

# MNHG Health Plan Benefit Comparison

June 1, 2016 to May 31, 2017

Effective 06-01-2016

	TUFTS HEALTH PLAN	FALLON COMMUNITY HEALTH PLAN	HARVARD PILGRIM HEALTH CARE
<b>BENEFIT</b>	<b>EPO</b>	<b>SELECTCARE &amp; DIRECTCARE</b> <b>HMO PLANS<sup>^see footnote</sup></b>	<b>HMO</b>
<b>Deductible - applies to: In-patient Admissions; Out-patient Surgery; ER, High Tech Imaging (MRI, CT, &amp; PET) and Diagnostic Tests &amp; Procedures. Does not apply to routine office visits or pharmacy. Per plan year (June 1 to May 31) - See plan document for full details</b>	\$250 per member \$750 per family	\$250 per member \$750 per family	\$250 per member \$750 per family
<b>Out-of-Pocket (OOP) Maximum - Once your out-of-pocket expenses for applicable services reaches this amount, you pay \$0 for remainder of plan year. NOTE: prescription out-of-pocket maximums added effective June 1, 2015 as required by ACA (in-network only).</b>	<b>Medical:</b> \$2,000 per member \$4,000 per family <b>Prescription:</b> \$3,000 per member \$6,000 per family	<b>Medical &amp; Prescription Combined</b> \$2,000 per member \$4,000 per family	<b>Medical:</b> \$2,000 per member \$4,000 per family <b>Prescription:</b> \$3,000 per member \$6,000 per family
<b>Lifetime Benefit Maximum</b>	None	None	None
<b>INPATIENT</b>	<b>YOU PAY</b>	<b>YOU PAY</b>	<b>YOU PAY</b>
<b>General Hospital/Mental Hospital/Substance Abuse Facility (semi-private room and board and special services) - Deductible Applies</b>	\$500 copay per admission	\$500 copay per admission after deductible for medical inpatient; substance abuse and mental health inpatient visits are covered in full	\$500 copay per admission
<b>Physician Services</b>	Nothing	Nothing	Nothing
<b>Skilled Nursing Facility - Deductible Applies</b>	No copay to 100 days per plan year benefit maximum, when medically necessary	No copay up to 100 days per calendar year at a semi-private rate for each benefit	Limit to 100 days per Plan Year - \$500 copay per admission
<b>Rehabilitation Hospital - Deductible Applies</b>	No copay to 100 days per plan year benefit maximum, when medically necessary	No copay up to 100 days per calendar year at a semi-private rate for each benefit	Limit to 60 days per Plan Year - \$500 copay per admission
<b>OUTPATIENT</b>	<b>YOU PAY</b>	<b>YOU PAY</b>	<b>YOU PAY</b>
<b>Emergency Room Visits for Emergency or Accident Care - Deductible Applies</b>	\$100 copay (waived if admitted)	\$100 copay, (waived if admitted)	\$100 copay, (waived if admitted)
<b>Emergency Room Visits for Medical Care - Deductible Applies</b>	\$100 copay, waived if admitted	\$100 copay, waived if admitted	\$100 copay, waived if admitted

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Surgery - Deductible Applies	\$150 copay	\$150 copay	\$150 copay
Radiation and Chemotherapy Deductible Applies	Covered in full (after the deductible has been met)	Covered in full (after the deductible has been met)	Covered in full (after the deductible has been met)
Diagnostic X-ray and Lab Deductible Applies	Covered in full (after the deductible has been met)	Covered in full (after the deductible has been met)	Covered in full (after the deductible has been met)
Routine Colonoscopy <i>(without surgery)</i>	\$0 copay	\$0 copay	\$0 copay
High Cost Radiology (MRI, CT & PET) Deductible Applies	\$100 co-pay	\$100 co-pay	\$100 co-pay
Hemodialysis Deductible Applies	Covered in full (after the deductible has been met)	Covered in full (after the deductible has been met)	Covered in full (after the deductible has been met)
Physical Therapy	Covered in full after deductible. 30 visit limit per plan year.	\$20 co-pay up to 60 visits per benefit policy	30 visits per Plan Year - \$20 copay per visit
PHYSICIAN'S OFFICE	YOU PAY	YOU PAY	YOU PAY
Surgery - NO Deductible	\$20 PCP copay and \$35 Specialist copay	\$20 PCP copay and \$35 Specialist copay	Copay Level 1 provider : \$20 per visit Copay Level 2 provider : \$35 per visit
Adult Preventative Exam <i>(includes preventative lab tests)</i>	\$0 copay	\$0 copay	\$0 copay
PCP Medical Care/Mental Health Care/ Substance Abuse Care	\$20 copay	\$20 copay	\$20 copay
Well Child Care <i>(includes preventative lab tests)</i>	\$0 copay	\$0 copay (including routine physical exams, immunizations, annual eye exam, school, camp, sports)	\$0 copay (including routine physical exams, immunizations, school, camp, sports)

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<b>Routine GYN Exam</b> <i>(one per calendar year, includes preventative lab tests)</i>	\$0 copay	\$0 copay	\$0 copay
<b>Routine Mammogram</b>	\$0 copay	\$0 copay	\$0 copay
<b>Routine Vision Exam</b>	\$20 copay (once per plan year)	\$0 copay (once every 12 months)	Limited 1 per Plan Year - No Charge
<b>Routine Maternity Care Office Visits</b>	Prenatal and Postpartum care covered in full	Prenatal: \$20 copay first visit only; Postnatal: \$20 copay per visit	\$20 copay (Initial copay only)
<b>Specialist Office Visit</b>	\$35 copay	\$35 copay	\$35 copay
OTHER OUTPATIENT	YOU PAY	YOU PAY	YOU PAY
<b>Visiting Nurse</b>			
<b>Home Health Care - Deductible applies where noted</b>	Covered in full (after the deductible has been met)	Covered in full (after the deductible has been met)	Covered in full (after the deductible has been met)
<b>Durable Medical Equipment - Deductible applies where noted</b>	Covered in full (after the deductible has been met)	Covered in full (after the deductible has been met)	Covered in full (after the deductible has been met)
<b>Ambulance</b>	\$0 copay	\$0 copay	\$0 copay
<b>Dental Benefit</b>	No coverage	\$10 copay for exam, cleaning, x-rays every 6 months. Variable copays for minor restorative (fillings). 25 - 50% discount available for sealants, crowns and inlays, bridges, root canals, gingivectomies and dentures. Must use participating dentists.	No coverage
<b>Routine Pediatric Dental</b>	Children under age 12: Periodic oral exam, cleaning, fluoride, bitewing x-rays; once every 6 mos. Must choose a dentist from directory	\$10 copay for exam, cleaning, x-rays every 6 months. Variable copays for minor restorative (fillings). 25 - 50% discount available for sealants, crowns and inlays, bridges, root canals, gingivectomies and dentures. Must use participating dentists.	Covered in full: Preventive care for children under age 12. 2 visits per member per calendar year including exam, cleaning, x-rays, & fluoride treatment.
<b>Chiropractor Visits - Deductible applies where noted</b>	Covered in full after deductible. 12 visit limit per plan year	\$20 copay, maximum of 12 visits per year	No coverage

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<b>Prescription Drugs</b>	Retail: (30 day supply) Tier 1: \$10.00 copay Tier 2: \$25.00 copay Tier 3: \$50.00 copay <b>Mail Order: (90 day supply)</b> Tier 1: \$20.00 copay Tier 2: \$50.00 copay Tier 3: \$110.00 copay	Retail: (30 day supply) Tier 1: \$10.00 copay Tier 2: \$25.00 copay Tier 3: \$50.00 copay <b>Mail Order: (90 day supply)</b> Tier 1: \$20.00 copay Tier 2: \$50.00 copay Tier 3: \$110.00 copay	Retail: (30 day supply) Tier 1: \$10.00 copay Tier 2: \$25.00 copay Tier 3: \$50.00 copay <b>Mail Order: (90 day supply)</b> Tier 1: \$20.00 copay Tier 2: \$50.00 copay Tier 3: \$110.00 copay
<b>Fitness &amp; Wellness Benefits</b>	<b>Fitness reimbursement up to \$150</b> per subscriber at a Fitness club or facility per plan year. Eligibility after 4 consecutive months of membership with both THP and the qualifying health and fitness club. The reimbursement criteria will be expanded to include organized group exercise classes. Classes must be provided within a studio or fitness facility. This expansion excludes dance classes, and any classes received in a home or resident setting. Discounts also available at participating health clubs. See plan materials for details	<b>SELECTCARE - \$200 - Individual / \$400 Family</b> - Reimbursement for Gyms, School and Town Sports to name a few. <b>DIRECTCARE - \$250 - Individual / \$500 Family</b> - Reimbursement for Gyms, School and Town Sports to name a few. <b>WELLNESS</b> - The Healthy Health Plan – An online wellness program that rewards all eligible members over the age of 18 for being, and becoming, healthy. Members simply visit <a href="http://fallonhealth.org/healthyhealthplan">fallonhealth.org/healthyhealthplan</a> , fill out the health assessment, and if eligible, they will receive <b>up to \$200</b> . Members that need a little help getting healthier may participate in a customized health plan that includes health coaching, wellness workshops, interactive health tools, and more. Members that are already in excellent health also have access to the same tools to assist them in staying healthy.	<b>Up to \$150</b> reimbursement per calendar year. Must be an active member of HPHC for at least 4 months and a member of any qualified health & fitness club for 4 consecutive months.

\*After Deductible

**<sup>^</sup>FCHP SELECTCARE AND DIRECTCARE PROVIDER NETWORKS - SEE BELOW**

Select Care is an expansive network that includes physician practices, community-based hospitals and medical facilities across Massachusetts and southern New Hampshire. Select Care offers greater choice at a competitive price. The Select Care service area includes all of Berkshire, Bristol, Essex, Franklin, Hampden, Hampshire, Middlesex, Norfolk, Plymouth, Suffolk and Worcester counties. With more than 35,000 providers, Select Care means more options and choices for you and your family.

Direct Care is a limited provider network, including premier provider groups and community hospitals offering high-quality care at an affordable premium. These providers are chosen for their medical excellence, patient access and innovation. There are more than 22,000 participating providers in the Direct Care network. As a Direct Care member, if you ever should need a second opinion or the specialized expertise of Boston research and teaching hospitals, Fallon Direct Care offers access through our exclusive Peace of Mind Program<sup>TM</sup>.

These pages summarize benefits of the plan(s). The Subscriber Certificate(s) & applicable riders define the terms & conditions of these benefits in greater detail. Should any questions arise, the certificate(s) & riders will govern.