.1	Alcott Social Worker Salary	124,807	127,996	3,189	1.00	2.49%
Alcott	S82	101.2305.110.010.1.1041.10411.1	Alcott Kindergarten Tch. Salary	464,783	485,449	20,666	4.00	4.26%
Alcott	S84	101.2330.130.010.1.1041.10412.1	Alcott Kindergarten Aides Salary	125,866	131,782	5,916	4.00	4.49%
Alcott	S85	101.2325.130.010.1.1210.12103.1	Alcott Kindergarten Sub. Salary	1,822	1,822	0	0.00	0.00%
Alcott	S9	101.2340.110.110.1.1110.11102.1	Alcott Media Specialist Salary	100,455	110,325	9,870	1.00	8.95%
Alcott Total				6,191,750	6,426,382	234,632	73.62	3.79%
Thoreau	L11	101.2305.110.020.1.1042.10426.1	Thoreau K Longevity	5,060	6,160	1,100	0.00	17.86%
Thoreau	L26	101.2305.110.120.1.1042.10427.1	Thoreau Elem. Longevity	30,470	26,166	-4,304	0.00	-16.45%
Thoreau	NS137	101.2430.250.120.1.1010.10153.1	Thoreau Art Teaching S/M	4,250	4,250	0	0.00	0.00%
Thoreau	NS138	101.2430.250.120.1.1020.10252.1	Thoreau Computer S/M	11,500	11,500	0	0.00	0.00%
Thoreau	NS139	101.2451.250.120.1.1020.10260.1	Thoreau Computer Hardware	60,000	60,000	0	0.00	0.00%
Thoreau	NS141	101.2451.260.120.1.1020.10256.1	Thoreau Computer Software	15,000	15,000	0	0.00	0.00%
Thoreau	NS143	101.2430.250.120.1.1030.10353.1	Thoreau Science S/M	10,123	16,850	6,727	0.00	39.92%
Thoreau	NS143B	101.2430.250.120.1.1030.10356.1	Thoreau Math S/M	28,976	12,165	-16,811	0.00	-138.19%
Thoreau	NS144	101.2430.250.120.1.1030.10359.1	Thoreau Social Studies S/M	4,800	7,551	2,751	0.00	36.43%
Thoreau	NS145	101.2210.250.120.9.1042.10473.1	Thoreau Principal S/M	2,125	2,125	0	0.00	0.00%
Thoreau	NS146	101.2410.260.120.1.1042.10475.1	Thoreau Elementary Textbooks/Curriculum	16,000	16,544	544	0.00	3.29%
Thoreau	NS147	101.2420.240.120.1.1042.10474.1	Thoreau Copier Maintenance	2,693	2,693	0	0.00	0.00%
Thoreau	NS148	101.2430.250.120.1.1042.10472.1	Thoreau Elem. Teaching S/M	13,500	17,680	4,180	0.00	23.64%
Thoreau	NS149	101.2710.250.120.1.1090.10952.1	Thoreau Soc. Wkr. S/M	300	300	0	0.00	0.00%

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Thoreau	NS150	101.2410.250.120.9.1110.11175.1	Thoreau Media Elem AV S/M	2,200	2,200	0	0.00	0.00%
Thoreau	NS151	101.2415.250.120.9.1110.11170.1	Thoreau Lib/Med Office S/M	2,350	1,750	-600	0.00	-34.29%
Thoreau	NS152	101.2415.260.120.1.1110.11158.1	Thoreau Library Books and E-books	3,000	3,000	0	0.00	0.00%
Thoreau	NS153	101.2415.260.120.1.1110.11180.1	Thoreau Lib/Med Office Periodicals	2,200	2,200	0	0.00	0.00%
Thoreau	NS154	101.2415.260.120.1.1140.11458.1	Thoreau Sheet Music/Other Music Resources	500	1,200	700	0.00	58.33%
Thoreau	NS156	101.2430.250.120.1.1150.11552.1	Thoreau P.E. S/M	2,200	2,700	500	0.00	18.52%
Thoreau	NS158	101.2320.240.120.2.1200.12057.1	Thoreau SPED Contr. Services	98,720	45,000	-53,720	0.00	-119.38%
Thoreau	NS159	101.2430.250.120.2.1200.12053.1	Thoreau SPED Teaching S/M	2,750	2,750	0	0.00	0.00%
Thoreau	NS160	101.7400.260.120.1.2360.13652.1	Thoreau Replacement Equipment	2,500	7,500	5,000	0.00	66.67%
Thoreau	NS161	101.4120.260.120.9.4680.16852.1	Thoreau Heating	34,577	39,497	4,920	0.00	12.46%
Thoreau	NS162	101.4130.260.120.9.4690.16952.1	Thoreau Electricity	109,530	124,728	15,198	0.00	12.18%
Thoreau	NS63	101.2430.250.020.1.1042.10471.1	Thoreau Kindergarten S/M	2,125	2,125	0	0.00	0.00%
Thoreau	S164	101.2305.110.120.1.1010.10102.1	Thoreau Art Teaching Salary	117,457	123,264	5,807	1.00	4.71%
Thoreau	S165	101.2305.110.120.1.1020.10202.1	Thoreau Instr. Tech. Specialist	121,357	0	-121,357	0.00	-100.00%
Thoreau	S166	101.2305.110.120.1.1042.10423.1	Thoreau Elem. Teaching Salary	2,147,550	2,127,768	-19,782	22.00	-0.93%
Thoreau	S167	101.2330.130.120.1.1042.10424.1	Thoreau Elem. Aides Salary	37,123	50,333	13,210	1.65	26.25%
Thoreau	S168	101.2330.130.120.1.1042.10425.1	Thoreau Reg. Ed. Tutor Sal.	75,358	71,069	-4,289	1.62	-6.03%
Thoreau	S169	101.2330.110.120.1.1070.10702.1	Thoreau ELL Tch. Salary	76,444	101,613	25,169	1.00	24.77%
Thoreau	S170	101.2305.110.120.1.1080.10807.1	For. Lang. Thoreau Tch. Salary	84,948	103,537	18,589	1.20	17.95%
Thoreau	S171	101.2710.110.120.1.1090.10902.1	Thoreau Social Worker Salary	111,867	114,665	2,798	1.00	2.44%
Thoreau	S172	101.2340.110.120.1.1110.11104.1	Thoreau Media Specialist Salary	60,249	73,891	13,642	1.00	18.46%
Thoreau	S173	101.2340.130.120.1.1110.11105.1	Thoreau Library Aide Salary	0	5,850	5,850	0.20	100.00%
Thoreau	S174	101.2305.110.120.1.1140.11402.1	Thoreau Music Tch. Salary	168,128	174,842	6,714	1.55	3.84%
Thoreau	S175	101.2305.110.120.1.1150.11502.1	Thoreau P.E. Tch. Salary	136,645	123,264	-13,381	1.00	-10.86%
Thoreau	S176	101.2353.110.120.9.1160.11609.1	Thoreau Prof. Dev.	11,300	15,000	3,700	0.00	24.67%
Thoreau	S177	101.2355.130.120.9.1160.11614.1	Thoreau Prof. Dev. Substitute Salary	2,750	2,750	0	0.00	0.00%

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Thoreau	S178	101.2310.110.120.1.1170.11705.1	Thoreau Reading Tch. Salary	117,457	120,394	2,937	1.00	2.44%
Thoreau	S179	101.2305.110.120.2.1200.12003.1	Thoreau SPED Teaching Salary	948,667	902,436	-46,231	9.10	-5.12%
Thoreau	S180	101.2320.110.120.2.1200.12015.1	Thoreau Occ. Therapist Salary	110,313	112,797	2,484	1.00	2.20%
Thoreau	S181	101.2320.110.120.2.1200.12031.1	Thoreau S/L Pathologist	153,288	150,892	-2,396	1.50	-1.59%
Thoreau	S182	101.2330.130.120.2.1200.12006.1	Thoreau SPED Tutor Salary	255,060	317,936	62,876	7.00	19.78%
Thoreau	S183	101.2330.130.120.2.1200.12009.1	Thoreau SPED Aides Salary	90,206	181,033	90,827	6.00	50.17%
Thoreau	S184	101.2800.110.120.2.1200.12012.1	Thoreau Psychologist Salary	111,303	120,394	9,091	1.00	7.55%
Thoreau	S185	101.2325.130.120.1.1210.12107.1	Thoreau Substitute Salary	35,000	35,000	0	0.00	0.00%
Thoreau	S186	101.2325.130.120.1.1210.12117.1	Long Term Subs Thoreau	35,000	35,000	0	0.00	0.00%
Thoreau	S187	101.2325.130.120.2.1210.12111.1	Thoreau SPED Substitute Salary	5,735	5,735	0	0.00	0.00%
Thoreau	S188	101.2315.110.120.1.1240.12412.1	Thoreau K-5 L/A Curr. Specialist	2,647	2,809	162	0.00	5.77%
Thoreau	S189	101.2210.110.120.9.3520.15202.1	Thoreau Principal Salary	165,593	304,770	139,177	2.00	45.67%
Thoreau	S190	101.2210.120.120.9.3520.15208.1	Thoreau Prin. Clerical Salary	103,884	113,464	9,580	2.00	8.44%
Thoreau	S86	101.2305.110.020.1.1042.10421.1	Thoreau Kindergarten Tch. Salary	420,494	435,540	15,046	4.00	3.45%
Thoreau	S88	101.2330.130.020.1.1042.10422.1	Thoreau Kindergarten Aides Salary	128,171	131,508	3,337	4.00	2.54%
Thoreau	S89	101.2325.130.020.1.1210.12104.1	Thoreau Kindergarten Sub. Salary	3,296	3,296	0	0.00	0.00%
Thoreau Total				6,304,739	6,494,484	189,745	71.82	3.01%
Willard	L12	101.2305.110.030.1.1043.10436.1	Willard K Longevity	575	2,860	2,285	0.00	79.90%
Willard	L28	101.2305.110.130.1.1043.10437.1	Willard Elem. Longevity	11,536	12,870	1,334	0.00	10.37%
Willard	NS311	101.2430.250.130.1.1010.10154.1	Willard Art Teaching S/M	4,250	4,357	107	0.00	2.46%
Willard	NS312	101.2430.250.130.1.1020.10253.1	Willard Computer S/M	11,500	11,500	0	0.00	0.00%
Willard	NS313	101.2451.250.130.1.1020.10261.1	Willard Computer Hardware	60,000	60,000	0	0.00	0.00%
Willard	NS315	101.2451.260.130.1.1020.10257.1	Willard Computer Software	15,000	8,618	-6,382	0.00	-74.05%
Willard	NS317	101.2430.250.130.1.1030.10354.1	Willard Science S/M	10,123	16,850	6,727	0.00	39.92%
Willard	NS318	101.2430.250.130.1.1030.10357.1	Willard Math S/M	30,425	13,381	-17,044	0.00	-127.37%
Willard	NS319	101.2430.250.130.1.1030.10360.1	Willard Social Studies S/M	4,800	7,551	2,751	0.00	36.43%

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Willard	NS320	101.2210.250.130.9.1043.10483.1	Willard Principal S/M	2,125	2,178	53	0.00	2.43%
Willard	NS321	101.2410.260.130.1.1043.10485.1	Willard Elem. Textbooks/Curriculum	18,910	19,373	463	0.00	2.39%
Willard	NS322	101.2420.240.130.1.1043.10484.1	Willard Copier Maintenance	5,175	5,175	0	0.00	0.00%
Willard	NS323	101.2430.250.130.1.1043.10482.1	Willard Elem. Teaching S/M	21,000	19,000	-2,000	0.00	-10.53%
Willard	NS324	101.2710.250.130.1.1090.10953.1	Willard Guidance S/M	300	300	0	0.00	0.00%
Willard	NS325	101.2410.250.130.9.1110.11176.1	Willard Media Elem AV S/M	2,200	2,255	55	0.00	2.44%
Willard	NS326	101.2415.250.130.9.1110.11171.1	Willard Lib/Med Office S/M	1,750	1,794	44	0.00	2.45%
Willard	NS327	101.2415.260.130.1.1110.11159.1	Willard Library Books and E-books	3,000	3,075	75	0.00	2.44%
Willard	NS328	101.2415.260.130.1.1110.11181.1	Willard Lib/Med Office Periodicals	2,200	2,255	55	0.00	2.44%
Willard	NS329	101.2415.260.130.1.1140.11459.1	Willard Sheet Music/Other Music Resources	500	1,013	513	0.00	50.64%
Willard	NS331	101.2430.250.130.1.1150.11553.1	Willard P.E. S/M	2,200	2,255	55	0.00	2.44%
Willard	NS333	101.2320.240.130.2.1200.12058.1	Willard SPED Contr. Services	140,201	70,000	-70,201	0.00	-100.29%
Willard	NS334	101.2430.250.130.2.1200.12054.1	Willard SPED Teaching S/M	12,750	3,068	-9,682	0.00	-315.58%
Willard	NS335	101.7400.260.130.1.2360.13653.1	Willard Replacement Equipment	2,500	2,563	63	0.00	2.46%
Willard	NS336	101.4120.260.130.9.4680.16853.1	Willard Heating	21,919	28,566	6,647	0.00	23.27%
Willard	NS337	101.4130.260.130.9.4690.16953.1	Willard Electricity	98,524	97,792	-732	0.00	-0.75%
Willard	NS64	101.2430.250.030.1.1043.10481.1	Willard Kindergarten S/M	4,500	4,613	113	0.00	2.45%
Willard	S259	101.2305.110.130.1.1010.10103.1	Willard Art Teaching Salary	111,867	114,665	2,798	1.00	2.44%
Willard	S260	101.2305.110.130.1.1020.10203.1	Willard Instr. Tech. Specialist	117,457	126,094	8,637	1.00	6.85%
Willard	S261	101.2305.110.130.1.1043.10433.1	Willard Elem. Teaching Salary	2,201,404	1,967,684	-233,720	20.00	-11.88%
Willard	S262	101.2330.130.130.1.1043.10434.1	Willard Elem. Aides Salary	30,264	34,697	4,433	1.08	12.78%
Willard	S263	101.2330.130.130.1.1043.10435.1	Willard Reg. Ed. Tutor Sal.	309,062	369,381	60,319	8.66	16.33%
Willard	S264	101.2330.110.130.1.1070.10703.1	Willard ELL Tch. Salary	104,472	111,100	6,628	1.00	5.97%
Willard	S265	101.2305.110.130.1.1080.10806.1	Willard For. Lang. Tch. Salary	67,774	93,505	25,731	1.20	27.52%
Willard	S266	101.2710.110.130.1.1090.10903.1	Willard Guidance Counselor	114,663	83,520	-31,143	1.00	-37.29%
Willard	S267	101.2340.110.130.1.1110.11106.1	Willard Media Specialist Salary	92,878	105,224	12,346	1.00	11.73%

Location	Alias	Account	Account Description	FY20 Budget	FY21 Requested Budget	FY21 Requested Budget vs FY20 Budget Difference	FY21 FTE	FY21/FY20 % Difference
Willard	S268	101.2340.130.130.1.1110.11107.1	Willard Library Aide Salary	0	5,850	5,850	0.20	100.00%
Willard	S269	101.2305.110.130.1.1140.11403.1	Willard Music Tch. Salary	150,495	160,388	9,893	1.55	6.17%
Willard	S270	101.2305.110.130.1.1150.11503.1	Willard P.E. Tch. Salary	108,510	95,553	-12,957	1.00	-13.56%
Willard	S271	101.2353.110.130.9.1160.11610.1	Willard Prof. Dev.	31,300	10,000	-21,300	0.00	-213.00%
Willard	S272	101.2355.130.130.9.1160.11615.1	Willard Prof. Dev. Substitute Salary	2,750	2,750	0	0.00	0.00%
Willard	S273	101.2310.110.130.1.1170.11706.1	Willard Reading Tch. Salary	77,250	102,718	25,468	1.00	24.79%
Willard	S274	101.2305.110.130.2.1200.12004.1	Willard SPED Teaching Salary	563,083	586,715	23,632	5.10	4.03%
Willard	S275	101.2320.110.130.2.1200.12016.1	Willard Occ. Therapist Salary	113,347	113,072	-275	1.00	-0.24%
Willard	S276	101.2320.110.130.2.1200.12032.1	Willard S/L Pathologist	109,799	115,225	5,426	1.50	4.71%
Willard	S277	101.2330.130.130.2.1200.12007.1	Willard SPED Tutor Salary	404,549	459,466	54,917	11.00	11.95%
Willard	S278	101.2330.130.130.2.1200.12010.1	Willard SPED Aides Salary	95,879	29,412	-66,467	1.00	-225.99%
Willard	S279	101.2800.110.130.2.1200.12013.1	Willard Psychologist Salary	96,590	105,678	9,088	1.00	8.60%
Willard	S280	101.2325.130.130.1.1210.12108.1	Willard Substitute Salary	32,000	32,000	0	0.00	0.00%
Willard	S281	101.2325.130.130.1.1210.12116.1	Long Term Subs Willard	35,000	35,000	0	0.00	0.00%
Willard	S282	101.2325.130.130.2.1210.12112.1	Willard SPED Substitute Salary	8,278	8,278	0	0.00	0.00%
Willard	S283	101.2315.110.130.1.1240.12413.1	Willard K-5 L/A Curr. Specialist	4,852	0	-4,852	0.00	-100.00%
Willard	S284	101.2210.110.130.9.3520.15203.1	Willard Principal Salary	158,363	295,322	136,959	2.00	46.38%
Willard	S285	101.2210.120.130.9.3520.15209.1	Willard Prin. Clerical Salary	104,195	109,886	5,691	2.00	5.18%
Willard	S90	101.2305.110.030.1.1043.10431.1	Willard Kindergarten Salary	267,770	375,528	107,758	4.00	28.70%
Willard	S92	101.2330.130.030.1.1043.10432.1	Willard Kindergarten Aides Salary	96,378	142,904	46,526	4.00	32.56%
Willard	S93	101.2325.130.030.1.1210.12105.1	Willard Kindergarten Sub. Salary	2,933	2,933	0	0.00	0.00%
Willard Total				6,101,125	6,197,810	96,685	72.29	1.58%
Middle School	L13	101.2305.110.200.1.1010.10110.1	M.S. Art Longevity	4,950	5,060	110	0.00	2.17%
Middle School	L14	101.2305.110.200.1.1020.10206.1	M.S. Comp. Instr. Longevity	660	660	0	0.00	0.00%
Middle School	L15	101.2305.110.200.1.1050.10503.1	English Longevity	4,180	4,180	0	0.00	0.00%
Middle School	L16	101.2305.110.200.1.1080.10805.1	M.S. For. Lang. Longevity	5,500	6,050	550	0.00	9.09%

Location	Alias	Account	Account Description	FY20 Budget	FY21 Requested Budget	FY21 Requested Budget vs FY20 Budget Difference	FY21 FTE	FY21/FY20 % Difference
Middle School	L17	101.2710.110.200.1.1090.10908.1	M.S. Guid. Longevity	6,710	6,710	0	0.00	0.00%
Middle School	L18	101.2305.110.200.1.1130.11304.1	Math Longevity	8,470	8,470	0	0.00	0.00%
Middle School	L19	101.2305.110.200.1.1140.11411.1	M.S. Music Longevity	1,650	1,100	-550	0.00	-50.00%
Middle School	L19A	101.2305.110.200.1.1150.11506.1	M.S. P.E. Longevity	9,130	5,610	-3,520	0.00	-62.75%
Middle School	L21	101.2305.110.200.1.1180.11803.1	Sci. Longevity	9,570	8,607	-963	0.00	-11.19%
Middle School	L22	101.2305.110.200.1.1190.11903.1	Soc. Studies Longevity	5,500	6,710	1,210	0.00	18.03%
Middle School	L23	101.2305.110.200.2.1201.12036.1	M.S. SPED Longevity	2,200	2,200	0	0.00	0.00%
Middle School	NS100	101.2110.260.200.2.1201.12086.1	M.S. SPED Director Travel	250	0	-250	0.00	-100.00%
Middle School	NS101	101.2320.240.200.2.1201.12074.1	Middle Sch. SPED Contr. Services	112,829	72,829	-40,000	0.00	-54.92%
Middle School	NS103	101.2410.260.200.2.1201.12085.1	M.S. SPED Equip. Repair	500	500	0	0.00	0.00%
Middle School	NS104	101.2430.250.200.2.1201.12072.1	Middle Sch. SPED Teaching S/M	1,750	1,750	0	0.00	0.00%
Middle School	NS106	101.2720.250.200.2.1201.12073.1	Middle Sch. Testing S/M	7,000	7,000	0	0.00	0.00%
Middle School	NS107	101.7300.260.200.2.1201.12077.1	Middle Sch. SPED New Equipment	2,500	0	-2,500	0.00	-100.00%
Middle School	NS110	101.9300.260.200.2.1201.12080.1	M.S. SPED Non-Public Tuition	245,894	0	-245,894	0.00	-100.00%
Middle School	NS111	101.9400.260.200.2.1201.12081.1	M.S. SPED Collaborative Tuition	213,096	0	-213,096	0.00	-100.00%
Middle School	NS114	101.2430.250.200.1.1220.12251.1	Tech Ed: Applied Tech. Tch. S/M	5,608	5,512	-96	0.00	-1.74%
Middle School	NS116	101.2430.250.200.1.1230.12351.1	Tech Ed: Family & Cons. Tch. S/M	9,000	11,800	2,800	0.00	23.73%
Middle School	NS118	101.3510.250.200.9.2310.13151.1	Athletics S/M	1,881	3,250	1,369	0.00	42.12%
Middle School	NS120	101.3510.260.200.9.2310.13153.1	Officials	5,409	5,409	0	0.00	0.00%
Middle School	NS121	101.7400.260.200.1.2360.13654.1	Middle Sch. Replacement Equipment	5,000	3,000	-2,000	0.00	-66.67%
Middle School	NS123	101.2210.250.200.9.3520.15251.1	Middle Sch. Principals S/M	18,000	28,000	10,000	0.00	35.71%
Middle School	NS124	101.2210.260.200.9.3520.15253.1	Middle Sch. Prin. Prof. Development	1,250	1,250	0	0.00	0.00%
Middle School	NS125	101.2420.240.200.1.3520.15254.1	Middle Sch. Copier Maintenance	10,375	10,375	0	0.00	0.00%
Middle School	NS126	101.4120.260.250.9.4680.16854.1	Peabody Heating	33,184	39,801	6,617	0.00	16.63%
Middle School	NS127	101.4130.260.250.9.4690.16954.1	Peabody Electricity	53,327	61,846	8,519	0.00	13.77%
Middle School	NS135	101.4120.260.260.9.4680.16855.1	Sanborn Heating	95,435	104,351	8,916	0.00	8.54%

Location	Alias	Account	Account Description	FY20 Budget	FY21 Requested Budget	FY21 Requested Budget vs FY20 Budget Difference	FY21 FTE	FY21/FY20 % Difference
Middle School	NS136	101.4130.260.260.9.4690.16955.1	Sanborn Electricity	89,211	101,907	12,696	0.00	12.46%
Middle School	NS155A	-	MS Student Activities	0	40,000	40,000	0.00	100.00%
Middle School	NS65	101.2430.250.200.1.1010.10155.1	Middle Sch. Art Tch. S/M	16,331	21,000	4,669	0.00	22.23%
Middle School	NS66	101.2430.250.200.1.1020.10254.1	Middle Sch. Computer S/M	20,000	20,000	0	0.00	0.00%
Middle School	NS67	101.2451.250.200.1.1020.10262.1	Middle Sch. Computer Hardware	205,000	205,000	0	0.00	0.00%
Middle School	NS70	101.2410.260.200.1.1050.10552.1	English Textbooks/Curriculum	15,645	13,615	-2,030	0.00	-14.91%
Middle School	NS72	101.2430.250.200.1.1070.10752.1	Middle Sch. ELL S/M	4,500	4,504	4	0.00	0.09%
Middle School	NS73	101.2410.260.200.1.1080.10854.1	For. Lang. Middle Sch. Textbooks/Curriculum	8,138	10,080	1,942	0.00	19.27%
Middle School	NS74	101.2430.250.200.1.1080.10852.1	For. Lang. Middle Sch. Tch. S/M	2,856	2,318	-538	0.00	-23.21%
Middle School	NS76	101.2710.250.200.1.1090.10954.1	Middle Sch. Guidance S/M	5,600	5,600	0	0.00	0.00%
Middle School	NS78	101.2415.250.200.9.1110.11172.1	Middle Sch. Lib/Med Office S/M	0	4,000	4,000	0.00	100.00%
Middle School	NS79	101.2415.260.200.1.1110.11160.1	Middle Sch. Library Books and E-books	10,000	10,000	0	0.00	0.00%
Middle School	NS80	101.2415.260.200.1.1110.11182.1	Middle Sch. Lib/Med Office Periodicals	1,375	350	-1,025	0.00	-292.86%
Middle School	NS81	101.2453.260.200.1.1110.11162.1	Library/Media M.S. On-Line Search	5,700	6,600	900	0.00	13.64%
Middle School	NS82	101.2410.260.200.1.1130.11352.1	Math Textbooks/Curriculum	15,837	15,597	-240	0.00	-1.54%
Middle School	NS83	101.2430.250.200.1.1130.11351.1	Math. Teaching S/M	3,358	3,358	0	0.00	0.00%
Middle School	NS84	101.2415.260.200.1.1140.11460.1	Middle Sch. Sheet Music/Other Music	8,300	8,880	580	0.00	6.53%
Middle School	NS85	101.2430.250.200.1.1140.11452.1	Middle Sch. Chorus Tch. S/M	5,150	7,000	1,850	0.00	26.43%
Middle School	NS86	101.7300.260.200.1.1140.11463.1	Middle Sch. Music New Equip.	10,000	0	-10,000	0.00	-100.00%
Middle School	NS88	101.2430.250.200.1.1150.11554.1	Middle Sch. P.E. S/M	2,689	4,350	1,661	0.00	38.18%
Middle School	NS89	101.2357.260.200.9.1160.11657.1	Middle Sch. Conference Reimbursement	9,600	0	-9,600	0.00	-100.00%
Middle School	NS91	101.2410.260.200.1.1180.11852.1	Science Textbooks/Curriculum	3,225	5,834	2,609	0.00	44.72%
Middle School	NS93	101.2430.250.200.1.1180.11851.1	Science Teaching S/M	8,382	7,323	-1,059	0.00	-14.46%
Middle School	NS94	101.2410.260.200.1.1190.11952.1	Social Studies Textbooks/Curriculum	7,846	21,993	14,147	0.00	64.33%
Middle School	NS95	101.2430.250.200.1.1190.11951.1	Soc. Studies Teaching S/M	2,949	6,161	3,212	0.00	52.13%
Middle School	NS96	101.1430.260.200.2.1201.12083.1	Middle Sch. SPED Legal Services	12,000	12,000	0	0.00	0.00%

Location	Alias	Account	Account Description	FY20 Budget	FY21 Requested Budget	FY21 Requested Budget vs FY20 Budget Difference	FY21 FTE	FY21/FY20 % Difference
Middle School	NS99	101.2110.250.200.2.1201.12071.1	Middle Sch. SPED Administrator S/M	250	0	-250	0.00	-100.00%
Middle School	S101	101.2220.110.200.1.1080.10803.1	For. Languages Dept. Chair Sal.	53,396	54,923	1,527	0.40	2.78%
Middle School	S102	101.2305.110.200.1.1080.10802.1	For. Lang. Middle Sch. Tch. Salary	629,085	677,226	48,141	6.80	7.11%
Middle School	S104	101.2710.110.200.1.1090.10904.1	Middle Sch. Guidance Salary	410,921	512,888	101,967	5.00	19.88%
Middle School	S105	101.2710.120.200.1.1090.10906.1	M. S Guidance Cl. Salary	38,448	0	-38,448	0.00	-100.00%
Middle School	S106	101.2300.110.200.1.1100.11052.1	Middle Sch. Health Ed. Teaching	118,034	125,216	7,182	1.20	5.74%
Middle School	S107	101.2340.110.200.1.1110.11108.1	M.S. Media Specialist Salary	105,906	113,833	7,927	1.00	6.96%
Middle School	S108	101.2340.130.200.1.1110.11109.1	Middle Sch. Library Aide Salary	61,225	62,329	1,104	1.50	1.77%
Middle School	S109	101.2220.110.200.1.1130.11303.1	Math Dept. Chair Salary	53,396	54,923	1,527	0.40	2.78%
Middle School	S110	101.2305.110.200.1.1130.11301.1	Mathematics Teaching Salary	764,400	828,818	64,418	8.60	7.77%
Middle School	S112	101.2440.130.200.1.1130.11302.1	Math. Shuttle Salary	1,138	1,138	0	0.00	0.00%
Middle School	S115	101.2305.110.200.1.1140.11404.1	Middle Sch. Music Tch. Salary	345,521	338,020	-7,501	3.32	-2.22%
Middle School	S115A	101.2110.110.200.1.1140.11409.1	Middle School Music Dept Chair	0	5,618	5,618	0.00	100.00%
Middle School	S116	101.2305.110.200.1.1150.11504.1	Middle Sch. P.E. Tch. Salary	288,677	354,756	66,079	3.00	18.63%
Middle School	S118	101.2353.110.200.9.1160.11611.1	M.S. Prof. Dev.	13,000	23,250	10,250	0.00	44.09%
Middle School	S119	101.2355.130.200.9.1160.11616.1	M.S. Prof. Dev. Substitute Salary	8,250	8,250	0	0.00	0.00%
Middle School	S121	101.2220.110.200.1.1180.11802.1	Science Dept. Chair Salary	50,040	51,484	1,444	0.40	2.80%
Middle School	S122	101.2305.110.200.1.1180.11801.1	Science Teaching Salary	711,027	775,816	64,789	7.60	8.35%
Middle School	S123	101.2220.110.200.1.1190.11902.1	Social Studies Dept. Chair Salary	53,396	54,923	1,527	0.40	2.78%
Middle School	S124	101.2305.110.200.1.1190.11901.1	Social Studies Teaching Salary	668,684	754,507	85,823	7.40	11.37%
Middle School	S125	101.2110.110.200.2.1201.12018.1	Director of Student Suport Services	52,134	47,663	-4,471	0.30	-9.38%
Middle School	S127	101.2220.110.200.2.1201.12034.1	Special Ed. Team Chair	0	126,075	126,075	1.00	100.00%
Middle School	S128	101.2305.110.200.2.1201.12019.1	Middle Sch. SPED Teaching Salary	873,872	933,432	59,560	10.10	6.38%
Middle School	S129	101.2305.110.200.2.1201.12024.1	M. S. SPED Summer Teachers	7,050	0	-7,050	0.00	-100.00%
Middle School	S131	101.2320.110.200.2.1201.12033.1	Middle School S/L Pathologist	115,677	79,198	-36,479	1.00	-46.06%
Middle School	S132	101.2330.130.200.2.1201.12020.1	Middle Sch. SPED Tutor Salary	483,255	391,050	-92,205	10.00	-23.58%

Location	Alias	Account	Account Description	FY20 Budget	FY21 Requested Budget	FY21 Requested Budget vs FY20 Budget Difference	FY21 FTE	FY21/FY20 % Difference
Middle School	S133	101.2330.130.200.2.1201.12021.1	Middle Sch. SPED Aides Salary	64,535	97,783	33,248	3.00	34.00%
Middle School	S134	101.2330.130.200.2.1201.12025.1	M. S. SPED Summer Aides	3,150	0	-3,150	0.00	-100.00%
Middle School	S135	101.2440.130.200.2.1201.12022.1	Middle Sch. SPED Home Tutor Sal.	4,743	4,743	0	0.00	0.00%
Middle School	S136	101.2800.110.200.2.1201.12026.1	Middle Sch. SPED Psychologist Salary	120,257	123,264	3,007	1.00	2.44%
Middle School	S138	101.2325.130.200.1.1210.12109.1	Middle Sch. Substitute Salary	47,000	47,000	0	0.00	0.00%
Middle School	S138A	101.2325.130.200.1.1210.12118.1	Long Term Subs M.S	70,000	70,000	0	0.00	0.00%
Middle School	S139	101.2325.130.200.2.1210.12113.1	Middle Sch. SPED Substitute Sal.	6,124	6,124	0	0.00	0.00%
Middle School	S140	101.2305.110.200.1.1220.12201.1	Tech Ed: Applied Tech. Tch. Salary	75,000	75,000	0	1.00	0.00%
Middle School	S141	101.2305.110.200.1.1230.12301.1	Tech Ed: Family & Consumer Tch. Salary	78,954	86,010	7,056	0.10	8.20%
Middle School	S144	101.3510.110.200.9.2310.13102.1	Coaches Salary	36,506	36,506	0	0.00	0.00%
Middle School	S145	101.3510.110.200.9.2310.13104.1	Intramural Coaching Stipends	18,650	18,650	0	0.00	0.00%
Middle School	S146	101.3510.110.200.9.2310.13105.1	Athletic Director Stipend	5,489	5,825	336	0.00	5.77%
Middle School	S148	101.3510.130.200.9.2310.13103.1	Athletics Drivers Salary	3,767	3,767	0	0.00	0.00%
Middle School	S150	101.2440.130.200.1.2370.13701.1	Middle Sch. Field Trips Salary	12,263	12,263	0	0.00	0.00%
Middle School	S151	101.3200.110.200.9.2390.13902.1	Middle Sch. Nurses Salary	206,951	217,036	10,085	2.00	4.65%
Middle School	S153	101.2440.130.200.1.2400.14002.1	Middle Sch. Paraprofessional Salary	61,904	75,014	13,110	1.98	17.48%
Middle School	S154	101.2210.110.200.9.3520.15204.1	Middle Sch. Principal Salary	158,363	161,928	3,565	1.00	2.20%
Middle School	S155	101.2210.110.200.9.3520.15205.1	Middle Sch. Asst. Prin. Salary	250,133	256,625	6,492	2.00	2.53%
Middle School	S156	101.2210.120.200.9.3520.15210.1	Middle Sch. Prin. Clerical Salary	159,561	200,585	41,024	3.50	20.45%
Middle School	S157	101.4110.130.200.9.4620.16203.1	Middle Sch. Bldg. Serv. Wkr. Sal.	365,771	365,404	-367	6.00	-0.10%
Middle School	S158	101.4110.130.200.9.4620.16204.1	M.S. Bldg. Serv. Wkr. Overtime	26,403	26,403	0	0.00	0.00%
Middle School	S96	101.2305.110.200.1.1010.10104.1	Middle Sch. Art Tch. Salary	326,792	341,123	14,331	3.00	4.20%
Middle School	S97	101.2305.110.200.1.1020.10204.1	Middle Sch. Instr. Tech. Specialist	200,597	194,654	-5,943	2.00	-3.05%
Middle School	S98	101.2220.110.200.1.1050.10502.1	English Dept. Chair Salary	53,396	54,923	1,527	0.40	2.78%
Middle School	S99	101.2305.110.200.1.1050.10501.1	English Teaching Salary	862,743	836,163	-26,580	9.40	-3.18%
Middle School Total				10,480,334	10,641,629	161,295	105.80	1.54%

Location	Alias	Account	Account Description	FY20 Budget	FY21 Requested Budget	FY21 Requested Budget vs FY20 Budget Difference	FY21 FTE	FY21/FY20 % Difference
Central/District Wide	L27A	101.3200.110.900.9.2390.13905.1	Nurse Longevity	1,100	1,210	110	0.00	9.09%
Central/District Wide	NS100A	101.2110.260.900.9.3510.15163.1	Director Teaching/Learning Memberships	273	0	-273	0.00	-100.00%
Central/District Wide	NS101A	101.2110.260.900.9.3510.15164.1	Dir of Teacher Learning PD	2,491	2,491	0	0.00	0.00%
Central/District Wide	NS102A	101.2110.260.900.9.3510.15165.1	Asst. Superintendent Travel	500	0	-500	0.00	-100.00%
Central/District Wide	NS110	101.9300.900.200.2.1201.12080.1	SPED Non-Public Tuition	0	1,454,912	1,454,912	0.00	100.00%
Central/District Wide	NS111	101.9400.260.200.2.1201.12081.1	SPED Collaborative Tuition	0	842,748	842,748	0.00	100.00%
Central/District Wide	NS130	101.4120.260.910.9.4680.16856.1	Ripley Heating	29,728	39,915	10,187	0.00	25.52%
Central/District Wide	NS132	101.4130.260.910.9.4690.16956.1	Ripley Electricity	44,399	48,839	4,440	0.00	9.09%
Central/District Wide	NS133	101.4130.260.910.9.4690.16962.1	Ripley Water/Sewer	2,155	4,158	2,003	0.00	48.17%
Central/District Wide	NS172	101.2110.250.900.1.1100.11051.1	Health Ed. S/M	10,000	25,000	15,000	0.00	60.00%
Central/District Wide	NS180	101.2110.250.900.9.1120.11251.1	Summer School S/M	700	1,000	300	0.00	30.00%
Central/District Wide	NS183	101.2420.240.900.1.1140.11454.1	Ochestra Grades 4-8	0	5,000	5,000	0.00	100.00%
Central/District Wide	NS187	101.2440.260.900.1.1140.11465.1	Band Grades 4-8	0	9,500	9,500	0.00	100.00%
Central/District Wide	NS189	101.2357.240.900.9.1160.11653.1	Staff Dev. Contracted Services	145,635	152,916	7,281	0.00	4.76%
Central/District Wide	NS190	101.2357.250.900.9.1160.11651.1	Curriculum Development S/M	512	728	216	0.00	29.67%
Central/District Wide	NS191	101.2357.250.900.9.1160.11652.1	Staff Development S/M	27,036	27,536	500	0.00	1.82%
Central/District Wide	NS192	101.2357.260.900.2.1160.11659.1	SPED Conference Reimbursement	2,500	2,500	0	0.00	0.00%
Central/District Wide	NS194	101.2357.260.900.9.1160.11658.1	Ripley Conference Reimbursement	9,379	9,850	471	0.00	4.78%
Central/District Wide	NS196	101.2357.260.900.9.1160.11664.1	District Memberships	500	1,049	549	0.00	52.34%
Central/District Wide	NS200	101.2420.240.900.1.2350.13552.1	Copier Maint/Purchase	10,999	10,500	-499	0.00	-4.75%
Central/District Wide	NS201	101.2430.250.900.1.2350.13551.1	Copy Service S/M	6,000	6,000	0	0.00	0.00%
Central/District Wide	NS202	101.4230.260.900.9.2350.13553.1	Copier Maintenance	500	500	0	0.00	0.00%
Central/District Wide	NS206	101.3200.250.900.9.2390.13951.1	Health Services S/M	6,455	6,455	0	0.00	0.00%
Central/District Wide	NS209	101.2440.260.900.1.2410.14151.1	School District Travel	7,000	7,000	0	0.00	0.00%
Central/District Wide	NS211	101.1210.240.900.9.3510.15152.1	Supt. Consultant Contract	12,500	0	-12,500	0.00	-100.00%
Central/District Wide	NS212	101.1210.250.900.9.3510.15151.1	Supt. Office S/M	2,780	2,780	0	0.00	0.00%

Location	Alias	Account	Account Description	FY20 Budget	FY21 Requested Budget	FY21 Requested Budget vs FY20 Budget Difference	FY21 FTE	FY21/FY20 % Difference
Central/District Wide	NS214	101.1210.260.900.9.3510.15154.1	Supt. Memberships	10,500	10,500	0	0.00	0.00%
Central/District Wide	NS215	101.1210.260.900.9.3510.15156.1	Supt. Prof. Development	1,139	1,139	0	0.00	0.00%
Central/District Wide	NS216	101.1210.260.900.9.3510.15157.1	Annual School Census	3,031	3,031	0	0.00	0.00%
Central/District Wide	NS217	101.1410.240.900.9.3510.15157.1	Toner Contract	0	26,445	26,445	0.00	100.00%
Central/District Wide	NS222	101.1410.240.900.9.3510.15172.1	Bus. Office Contr. Services	14,175	22,255	8,080	0.00	36.31%
Central/District Wide	NS223	101.1410.250.900.9.3510.15171.1	Bus. Office S/M	1,505	1,505	0	0.00	0.00%
Central/District Wide	NS225	101.1410.260.900.9.3510.15174.1	Bus. Office Memberships	4,380	4,380	0	0.00	0.00%
Central/District Wide	NS226	101.1410.260.900.9.3510.15175.1	Bus. Office Prof. Development	2,150	2,150	0	0.00	0.00%
Central/District Wide	NS227	101.1410.260.900.9.3510.15176.1	Finance Director Travel	1,250	0	-1,250	0.00	-100.00%
Central/District Wide	NS228	101.1420.240.900.9.3510.15182.1	Human Resources Contr. Services	15,900	18,100	2,200	0.00	12.15%
Central/District Wide	NS229	101.1420.250.900.9.3510.15181.1	Human Resources Office S/M	3,350	1,850	-1,500	0.00	-81.08%
Central/District Wide	NS231	101.1420.260.900.9.3510.15184.1	Human Resources Memberships	300	400	100	0.00	25.00%
Central/District Wide	NS232	101.1420.260.900.9.3510.15185.1	Human Resources Prof. Development	1,000	1,000	0	0.00	0.00%
Central/District Wide	NS233	101.1420.260.900.9.3510.15186.1	Human Resources Recruiting	1,500	1,500	0	0.00	0.00%
Central/District Wide	NS234	101.1430.260.900.9.3510.15191.1	Legal Services	35,000	35,000	0	0.00	0.00%
Central/District Wide	NS238	101.1110.240.900.9.3530.15354.1	School Comm. Contr. Services	500	500	0	0.00	0.00%
Central/District Wide	NS239	101.1110.250.900.9.3530.15351.1	School Comm. S/M	500	500	0	0.00	0.00%
Central/District Wide	NS240	101.1110.260.900.9.3530.15352.1	School Comm. Dues	1,500	1,500	0	0.00	0.00%
Central/District Wide	NS241	101.1110.260.900.9.3530.15353.1	School Comm. Conferences	500	500	0	0.00	0.00%
Central/District Wide	NS246	101.4110.250.900.9.4620.16251.1	Bld. Serv. Wkr. S/M	58,000	48,000	-10,000	0.00	-20.83%
Central/District Wide	NS250	101.1450.240.900.9.4630.16353.1	Contr. Services - Web Page	5,500	5,500	0	0.00	0.00%
Central/District Wide	NS251	101.1450.250.900.9.4630.16351.1	I. T. Services Office S/M	20,000	20,000	0	0.00	0.00%
Central/District Wide	NS252	101.1450.260.900.9.4630.16354.1	Server Maintenance Support-Web Page	5,500	4,500	-1,000	0.00	-22.22%
Central/District Wide	NS253	101.1450.260.900.9.4630.16355.1	I. T. Serv. New Equipment	85,000	85,000	0	0.00	0.00%
Central/District Wide	NS255	101.1450.260.900.9.4630.16363.1	Admin. Software Support	101,500	106,375	4,875	0.00	4.58%
Central/District Wide	NS259	101.2455.250.900.1.4630.16361.1	I. T. Serv. Software Development	5,000	0	-5,000	0.00	-100.00%

Location	Alias	Account	Account Description	FY20 Budget	FY21 Requested Budget	FY21 Requested Budget vs FY20 Budget Difference	FY21 FTE	FY21/FY20 % Difference
Central/District Wide	NS260	101.4230.260.900.9.4630.16367.1	I.T. Vehicle Maint.	450	450	0	0.00	0.00%
Central/District Wide	NS261	101.4230.260.900.9.4630.16368.1	I.T. Gasoline	500	750	250	0.00	33.33%
Central/District Wide	NS262	101.4230.260.900.9.4630.16369.1	I.T. Vehicle Insurance	1,980	3,149	1,169	0.00	37.12%
Central/District Wide	NS263	101.4400.260.900.9.4630.16356.1	I. T. Serv. Networking	111,614	118,614	7,000	0.00	5.90%
Central/District Wide	NS266	101.4210.250.900.9.4640.16451.1	Maintenance S/M - Grounds	22,500	22,500	0	0.00	0.00%
Central/District Wide	NS267	101.4210.260.900.9.4640.16453.1	Maint. Contr. Serv. - Grounds	74,000	74,263	263	0.00	0.35%
Central/District Wide	NS268	101.4210.260.900.9.4640.16455.1	Maint. Contr. Serv. - Snow Plow	20,000	20,000	0	0.00	0.00%
Central/District Wide	NS269	101.4220.250.900.9.4640.16452.1	Maintenance S/M - Buildings	112,000	112,000	0	0.00	0.00%
Central/District Wide	NS270	101.4220.260.900.9.4640.16454.1	Maint. Contr. Serv. - Buildings	337,550	302,550	-35,000	0.00	-11.57%
Central/District Wide	NS272	101.4230.250.900.9.4650.16551.1	Maint. S/M - Vehicles	45,000	19,800	-25,200	0.00	-127.27%
Central/District Wide	NS273	101.4230.250.900.9.4650.16552.1	Maint. S/M - Equipment	34,291	29,100	-5,191	0.00	-17.84%
Central/District Wide	NS275	101.4230.260.900.9.4650.16554.1	Maintenance Gasoline	6,245	6,870	625	0.00	9.10%
Central/District Wide	NS276	101.4230.260.900.9.4650.16555.1	Maint. Vehicle Insurance	5,125	7,872	2,747	0.00	34.90%
Central/District Wide	NS278	101.3300.240.900.1.4660.16660.1	Trans. Contracted Services	57,916	41,982	-15,934	0.00	-37.95%
Central/District Wide	NS279	101.3300.250.900.1.4660.16651.1	Transportation S/M	137,510	129,182	-8,328	0.00	-6.45%
Central/District Wide	NS281	101.3300.260.900.1.4660.16653.1	Trans. Gasoline/Diesel Fuel	137,000	151,400	14,400	0.00	9.51%
Central/District Wide	NS282	101.3300.260.900.1.4660.16654.1	Trans. Vehicle Insurance	10,240	14,000	3,760	0.00	26.86%
Central/District Wide	NS287	101.3300.260.900.1.4660.16661.1	Trans. Buidling Lease	0	9,000	9,000	0.00	100.00%
Central/District Wide	NS288	101.7600.260.900.1.4660.16659.1	Trans. Vehicle Replacement	157,534	216,880	59,346	0.00	27.36%
Central/District Wide	NS289	101.3300.260.900.2.4670.16751.1	SPED CASE Trans. Contracted Services	653,383	718,630	65,247	0.00	9.08%
Central/District Wide	NS290	101.3300.260.900.2.4670.16752.1	SPED OTHER Trans. Contracted Services	19,675	19,675	0	0.00	0.00%
Central/District Wide	NS291	101.4120.260.900.9.4680.16857.1	Trans. Repair Heating	0	9,000	9,000	0.00	100.00%
Central/District Wide	NS292	101.4120.260.900.9.4680.16858.1	Maint. Storage Heating	1,041	0	-1,041	0.00	-100.00%
Central/District Wide	NS295	101.4130.260.900.9.4690.16957.1	System-wide Electricity	550	635	85	0.00	13.39%
Central/District Wide	NS297	101.4130.260.900.9.4690.16961.1	Water/Sewer	45,158	56,595	11,437	0.00	20.21%
Central/District Wide	NS298	101.4130.260.900.9.4690.16970.1	Telephone	150,000	140,000	-10,000	0.00	-7.14%

Location	Alias	Account	Account Description	FY20 Budget	FY21 Requested Budget	FY21 Requested Budget vs FY20 Budget Difference	FY21 FTE	FY21/FY20 % Difference
Central/District Wide	NS299	101.4130.260.900.9.4690.16980.1	Trash Pickup & Recycling	50,447	56,726	6,279	0.00	11.07%
Central/District Wide	NS302	101.5260.260.900.9.5810.18153.1	Public Liability Insurance	49,118	54,030	4,912	0.00	9.09%
Central/District Wide	NS303	101.5260.260.900.9.5810.18154.1	Sch. Comm. Prof. Liability	11,720	12,892	1,172	0.00	9.09%
Central/District Wide	NS304	101.5260.260.900.9.5810.18155.1	Nurses Liability Insurance	559	559	0	0.00	0.00%
Central/District Wide	NS307	101.5500.260.900.9.5840.18451.1	Postage	12,360	10,000	-2,360	0.00	-23.60%
Central/District Wide	NS309	101.9900.260.900.2.1201.12098.1	Circuit Breaker Budget OFFSET	0	-650,906	-650,906	0.00	100.00%
Central/District Wide	NS309	-	IDEA Budget OFFSET	0	-400,000	-400,000	0.00	100.00%
Central/District Wide	NS98A	101.2110.240.900.9.3510.15162.1	Director Teaching/Learning Contract Services	805	0	-805	0.00	-100.00%
Central/District Wide	S123A	101.2220.120.900.9.3510.15104.1	Director of Teaching/Learning Clerical	69,890	0	-69,890	0.00	-100.00%
Central/District Wide	S127A	101.2220.110.900.2.1201.12034.1	Special Ed. Dept. Chair Salary	2,206	0	-2,206	0.00	-100.00%
Central/District Wide	S162	101.4110.130.910.9.4620.16205.1	Ripley Bldg. Serv. Wkr. Sal.	40,295	41,572	1,277	0.60	3.07%
Central/District Wide	S163	101.4110.130.910.9.4620.16206.1	Ripley Bldg. Serv. Wkr. Overtime	2,311	2,311	0	0.00	0.00%
Central/District Wide	S200	101.2110.110.900.9.1120.11201.1	Summer School Director	6,000	10,000	4,000	0.00	40.00%
Central/District Wide	S201A	101.2110.110.900.9.3510.15115.1	Director Teaching/Learning	114,855	0	-114,855	0.00	-100.00%
Central/District Wide	S204	101.2353.110.900.9.1160.11602.1	Curr. Dev. Workshops	108,998	126,998	18,000	0.00	14.17%
Central/District Wide	S206	101.2353.110.900.9.1160.11605.1	Staff Dev. Professional Salary	17,400	23,000	5,600	0.00	24.35%
Central/District Wide	S208	101.2357.110.900.9.1160.11606.1	Staff Dev. Tuition Reimbursement	30,000	30,000	0	0.00	0.00%
Central/District Wide	S209	101.2357.110.900.9.1160.11607.1	Staff Dev. Mentoring	30,080	30,080	0	0.00	0.00%
Central/District Wide	S210	101.2320.110.900.2.1200.12040.1	District wide Behavioral Specialist	141,931	108,712	-33,219	1.00	-30.56%
Central/District Wide	S210A	101.2320.110.900.2.1200.12033.1	K-8 S/L Pathologist	54,534	67,078	12,544	0.60	18.70%
Central/District Wide	S215	101.2315.110.900.1.1240.12416.1	K-8 P.E. Curr. Chair Salary	2,206	0	-2,206	0.00	-100.00%
Central/District Wide	S217	101.2315.110.900.1.1240.12426.1	K-12 Library/Media Curr. Chair	2,206	0	-2,206	0.00	-100.00%
Central/District Wide	S218	101.3520.110.900.9.2330.13301.1	Co-Curricular Prof. Salary	82,500	82,500	0	0.00	0.00%
Central/District Wide	S219	101.1230.130.900.9.2340.13406.1	Negotiation Funds - Non-Bargaining	0	25,000	25,000	0.00	100.00%
Central/District Wide	S220	101.2305.110.900.1.2340.13402.1	Professional Contingency	125,000	125,000	0	0.00	0.00%
Central/District Wide	S222	101.5100.110.900.1.2340.13401.1	Sick Leave - Instructional	196,760	208,010	11,250	0.00	5.41%

Location	Alias	Account	Account Description	FY20 Budget	FY21 Requested Budget	FY21 Requested Budget vs FY20 Budget Difference	FY21 FTE	FY21/FY20 % Difference
Central/District Wide	S223	101.5100.110.900.1.2340.13403.1	Early Retirement Incentive	233,333	233,333	0	0.00	0.00%
Central/District Wide	S224	101.2330.130.900.1.2350.13501.1	Copy Service Salary	34,076	34,841	765	0.60	2.20%
Central/District Wide	S227	101.1210.110.900.9.3510.15101.1	Superintendent's Salary	127,874	137,259	9,385	0.60	6.84%
Central/District Wide	S228	101.1210.120.900.9.3510.15102.1	Supt. Support Staff	57,701	46,125	-11,576	0.60	-25.10%
Central/District Wide	S229A	101.1220.110.900.9.3510.15115.1	Director of Teaching/Learning Salary	0	117,727	117,727	0.60	100.00%
Central/District Wide	S230	101.1220.120.900.9.3510.15104.1	Teach/Learning Support Staff	0	68,709	68,709	0.90	100.00%
Central/District Wide	S232	101.1410.110.900.9.3510.15106.1	Deputy Supt. of Finance and Oper. Sal.	84,769	90,777	6,008	0.50	6.62%
Central/District Wide	S233	101.1410.130.900.9.3510.15107.1	Financial Serv. Staff	285,172	291,866	6,694	3.40	2.29%
Central/District Wide	S234	101.1420.110.900.9.3510.15108.1	Director of Human Resources	70,898	72,494	1,596	0.60	2.20%
Central/District Wide	S235	101.1420.130.900.9.3510.15109.1	Human Resources Staff	55,116	56,357	1,241	0.90	2.20%
Central/District Wide	S236	101.1110.120.900.9.3530.15301.1	School Comm. Clerical Salary	4,177	4,177	0	0.00	0.00%
Central/District Wide	S238	101.1450.120.900.9.4630.16304.1	I.T. Services Clerical Salary	25,965	26,431	466	0.38	1.76%
Central/District Wide	S239	101.1450.130.900.9.4630.16301.1	Info. Tech. Director Salary	78,628	80,594	1,966	0.50	2.44%
Central/District Wide	S240	101.1450.130.900.9.4630.16302.1	I.T. Unit Leader Salary	164,204	167,946	3,742	1.50	2.23%
Central/District Wide	S241	101.1450.130.900.9.4630.16303.1	I.T. Sr. Support Analyst Salary	200,302	179,177	-21,125	2.00	-11.79%
Central/District Wide	S244	101.4200.120.900.9.4640.16405.1	Maintenance Clerical Salary	8,597	8,811	214	0.13	2.43%
Central/District Wide	S245	101.4200.130.900.9.4640.16401.1	Maintenance Manager Salary	78,310	79,950	1,640	0.60	2.05%
Central/District Wide	S246	101.4200.130.900.9.4640.16402.1	Maintenance Salary	218,017	245,991	27,974	3.00	11.37%
Central/District Wide	S247	101.4200.130.900.9.4640.16403.1	Maintenance Overtime	30,000	22,500	-7,500	0.00	-33.33%
Central/District Wide	S248	101.4200.130.900.9.4640.16404.1	Supplemental Labor Salary	28,275	10,000	-18,275	0.00	-182.75%
Central/District Wide	S251	101.3300.130.900.1.4660.16601.1	Trans. Manager Salary	57,101	55,350	-1,751	0.00	-3.16%
Central/District Wide	S252	101.3300.130.900.1.4660.16602.1	Trans. Drivers Salary	673,679	710,972	37,293	*0.00	5.25%
Central/District Wide	S253	101.3300.130.900.1.4660.16603.1	Trans. Drivers Overtime	6,514	0	-6,514	0.00	-100.00%
Central/District Wide	S254	101.3300.130.900.1.4660.16605.1	Trans. Mechanics Salary	132,210	136,352	4,142	0.00	3.04%
Central/District Wide	S255	101.3300.130.900.1.4660.16606.1	Trans. Mechanics Overtime	8,692	8,692	0	0.00	0.00%
Central/District Wide	S256	101.3300.130.900.1.4660.16607.1	Trans. Coordinator Salary	82,047	59,469	-22,578	0.00	-37.97%

Location	Alias	Account	Account Description	FY20 Budget	FY21 Requested Budget	FY21 Requested Budget vs FY20 Budget Difference	FY21 FTE	FY21/FY20 % Difference
Central/District Wide	S257	101.6900.130.900.1.4660.16604.1	Private School Trans. Salary	97,953	115,160	17,207	0.00	14.94%
Central/District Wide Total				6,838,875	8,313,736	1,474,861	19.01	21.57%
Grand Total				39,390,163	40,782,874	1,392,711	375.59	3.54%
							*Excludes Drivers FTE's	

Appendix F: Glossary

Athletic Revolving Account – Athletic user fee collections. This account is used to fund athletic supplies, materials, and equipment as needed.

Extra Curricula Revolving Account: Revolving account used to support extracurricular activities.

Federal Grants: The district receives Federal Grants for Title I, Title IIA, IDEA (Special Education Grant), etc. Expenditures for these grants can only be expended on items for which the grant is purposed.

IDEA Grant: The purpose of this federal entitlement grant program is to provide funds to ensure that eligible students with disabilities receive a free and appropriate public education that includes special education and related services designed to meet their individual needs.

Integrated Preschool Revolving Account: Donations to support Concord Integrated Preschool activities.

Lost Books Revolving Account – The collections and replacement of lost books.

Metropolitan Council for Educational Opportunity (METCO): The METCO Program is a grant program funded by the Commonwealth of Massachusetts. It is a voluntary program intended to expand educational opportunities, increase diversity, and reduce racial isolation, by permitting students in certain cities to attend public schools in other communities that have agreed to participate. (*DESE*)

Music Gift Revolving Account – Donations to the Concord Public Schools Music program.

Parent Teacher Groups (PTG) Revolving Accounts – Funding for PTG sponsor after school activities.

Private Grants – Grants on behalf of private organizations & non-profits. Most notably the Concord Education Fund.

School Lunch Revolving Account – Revenues from the sales of school lunch offset costs for the food service program.

Special Education Circuit Breaker Revolving Account – State Special Education Circuit Breaker reimbursement fund. Revenues are calculated based on prior year reimbursable special education costs that exceeds the states foundation minimum for the prior fiscal year. The fund is used to pay current fiscal year out of district special education tuitions.

Appendix F: Glossary (Continued)

STARS Grant – State grant used to fund “The Poets Retreat” program.

Student Activity Fund - A fund established under MGL Section 47 Chapter 71 to administer extra-curricular student activities.

Student Opportunity Act - 2019 state legislation that significantly overhauls the chapter 70 formula. The legislation phases in \$1.4 billion dollars of additional annual aid over the next seven years with priority being given to districts with large numbers of low-income students.

Title I Grant (Federal) – Title I, Part A of the Elementary and Secondary Education Act, as amended (ESEA) provides financial assistance to local educational agencies (LEAs) and schools with the highest percentages of children from low-income families in the district to help ensure that all children meet challenging state academic standards.

Title IIA Grant (Federal) – The purpose of Title II, Part A is to increase the academic achievement of all students by helping schools and districts improve teacher and principal quality and effectiveness.