

Present: Wallace Johnston, Chair, CSC; CCSC
Heather Bout, Vice Chair, CSC; CCSC
William Fink, Chair, CCSC
Johanna Boynton, CCSC: CSC
Bob Grom, CSC; CCSC
Mary Storrs, CCSC

Recused: Dan Conti, Vice Chair, CSC; CCSC

I. CALL TO ORDER

The session was called to order by Mr. Johnston, for CSC, and Mr. Fink, for CCSC, at 6:37PM. Mr. Fink noted that the meeting is being recorded.

Mr. Johnston stated that Mr. Conti has recused himself from the proceedings, and noted that he has been present in the audience throughout the public interviews. Mr. Johnston thanked everyone who has been involved throughout the Superintendent Search process, noting his thanks to Ms. Boynton for her time and commitment. Mr. Johnston stated the importance of highlighting positive qualities in the candidates when speaking about them.

Mr. Fink supported Mr. Johnston's thoughts and thanked the community for all of their input and feedback. He noted how beneficial it was to have had a few days to consider the candidates and also reach out to various community members. He also reminded everyone about the sensitivity of this process and asked the community to keep that in mind when they comment.

II. PUBLIC COMMENTS

1. Yuval Erlich, 4 South Meadow Road, Concord, MA. Mr. Erlich stated that his comment was not regarding the Superintendent Search. He stated that in the last few days, the kids have been exposed to singling out groups because of ethnicity or religion. He noted that it clearly touches the community with parents of friends of his children who cannot travel. He asked the SC to make a special meeting as soon as possible to discuss policy around this.

2. ??????? Mr. ?? stated how impressed he was with the SC and their transparency and openness. He stated that, in terms of the 3 candidates and diversity, Dr. Hunter's background was not as rich as Dr. Chesson's. He stated that he wasn't happy with Ms. Wong's response on diversity.

III. DISCUSS SUPERINTENDENT SELECTION

Ms. Boynton reviewed the timeline for the Superintendent Search, noting her thanks to HYA Associates, Randy Collins and Gary Burton. Ms. Boynton thanked everyone involved, including the Screening Committee and School Administrators and Principals involved in the tours of the schools.

Mr. Grom stated that he agreed with everything that Ms. Boynton, Mr. Johnston and Mr. Fink have said. He stated that the involvement of the community was very positive and that provided a very broad picture. He noted that the whole process was very thorough and stated that any of the candidates could easily fill the job.

Ms. Bout stated that she's been very happy with the process and agreed that any of the 3 candidates could do the job, but that it was a matter of the best fit. Ms. Bout spoke about each of the candidates' strengths.

Mr. Johnston stated that no one gets to this level without having a strong constitution, noting the amazing work each of the candidates has accomplished. He noted that all 3 candidates show qualities of collaborative capabilities. He stated

that the ability to lead and interact with the community can be challenging and that he has been thinking about who is capable of doing that best. He noted that each of the candidates has experience with difficult financial situations.

Mr. Fink noted the quality of all of the candidates, and stated that it comes down to the right fit. He stated that the feedback from the forums and input from the community helped him to see what they are really looking for. He noted that each candidate brought something unique with them and then shared his thoughts on each.

Ms. Boynton stated that they were presented with 3 very qualified candidates, each of which could do the job. She noted that the challenge is to find the person who would be the best match at this time. Ms. Boynton shared her thoughts on each candidate.

Ms. Storrs stated that she has been part of 3 other superintendent searches, and stated that this one has been the most comprehensive, respectful and inclusive process she's experienced. She noted that the search brought forth 3 very qualified candidates and also noted her positive experience as part of the Screening Committee. She nominated Dr. Laurie Hunter as the next Superintendent. Ms. Bout seconded. Ms. Storrs stated that she feels Dr. Hunter "gets" Concord and Concord-Carlisle. She stated that Dr. Hunter has been instrumental in bringing innovative programs to Duxbury, including: health and wellness initiatives, 1:1 computing and Time & Tides. Ms. Storrs stated that Dr. Hunter is open to innovative programming and understands that change is good, but not all at once. Ms. Storrs stated that collaboration was most often noted in the HYA report and that Dr. Hunter spoke often about making sure all voices were heard and that she clearly values teacher input. Ms. Storrs also noted Dr. Hunter's experience: in and out of the classroom, in budgeting, conflict resolution, MSBA building projects and in Special Education. She also noted that Dr. Hunter spoke about diversity in terms of more than just color and race and has encouraged open dialogue about sensitive issues. She stated that she feels she would make a long lasting impression on the schools.

IV. ACTION ITEM

A. Vote to offer selected finalist the Superintendency and to enter into contract negotiations. A motion was made by Ms. Bout, seconded by Mr. Grom, to offer Dr. Laurie Hunter the Superintendency and to enter into contract negotiations. Ms. Bout stated that she has spoken to several colleagues in Duxbury, Dr. Hunter's current district, and then read many positive quotes from those she had spoken with regarding Dr. Hunter. Ms. Bout noted that she feels Dr. Hunter is the one who should lead them through the upcoming years.

Mr. Grom stated that he spoke to several members of the Duxbury Administration, and he believes that Dr. Hunter is a good fit for Concord and Concord-Carlisle. He noted that he was very much in favor of her.

Ms. Boynton stated she is also in favor of Dr. Hunter. She stated that she spoke to several community members in Duxbury, noting how they all in highly praised of Dr. Hunter. Ms. Boynton stated that she feels Dr. Hunter is the best fit and noted that Dr. Hunter's qualities match the 1st two desired characteristics from the surveys.

Mr. Fink stated that he also spoke with members from the Duxbury community and that they love having Dr. Hunter there, noting the comments were very genuine. He stated that he absolutely endorses Dr. Hunter and feels she is the right fit.

Mr. Johnston stated that he is also in favor of Dr. Hunter. He noted the difficult period of time in the Lakeville schools when Dr. Hunter had to handle laying off staff, pointing out that the Special Education students were not affected adversely by the layoffs, but continued to receive support and maintain achievement levels. Mr. Johnston stated that he spoke with Dr. Hunter's current boss as well as a Chair of the SC in Lakeville, Dr. Hunter's former district. He stated that both had high praises for Dr. Hunter. Mr. Johnston stated how engaged Dr. Hunter was while visiting the middle schools and also noted how amazing it was to listen to Dr. Hunter speak with the 3 elementary school principals.

The motion was unanimously approved.

V. ADJOURNMENT

Mr. Johnston stated that the Committee would adjourn to Executive Session following the regular meeting to discuss under Purpose 2 of the Open Meeting Law: To discuss strategy sessions in preparation for negotiations with nonunion personnel and not return to Open Session. A motion was made by Ms. Boynton, for both CCSC and CSC, seconded by

Ms. Bout, to adjourn the meeting. The motion passed by roll call for CCSC: Grom, aye; Bout, aye; Johnston, aye; Fink, aye; Conti, aye; Storrs, aye; Boynton, aye; and for CSC: Grom, aye; Bout, aye; Johnston, aye; Conti, aye; Boynton, aye; and the meeting adjourned at 8:00 PM.

Respectfully submitted,

Erin E. Higgins

Approved: 2/27/17

Abbreviations:

CASE	Cooperative Association for Special Education
CSC	Concord School Committee
CCSC	Concord-Carlisle Regional District School Committee
CPA	Community Preservation Act
CPC	Community Preservation Committee
CPS	Concord Public Schools
CCRS	Concord-Carlisle Regional School District
CCHS	Concord-Carlisle High School
CHPS	The Collaborative for High Performance Schools
CSEC	Comprehensive Sustainable Energy Committee
CPW	Concord Public Works
CTA	Concord Teachers Association
DESE	Department of Elementary & Secondary Education
FAAC	Financial Audit Advisory Committee
FINCOM	Finance Committee
MASC	Massachusetts Association of School Committees
MIAA	Massachusetts Interscholastic Athletic Association
MSBA	Massachusetts School Building Authority
NEASC	New England Association of Schools and Colleges
OPEB	Other Post-Employment Benefits
RTI	Response to Intervention
SEPAC	Special Education Advisory Council
YRBS	Youth Risk Behavior Survey