

Concord Public Schools

FY2019 Budget

Joint School Committee Meeting

November 14, 2017

Dr. Laurie Hunter, Superintendent of Schools

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John F. Flaherty, Deputy Superintendent of Finance & Operations

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CPS Budget Development

- Review of FY17 Budget and Costs
- Monitor of FY18 Budget and Expenses
- Identify Trends, Patterns, Projections
- Meet with Each Administrator to Review Current Fiscal Status at Each Level (October)
- Meet with District and Building Administrative Teams to Review at District Levels (October)
- Determine 2018-2019 Needs (October)
- Develop FY19 Draft (late Oct-early Nov)
- Determine Overall Budget Status (late Oct-early Nov)
- Present Priority FY19 Budget Draft (Nov 14)
- Provide Public Hearing Budget
- Finalize FY19 Budget

CPS Educational Strengths

- Class size
- RTI targeted, small group instruction
- Curriculum alignment with frameworks
- K-5 Spanish, CMS Latin
- STEAM
- Integration of technology
- Consistently among top performing schools in the state

CPS Current Student and Staff Data

	Students	Teachers	All Other Staff
Alcott	483	41	52
Thoreau	448	41	41
Willard	433	42	51
Concord Middle School	724	66	63
Preschool	45	4	16
Ripley			49*
	2133	194	272

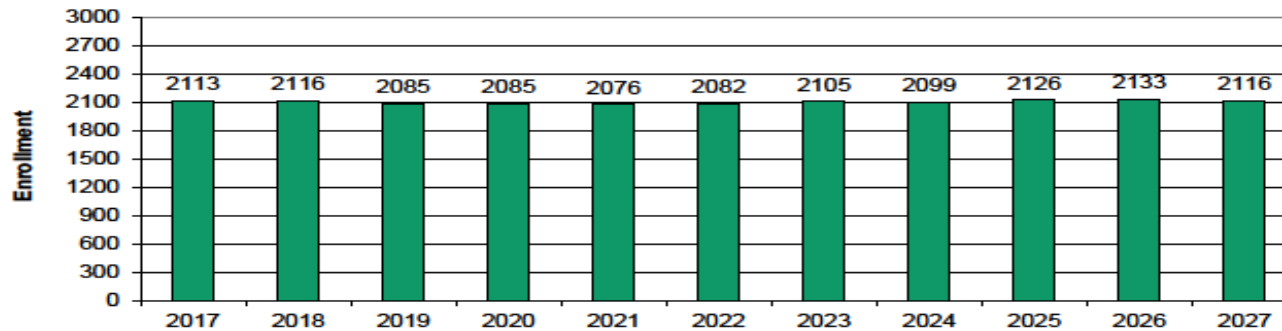
*plus 32 additional bus drivers- all Ripley is shared CCRSD

Concord Public Schools FY2019 Budget 10 Year Enrollment Projection

NESEDEC

Concord, MA Projected Enrollment

PK-8 To 2027 Based On Data Through School Year 2017-18



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CPS Budgetary Factors

- CTA contract includes progress toward parity with CCTA
- FY18 increases absorbed contractual increases and special education increases (preK and OOD)
- FY18 expected use of special education circuit breaker

CPS Budget Drivers

Teacher Salaries	\$863,257
Special Education (i.e. preK, trans, OOD)	\$459,352
Other Non-Teacher Salary Adjustments	\$354,385
Regular and Special Education Tutor Adjustments and Salary Increases	\$643,764
Custodial, Maintenance, Transportation (lease 2 new buses)	\$193,389
New Early Childhood Special Education Program	\$140,000
Additional Increases	\$183,992
Total Increases	\$2,737,693

Concord Public Schools FY2019 Budget


<u>MAJOR ESCALATION & COST DRIVERS</u>		FY19 Preliminary Budget 11.14.2017	FY19 Finance Committee 10.26.2017 Tentative Guideline
	PROGRAM AREA	INCREASES	INCREASES
STEPS - <i>Initial</i>	1010 - 2400	\$ 358,235	\$ 358,235
LANES	1010 - 2400	100,000	100,000
2 % SCALE	1010 - 2400	405,022	405,022
TEACHER SALARY ESCALATION	2.35%	863,257	863,257
SPECIAL EDUCATION TEACHER (1043) 1.0 FTE		70,000	70,000
SPECIAL EDUCATION AIDES (1043) 2.0 FTE		70,000	70,000
TUTOR INCREASES	1041 - 1043	253,939	253,939
SPECIAL EDUCATION TUTORS & AIDES	1201	298,379	298,379
OTHER NON CBU & CBU SALARY ESCALATION	1010 - 4670	345,385	345,385
NON-TEACHER SALARY ADJUSTMENTS & ESCALATION	2.82%	1,037,703	1,037,703
INTEGRATED PRESCHOOL	1250	182,864	182,864
SPECIAL EDUCATION TUITIONS	1200, 1201	210,627	210,627
SPECIAL EDUCATION TRANSPORTATION	4670	65,860	65,860
SPECIAL EDUCATION	1.25%	459,352	459,352
CAPITAL OUTLAY			
CUSTODIAL & MAINTENANCE SUPPLIES & CONTRACT SERVICES		153,389	153,389
TRANSPORTATION BUS (2) LEASE/PURCHASES		40,000	40,000
OPERATIONS ESCALATION	0.53%	193,389	193,389
OTHER NET ESCALATION	0.50%	183,992	183,992
TOTAL INCREASES	7.44%	2,737,693	2,737,693



CPS Reductions

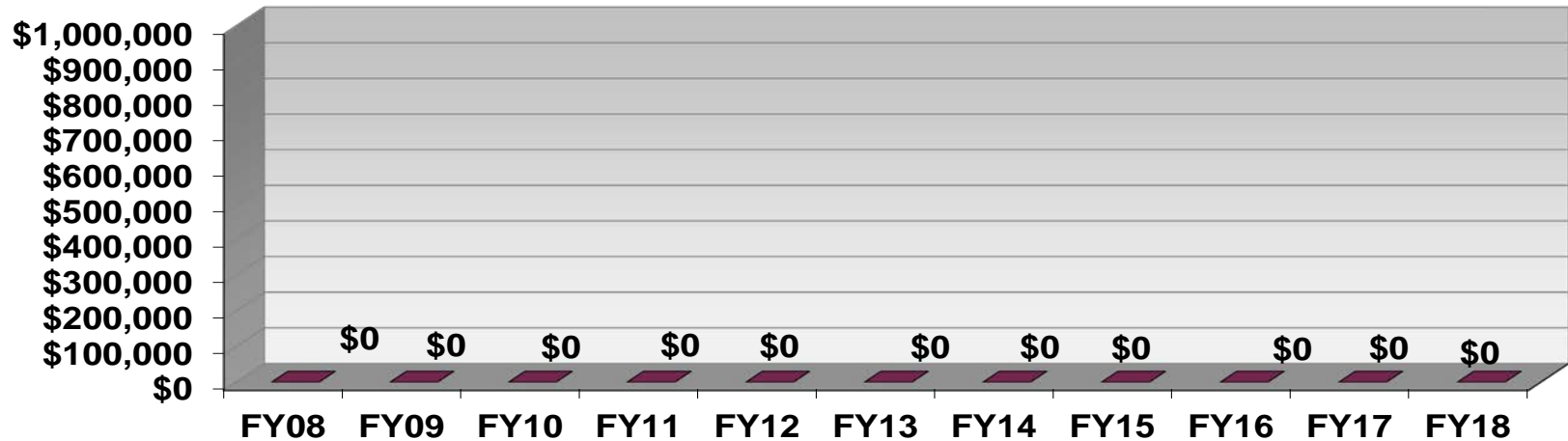
Instructional Supplies and Materials	\$227,423
Computer Instructional Hardware	\$180,000
Support Staff (Library Asst., admin support)	\$163,824
Teacher and Tutor Staff (decreased enrollment and caseloads, tutors)	\$148,654
Maintenance Contracted Services	\$ 65,592
Additional Reductions	\$125,431
Total Reductions	\$910,924

Concord Public Schools FY2019 Budget

					FY19 Preliminary Budget 11.14.2017	FY19 Finance Committee 10.26.2017 Tentative Guideline
PROGRAM AREA				REDUCTIONS	REDUCTIONS	
<u>MAJOR OFFSETTING REDUCTIONS</u>						
<u>BUDGET REQUEST REDUCTIONS</u>						
DIRECT INSTRUCTIONAL - INSTRUCTIONAL SUPPLIES & MATERIALS			1010 - 2390		(227,423)	(227,423)
COMPUTER INSTRUCTION HARDWARE			1030		(180,000)	(180,000)
TEACHER/TUTOR ENROLLMENT STAFFING			1042 , 1043 & 1201		(148,654)	(148,654)
NON-DIRECT INSTRUCTIONAL - SCHOOL SUPPORT ACCOUNTS			2330 - 2420		(25,978)	(25,978)
K8 SUPPORT STAFF			1160		(110,824)	(110,824)
MIDDLE SCHOOL PARAPROFESSIONALS			2400		(53,000)	(53,000)
TRANSPORTATION			4660		(37,500)	(37,500)
CAPITAL OUTLAY			4610		(9,425)	(9,425)
MAINTENANCE CONTRACTED SERVICES			4640		(65,592)	(65,592)
LEGAL SETTLEMENTS			3510		(25,000)	(25,000)
SUBSTITUTES			1210		(27,528)	(27,528)
TOTAL DECREASES TO SC RECOMMENDATION		-2.47%	-2.47%		\$ (910,924)	\$ (910,924)
REMAINING GAP TO FINANCE COMMITTEE TENTATIVE GUIDELINE						\$ (998,392)
NET CHANGE		4.96%	4.96%		\$ 1,826,769	\$ 828,377

Concord Public Schools

CPS 11 Year Override History



FY07	FY08	FY09	FY10	FY11	FY12	FY13	FY14	FY15	FY16	FY17	FY18
4.84%	3.78%	2.96%	1.81%	0.00%	2.80%	4.50%	4.65%	4.17%	6.48%	3.23%	3.22%
5 Year Average Increase FY14 - FY18							4.35%				
10 Year Average Increase FY09 - FY18							3.38%				

Concord Public Schools FY2019 Budget

DESCRIPTION	FY17 Adopted Budget = FinCom GL	FY18 Adopted Budget = FinCom GL	FY19 Preliminary Budget 11.14.2017	FY19 Finance Committee 10.26.2017 Tentative Guideline
SALARIES	\$ 28,737,689	\$ 30,395,734	\$ 32,172,429	
NON - SALARIES	6,922,422	\$ 6,414,377	\$ 6,464,451	
TOTAL OPERATING BUDGET	\$ 35,660,111	\$ 36,810,111	\$ 38,636,880	\$ 37,638,488
CHANGE	3.23%	3.22%	4.96%	2.25%
FUNDING IMPACT	\$ 1,117,376	\$ 1,150,000	\$ 1,826,769	\$ 828,377
MAJOR ESCALATION/COST DRIVERS			\$ 2,737,693	\$ 2,737,693
OFFSETTING REDUCTIONS			\$ (910,924)	\$ (910,924)
BALANCE			\$ 0	\$ (998,392)